

Lincoln Academy Board of Directors 2025-2026

Special Meeting Agenda

December 16, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the [Microsoft's Team Website](#)
Meeting ID: 261 718 588 116 84
Passcode: Qm2Xr7Ae

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the meeting agenda (December 16, 2025)
- III. New Business (Allotted Time 5:00)
 - a. Executive Director Mid-Year Check-ins

Motion X-XX-XX: Move to enter executive session under Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters to provide a mid-year evaluation to Executive Director Paul Hurst.

Motion X-XX-XX: Move to enter executive session under Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters to provide a mid-year evaluation to Executive Director Lori Woods.

IV. Announcements (Allotted Time 5:00)

- a. Next Regular Board Meeting: Tuesday, January 27th at 6:30pm

V. Adjournment (Time Stamp X:XX)