



INDIANA  
DEPARTMENT *of*  
EDUCATION

# Teacher Compensation Report: 2024-2025

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**Indiana Department of Education**

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Indianapolis, IN 46204



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## Indiana Teacher Compensation Report

Indiana Code (IC) 20-28-9-28 requires the Indiana Department of Education (IDOE) to annually report information concerning teacher compensation.

As reported by Indiana schools, the information included in this report outlines the percentage of schools meeting the requirements set forth in IC 20-28-9-28, which includes:

- The percent and amount that each school corporation expended and the statewide total expended for teacher compensation;
- The percent and amount that each school corporation expended and the statewide total expended for teacher benefits, including health, dental, life insurance, and pension benefits;
- Whether the school corporation met the teacher compensation requirement.

This report outlines educator salaries and benefits expended at all 290 traditional public school corporations between July 1, 2024, and June 30, 2025. As defined by state law, charter schools are excluded from the definition of school corporation and as such, are excluded from this report.

## Key Definitions

**Form 9** is the financial data that is required to be submitted twice per year to IDOE. For the period from January to June, Form 9 is due on July 31, and for the period from July to December, Form 9 is due on January 31. Specific information regarding Form 9 reporting codes can be found in [Appendix E: FY 2024 Form 9 Financial Data](#).

**Teacher Compensation** includes the following pursuant to IC 20-28-9-28:

- Adjunct teachers
- Supplemental pay for teachers
- Stipends
- Teacher benefits collected on Form 9
- Proportionate share of expenditures for teacher salaries made by a cooperative

**Full-Time Teacher** means an individual licensed under IC 20-28-5 who has entered into a regular teacher's contract under IC 20-28-6-5 with a school corporation and whose primary responsibility is the instruction of students. An individual's primary responsibility is the instruction of students if the individual provides instruction to students in a classroom setting for at least 50% of the individual's work day. The individual's workday is the number of hours the individual is expected to work each day under the terms of the individual's contract with the school corporation.

**Student Counts** used in the report are the average of the fall and spring Average Daily Membership (ADM) counts taken on October 1 and February 1, respectively.

**Large Size School** equates to the top quartile of schools based on student count.

**Mid Size School** equates to the middle two quartiles of schools based on student count.

**Small Size School** equates to the bottom quartile of schools based on student count.

**Tuition Support Amount** includes the basic grant, the special education grant, the career and technical education grant, the academic performance grant (which for FY 2025 includes the honors grant), and the non-English speaking grant.<sup>1</sup>

**Teacher Compensation** includes salary, retirement benefits, insurance benefits (including health, dental, vision, and life), tuition reimbursement, and food service meals.

**Virtual Adjustment** is the amount of tuition support generated by students who are receiving 100% of their instruction virtually from a third-party provider. Pursuant to IC 20-28-9-28(b) this amount should be subtracted from the tuition support amount used as the denominator.

## Data Used

For purposes of the 2024-2025 Teacher Compensation Report, IDOE used two data sets:

1. FY 2025 (July 1, 2024, through June 30, 2025) expenditures for teacher compensation as reported on Form 9
2. FY 2025 tuition support amount (as found on the June 2025 Form 54)

School corporations are classified as metropolitan, rural, suburban, or town, as reflected in the U.S. Census.

## Fiscal Year 2025 Data

### Total Compensation

For the 2024-2025 school year, school corporations were expected to spend at least 62% of the tuition support received on teacher compensation. Teacher compensation includes the following employer paid categories:

- Salaries
- Retirement benefits
  - Social Security
  - Public Employees Retirement Fund (PERF)
  - Teacher Retirement Fund (TRF)
  - Local retirement plans
- Insurance benefits

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<sup>1</sup> Since state tuition support for Indianapolis Public Schools and South Bend Community School Corporation includes innovation network charter schools whose Form 9 financial data is reported separately, the amount of state tuition support was reduced proportionately for Indianapolis Public Schools and South Bend Community School Corporation.

- Insurance (health, dental, vision, life, disability, workers compensation, unemployment, etc.)
- Health Savings Accounts
- Other benefits
  - Tuition Reimbursement

In fiscal year 2025, Form 9 expenditure data show that traditional public schools spent \$5,502,650,006.60 on teacher compensation, which was 69.21% of the tuition support distributed to schools.

Table 1 shows the breakdown of the teacher compensation.

| <b>Table 1: Fiscal Year 2025 Teacher Compensation Breakdown</b> |                               |                                         |                                                                        |
|-----------------------------------------------------------------|-------------------------------|-----------------------------------------|------------------------------------------------------------------------|
| <b>Cost Category</b>                                            | <b>Expenditures All Funds</b> | <b>Percentage of Total Compensation</b> | <b>Percentage of Net Tuition Support<sup>2</sup> (\$7,951,696,835)</b> |
| <b>Salary</b>                                                   | \$4,112,639,161.96            | 74.74%                                  | 51.72%                                                                 |
| <b>Retirement Benefits</b>                                      | \$708,753,296.02              | 12.88%                                  | 8.91%                                                                  |
| <b>Insurance Benefits</b>                                       | \$674,463,193.58              | 12.26%                                  | 8.48%                                                                  |
| <b>Other Benefits</b>                                           | \$6,794,355.04                | 0.12%                                   | 0.09%                                                                  |
| <b>Total Compensation</b>                                       | \$5,502,650,006.60            |                                         | 69.20%                                                                 |

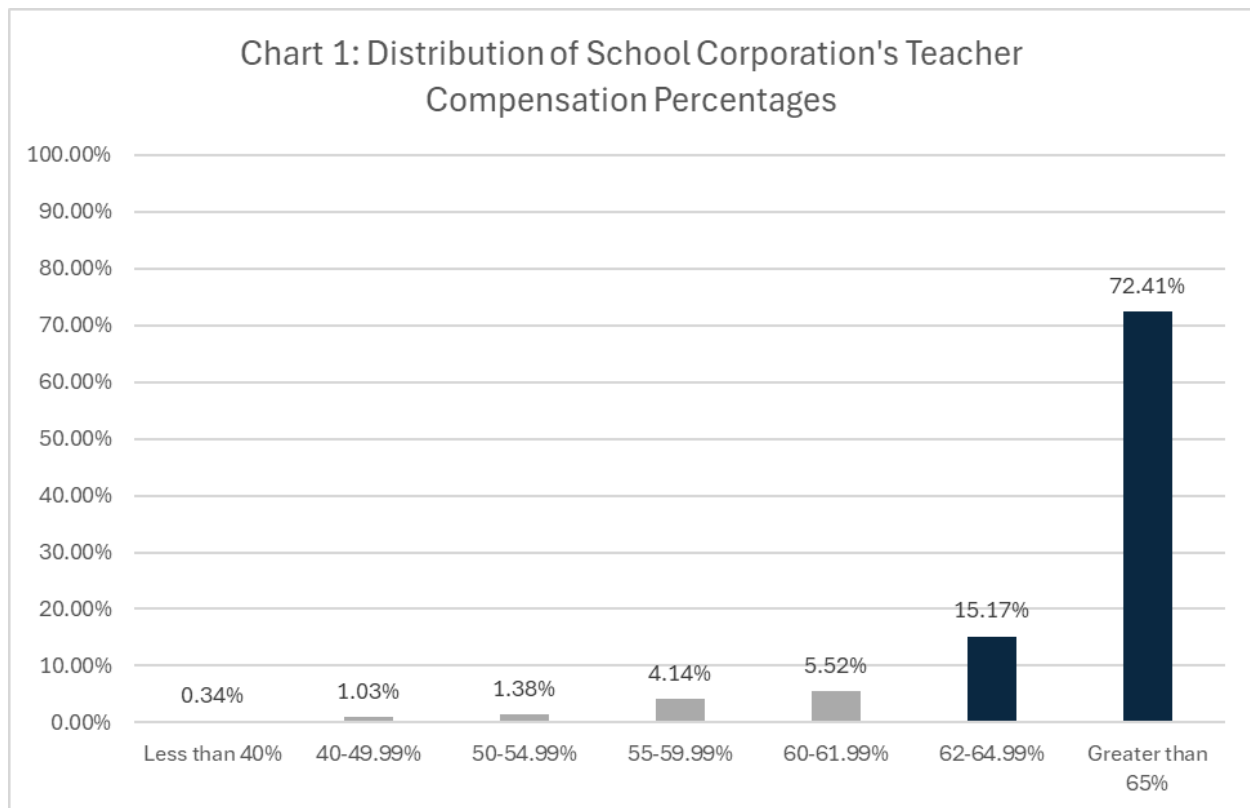
One school corporation, Cannelton City Schools reported spending less than 30% of state tuition support on teacher compensation, highlighting a significantly lower amount than the required 62%. The number of school corporations spending less than 62% of tuition support on teacher compensation is lower than in previous years due to a change in statute that requires the Department to remove the tuition support generated by virtual students being educated by a third party from the calculation.

As shared in previous reports, DeKalb County Eastern Community School District remains an outlier because of their high percentage of teacher compensation. This school corporation serves as the lead for a local education agency- based (LEA-based) cooperative, and their expenditures reflect expenditures for teacher compensation based at the cooperative, as well as at the school corporation.

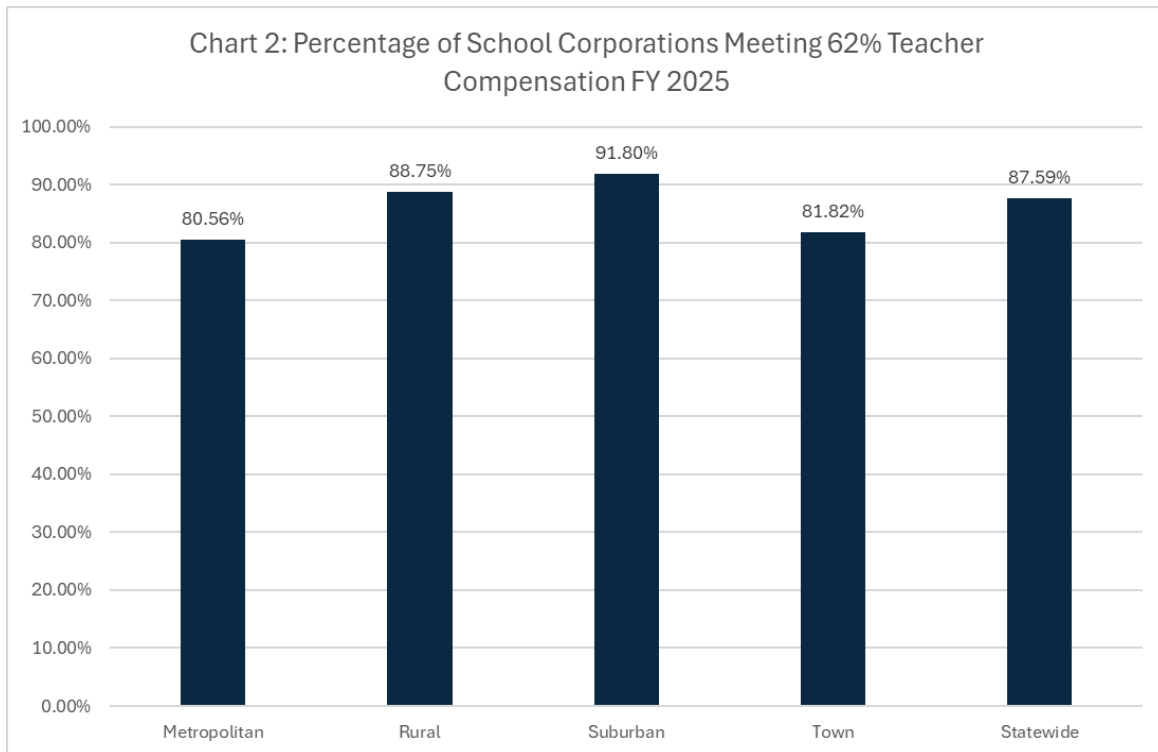
IDOE staff worked with West Central School Corporation, mentioned in previous reports for their high percentage of full-time teacher salaries, due to being the lead for an LEA-based cooperative, to add those costs across the member school corporations. These adjustments are shown in the adjustment column in Appendix C.

<sup>2</sup> Net Tuition Support is Tuition Support minus the Virtual Adjustment

Of the 290 school corporations, 254 or 87.59% met the requirement to expend 62% of the fiscal year 2025 state tuition support on teacher compensation. Chart 1 shows the distribution of school corporation's teacher compensation percentages. The blue bars indicate school corporations with a teacher compensation percentage greater than the 62% threshold. Chart 1 also shows that 5.52% of school corporations were within two percentage points of hitting the 62% teacher compensation threshold.



As Chart 2 below shows, 80.56% of metropolitan school corporations met the requirement, while more than 88% of the rural school corporations met the requirement.



## Demographics

As represented in Chart 3, the statewide median of teacher compensation per student was \$5,693.74 for all funds. Metropolitan school corporations had the highest median teacher compensation per student at \$6,057.66 in FY 2025. Students who were reported as being 100% educated virtually by a 3rd-party provider were excluded from this calculation.

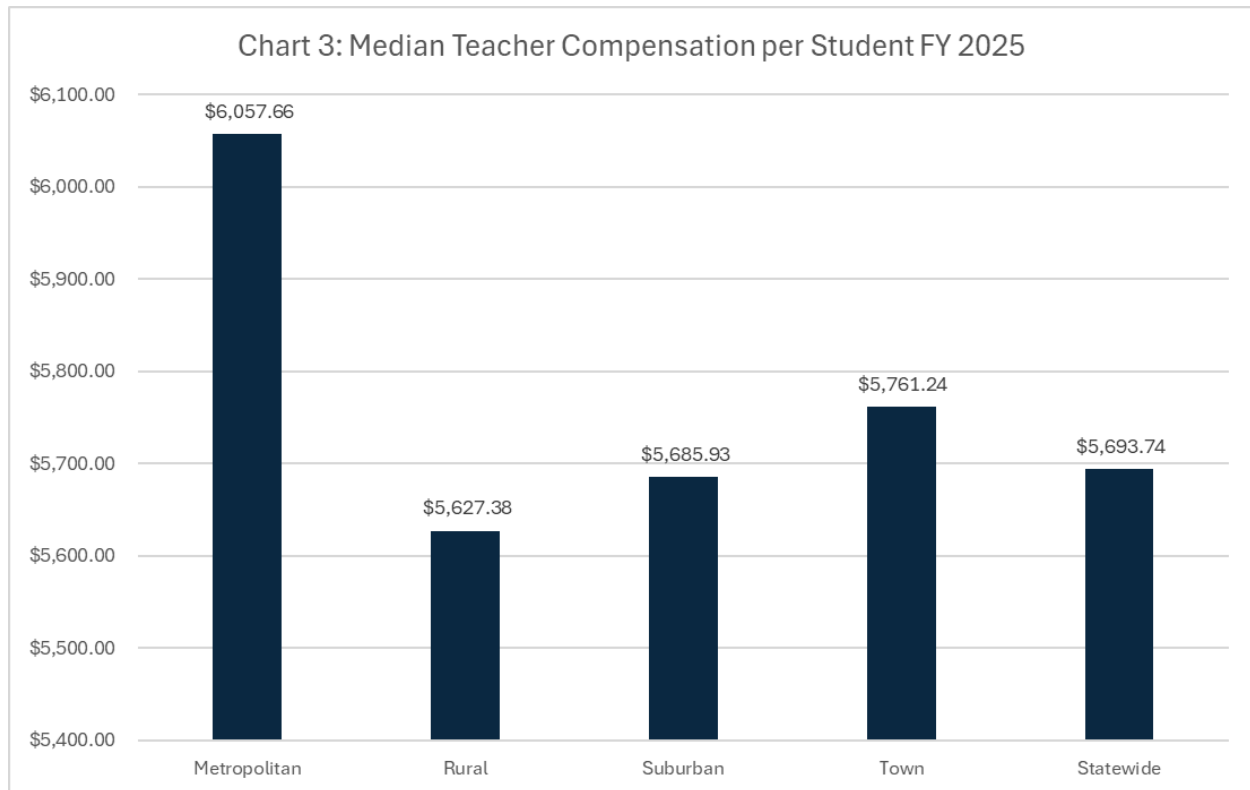
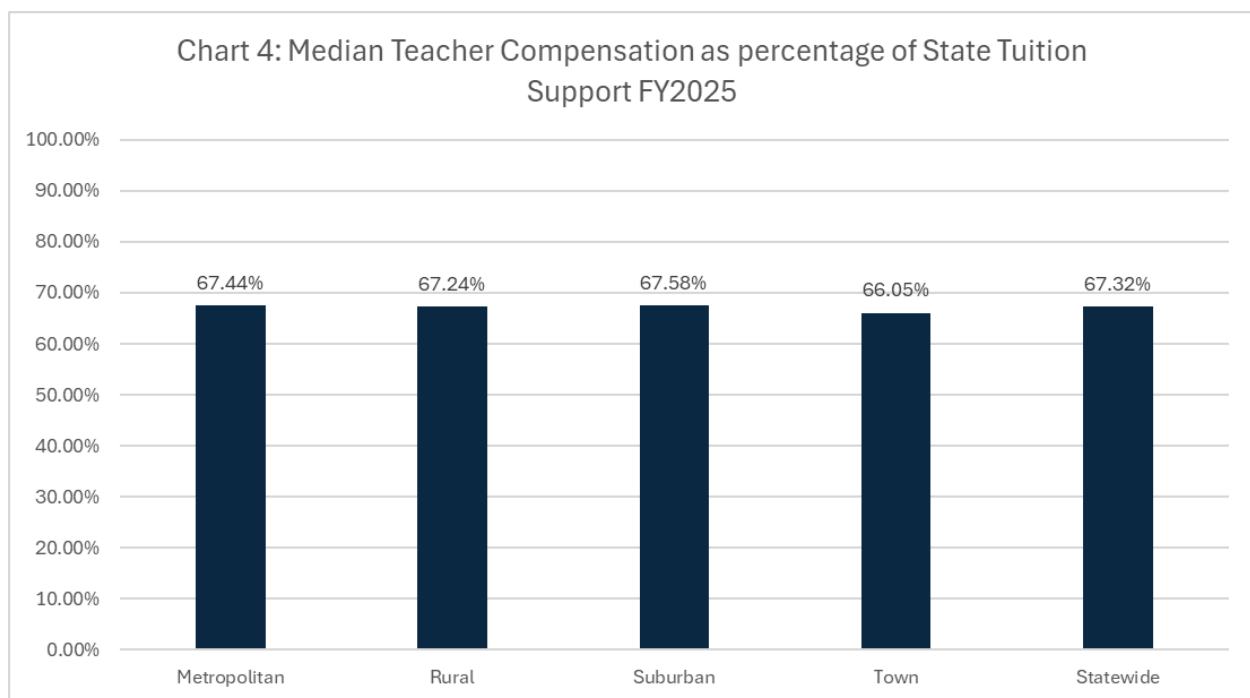
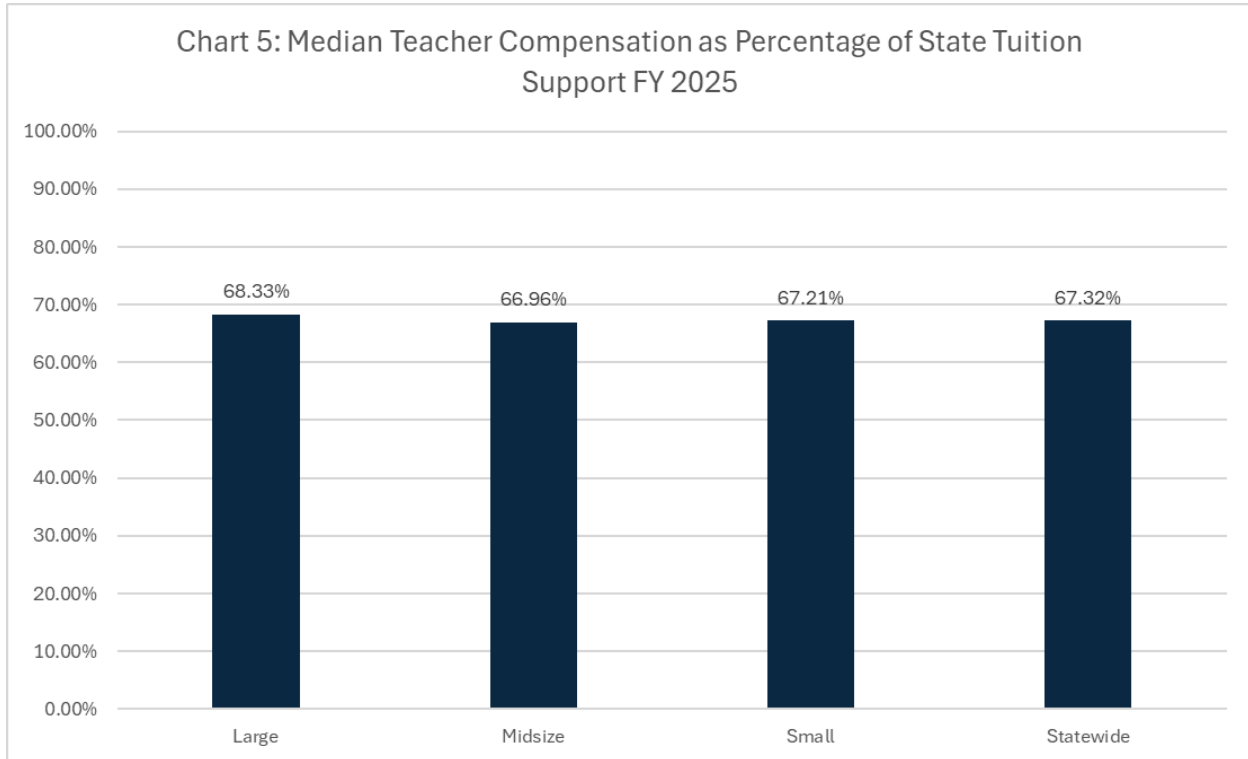


Chart 4 below shows the median teacher compensation as a percentage of state tuition support. The statewide median for teacher compensation as a percentage of state tuition support was 67.32% for FY 2024.



## Size

Chart 5 below shows that large size school corporations had the highest median teacher compensation as a percentage of state tuition support at 68.33% in FY 2025.



## Appendix A: Teacher Compensation Data

| Fiscal Year 2025 Teacher (All Funds) |                                  |                 |                     |                    |                |                            |
|--------------------------------------|----------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                        | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 0015                                 | Adams Central Community Schools  | \$5,758,756.00  | \$997,185.59        | \$615,330.16       | \$35,161.95    | \$7,406,433.70             |
| 5265                                 | Alexandria Community School Corp | \$5,452,373.17  | \$1,007,541.79      | \$995,474.28       | \$0.00         | \$7,455,389.24             |
| 5275                                 | Anderson Community School Corp   | \$29,300,812.78 | \$4,732,018.38      | \$7,414,454.33     | \$1,691.46     | \$41,448,976.95            |
| 5470                                 | Argos Community Schools          | \$3,017,485.42  | \$493,716.87        | \$302,564.88       | \$375.00       | \$3,814,142.17             |
| 2435                                 | Attica Consolidated School Corp  | \$1,963,323.85  | \$371,967.99        | \$186,190.35       | \$0.00         | \$2,521,482.19             |
| 3315                                 | Avon Community School Corp       | \$46,890,756.99 | \$8,990,377.21      | \$5,633,086.25     | \$0.00         | \$61,514,220.45            |
| 1315                                 | Barr-Reeve Community Schools Inc | \$4,243,982.07  | \$686,801.40        | \$923,106.08       | \$127,367.00   | \$5,981,256.55             |
| 0365                                 | Bartholomew Con School Corp      | \$48,474,573.02 | \$7,631,280.72      | \$8,204,404.15     | \$1,433,468.23 | \$65,743,726.12            |
| 6895                                 | Batesville Community School Corp | \$9,042,227.78  | \$1,351,613.10      | \$781,176.43       | \$0.00         | \$11,175,017.31            |
| 2260                                 | Baugo Community Schools          | \$6,714,074.23  | \$1,080,635.95      | \$1,383,105.86     | \$0.00         | \$9,177,816.04             |
| 5380                                 | Beech Grove City Schools         | \$11,400,580.73 | \$2,393,074.87      | \$1,522,917.68     | \$66.75        | \$15,316,640.03            |
| 0395                                 | Benton Community School Corp     | \$7,040,034.88  | \$1,276,864.55      | \$1,122,397.91     | \$7,733.16     | \$9,447,030.50             |
| 0515                                 | Blackford County Schools         | \$5,967,008.67  | \$902,351.37        | \$836,784.20       | \$0.00         | \$7,706,144.24             |
| 2920                                 | Bloomfield School District       | \$3,373,204.45  | \$639,022.77        | \$442,755.52       | \$0.00         | \$4,454,982.74             |

| Fiscal Year 2025 Teacher (All Funds) |                                      |                 |                     |                    |                |                            |
|--------------------------------------|--------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                            | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 3405                                 | Blue River Valley Schools            | \$2,244,383.47  | \$381,913.14        | \$234,956.36       | \$0.00         | \$2,861,252.97             |
| 0935                                 | Borden-Henryville School Corporation | \$7,098,624.95  | \$1,234,252.56      | \$749,307.36       | \$4,105.00     | \$9,086,289.87             |
| 5480                                 | Bremen Public Schools                | \$6,073,974.90  | \$924,209.46        | \$764,033.32       | \$0.00         | \$7,762,217.68             |
| 0670                                 | Brown County School Corporation      | \$6,368,013.87  | \$1,133,483.55      | \$1,027,960.60     | \$0.00         | \$8,529,458.02             |
| 3305                                 | Brownsburg Community School Corp     | \$43,678,064.04 | \$7,974,606.43      | \$6,422,616.90     | \$0.00         | \$58,075,287.37            |
| 3695                                 | Brownstown Cnt Com Sch Corp          | \$6,246,891.36  | \$967,722.64        | \$621,928.71       | \$0.00         | \$7,836,542.71             |
| 3455                                 | C A Beard Memorial School Corp       | \$4,246,864.03  | \$802,350.47        | \$963,202.03       | \$0.00         | \$6,012,416.53             |
| 6340                                 | Cannelton City Schools               | \$462,591.43    | \$77,960.63         | \$34,802.89        | \$0.00         | \$575,354.95               |
| 3060                                 | Carmel Clay Schools                  | \$74,329,042.89 | \$12,503,935.26     | \$12,851,272.71    | \$0.00         | \$99,684,250.86            |
| 0750                                 | Carroll Consolidated School Corp     | \$3,857,379.31  | \$643,793.09        | \$484,944.66       | \$0.00         | \$4,986,117.06             |
| 2650                                 | Caston School Corporation            | \$3,607,488.81  | \$561,182.94        | \$353,226.39       | \$0.00         | \$4,521,898.14             |
| 4205                                 | Center Grove Community School Corp   | \$36,261,657.55 | \$6,407,159.02      | \$6,377,915.31     | \$0.00         | \$49,046,731.88            |
| 8360                                 | Centerville-Abington Com Schs        | \$7,335,863.08  | \$1,367,898.15      | \$1,332,213.04     | \$61,552.92    | \$10,097,527.19            |
| 6055                                 | Central Noble Com School Corp        | \$4,205,620.71  | \$618,362.23        | \$795,363.38       | \$0.00         | \$5,619,346.32             |
| 4145                                 | Clark-Pleasant Community Sch Corp    | \$28,690,779.87 | \$4,836,573.58      | \$3,951,551.02     | \$0.00         | \$37,478,904.47            |
| 1000                                 | Clarksville Community School Corp    | \$5,034,388.30  | \$761,560.70        | \$462,501.35       | \$6,542.14     | \$6,264,992.49             |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 1125                                 | Clay Community Schools             | \$17,470,748.63 | \$2,983,097.44      | \$2,154,948.68     | \$0.00         | \$22,608,794.75            |
| 1150                                 | Clinton Central School Corporation | \$4,075,960.28  | \$698,213.76        | \$400,502.04       | \$0.00         | \$5,174,676.08             |
| 1160                                 | Clinton Prairie School Corporation | \$4,771,133.94  | \$896,499.83        | \$768,528.64       | \$0.00         | \$6,436,162.41             |
| 6750                                 | Cloverdale Community Schools       | \$4,878,668.77  | \$735,976.14        | \$742,419.63       | \$0.00         | \$6,357,064.54             |
| 1170                                 | Community Schools of Frankfort     | \$11,342,835.71 | \$1,873,289.49      | \$1,626,490.66     | \$22,657.00    | \$14,865,272.86            |
| 2270                                 | Concord Community Schools          | \$20,891,196.22 | \$3,318,070.50      | \$2,541,211.37     | \$0.00         | \$26,750,478.09            |
| 2440                                 | Covington Community School Corp    | \$3,877,804.56  | \$679,187.12        | \$442,132.17       | \$0.00         | \$4,999,123.85             |
| 1900                                 | Cowan Community School Corp        | \$3,291,395.26  | \$470,481.52        | \$596,271.49       | \$13,805.80    | \$4,371,954.07             |
| 1300                                 | Crawford County Community Sch Corp | \$5,575,505.17  | \$1,091,412.62      | \$1,458,089.82     | \$0.00         | \$8,125,007.61             |
| 5855                                 | Crawfordsville Community Schools   | \$12,039,666.55 | \$1,831,110.87      | \$1,128,932.94     | \$0.00         | \$14,999,710.36            |
| 3710                                 | Crothersville Community Schools    | \$1,764,285.88  | \$376,416.74        | \$468,972.52       | \$0.00         | \$2,609,675.14             |
| 4660                                 | Crown Point Community School Corp  | \$40,660,845.98 | \$7,955,859.92      | \$5,242,725.62     | \$0.00         | \$53,859,431.52            |
| 5455                                 | Culver Community Schools Corp      | \$4,250,267.17  | \$652,120.41        | \$678,790.30       | \$0.00         | \$5,581,177.88             |
| 1940                                 | Daleville Community Schools        | \$3,893,655.02  | \$392,696.83        | \$781,607.26       | \$67,150.32    | \$5,135,109.43             |
| 3325                                 | Danville Community School Corp     | \$10,863,236.16 | \$1,698,987.03      | \$1,010,836.92     | \$0.00         | \$13,573,060.11            |
| 1655                                 | Decatur County Community Schools   | \$7,729,137.90  | \$1,293,944.84      | \$931,246.18       | \$0.00         | \$9,954,328.92             |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 1835                                 | DeKalb Co Ctl United Sch Dist      | \$13,470,702.08 | \$2,313,309.46      | \$2,305,800.46     | \$0.00         | \$18,089,812.00            |
| 1805                                 | DeKalb Co Eastern Com Sch Dist     | \$9,991,835.08  | \$1,662,787.30      | \$1,867,750.01     | \$9,450.00     | \$13,531,822.39            |
| 1875                                 | Delaware Community School Corp     | \$10,315,449.79 | \$1,499,512.54      | \$2,461,526.53     | \$42,600.10    | \$14,319,088.96            |
| 0755                                 | Delphi Community School Corp       | \$5,421,546.51  | \$890,140.58        | \$716,502.63       | \$0.00         | \$7,028,189.72             |
| 6470                                 | Duneland School Corporation        | \$27,319,661.92 | \$4,676,389.24      | \$5,115,170.64     | \$0.00         | \$37,111,221.80            |
| 0255                                 | East Allen County Schools          | \$41,907,781.99 | \$6,703,887.01      | \$9,031,415.65     | \$0.00         | \$57,643,084.65            |
| 2725                                 | East Gibson School Corporation     | \$3,013,414.70  | \$310,193.94        | \$82,793.31        | \$0.00         | \$3,406,401.95             |
| 6060                                 | East Noble School Corporation      | \$13,364,416.80 | \$2,501,079.75      | \$1,898,462.93     | \$0.00         | \$17,763,959.48            |
| 6510                                 | East Porter County School Corp     | \$9,235,418.23  | \$1,221,801.64      | \$2,291,603.35     | \$0.00         | \$12,748,823.22            |
| 8215                                 | East Washington School Corp        | \$4,592,903.32  | \$770,301.28        | \$1,078,655.83     | \$0.00         | \$6,441,860.43             |
| 2815                                 | Eastbrook Community Sch Corp       | \$6,245,452.91  | \$1,067,129.59      | \$865,410.02       | \$0.00         | \$8,177,992.52             |
| 2940                                 | Eastern Greene Schools             | \$4,426,479.71  | \$832,774.72        | \$750,563.29       | \$0.00         | \$6,009,817.72             |
| 3145                                 | Eastern Hancock Co Com Sch Corp    | \$4,795,481.77  | \$835,540.43        | \$608,475.89       | \$0.00         | \$6,239,498.09             |
| 3480                                 | Eastern Howard School Corporation  | \$5,893,099.68  | \$1,037,297.71      | \$984,049.52       | \$0.00         | \$7,914,446.91             |
| 6620                                 | Eastern Pulaski Community Sch Corp | \$4,658,721.86  | \$719,460.03        | \$704,994.62       | \$23,482.08    | \$6,106,658.59             |
| 4215                                 | Edinburgh Community School Corp    | \$3,408,900.53  | \$523,406.03        | \$419,098.09       | \$0.00         | \$4,351,404.65             |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                  |                     |                    |                |                            |
|--------------------------------------|------------------------------------|------------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary           | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 2305                                 | Elkhart Community Schools          | \$52,867,051.50  | \$8,324,236.14      | \$6,230,778.66     | \$192,725.69   | \$67,614,791.99            |
| 5280                                 | Elwood Community School Corp       | \$5,749,679.33   | \$896,196.15        | \$1,450,425.71     | \$0.00         | \$8,096,301.19             |
| 5910                                 | Eminence Community School Corp     | \$1,516,317.77   | \$276,961.38        | \$219,670.99       | \$0.00         | \$2,012,950.14             |
| 7995                                 | Evansville Vanderburgh School Corp | \$86,528,504.19  | \$15,185,288.49     | \$16,449,872.35    | \$0.00         | \$118,163,665.03           |
| 2155                                 | Fairfield Community Schools        | \$8,435,819.01   | \$1,292,711.20      | \$1,641,348.53     | \$0.00         | \$11,369,878.74            |
| 2395                                 | Fayette County School Corporation  | \$13,800,943.90  | \$2,207,350.63      | \$3,145,646.40     | \$0.00         | \$19,153,940.93            |
| 0370                                 | Flat Rock-Hawcreek School Corp     | \$3,959,300.45   | \$597,899.79        | \$447,027.40       | \$0.00         | \$5,004,227.64             |
| 0235                                 | Fort Wayne Community Schools       | \$118,899,585.66 | \$18,461,260.93     | \$30,924,555.28    | \$0.00         | \$168,285,401.87           |
| 4225                                 | Franklin Community School Corp     | \$20,449,290.64  | \$3,605,932.07      | \$3,829,509.23     | \$79,090.00    | \$27,963,821.94            |
| 2475                                 | Franklin County Community Sch Corp | \$7,873,479.61   | \$1,419,475.66      | \$1,747,214.32     | \$0.00         | \$11,040,169.59            |
| 5310                                 | Franklin Township Com Sch Corp     | \$40,479,440.27  | \$8,330,469.11      | \$5,788,100.96     | \$0.00         | \$54,598,010.34            |
| 5245                                 | Frankton-Lapel Community Schools   | \$11,356,226.59  | \$1,945,891.49      | \$2,180,320.30     | \$0.00         | \$15,482,438.38            |
| 7605                                 | Fremont Community Schools          | \$5,224,308.38   | \$792,880.64        | \$899,522.65       | \$0.00         | \$6,916,711.67             |
| 8525                                 | Frontier School Corporation        | \$3,061,293.50   | \$529,529.38        | \$412,215.09       | \$2,276.06     | \$4,005,314.03             |
| 1820                                 | Garrett-Keyser-Butler Com Sch Corp | \$7,664,295.46   | \$1,296,938.59      | \$1,141,039.34     | \$0.00         | \$10,102,273.39            |
| 4690                                 | Gary Community School Corp         | \$18,720,439.15  | \$2,704,964.64      | \$3,099,271.71     | \$0.00         | \$24,524,675.50            |

| Fiscal Year 2025 Teacher (All Funds) |                                   |                  |                     |                    |                |                            |
|--------------------------------------|-----------------------------------|------------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                         | Salary           | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 2315                                 | Goshen Community Schools          | \$26,150,219.51  | \$4,362,463.73      | \$3,789,067.32     | \$8,210.00     | \$34,309,960.56            |
| 1010                                 | Greater Clark County Schools      | \$41,262,373.65  | \$6,505,116.75      | \$6,361,575.14     | \$0.00         | \$54,129,065.54            |
| 2120                                 | Greater Jasper Consolidated Schs  | \$15,272,147.48  | \$2,611,884.97      | \$3,421,755.28     | \$0.00         | \$21,305,787.73            |
| 6755                                 | Greencastle Community School Corp | \$8,395,454.12   | \$1,386,055.96      | \$1,031,201.34     | \$0.00         | \$10,812,711.42            |
| 3125                                 | Greenfield-Central Com Schools    | \$18,954,872.60  | \$3,544,430.45      | \$1,715,796.58     | \$0.00         | \$24,215,099.63            |
| 1730                                 | Greensburg Community Schools      | \$8,646,064.44   | \$1,447,783.61      | \$1,466,153.64     | \$21,076.33    | \$11,581,078.02            |
| 4245                                 | Greenwood Community Sch Corp      | \$15,050,350.91  | \$2,785,998.55      | \$3,212,377.46     | \$0.00         | \$21,048,726.92            |
| 4700                                 | Griffith Public Schools           | \$10,879,278.12  | \$1,932,469.28      | \$1,869,437.23     | \$0.00         | \$14,681,184.63            |
| 7610                                 | Hamilton Community Schools        | \$1,919,438.53   | \$303,525.14        | \$391,662.39       | \$0.00         | \$2,614,626.06             |
| 3025                                 | Hamilton Heights School Corp      | \$8,193,814.25   | \$1,426,733.82      | \$1,694,411.86     | \$0.00         | \$11,314,959.93            |
| 3005                                 | Hamilton Southeastern Schools     | \$98,208,128.90  | \$19,814,941.58     | \$17,217,466.45    | \$0.00         | \$135,240,536.93           |
| 4580                                 | Hanover Community School Corp     | \$11,872,531.61  | \$1,961,984.14      | \$2,744,257.92     | \$0.00         | \$16,578,773.67            |
| 3625                                 | Huntington Co Com Sch Corp        | \$20,601,549.55  | \$3,423,270.90      | \$2,777,036.60     | \$0.00         | \$26,801,857.05            |
| 5385                                 | Indianapolis Public Schools       | \$114,750,187.59 | \$19,590,196.31     | \$16,541,272.06    | \$0.00         | \$150,881,655.96           |
| 6900                                 | Jac-Cen-Del Community Sch Corp    | \$3,271,129.77   | \$618,683.90        | \$345,171.92       | \$0.00         | \$4,234,985.59             |
| 3945                                 | Jay School Corporation            | \$12,676,406.60  | \$2,098,095.62      | \$2,007,800.24     | \$16,559.00    | \$16,798,861.46            |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 4015                                 | Jennings County School Corporation | \$17,460,143.67 | \$3,243,678.08      | \$1,695,043.23     | \$0.00         | \$22,398,864.98            |
| 7150                                 | John Glenn School Corporation      | \$7,994,483.43  | \$1,428,105.64      | \$1,172,296.74     | \$0.00         | \$10,594,885.81            |
| 3785                                 | Kankakee Valley School Corp        | \$13,353,080.07 | \$2,212,216.12      | \$2,646,550.00     | \$9,722.28     | \$18,221,568.47            |
| 7525                                 | Knox Community School Corp         | \$7,367,897.04  | \$1,208,457.88      | \$1,637,118.78     | \$0.00         | \$10,213,473.70            |
| 3500                                 | Kokomo School Corporation          | \$22,345,360.65 | \$3,846,010.38      | \$3,851,698.87     | \$0.00         | \$30,043,069.90            |
| 4945                                 | La Porte Community School Corp     | \$25,434,862.14 | \$4,150,787.24      | \$4,128,080.10     | \$0.00         | \$33,713,729.48            |
| 7855                                 | Lafayette School Corporation       | \$31,552,332.11 | \$5,609,072.67      | \$7,729,233.79     | \$0.00         | \$44,890,638.57            |
| 4615                                 | Lake Central School Corporation    | \$38,566,614.54 | \$7,148,550.78      | \$5,028,192.98     | \$0.00         | \$50,743,358.30            |
| 4650                                 | Lake Ridge New Tech Schools        | \$6,301,390.53  | \$905,654.81        | \$1,936,787.62     | \$0.00         | \$9,143,832.96             |
| 4680                                 | Lake Station Community Schools     | \$3,937,764.37  | \$637,569.76        | \$809,363.84       | \$13,425.00    | \$5,398,122.97             |
| 4535                                 | Lakeland School Corporation        | \$6,754,462.74  | \$1,130,878.25      | \$1,175,190.54     | \$12,585.00    | \$9,073,116.53             |
| 3160                                 | Lanesville Community School Corp   | \$2,758,095.50  | \$531,523.77        | \$328,136.14       | \$1,300.00     | \$3,619,055.41             |
| 1620                                 | Lawrenceburg Community School Corp | \$8,214,525.10  | \$1,549,818.22      | \$894,140.20       | \$5,718.00     | \$10,664,201.52            |
| 0665                                 | Lebanon Community School Corp      | \$15,897,189.51 | \$2,671,685.02      | \$1,909,069.47     | \$170.00       | \$20,478,114.00            |
| 0815                                 | Lewis Cass Schools                 | \$5,367,380.36  | \$753,178.50        | \$650,155.13       | \$86,588.77    | \$6,857,302.76             |
| 1895                                 | Liberty-Perry Community Sch Corp   | \$5,434,373.38  | \$785,340.79        | \$613,142.85       | \$0.00         | \$6,832,857.02             |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 2950                                 | Linton-Stockton School Corporation | \$5,380,700.14  | \$938,704.83        | \$797,311.37       | \$0.00         | \$7,116,716.34             |
| 0875                                 | Logansport Community Sch Corp      | \$18,066,776.84 | \$2,966,836.72      | \$3,308,678.23     | \$0.00         | \$24,342,291.79            |
| 5525                                 | Loogootee Community Sch Corp       | \$3,145,541.56  | \$450,929.04        | \$541,483.75       | \$201,614.65   | \$4,339,569.00             |
| 5615                                 | Maconaquah School Corp             | \$6,747,429.82  | \$1,175,224.68      | \$1,250,724.38     | \$0.00         | \$9,173,378.88             |
| 3995                                 | Madison Consolidated Schools       | \$10,535,706.12 | \$1,708,924.28      | \$1,339,217.73     | \$0.00         | \$13,583,848.13            |
| 2825                                 | Madison-Grant United School Corp   | \$4,152,767.67  | \$707,568.54        | \$747,943.58       | \$0.00         | \$5,608,279.79             |
| 8045                                 | Manchester Community Schools       | \$5,353,528.41  | \$756,329.99        | \$1,044,672.38     | \$0.00         | \$7,154,530.78             |
| 2865                                 | Marion Community Schools           | \$15,086,659.98 | \$2,483,835.50      | \$2,929,529.72     | \$0.00         | \$20,500,025.20            |
| 3640                                 | Medora Community School Corp       | \$880,847.59    | \$105,894.62        | \$77,806.46        | \$0.00         | \$1,064,548.67             |
| 4600                                 | Merrillville Community School Corp | \$25,226,065.29 | \$4,414,764.13      | \$3,778,600.68     | \$0.00         | \$33,419,430.10            |
| 4925                                 | Michigan City Area Schools         | \$24,643,690.90 | \$4,096,767.89      | \$3,410,572.28     | \$0.00         | \$32,151,031.07            |
| 2275                                 | Middlebury Community Schools       | \$15,775,134.02 | \$2,479,808.75      | \$1,909,945.67     | \$111,210.60   | \$20,276,099.04            |
| 6910                                 | Milan Community Schools            | \$4,580,119.37  | \$894,488.61        | \$482,469.81       | \$0.00         | \$5,957,077.79             |
| 3335                                 | Mill Creek Community Sch Corp      | \$6,740,116.93  | \$1,229,694.50      | \$705,439.05       | \$0.00         | \$8,675,250.48             |
| 2855                                 | Mississinewa Community School Corp | \$9,729,566.77  | \$1,919,811.03      | \$1,277,707.42     | \$0.00         | \$12,927,085.22            |
| 5085                                 | Mitchell Community Schools         | \$5,939,993.38  | \$970,234.09        | \$1,710,583.31     | \$0.00         | \$8,620,810.78             |

| Fiscal Year 2025 Teacher (All Funds) |                                  |                 |                     |                    |                |                            |
|--------------------------------------|----------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                        | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 6820                                 | Monroe Central School Corp       | \$4,265,778.09  | \$674,022.13        | \$695,467.96       | \$0.00         | \$5,635,268.18             |
| 5740                                 | Monroe County Community Sch Corp | \$56,940,306.53 | \$11,569,487.29     | \$9,602,006.71     | \$0.00         | \$78,111,800.53            |
| 5900                                 | Monroe-Gregg School District     | \$6,202,011.69  | \$1,091,583.35      | \$498,546.48       | \$9,470.00     | \$7,801,611.52             |
| 5930                                 | Mooreville Con School Corp       | \$17,774,349.94 | \$3,195,179.28      | \$2,207,324.53     | \$0.00         | \$23,176,853.75            |
| 8445                                 | MSD Bluffton-Harrison            | \$7,873,531.24  | \$1,403,187.45      | \$775,092.98       | \$0.00         | \$10,051,811.67            |
| 6460                                 | MSD Boone Township               | \$3,868,859.88  | \$560,758.60        | \$559,196.75       | \$0.00         | \$4,988,815.23             |
| 5300                                 | MSD Decatur Township             | \$29,299,116.72 | \$5,424,482.24      | \$3,691,170.35     | \$0.00         | \$38,414,769.31            |
| 5330                                 | MSD Lawrence Township            | \$70,629,342.67 | \$12,938,957.68     | \$10,365,274.54    | \$0.00         | \$93,933,574.89            |
| 5925                                 | MSD Martinsville Schools         | \$15,972,216.22 | \$2,843,333.96      | \$2,220,484.11     | \$0.00         | \$21,036,034.29            |
| 6590                                 | MSD Mount Vernon                 | \$9,090,673.88  | \$1,554,459.32      | \$1,447,189.13     | \$0.00         | \$12,092,322.33            |
| 6600                                 | MSD North Posey Co Schools       | \$5,862,215.09  | \$970,987.37        | \$549,627.89       | \$0.00         | \$7,382,830.35             |
| 4860                                 | MSD of New Durham Township       | \$3,245,153.39  | \$432,456.23        | \$490,287.40       | \$0.00         | \$4,167,897.02             |
| 5350                                 | MSD Pike Township                | \$50,406,158.16 | \$8,372,603.79      | \$13,831,829.34    | \$0.00         | \$72,610,591.29            |
| 2960                                 | MSD Shakamak Schools             | \$2,819,449.11  | \$464,657.95        | \$759,679.90       | \$30,759.42    | \$4,074,546.38             |
| 0125                                 | MSD Southwest Allen County Schls | \$31,881,620.53 | \$5,720,292.68      | \$5,163,405.09     | \$0.00         | \$42,765,318.30            |
| 7615                                 | MSD Steuben County               | \$10,524,858.04 | \$1,721,582.40      | \$1,170,450.96     | \$87,051.00    | \$13,503,942.40            |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 8050                                 | MSD Wabash County Schools          | \$8,729,508.01  | \$1,594,816.89      | \$1,198,729.14     | \$0.00         | \$11,523,054.04            |
| 8115                                 | MSD Warren County                  | \$6,132,398.63  | \$1,088,199.04      | \$1,009,642.51     | \$0.00         | \$8,230,240.18             |
| 5360                                 | MSD Warren Township                | \$50,285,317.49 | \$9,642,346.76      | \$10,116,514.89    | \$227,386.12   | \$70,271,565.26            |
| 5370                                 | MSD Washington Township            | \$53,070,004.08 | \$9,448,404.69      | \$7,762,441.72     | \$395,009.31   | \$70,675,859.80            |
| 5375                                 | MSD Wayne Township                 | \$80,170,056.11 | \$13,972,423.41     | \$5,592,849.66     | \$172.65       | \$99,735,501.83            |
| 3135                                 | Mt Vernon Community School Corp    | \$19,839,309.09 | \$3,651,857.21      | \$4,102,926.96     | \$0.00         | \$27,594,093.26            |
| 1970                                 | Muncie Community Schools           | \$25,840,129.45 | \$4,216,836.41      | \$3,638,838.18     | \$0.00         | \$33,695,804.04            |
| 8305                                 | Nettle Creek School Corporation    | \$4,825,068.12  | \$768,791.39        | \$311,882.73       | \$0.00         | \$5,905,742.24             |
| 2400                                 | New Albany-Floyd Co Con Sch        | \$47,164,500.39 | \$8,415,135.78      | \$5,516,629.12     | \$0.00         | \$61,096,265.29            |
| 3445                                 | New Castle Community School Corp   | \$14,561,327.25 | \$2,599,799.65      | \$2,335,413.30     | \$0.00         | \$19,496,540.20            |
| 3115                                 | New Palestine Community Schools    | \$14,976,704.74 | \$2,450,936.19      | \$2,476,203.06     | \$1,357.50     | \$19,905,201.49            |
| 4805                                 | New Prairie United School Corp     | \$11,039,195.36 | \$1,780,730.85      | \$2,225,485.70     | \$166,279.90   | \$15,211,691.81            |
| 4255                                 | Nineveh-Hensley-Jackson United     | \$7,905,916.03  | \$1,290,827.43      | \$927,403.12       | \$0.00         | \$10,124,146.58            |
| 3070                                 | Noblesville Schools                | \$52,071,228.86 | \$9,468,867.96      | \$8,000,402.60     | \$486,080.73   | \$70,026,580.15            |
| 0025                                 | North Adams Community Schools      | \$6,229,343.41  | \$983,114.51        | \$679,235.25       | \$0.00         | \$7,891,693.17             |
| 6375                                 | North Central Parke Comm Schl Corp | \$5,701,222.14  | \$876,757.09        | \$1,049,358.75     | \$0.00         | \$7,627,337.98             |

| Fiscal Year 2025 Teacher (All Funds) |                                  |                 |                     |                    |                |                            |
|--------------------------------------|----------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                        | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 1375                                 | North Daviess Com Schools        | \$5,144,286.66  | \$797,994.09        | \$1,174,072.57     | \$243,942.51   | \$7,360,295.83             |
| 2735                                 | North Gibson School Corporation  | \$8,190,757.63  | \$1,410,861.93      | \$1,173,541.89     | \$0.00         | \$10,775,161.45            |
| 3180                                 | North Harrison Com School Corp   | \$8,445,909.32  | \$1,421,416.02      | \$1,280,428.84     | \$0.00         | \$11,147,754.18            |
| 7515                                 | North Judson-San Pierre Sch Corp | \$4,390,259.04  | \$276,378.52        | \$726,822.71       | \$0.00         | \$5,393,460.27             |
| 4315                                 | North Knox School Corp           | \$4,328,855.46  | \$645,226.64        | \$1,032,459.21     | \$0.00         | \$6,006,541.31             |
| 5075                                 | North Lawrence Com Schools       | \$15,170,893.87 | \$2,729,634.35      | \$1,703,627.45     | \$0.00         | \$19,604,155.67            |
| 5620                                 | North Miami Community Schools    | \$3,181,971.40  | \$534,522.57        | \$373,007.02       | \$45,507.49    | \$4,135,008.48             |
| 5835                                 | North Montgomery Com Sch Corp    | \$7,686,533.96  | \$1,252,581.56      | \$657,623.43       | \$0.00         | \$9,596,738.95             |
| 5945                                 | North Newton School Corp         | \$3,995,980.85  | \$495,775.75        | \$774,885.37       | \$0.00         | \$5,266,641.97             |
| 6715                                 | North Putnam Community Schools   | \$6,151,330.28  | \$1,009,794.79      | \$439,917.45       | \$0.00         | \$7,601,042.52             |
| 7385                                 | North Spencer County Sch Corp    | \$8,578,405.55  | \$1,465,514.62      | \$1,174,444.58     | \$0.00         | \$11,218,364.75            |
| 8010                                 | North Vermillion Com Sch Corp    | \$3,026,415.56  | \$518,975.54        | \$352,489.34       | \$0.00         | \$3,897,880.44             |
| 3295                                 | North West Hendricks Schools     | \$7,304,718.58  | \$1,239,246.68      | \$890,339.73       | \$0.00         | \$9,434,304.99             |
| 8515                                 | North White School Corp          | \$3,655,619.95  | \$560,777.85        | \$649,832.67       | \$0.00         | \$4,866,230.47             |
| 2040                                 | Northeast Dubois Co Sch Corp     | \$3,695,524.49  | \$575,616.98        | \$486,539.46       | \$0.00         | \$4,757,680.93             |
| 7645                                 | Northeast School Corp            | \$3,410,021.82  | \$452,925.05        | \$560,624.50       | \$148,086.98   | \$4,571,658.35             |

| Fiscal Year 2025 Teacher (All Funds) |                                  |                 |                     |                    |                |                            |
|--------------------------------------|----------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                        | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 8375                                 | Northeastern Wayne Schools       | \$5,138,029.07  | \$687,057.27        | \$680,231.72       | \$9,600.00     | \$6,514,918.06             |
| 0225                                 | Northwest Allen County Schools   | \$32,229,608.29 | \$5,318,484.28      | \$7,396,942.87     | \$0.00         | \$44,945,035.44            |
| 7350                                 | Northwestern Con School Corp     | \$5,258,268.99  | \$911,931.38        | \$687,434.61       | \$0.00         | \$6,857,634.98             |
| 3470                                 | Northwestern School Corp         | \$7,044,064.77  | \$1,199,191.61      | \$796,116.41       | \$0.00         | \$9,039,372.79             |
| 8435                                 | Norwell Community Schools        | \$9,811,974.32  | \$1,786,178.84      | \$1,231,650.56     | \$0.00         | \$12,829,803.72            |
| 5625                                 | Oak Hill United School Corp      | \$6,394,201.34  | \$1,183,579.01      | \$830,702.63       | \$0.00         | \$8,408,482.98             |
| 7495                                 | Oregon-Davis School Corp         | \$2,319,394.57  | \$361,706.69        | \$513,207.25       | \$0.00         | \$3,194,308.51             |
| 6145                                 | Orleans Community Schools        | \$3,627,470.16  | \$624,388.63        | \$553,503.52       | \$0.00         | \$4,805,362.31             |
| 6155                                 | Paoli Community School Corp      | \$5,241,583.34  | \$855,347.55        | \$589,318.29       | \$0.00         | \$6,686,249.18             |
| 7175                                 | Penn-Harris-Madison School Corp  | \$42,846,149.49 | \$7,866,564.37      | \$8,485,440.65     | \$0.00         | \$59,198,154.51            |
| 6325                                 | Perry Central Com Schools Corp   | \$4,821,546.44  | \$936,646.98        | \$837,696.42       | \$10,151.28    | \$6,606,041.12             |
| 5340                                 | Perry Township Schools           | \$68,927,691.02 | \$14,661,762.93     | \$11,518,053.35    | \$632,390.61   | \$95,739,897.91            |
| 5635                                 | Peru Community Schools           | \$7,618,428.86  | \$1,563,795.66      | \$1,042,723.11     | \$0.00         | \$10,224,947.63            |
| 6445                                 | Pike County School Corp          | \$7,258,657.25  | \$1,216,798.05      | \$1,469,983.80     | \$0.00         | \$9,945,439.10             |
| 0775                                 | Pioneer Regional School Corp     | \$3,769,602.36  | \$621,694.48        | \$293,329.88       | \$0.00         | \$4,684,626.72             |
| 3330                                 | Plainfield Community School Corp | \$22,089,286.42 | \$4,382,889.18      | \$3,059,037.26     | \$0.00         | \$29,531,212.86            |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 5485                                 | Plymouth Community School Corp     | \$13,631,103.60 | \$2,127,171.75      | \$1,635,983.38     | \$41,107.47    | \$17,435,366.20            |
| 6550                                 | Portage Township Schools           | \$27,836,066.65 | \$4,741,118.64      | \$4,760,939.70     | \$0.00         | \$37,338,124.99            |
| 6520                                 | Porter Township School Corp        | \$6,110,613.14  | \$960,112.87        | \$1,421,655.54     | \$0.00         | \$8,492,381.55             |
| 4515                                 | Prairie Heights Community Sch Corp | \$6,012,807.17  | \$1,021,629.09      | \$861,875.84       | \$0.00         | \$7,896,312.10             |
| 6825                                 | Randolph Central School Corp       | \$5,695,192.18  | \$926,492.95        | \$919,491.20       | \$0.00         | \$7,541,176.33             |
| 6835                                 | Randolph Eastern School Corp       | \$4,404,021.24  | \$679,697.40        | \$545,057.13       | \$0.00         | \$5,628,775.77             |
| 6805                                 | Randolph Southern School Corp      | \$1,878,206.78  | \$317,486.70        | \$277,775.48       | \$0.00         | \$2,473,468.96             |
| 3815                                 | Rensselaer Central School Corp     | \$6,487,300.32  | \$1,010,495.54      | \$966,341.72       | \$0.00         | \$8,464,137.58             |
| 5705                                 | Richland-Bean Blossom C S C        | \$11,886,993.04 | \$2,128,386.43      | \$1,914,322.60     | \$0.00         | \$15,929,702.07            |
| 8385                                 | Richmond Community Schools         | \$19,570,780.29 | \$2,723,405.28      | \$3,130,832.68     | \$0.00         | \$25,425,018.25            |
| 6080                                 | Rising Sun-Ohio Co Com             | \$3,683,143.71  | \$677,493.64        | \$278,926.45       | \$0.00         | \$4,639,563.80             |
| 4590                                 | River Forest Community Sch Corp    | \$6,959,398.48  | \$1,189,883.28      | \$1,583,425.63     | \$0.00         | \$9,732,707.39             |
| 2645                                 | Rochester Community School Corp    | \$7,545,545.90  | \$1,142,299.27      | \$1,938,619.43     | \$0.00         | \$10,626,464.60            |
| 1180                                 | Rossville Con School District      | \$3,388,100.21  | \$539,106.70        | \$427,510.53       | \$0.00         | \$4,354,717.44             |
| 6995                                 | Rush County Schools                | \$7,937,615.35  | \$1,293,437.32      | \$962,107.42       | \$0.00         | \$10,193,160.09            |
| 8205                                 | Salem Community Schools            | \$7,262,321.35  | \$1,239,639.92      | \$428,689.03       | \$0.00         | \$8,930,650.30             |

| Fiscal Year 2025 Teacher (All Funds) |                                |                 |                     |                    |                |                            |
|--------------------------------------|--------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                      | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 4670                                 | School City of East Chicago    | \$14,187,175.43 | \$2,328,308.45      | \$3,136,728.87     | \$4,038.40     | \$19,656,251.15            |
| 4710                                 | School City of Hammond         | \$31,179,782.57 | \$5,107,077.23      | \$8,233,937.66     | \$7,589.79     | \$44,528,387.25            |
| 4730                                 | School City of Hobart          | \$15,449,357.68 | \$2,473,328.24      | \$2,711,451.22     | \$89,412.22    | \$20,723,549.36            |
| 7200                                 | School City of Mishawaka       | \$20,819,969.39 | \$3,343,856.82      | \$3,833,805.13     | \$0.00         | \$27,997,631.34            |
| 4760                                 | School City of Whiting         | \$4,456,153.82  | \$673,539.13        | \$1,000,035.35     | \$76,637.72    | \$6,206,366.02             |
| 4720                                 | School Town of Highland        | \$12,081,529.67 | \$2,578,941.73      | \$2,166,590.42     | \$0.00         | \$16,827,061.82            |
| 4740                                 | School Town of Munster         | \$17,258,064.71 | \$3,017,758.78      | \$2,323,690.88     | \$0.00         | \$22,599,514.37            |
| 5400                                 | School Town of Speedway        | \$8,995,097.51  | \$1,527,673.51      | \$1,525,212.02     | \$0.00         | \$12,047,983.04            |
| 7230                                 | Scott County School District 1 | \$4,952,078.04  | \$722,980.55        | \$294,851.00       | \$0.00         | \$5,969,909.59             |
| 7255                                 | Scott County School District 2 | \$10,014,748.91 | \$2,129,353.45      | \$948,237.16       | \$0.00         | \$13,092,339.52            |
| 3675                                 | Seymour Community Schools      | \$23,069,099.20 | \$3,466,322.09      | \$3,705,397.23     | \$0.00         | \$30,240,818.52            |
| 7285                                 | Shelby Eastern Schools         | \$5,229,932.77  | \$878,460.41        | \$857,073.41       | \$0.00         | \$6,965,466.59             |
| 7365                                 | Shelbyville Central Schools    | \$16,478,414.44 | \$2,625,731.61      | \$3,517,342.11     | \$0.00         | \$22,621,488.16            |
| 3435                                 | Shenandoah School Corporation  | \$5,041,959.33  | \$786,518.74        | \$871,801.15       | \$0.00         | \$6,700,279.22             |
| 3055                                 | Sheridan Community Schools     | \$5,589,772.33  | \$933,749.55        | \$633,073.75       | \$41,938.36    | \$7,198,533.99             |
| 5520                                 | Shoals Community School Corp   | \$2,855,426.31  | \$228,524.38        | \$460,079.96       | \$37,047.28    | \$3,581,077.93             |

| Fiscal Year 2025 Teacher (All Funds) |                                   |                 |                     |                    |                |                            |
|--------------------------------------|-----------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                         | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 0945                                 | Silver Creek School Corporation   | \$11,987,697.27 | \$2,221,562.70      | \$1,681,566.61     | -\$2,711.49    | \$15,888,115.09            |
| 8625                                 | Smith-Green Community Schools     | \$4,451,464.27  | \$738,100.49        | \$708,189.71       | \$0.00         | \$5,897,754.47             |
| 0035                                 | South Adams Schools               | \$5,981,565.78  | \$1,067,242.39      | \$903,710.32       | \$0.00         | \$7,952,518.49             |
| 7205                                 | South Bend Community School Corp  | \$57,632,044.06 | \$10,786,672.52     | \$10,332,995.75    | \$0.00         | \$78,751,712.33            |
| 4940                                 | South Central Com School Corp     | \$4,004,807.06  | \$549,703.97        | \$639,504.31       | \$0.00         | \$5,194,015.34             |
| 1600                                 | South Dearborn Community Sch Corp | \$8,481,560.63  | \$1,551,554.19      | \$863,497.48       | \$0.00         | \$10,896,612.30            |
| 2765                                 | South Gibson School Corporation   | \$8,637,439.93  | \$1,454,981.01      | \$1,310,063.82     | \$0.00         | \$11,402,484.76            |
| 3190                                 | South Harrison Com Schools        | \$12,545,382.08 | \$2,051,403.58      | \$1,396,994.47     | \$0.00         | \$15,993,780.13            |
| 3415                                 | South Henry School Corp           | \$3,263,287.57  | \$406,063.79        | \$471,817.12       | \$0.00         | \$4,141,168.48             |
| 4325                                 | South Knox School Corp            | \$4,865,150.64  | \$909,487.03        | \$1,481,019.30     | \$1,132.24     | \$7,256,789.21             |
| 5255                                 | South Madison Com Sch Corp        | \$16,604,082.10 | \$3,133,624.34      | \$3,855,742.47     | \$0.00         | \$23,593,448.91            |
| 5845                                 | South Montgomery Com Sch Corp     | \$6,773,101.58  | \$719,315.65        | \$792,928.17       | \$7,000.00     | \$8,292,345.40             |
| 5995                                 | South Newton School Corp          | \$3,940,313.40  | \$652,960.19        | \$616,168.12       | \$17,902.01    | \$5,227,343.72             |
| 6705                                 | South Putnam Community Schools    | \$4,622,360.85  | \$715,361.36        | \$457,189.47       | \$0.00         | \$5,794,911.68             |
| 6865                                 | South Ripley Com Sch Corp         | \$5,015,019.57  | \$853,474.27        | \$600,916.93       | \$0.00         | \$6,469,410.77             |
| 7445                                 | South Spencer County Sch Corp     | \$5,068,698.78  | \$735,760.03        | \$632,987.09       | \$0.00         | \$6,437,445.90             |

| Fiscal Year 2025 Teacher (All Funds) |                                |                 |                     |                    |                |                            |
|--------------------------------------|--------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                      | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 8020                                 | South Vermillion Com Sch Corp  | \$6,642,320.90  | \$1,190,699.72      | \$1,159,425.90     | \$0.00         | \$8,992,446.52             |
| 2100                                 | Southeast Dubois Co Sch Corp   | \$4,983,073.31  | \$815,610.52        | \$884,693.06       | \$699.99       | \$6,684,076.88             |
| 2455                                 | Southeast Fountain School Corp | \$4,499,262.31  | \$769,912.11        | \$639,903.22       | \$0.00         | \$5,909,077.64             |
| 8425                                 | Southern Wells Com Schools     | \$3,552,792.72  | \$615,992.12        | \$449,919.06       | \$9,600.00     | \$4,628,303.90             |
| 2110                                 | Southwest Dubois Co Sch Corp   | \$7,649,871.63  | \$1,262,239.11      | \$1,549,802.64     | \$0.00         | \$10,461,913.38            |
| 6260                                 | Southwest Parke Com Sch Corp   | \$3,621,068.81  | \$217,263.45        | \$519,147.90       | \$0.00         | \$4,357,480.16             |
| 7715                                 | Southwest School Corporation   | \$7,210,898.29  | \$1,422,753.14      | \$984,864.62       | \$0.00         | \$9,618,516.05             |
| 7360                                 | Southwestern Con Sch Shelby Co | \$2,707,307.12  | \$334,229.50        | \$216,866.52       | \$0.00         | \$3,258,403.14             |
| 4000                                 | Southwestern-Jefferson Co Con  | \$4,696,036.26  | \$740,960.42        | \$362,217.95       | \$19,051.30    | \$5,818,265.93             |
| 6195                                 | Spencer-Owen Community Schools | \$9,292,947.74  | \$1,605,395.01      | \$1,676,351.49     | \$0.00         | \$12,574,694.24            |
| 6160                                 | Springs Valley Com School Corp | \$3,401,070.37  | \$587,828.92        | \$425,913.22       | \$0.00         | \$4,414,812.51             |
| 1560                                 | Sunman-Dearborn Com Sch Corp   | \$15,998,204.34 | \$2,863,334.64      | \$3,072,997.33     | \$0.00         | \$21,934,536.31            |
| 7775                                 | Switzerland County School Corp | \$5,421,761.13  | \$896,315.43        | \$552,406.65       | \$181,320.96   | \$7,051,804.17             |
| 3460                                 | Taylor Community School Corp   | \$4,868,612.26  | \$796,503.49        | \$335,447.60       | \$0.00         | \$6,000,563.35             |
| 6350                                 | Tell City-Troy Twp School Corp | \$5,712,983.44  | \$940,635.20        | \$1,521,504.50     | \$0.00         | \$8,175,123.14             |
| 7865                                 | Tippecanoe School Corp         | \$53,771,623.14 | \$9,185,111.36      | \$8,944,040.78     | \$40,065.30    | \$71,940,840.58            |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 4445                                 | Tippecanoe Valley School Corp      | \$6,964,374.75  | \$1,138,574.86      | \$1,157,930.50     | \$0.00         | \$9,260,880.11             |
| 7945                                 | Tipton Community School Corp       | \$5,825,625.86  | \$926,698.43        | \$708,241.06       | \$0.00         | \$7,460,565.35             |
| 7935                                 | Tri-Central Community Schools      | \$3,179,385.57  | \$529,526.54        | \$292,344.66       | \$3,110.19     | \$4,004,366.96             |
| 8535                                 | Tri-County School Corporation      | \$4,206,081.36  | \$715,545.57        | \$611,416.86       | \$6,000.00     | \$5,539,043.79             |
| 4645                                 | Tri-Creek School Corporation       | \$12,531,522.97 | \$2,285,225.75      | \$2,417,480.00     | \$2,700.00     | \$17,236,928.72            |
| 5495                                 | Triton School Corporation          | \$3,854,791.82  | \$633,298.67        | \$430,026.16       | \$0.00         | \$4,918,116.65             |
| 4915                                 | Tri-Township Cons School Corp      | \$1,668,239.18  | \$146,627.07        | \$63,032.46        | \$0.00         | \$1,877,898.71             |
| 8565                                 | Twin Lakes School Corp             | \$8,347,717.52  | \$1,429,792.69      | \$1,486,777.92     | \$0.00         | \$11,264,288.13            |
| 7950                                 | Union Co/Clg Corner Joint Sch Dist | \$5,039,378.72  | \$909,597.21        | \$844,489.07       | \$0.00         | \$6,793,465.00             |
| 6795                                 | Union School Corporation           | \$1,443,436.93  | \$0.00              | \$0.00             | \$0.00         | \$1,443,436.93             |
| 6530                                 | Union Township School Corp         | \$6,792,385.51  | \$1,167,194.52      | \$1,447,867.50     | \$0.00         | \$9,407,447.53             |
| 7215                                 | Union-North United School Corp     | \$4,348,067.30  | \$666,342.74        | \$461,136.51       | \$0.00         | \$5,475,546.55             |
| 6560                                 | Valparaiso Community Schools       | \$28,204,532.67 | \$4,387,018.14      | \$5,693,347.90     | \$0.00         | \$38,284,898.71            |
| 8030                                 | Vigo County School Corp            | \$59,376,869.01 | \$10,899,046.84     | \$9,713,184.85     | \$0.00         | \$79,989,100.70            |
| 4335                                 | Vincennes Community School Corp    | \$11,665,645.89 | \$2,081,747.47      | \$1,684,091.56     | \$0.00         | \$15,431,484.92            |
| 8060                                 | Wabash City Schools                | \$4,681,416.07  | \$752,414.82        | \$1,321,123.31     | \$0.00         | \$6,754,954.20             |

| Fiscal Year 2025 Teacher (All Funds) |                                    |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                          | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 2285                                 | Wa-Nee Community Schools           | \$11,909,557.60 | \$1,738,540.02      | \$2,734,356.24     | \$0.00         | \$16,382,453.86            |
| 8130                                 | Warrick County School Corp         | \$42,544,190.81 | \$8,673,179.66      | \$6,095,308.08     | \$0.00         | \$57,312,678.55            |
| 4415                                 | Warsaw Community Schools           | \$26,867,532.97 | \$3,393,458.68      | \$5,115,366.00     | \$0.00         | \$35,376,357.65            |
| 1405                                 | Washington Community Schools       | \$10,820,443.64 | \$1,745,297.45      | \$1,902,365.91     | \$935,599.55   | \$15,403,706.55            |
| 4345                                 | Wawasee Community School Corp      | \$12,041,786.87 | \$1,891,222.02      | \$2,727,806.82     | \$0.00         | \$16,660,815.71            |
| 1885                                 | Wes-Del Community Schools          | \$3,498,072.52  | \$619,048.23        | \$513,691.58       | \$0.00         | \$4,630,812.33             |
| 6630                                 | West Central School Corp           | \$2,591,233.58  | \$404,883.10        | \$472,622.88       | \$0.00         | \$3,468,739.56             |
| 7875                                 | West Lafayette Com School Corp     | \$11,629,511.14 | \$1,924,209.70      | \$2,265,737.82     | \$112,004.03   | \$15,931,462.69            |
| 6065                                 | West Noble School Corporation      | \$8,884,653.60  | \$1,434,640.07      | \$1,498,631.48     | \$0.00         | \$11,817,925.15            |
| 8220                                 | West Washington School Corp        | \$4,539,729.61  | \$917,798.14        | \$574,414.80       | \$0.00         | \$6,031,942.55             |
| 0615                                 | Western Boone Co Com Sch Dist      | \$6,053,265.28  | \$1,046,842.24      | \$609,968.74       | \$25,490.36    | \$7,735,566.62             |
| 3490                                 | Western School Corporation         | \$10,443,767.42 | \$1,839,673.06      | \$1,185,233.85     | \$0.00         | \$13,468,674.33            |
| 8355                                 | Western Wayne Schools              | \$2,653,065.76  | \$360,394.15        | \$286,765.43       | \$0.00         | \$3,300,225.34             |
| 3030                                 | Westfield-Washington Schools       | \$45,467,496.01 | \$7,379,175.06      | \$6,476,992.18     | \$8,634.20     | \$59,332,297.45            |
| 4525                                 | Westview School Corporation        | \$8,469,127.51  | \$1,284,131.60      | \$1,766,640.32     | \$0.00         | \$11,519,899.43            |
| 2980                                 | White River Valley School District | \$2,832,054.49  | \$479,487.75        | \$628,630.45       | \$0.00         | \$3,940,172.69             |

| Fiscal Year 2025 Teacher (All Funds) |                              |                 |                     |                    |                |                            |
|--------------------------------------|------------------------------|-----------------|---------------------|--------------------|----------------|----------------------------|
| Corp ID                              | Corp Name                    | Salary          | Retirement Benefits | Insurance Benefits | Other Benefits | Teacher Compensation Total |
| 4455                                 | Whitko Community School Corp | \$5,737,526.54  | \$899,388.79        | \$613,086.04       | \$0.00         | \$7,250,001.37             |
| 8665                                 | Whitley County Con Schools   | \$14,996,602.52 | \$2,587,704.36      | \$2,655,624.47     | \$16,259.37    | \$20,256,190.72            |
| 1910                                 | Yorktown Community Schools   | \$10,321,704.71 | \$1,870,167.31      | \$2,350,217.33     | \$0.00         | \$14,542,089.35            |
| 0630                                 | Zionsville Community Schools | \$33,173,520.28 | \$5,452,474.55      | \$5,279,197.25     | \$0.00         | \$43,905,192.08            |

## Appendix B: Salary & Benefit Categories as Percentage of Tuition Support

| Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support |                                      |                     |        |                     |                    |                |
|---------------------------------------------------------------------------------------|--------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| Corp ID                                                                               | Corp Name                            | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
| 0015                                                                                  | Adams Central Community Schools      | \$10,196,783.00     | 56.48% | 9.78%               | 6.03%              | 0.34%          |
| 5265                                                                                  | Alexandria Community School Corp     | \$11,373,920.00     | 47.94% | 8.86%               | 8.75%              | 0.00%          |
| 5275                                                                                  | Anderson Community School Corp       | \$56,484,256.80     | 51.87% | 8.38%               | 13.13%             | 0.00%          |
| 5470                                                                                  | Argos Community Schools              | \$5,303,132.00      | 56.90% | 9.31%               | 5.71%              | 0.01%          |
| 2435                                                                                  | Attica Consolidated School Corp      | \$4,586,445.00      | 42.81% | 8.11%               | 4.06%              | 0.00%          |
| 3315                                                                                  | Avon Community School Corp           | \$85,120,690.70     | 55.09% | 10.56%              | 6.62%              | 0.00%          |
| 1315                                                                                  | Barr-Reeve Community Schools Inc     | \$7,831,521.00      | 54.19% | 8.77%               | 11.79%             | 1.63%          |
| 0365                                                                                  | Bartholomew Con School Corp          | \$94,015,995.00     | 51.56% | 8.12%               | 8.73%              | 1.52%          |
| 6895                                                                                  | Batesville Community School Corp     | \$17,280,757.00     | 52.33% | 7.82%               | 4.52%              | 0.00%          |
| 2260                                                                                  | Baugo Community Schools              | \$14,780,427.00     | 45.43% | 7.31%               | 9.36%              | 0.00%          |
| 5380                                                                                  | Beech Grove City Schools             | \$25,373,099.00     | 44.93% | 9.43%               | 6.00%              | 0.00%          |
| 0395                                                                                  | Benton Community School Corp         | \$13,302,727.00     | 52.92% | 9.60%               | 8.44%              | 0.06%          |
| 0515                                                                                  | Blackford County Schools             | \$12,123,316.00     | 49.22% | 7.44%               | 6.90%              | 0.00%          |
| 2920                                                                                  | Bloomfield School District           | \$6,757,490.00      | 49.92% | 9.46%               | 6.55%              | 0.00%          |
| 3405                                                                                  | Blue River Valley Schools            | \$4,780,119.80      | 46.95% | 7.99%               | 4.92%              | 0.00%          |
| 0935                                                                                  | Borden-Henryville School Corporation | \$13,658,578.00     | 51.97% | 9.04%               | 5.49%              | 0.03%          |

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**Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support**


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| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 5480    | Bremen Public Schools              | \$11,751,921.00     | 51.68% | 7.86%               | 6.50%              | 0.00%          |
| 0670    | Brown County School Corporation    | \$12,040,888.00     | 52.89% | 9.41%               | 8.54%              | 0.00%          |
| 3305    | Brownsburg Community School Corp   | \$81,415,562.00     | 53.65% | 9.79%               | 7.89%              | 0.00%          |
| 3695    | Brownstown Cnt Com Sch Corp        | \$11,531,218.00     | 54.17% | 8.39%               | 5.39%              | 0.00%          |
| 3455    | C A Beard Memorial School Corp     | \$8,678,424.00      | 48.94% | 9.25%               | 11.10%             | 0.00%          |
| 6340    | Cannelton City Schools             | \$1,925,510.00      | 24.02% | 4.05%               | 1.81%              | 0.00%          |
| 3060    | Carmel Clay Schools                | \$127,119,911.00    | 58.47% | 9.84%               | 10.11%             | 0.00%          |
| 0750    | Carroll Consolidated School Corp   | \$8,031,250.00      | 48.03% | 8.02%               | 6.04%              | 0.00%          |
| 2650    | Caston School Corporation          | \$6,557,250.00      | 55.02% | 8.56%               | 5.39%              | 0.00%          |
| 4205    | Center Grove Community School Corp | \$77,231,765.00     | 46.95% | 8.30%               | 8.26%              | 0.00%          |
| 8360    | Centerville-Abington Com Schs      | \$13,635,661.00     | 53.80% | 10.03%              | 9.77%              | 0.45%          |
| 6055    | Central Noble Com School Corp      | \$8,949,232.30      | 46.99% | 6.91%               | 8.89%              | 0.00%          |
| 4145    | Clark-Pleasant Community Sch Corp  | \$57,551,465.00     | 49.85% | 8.40%               | 6.87%              | 0.00%          |
| 1000    | Clarksville Community School Corp  | \$13,905,559.28     | 36.20% | 5.48%               | 3.33%              | 0.05%          |
| 1125    | Clay Community Schools             | \$33,083,798.44     | 52.81% | 9.02%               | 6.51%              | 0.00%          |
| 1150    | Clinton Central School Corporation | \$7,196,658.00      | 56.64% | 9.70%               | 5.57%              | 0.00%          |
| 1160    | Clinton Prairie School Corporation | \$9,000,859.00      | 53.01% | 9.96%               | 8.54%              | 0.00%          |
| 6750    | Cloverdale Community Schools       | \$8,371,121.39      | 58.28% | 8.79%               | 8.87%              | 0.00%          |
| 1170    | Community Schools of Frankfort     | \$24,625,820.00     | 46.06% | 7.61%               | 6.60%              | 0.09%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 2270    | Concord Community Schools          | \$42,462,030.00     | 49.20% | 7.81%               | 5.98%              | 0.00%          |
| 2440    | Covington Community School Corp    | \$6,770,080.00      | 57.28% | 10.03%              | 6.53%              | 0.00%          |
| 1900    | Cowan Community School Corp        | \$6,065,927.00      | 54.26% | 7.76%               | 9.83%              | 0.23%          |
| 1300    | Crawford County Community Sch Corp | \$10,544,856.02     | 52.87% | 10.35%              | 13.83%             | 0.00%          |
| 5855    | Crawfordsville Community Schools   | \$22,186,399.00     | 54.27% | 8.25%               | 5.09%              | 0.00%          |
| 3710    | Crothersville Community Schools    | \$3,581,876.00      | 49.26% | 10.51%              | 13.09%             | 0.00%          |
| 4660    | Crown Point Community School Corp  | \$71,590,040.00     | 56.80% | 11.11%              | 7.32%              | 0.00%          |
| 5455    | Culver Community Schools Corp      | \$6,234,764.00      | 68.17% | 10.46%              | 10.89%             | 0.00%          |
| 1940    | Daleville Community Schools        | \$8,035,663.53      | 48.45% | 4.89%               | 9.73%              | 0.84%          |
| 3325    | Danville Community School Corp     | \$22,482,977.00     | 48.32% | 7.56%               | 4.50%              | 0.00%          |
| 1655    | Decatur County Community Schools   | \$14,352,124.00     | 53.85% | 9.02%               | 6.49%              | 0.00%          |
| 1835    | DeKalb Co Ctl United Sch Dist      | \$27,184,351.00     | 49.55% | 8.51%               | 8.48%              | 0.00%          |
| 1805    | DeKalb Co Eastern Com Sch Dist     | \$10,110,401.00     | 98.83% | 16.45%              | 18.47%             | 0.09%          |
| 1875    | Delaware Community School Corp     | \$21,008,478.00     | 49.10% | 7.14%               | 11.72%             | 0.20%          |
| 0755    | Delphi Community School Corp       | \$9,786,258.00      | 55.40% | 9.10%               | 7.32%              | 0.00%          |
| 6470    | Duneland School Corporation        | \$44,763,776.95     | 61.03% | 10.45%              | 11.43%             | 0.00%          |
| 0255    | East Allen County Schools          | \$86,579,012.00     | 48.40% | 7.74%               | 10.43%             | 0.00%          |
| 2725    | East Gibson School Corporation     | \$5,749,405.60      | 52.41% | 5.40%               | 1.44%              | 0.00%          |
| 6060    | East Noble School Corporation      | \$27,106,992.00     | 49.30% | 9.23%               | 7.00%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 6510    | East Porter County School Corp     | \$18,590,663.00     | 49.68% | 6.57%               | 12.33%             | 0.00%          |
| 8215    | East Washington School Corp        | \$10,543,673.00     | 43.56% | 7.31%               | 10.23%             | 0.00%          |
| 2815    | Eastbrook Community Sch Corp       | \$12,489,600.00     | 50.01% | 8.54%               | 6.93%              | 0.00%          |
| 2940    | Eastern Greene Schools             | \$8,948,334.00      | 49.47% | 9.31%               | 8.39%              | 0.00%          |
| 3145    | Eastern Hancock Co Com Sch Corp    | \$9,454,432.00      | 50.72% | 8.84%               | 6.44%              | 0.00%          |
| 3480    | Eastern Howard School Corporation  | \$12,568,427.00     | 46.89% | 8.25%               | 7.83%              | 0.00%          |
| 6620    | Eastern Pulaski Community Sch Corp | \$8,550,378.00      | 54.49% | 8.41%               | 8.25%              | 0.27%          |
| 4215    | Edinburgh Community School Corp    | \$6,731,646.00      | 50.64% | 7.78%               | 6.23%              | 0.00%          |
| 2305    | Elkhart Community Schools          | \$91,177,634.00     | 57.98% | 9.13%               | 6.83%              | 0.21%          |
| 5280    | Elwood Community School Corp       | \$12,872,168.00     | 44.67% | 6.96%               | 11.27%             | 0.00%          |
| 5910    | Eminence Community School Corp     | \$2,147,088.00      | 70.62% | 12.90%              | 10.23%             | 0.00%          |
| 7995    | Evansville Vanderburgh School Corp | \$180,891,704.00    | 47.83% | 8.39%               | 9.09%              | 0.00%          |
| 2155    | Fairfield Community Schools        | \$16,867,875.00     | 50.01% | 7.66%               | 9.73%              | 0.00%          |
| 2395    | Fayette County School Corporation  | \$25,089,697.00     | 55.01% | 8.80%               | 12.54%             | 0.00%          |
| 0370    | Flat Rock-Hawcreek School Corp     | \$8,196,145.00      | 48.31% | 7.29%               | 5.45%              | 0.00%          |
| 0235    | Fort Wayne Community Schools       | \$249,157,356.00    | 47.72% | 7.41%               | 12.41%             | 0.00%          |
| 4225    | Franklin Community School Corp     | \$40,313,265.34     | 50.73% | 8.94%               | 9.50%              | 0.20%          |
| 2475    | Franklin County Community Sch Corp | \$15,809,753.00     | 49.80% | 8.98%               | 11.05%             | 0.00%          |
| 5310    | Franklin Township Com Sch Corp     | \$92,027,393.00     | 43.99% | 9.05%               | 6.29%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 5245    | Frankton-Lapel Community Schools   | \$23,451,979.00     | 48.42% | 8.30%               | 9.30%              | 0.00%          |
| 7605    | Fremont Community Schools          | \$7,572,298.00      | 68.99% | 10.47%              | 11.88%             | 0.00%          |
| 8525    | Frontier School Corporation        | \$5,267,965.00      | 58.11% | 10.05%              | 7.82%              | 0.04%          |
| 1820    | Garrett-Keyser-Butler Com Sch Corp | \$14,363,097.00     | 53.36% | 9.03%               | 7.94%              | 0.00%          |
| 4690    | Gary Community School Corp         | \$42,369,433.00     | 44.18% | 6.38%               | 7.31%              | 0.00%          |
| 2315    | Goshen Community Schools           | \$50,208,524.00     | 52.08% | 8.69%               | 7.55%              | 0.02%          |
| 1010    | Greater Clark County Schools       | \$88,464,491.00     | 46.64% | 7.35%               | 7.19%              | 0.00%          |
| 2120    | Greater Jasper Consolidated Schs   | \$26,382,935.00     | 57.89% | 9.90%               | 12.97%             | 0.00%          |
| 6755    | Greencastle Community School Corp  | \$14,653,859.00     | 57.29% | 9.46%               | 7.04%              | 0.00%          |
| 3125    | Greenfield-Central Com Schools     | \$34,232,895.19     | 55.37% | 10.35%              | 5.01%              | 0.00%          |
| 1730    | Greensburg Community Schools       | \$16,571,249.00     | 52.18% | 8.74%               | 8.85%              | 0.13%          |
| 4245    | Greenwood Community Sch Corp       | \$33,751,370.72     | 44.59% | 8.25%               | 9.52%              | 0.00%          |
| 4700    | Griffith Public Schools            | \$16,545,595.00     | 65.75% | 11.68%              | 11.30%             | 0.00%          |
| 7610    | Hamilton Community Schools         | \$3,040,530.00      | 63.13% | 9.98%               | 12.88%             | 0.00%          |
| 3025    | Hamilton Heights School Corp       | \$18,116,932.00     | 45.23% | 7.88%               | 9.35%              | 0.00%          |
| 3005    | Hamilton Southeastern Schools      | \$160,165,557.27    | 61.32% | 12.37%              | 10.75%             | 0.00%          |
| 4580    | Hanover Community School Corp      | \$22,507,041.00     | 52.75% | 8.72%               | 12.19%             | 0.00%          |
| 3625    | Huntington Co Com Sch Corp         | \$40,040,713.00     | 51.45% | 8.55%               | 6.94%              | 0.00%          |
| 5385    | Indianapolis Public Schools        | \$189,245,224.00    | 60.64% | 10.35%              | 8.74%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 6900    | Jac-Cen-Del Community Sch Corp     | \$6,461,474.00      | 50.63% | 9.57%               | 5.34%              | 0.00%          |
| 3945    | Jay School Corporation             | \$24,116,088.00     | 52.56% | 8.70%               | 8.33%              | 0.07%          |
| 4015    | Jennings County School Corporation | \$32,152,221.00     | 54.30% | 10.09%              | 5.27%              | 0.00%          |
| 7150    | John Glenn School Corporation      | \$16,016,503.00     | 49.91% | 8.92%               | 7.32%              | 0.00%          |
| 3785    | Kankakee Valley School Corp        | \$25,831,679.00     | 51.69% | 8.56%               | 10.25%             | 0.04%          |
| 7525    | Knox Community School Corp         | \$13,670,491.00     | 53.90% | 8.84%               | 11.98%             | 0.00%          |
| 3500    | Kokomo School Corporation          | \$44,581,722.00     | 50.12% | 8.63%               | 8.64%              | 0.00%          |
| 4945    | La Porte Community School Corp     | \$49,177,304.70     | 51.72% | 8.44%               | 8.39%              | 0.00%          |
| 7855    | Lafayette School Corporation       | \$65,563,652.00     | 48.12% | 8.56%               | 11.79%             | 0.00%          |
| 4615    | Lake Central School Corporation    | \$70,139,594.00     | 54.99% | 10.19%              | 7.17%              | 0.00%          |
| 4650    | Lake Ridge New Tech Schools        | \$15,759,932.00     | 39.98% | 5.75%               | 12.29%             | 0.00%          |
| 4680    | Lake Station Community Schools     | \$9,926,740.00      | 39.67% | 6.42%               | 8.15%              | 0.14%          |
| 4535    | Lakeland School Corporation        | \$12,644,559.00     | 53.42% | 8.94%               | 9.29%              | 0.10%          |
| 3160    | Lanesville Community School Corp   | \$5,691,882.00      | 48.46% | 9.34%               | 5.76%              | 0.02%          |
| 1620    | Lawrenceburg Community School Corp | \$17,547,787.53     | 46.81% | 8.83%               | 5.10%              | 0.03%          |
| 0665    | Lebanon Community School Corp      | \$30,830,912.00     | 51.56% | 8.67%               | 6.19%              | 0.00%          |
| 0815    | Lewis Cass Schools                 | \$10,395,292.00     | 51.63% | 7.25%               | 6.25%              | 0.83%          |
| 1895    | Liberty-Perry Community Sch Corp   | \$9,796,788.00      | 55.47% | 8.02%               | 6.26%              | 0.00%          |
| 2950    | Linton-Stockton School Corporation | \$10,723,123.00     | 50.18% | 8.75%               | 7.44%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 0875    | Logansport Community Sch Corp      | \$37,754,415.00     | 47.85% | 7.86%               | 8.76%              | 0.00%          |
| 5525    | Loogootee Community Sch Corp       | \$6,065,566.02      | 51.86% | 7.43%               | 8.93%              | 3.32%          |
| 5615    | Maconaquah School Corp             | \$15,562,718.00     | 43.36% | 7.55%               | 8.04%              | 0.00%          |
| 3995    | Madison Consolidated Schools       | \$20,422,656.58     | 51.59% | 8.37%               | 6.56%              | 0.00%          |
| 2825    | Madison-Grant United School Corp   | \$8,338,348.04      | 49.80% | 8.49%               | 8.97%              | 0.00%          |
| 8045    | Manchester Community Schools       | \$10,725,067.00     | 49.92% | 7.05%               | 9.74%              | 0.00%          |
| 2865    | Marion Community Schools           | \$32,590,212.00     | 46.29% | 7.62%               | 8.99%              | 0.00%          |
| 3640    | Medora Community School Corp       | \$1,513,023.00      | 58.22% | 7.00%               | 5.14%              | 0.00%          |
| 4600    | Merrillville Community School Corp | \$51,201,051.00     | 49.27% | 8.62%               | 7.38%              | 0.00%          |
| 4925    | Michigan City Area Schools         | \$47,470,478.00     | 51.91% | 8.63%               | 7.18%              | 0.00%          |
| 2275    | Middlebury Community Schools       | \$31,290,418.00     | 50.42% | 7.93%               | 6.10%              | 0.36%          |
| 6910    | Milan Community Schools            | \$9,002,285.00      | 50.88% | 9.94%               | 5.36%              | 0.00%          |
| 3335    | Mill Creek Community Sch Corp      | \$12,907,214.35     | 52.22% | 9.53%               | 5.47%              | 0.00%          |
| 2855    | Mississinewa Community School Corp | \$21,025,385.00     | 46.28% | 9.13%               | 6.08%              | 0.00%          |
| 5085    | Mitchell Community Schools         | \$12,601,021.00     | 47.14% | 7.70%               | 13.57%             | 0.00%          |
| 6820    | Monroe Central School Corp         | \$9,087,533.00      | 46.94% | 7.42%               | 7.65%              | 0.00%          |
| 5740    | Monroe County Community Sch Corp   | \$83,095,958.00     | 68.52% | 13.92%              | 11.56%             | 0.00%          |
| 5900    | Monroe-Gregg School District       | \$12,482,077.00     | 49.69% | 8.75%               | 3.99%              | 0.08%          |
| 5930    | Mooresville Con School Corp        | \$34,532,859.00     | 51.47% | 9.25%               | 6.39%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                        | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|----------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 8445    | MSD Bluffton-Harrison            | \$14,006,973.00     | 56.21% | 10.02%              | 5.53%              | 0.00%          |
| 6460    | MSD Boone Township               | \$7,983,462.00      | 48.46% | 7.02%               | 7.00%              | 0.00%          |
| 5300    | MSD Decatur Township             | \$56,855,087.38     | 51.53% | 9.54%               | 6.49%              | 0.00%          |
| 5330    | MSD Lawrence Township            | \$141,918,820.00    | 49.77% | 9.12%               | 7.30%              | 0.00%          |
| 5925    | MSD Martinsville Schools         | \$33,101,612.43     | 48.25% | 8.59%               | 6.71%              | 0.00%          |
| 6590    | MSD Mount Vernon                 | \$17,118,201.00     | 53.11% | 9.08%               | 8.45%              | 0.00%          |
| 6600    | MSD North Posey Co Schools       | \$11,273,501.00     | 52.00% | 8.61%               | 4.88%              | 0.00%          |
| 4860    | MSD of New Durham Township       | \$7,791,774.00      | 41.65% | 5.55%               | 6.29%              | 0.00%          |
| 5350    | MSD Pike Township                | \$90,370,749.00     | 55.78% | 9.26%               | 15.31%             | 0.00%          |
| 2960    | MSD Shakamak Schools             | \$5,495,137.00      | 51.31% | 8.46%               | 13.82%             | 0.56%          |
| 0125    | MSD Southwest Allen County Schls | \$56,930,299.00     | 56.00% | 10.05%              | 9.07%              | 0.00%          |
| 7615    | MSD Steuben County               | \$19,577,123.00     | 53.76% | 8.79%               | 5.98%              | 0.44%          |
| 8050    | MSD Wabash County Schools        | \$17,699,886.00     | 49.32% | 9.01%               | 6.77%              | 0.00%          |
| 8115    | MSD Warren County                | \$11,065,423.00     | 55.42% | 9.83%               | 9.12%              | 0.00%          |
| 5360    | MSD Warren Township              | \$102,700,533.00    | 48.96% | 9.39%               | 9.85%              | 0.22%          |
| 5370    | MSD Washington Township          | \$95,311,533.70     | 55.68% | 9.91%               | 8.14%              | 0.41%          |
| 5375    | MSD Wayne Township               | \$141,425,437.00    | 56.69% | 9.88%               | 3.95%              | 0.00%          |
| 3135    | Mt Vernon Community School Corp  | \$38,612,699.00     | 51.38% | 9.46%               | 10.63%             | 0.00%          |
| 1970    | Muncie Community Schools         | \$47,351,746.35     | 54.57% | 8.91%               | 7.68%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 8305    | Nettle Creek School Corporation    | \$9,017,459.00      | 53.51% | 8.53%               | 3.46%              | 0.00%          |
| 2400    | New Albany-Floyd Co Con Sch        | \$94,021,153.00     | 50.16% | 8.95%               | 5.87%              | 0.00%          |
| 3445    | New Castle Community School Corp   | \$25,233,704.00     | 57.71% | 10.30%              | 9.26%              | 0.00%          |
| 3115    | New Palestine Community Schools    | \$29,960,336.00     | 49.99% | 8.18%               | 8.26%              | 0.00%          |
| 4805    | New Prairie United School Corp     | \$23,767,271.00     | 46.45% | 7.49%               | 9.36%              | 0.70%          |
| 4255    | Nineveh-Hensley-Jackson United     | \$16,765,510.16     | 47.16% | 7.70%               | 5.53%              | 0.00%          |
| 3070    | Noblesville Schools                | \$83,276,435.00     | 62.53% | 11.37%              | 9.61%              | 0.58%          |
| 0025    | North Adams Community Schools      | \$12,445,343.00     | 50.05% | 7.90%               | 5.46%              | 0.00%          |
| 6375    | North Central Parke Comm Schl Corp | \$9,956,097.27      | 57.26% | 8.81%               | 10.54%             | 0.00%          |
| 1375    | North Daviess Com Schools          | \$8,662,966.00      | 59.38% | 9.21%               | 13.55%             | 2.82%          |
| 2735    | North Gibson School Corporation    | \$15,647,470.00     | 52.35% | 9.02%               | 7.50%              | 0.00%          |
| 3180    | North Harrison Com School Corp     | \$17,139,761.00     | 49.28% | 8.29%               | 7.47%              | 0.00%          |
| 7515    | North Judson-San Pierre Sch Corp   | \$8,050,358.00      | 54.53% | 3.43%               | 9.03%              | 0.00%          |
| 4315    | North Knox School Corp             | \$9,755,624.00      | 44.37% | 6.61%               | 10.58%             | 0.00%          |
| 5075    | North Lawrence Com Schools         | \$29,876,959.00     | 50.78% | 9.14%               | 5.70%              | 0.00%          |
| 5620    | North Miami Community Schools      | \$6,297,178.00      | 50.53% | 8.49%               | 5.92%              | 0.72%          |
| 5835    | North Montgomery Com Sch Corp      | \$14,444,638.06     | 53.21% | 8.67%               | 4.55%              | 0.00%          |
| 5945    | North Newton School Corp           | \$8,770,069.00      | 45.56% | 5.65%               | 8.84%              | 0.00%          |
| 6715    | North Putnam Community Schools     | \$11,183,621.00     | 55.00% | 9.03%               | 3.93%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                       | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|---------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 7385    | North Spencer County Sch Corp   | \$16,421,709.00     | 52.24% | 8.92%               | 7.15%              | 0.00%          |
| 8010    | North Vermillion Com Sch Corp   | \$5,784,572.60      | 52.32% | 8.97%               | 6.09%              | 0.00%          |
| 3295    | North West Hendricks Schools    | \$14,668,837.00     | 49.80% | 8.45%               | 6.07%              | 0.00%          |
| 8515    | North White School Corp         | \$7,600,415.00      | 48.10% | 7.38%               | 8.55%              | 0.00%          |
| 2040    | Northeast Dubois Co Sch Corp    | \$6,284,547.00      | 58.80% | 9.16%               | 7.74%              | 0.00%          |
| 7645    | Northeast School Corp           | \$6,965,945.00      | 48.95% | 6.50%               | 8.05%              | 2.13%          |
| 8375    | Northeastern Wayne Schools      | \$10,564,736.00     | 48.63% | 6.50%               | 6.44%              | 0.09%          |
| 0225    | Northwest Allen County Schools  | \$65,458,120.00     | 49.24% | 8.13%               | 11.30%             | 0.00%          |
| 7350    | Northwestern Con School Corp    | \$10,797,267.00     | 48.70% | 8.45%               | 6.37%              | 0.00%          |
| 3470    | Northwestern School Corp        | \$14,234,187.64     | 49.49% | 8.42%               | 5.59%              | 0.00%          |
| 8435    | Norwell Community Schools       | \$18,154,550.00     | 54.05% | 9.84%               | 6.78%              | 0.00%          |
| 5625    | Oak Hill United School Corp     | \$12,560,854.00     | 50.91% | 9.42%               | 6.61%              | 0.00%          |
| 7495    | Oregon-Davis School Corp        | \$4,111,617.00      | 56.41% | 8.80%               | 12.48%             | 0.00%          |
| 6145    | Orleans Community Schools       | \$7,324,892.00      | 49.52% | 8.52%               | 7.56%              | 0.00%          |
| 6155    | Paoli Community School Corp     | \$9,982,324.00      | 52.51% | 8.57%               | 5.90%              | 0.00%          |
| 7175    | Penn-Harris-Madison School Corp | \$85,896,585.00     | 49.88% | 9.16%               | 9.88%              | 0.00%          |
| 6325    | Perry Central Com Schools Corp  | \$10,118,050.00     | 47.65% | 9.26%               | 8.28%              | 0.10%          |
| 5340    | Perry Township Schools          | \$142,663,568.00    | 48.31% | 10.28%              | 8.07%              | 0.44%          |
| 5635    | Peru Community Schools          | \$16,041,749.00     | 47.49% | 9.75%               | 6.50%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 6445    | Pike County School Corp            | \$12,763,674.00     | 56.87% | 9.53%               | 11.52%             | 0.00%          |
| 0775    | Pioneer Regional School Corp       | \$6,836,325.00      | 55.14% | 9.09%               | 4.29%              | 0.00%          |
| 3330    | Plainfield Community School Corp   | \$46,224,572.00     | 47.79% | 9.48%               | 6.62%              | 0.00%          |
| 5485    | Plymouth Community School Corp     | \$24,802,136.00     | 54.96% | 8.58%               | 6.60%              | 0.17%          |
| 6550    | Portage Township Schools           | \$56,881,951.00     | 48.94% | 8.34%               | 8.37%              | 0.00%          |
| 6520    | Porter Township School Corp        | \$10,810,747.00     | 56.52% | 8.88%               | 13.15%             | 0.00%          |
| 4515    | Prairie Heights Community Sch Corp | \$11,402,176.00     | 52.73% | 8.96%               | 7.56%              | 0.00%          |
| 6825    | Randolph Central School Corp       | \$11,221,142.27     | 50.75% | 8.26%               | 8.19%              | 0.00%          |
| 6835    | Randolph Eastern School Corp       | \$7,689,204.00      | 57.28% | 8.84%               | 7.09%              | 0.00%          |
| 6805    | Randolph Southern School Corp      | \$3,791,072.00      | 49.54% | 8.37%               | 7.33%              | 0.00%          |
| 3815    | Rensselaer Central School Corp     | \$12,184,627.00     | 53.24% | 8.29%               | 7.93%              | 0.00%          |
| 5705    | Richland-Bean Blossom C S C        | \$21,578,185.00     | 55.09% | 9.86%               | 8.87%              | 0.00%          |
| 8385    | Richmond Community Schools         | \$39,559,065.00     | 49.47% | 6.88%               | 7.91%              | 0.00%          |
| 6080    | Rising Sun-Ohio Co Com             | \$6,624,939.98      | 55.60% | 10.23%              | 4.21%              | 0.00%          |
| 4590    | River Forest Community Sch Corp    | \$15,277,716.00     | 45.55% | 7.79%               | 10.36%             | 0.00%          |
| 2645    | Rochester Community School Corp    | \$12,556,051.00     | 60.09% | 9.10%               | 15.44%             | 0.00%          |
| 1180    | Rossville Con School District      | \$7,201,095.00      | 47.05% | 7.49%               | 5.94%              | 0.00%          |
| 6995    | Rush County Schools                | \$15,574,355.00     | 50.97% | 8.30%               | 6.18%              | 0.00%          |
| 8205    | Salem Community Schools            | \$13,341,409.00     | 54.43% | 9.29%               | 3.21%              | 0.00%          |

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**Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support**


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| Corp ID | Corp Name                       | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|---------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 4670    | School City of East Chicago     | \$30,377,497.00     | 46.70% | 7.66%               | 10.33%             | 0.01%          |
| 4710    | School City of Hammond          | \$90,623,663.00     | 34.41% | 5.64%               | 9.09%              | 0.01%          |
| 4730    | School City of Hobart           | \$33,269,683.25     | 46.44% | 7.43%               | 8.15%              | 0.27%          |
| 7200    | School City of Mishawaka        | \$45,221,895.00     | 46.04% | 7.39%               | 8.48%              | 0.00%          |
| 4760    | School City of Whiting          | \$9,196,992.00      | 48.45% | 7.32%               | 10.87%             | 0.83%          |
| 4720    | School Town of Highland         | \$26,174,378.00     | 46.16% | 9.85%               | 8.28%              | 0.00%          |
| 4740    | School Town of Munster          | \$31,715,966.00     | 54.41% | 9.51%               | 7.33%              | 0.00%          |
| 5400    | School Town of Speedway         | \$14,437,075.00     | 62.31% | 10.58%              | 10.56%             | 0.00%          |
| 7230    | Scott County School District 1  | \$9,980,845.08      | 49.62% | 7.24%               | 2.95%              | 0.00%          |
| 7255    | Scott County School District 2  | \$20,847,835.00     | 48.04% | 10.21%              | 4.55%              | 0.00%          |
| 3675    | Seymour Community Schools       | \$46,124,284.00     | 50.02% | 7.52%               | 8.03%              | 0.00%          |
| 7285    | Shelby Eastern Schools          | \$10,018,502.00     | 52.20% | 8.77%               | 8.55%              | 0.00%          |
| 7365    | Shelbyville Central Schools     | \$31,159,165.00     | 52.88% | 8.43%               | 11.29%             | 0.00%          |
| 3435    | Shenandoah School Corporation   | \$10,440,782.00     | 48.29% | 7.53%               | 8.35%              | 0.00%          |
| 3055    | Sheridan Community Schools      | \$9,844,744.00      | 56.78% | 9.48%               | 6.43%              | 0.43%          |
| 5520    | Shoals Community School Corp    | \$5,328,496.00      | 53.59% | 4.29%               | 8.63%              | 0.70%          |
| 0945    | Silver Creek School Corporation | \$25,341,242.00     | 47.31% | 8.77%               | 6.64%              | -0.01%         |
| 8625    | Smith-Green Community Schools   | \$8,714,507.00      | 51.08% | 8.47%               | 8.13%              | 0.00%          |
| 0035    | South Adams Schools             | \$10,356,544.00     | 57.76% | 10.31%              | 8.73%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                         | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|-----------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 7205    | South Bend Community School Corp  | \$121,151,898.56    | 47.57% | 8.90%               | 8.53%              | 0.00%          |
| 4940    | South Central Com School Corp     | \$8,032,552.00      | 49.86% | 6.84%               | 7.96%              | 0.00%          |
| 1600    | South Dearborn Community Sch Corp | \$16,067,290.00     | 52.79% | 9.66%               | 5.37%              | 0.00%          |
| 2765    | South Gibson School Corporation   | \$16,677,569.00     | 51.79% | 8.72%               | 7.86%              | 0.00%          |
| 3190    | South Harrison Com Schools        | \$25,199,611.00     | 49.78% | 8.14%               | 5.54%              | 0.00%          |
| 3415    | South Henry School Corp           | \$6,712,270.00      | 48.62% | 6.05%               | 7.03%              | 0.00%          |
| 4325    | South Knox School Corp            | \$9,436,564.00      | 51.56% | 9.64%               | 15.69%             | 0.01%          |
| 5255    | South Madison Com Sch Corp        | \$36,188,334.00     | 45.88% | 8.66%               | 10.65%             | 0.00%          |
| 5845    | South Montgomery Com Sch Corp     | \$13,165,586.00     | 51.45% | 5.46%               | 6.02%              | 0.05%          |
| 5995    | South Newton School Corp          | \$6,991,770.00      | 56.36% | 9.34%               | 8.81%              | 0.26%          |
| 6705    | South Putnam Community Schools    | \$8,849,779.21      | 52.23% | 8.08%               | 5.17%              | 0.00%          |
| 6865    | South Ripley Com Sch Corp         | \$9,143,705.16      | 54.85% | 9.33%               | 6.57%              | 0.00%          |
| 7445    | South Spencer County Sch Corp     | \$8,769,060.00      | 57.80% | 8.39%               | 7.22%              | 0.00%          |
| 8020    | South Vermillion Com Sch Corp     | \$12,934,826.00     | 51.35% | 9.21%               | 8.96%              | 0.00%          |
| 2100    | Southeast Dubois Co Sch Corp      | \$9,702,738.00      | 51.36% | 8.41%               | 9.12%              | 0.01%          |
| 2455    | Southeast Fountain School Corp    | \$8,678,054.00      | 51.85% | 8.87%               | 7.37%              | 0.00%          |
| 8425    | Southern Wells Com Schools        | \$6,549,086.00      | 54.25% | 9.41%               | 6.87%              | 0.15%          |
| 2110    | Southwest Dubois Co Sch Corp      | \$15,964,655.00     | 47.92% | 7.91%               | 9.71%              | 0.00%          |
| 6260    | Southwest Parke Com Sch Corp      | \$8,334,252.00      | 43.45% | 2.61%               | 6.23%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                          | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|------------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 7715    | Southwest School Corporation       | \$14,262,831.32     | 50.56% | 9.98%               | 6.91%              | 0.00%          |
| 7360    | Southwestern Con Sch Shelby Co     | \$5,001,172.00      | 54.13% | 6.68%               | 4.34%              | 0.00%          |
| 4000    | Southwestern-Jefferson Co Con      | \$9,855,537.00      | 47.65% | 7.52%               | 3.68%              | 0.19%          |
| 6195    | Spencer-Owen Community Schools     | \$17,562,274.00     | 52.91% | 9.14%               | 9.55%              | 0.00%          |
| 6160    | Springs Valley Com School Corp     | \$6,700,731.00      | 50.76% | 8.77%               | 6.36%              | 0.00%          |
| 1560    | Sunman-Dearborn Com Sch Corp       | \$29,247,548.00     | 54.70% | 9.79%               | 10.51%             | 0.00%          |
| 7775    | Switzerland County School Corp     | \$11,910,720.00     | 45.52% | 7.53%               | 4.64%              | 1.52%          |
| 3460    | Taylor Community School Corp       | \$10,038,477.18     | 48.50% | 7.93%               | 3.34%              | 0.00%          |
| 6350    | Tell City-Troy Twp School Corp     | \$11,739,728.00     | 48.66% | 8.01%               | 12.96%             | 0.00%          |
| 7865    | Tippecanoe School Corp             | \$112,899,004.00    | 47.63% | 8.14%               | 7.92%              | 0.04%          |
| 4445    | Tippecanoe Valley School Corp      | \$14,341,821.00     | 48.56% | 7.94%               | 8.07%              | 0.00%          |
| 7945    | Tipton Community School Corp       | \$10,977,042.36     | 53.07% | 8.44%               | 6.45%              | 0.00%          |
| 7935    | Tri-Central Community Schools      | \$6,065,856.15      | 52.41% | 8.73%               | 4.82%              | 0.05%          |
| 8535    | Tri-County School Corporation      | \$6,240,789.00      | 67.40% | 11.47%              | 9.80%              | 0.10%          |
| 4645    | Tri-Creek School Corporation       | \$26,172,119.00     | 47.88% | 8.73%               | 9.24%              | 0.01%          |
| 5495    | Triton School Corporation          | \$7,325,372.00      | 52.62% | 8.65%               | 5.87%              | 0.00%          |
| 4915    | Tri-Township Cons School Corp      | \$2,367,948.00      | 70.45% | 6.19%               | 2.66%              | 0.00%          |
| 8565    | Twin Lakes School Corp             | \$17,277,414.00     | 48.32% | 8.28%               | 8.61%              | 0.00%          |
| 7950    | Union Co/Clg Corner Joint Sch Dist | \$9,997,642.00      | 50.41% | 9.10%               | 8.45%              | 0.00%          |

## Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support

| Corp ID | Corp Name                       | Net Tuition Support | Salary | Retirement Benefits | Insurance Benefits | Other Benefits |
|---------|---------------------------------|---------------------|--------|---------------------|--------------------|----------------|
| 6795    | Union School Corporation        | \$3,458,058.52      | 41.74% | 0.00%               | 0.00%              | 0.00%          |
| 6530    | Union Township School Corp      | \$10,825,685.00     | 62.74% | 10.78%              | 13.37%             | 0.00%          |
| 7215    | Union-North United School Corp  | \$9,702,922.00      | 44.81% | 6.87%               | 4.75%              | 0.00%          |
| 6560    | Valparaiso Community Schools    | \$52,214,682.88     | 54.02% | 8.40%               | 10.90%             | 0.00%          |
| 8030    | Vigo County School Corp         | \$114,959,312.28    | 51.65% | 9.48%               | 8.45%              | 0.00%          |
| 4335    | Vincennes Community School Corp | \$23,403,361.00     | 49.85% | 8.90%               | 7.20%              | 0.00%          |
| 8060    | Wabash City Schools             | \$12,097,837.00     | 38.70% | 6.22%               | 10.92%             | 0.00%          |
| 2285    | Wa-Nee Community Schools        | \$22,362,744.00     | 53.26% | 7.77%               | 12.23%             | 0.00%          |
| 8130    | Warrick County School Corp      | \$79,741,787.00     | 53.35% | 10.88%              | 7.64%              | 0.00%          |
| 4415    | Warsaw Community Schools        | \$55,134,061.00     | 48.73% | 6.15%               | 9.28%              | 0.00%          |
| 1405    | Washington Community Schools    | \$22,935,268.00     | 47.18% | 7.61%               | 8.29%              | 4.08%          |
| 4345    | Wawasee Community School Corp   | \$21,031,778.00     | 57.26% | 8.99%               | 12.97%             | 0.00%          |
| 1885    | Wes-Del Community Schools       | \$6,865,627.00      | 50.95% | 9.02%               | 7.48%              | 0.00%          |
| 6630    | West Central School Corp        | \$5,291,566.00      | 48.97% | 7.65%               | 8.93%              | 0.00%          |
| 7875    | West Lafayette Com School Corp  | \$16,881,184.00     | 68.89% | 11.40%              | 13.42%             | 0.66%          |
| 6065    | West Noble School Corporation   | \$17,384,900.00     | 51.11% | 8.25%               | 8.62%              | 0.00%          |
| 8220    | West Washington School Corp     | \$8,122,159.00      | 55.89% | 11.30%              | 7.07%              | 0.00%          |
| 0615    | Western Boone Co Com Sch Dist   | \$11,898,808.00     | 50.87% | 8.80%               | 5.13%              | 0.21%          |
| 3490    | Western School Corporation      | \$19,928,804.00     | 52.41% | 9.23%               | 5.95%              | 0.00%          |

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**Fiscal Year 2025 Salary and Benefit categories as a percentage of Net Tuition Support**


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| <b>Corp ID</b> | <b>Corp Name</b>                   | <b>Net Tuition Support</b> | <b>Salary</b> | <b>Retirement Benefits</b> | <b>Insurance Benefits</b> | <b>Other Benefits</b> |
|----------------|------------------------------------|----------------------------|---------------|----------------------------|---------------------------|-----------------------|
| 8355           | Western Wayne Schools              | \$5,902,746.00             | 44.95%        | 6.11%                      | 4.86%                     | 0.00%                 |
| 3030           | Westfield-Washington Schools       | \$79,768,869.87            | 57.00%        | 9.25%                      | 8.12%                     | 0.01%                 |
| 4525           | Westview School Corporation        | \$14,887,654.00            | 56.89%        | 8.63%                      | 11.87%                    | 0.00%                 |
| 2980           | White River Valley School District | \$6,000,305.00             | 47.20%        | 7.99%                      | 10.48%                    | 0.00%                 |
| 4455           | Whitko Community School Corp       | \$9,688,582.00             | 59.22%        | 9.28%                      | 6.33%                     | 0.00%                 |
| 8665           | Whitley County Con Schools         | \$29,756,381.77            | 50.40%        | 8.70%                      | 8.92%                     | 0.05%                 |
| 1910           | Yorktown Community Schools         | \$22,239,766.00            | 46.41%        | 8.41%                      | 10.57%                    | 0.00%                 |
| 0630           | Zionsville Community Schools       | \$58,443,857.00            | 56.76%        | 9.33%                      | 9.03%                     | 0.00%                 |

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## Appendix C: Teacher Compensation Summary

| Fiscal Year 2025 |                                  |                    |                     |                      |            |                                 |                      |
|------------------|----------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                        | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 0015             | Adams Central Community Schools  |                    | \$10,196,783.00     | \$7,406,433.70       |            | 72.64%                          | Yes                  |
| 5265             | Alexandria Community School Corp |                    | \$11,373,920.00     | \$7,455,389.24       |            | 65.55%                          | Yes                  |
| 5275             | Anderson Community School Corp   | \$310,186.20       | \$56,484,256.80     | \$41,448,976.95      |            | 73.38%                          | Yes                  |
| 5470             | Argos Community Schools          |                    | \$5,303,132.00      | \$3,814,142.17       |            | 71.92%                          | Yes                  |
| 2435             | Attica Consolidated School Corp  |                    | \$4,586,445.00      | \$2,521,482.19       |            | 54.98%                          | No                   |
| 3315             | Avon Community School Corp       | \$257,754.30       | \$85,120,690.70     | \$61,514,220.45      |            | 72.27%                          | Yes                  |
| 1315             | Barr-Reeve Community Schools Inc |                    | \$7,831,521.00      | \$5,981,256.55       |            | 76.37%                          | Yes                  |
| 0365             | Bartholomew Con School Corp      |                    | \$94,015,995.00     | \$65,743,726.12      |            | 69.93%                          | Yes                  |
| 6895             | Batesville Community School Corp |                    | \$17,280,757.00     | \$11,175,017.31      |            | 64.67%                          | Yes                  |
| 2260             | Baugo Community Schools          |                    | \$14,780,427.00     | \$9,177,816.04       |            | 62.09%                          | Yes                  |
| 5380             | Beech Grove City Schools         |                    | \$25,373,099.00     | \$15,316,640.03      |            | 60.37%                          | No                   |
| 0395             | Benton Community School Corp     |                    | \$13,302,727.00     | \$9,447,030.50       |            | 71.02%                          | Yes                  |
| 0515             | Blackford County Schools         |                    | \$12,123,316.00     | \$7,706,144.24       |            | 63.56%                          | Yes                  |
| 2920             | Bloomfield School District       |                    | \$6,757,490.00      | \$4,454,982.74       |            | 65.93%                          | Yes                  |

| Fiscal Year 2025 |                                      |                    |                     |                      |            |                                 |                      |
|------------------|--------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                            | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 3405             | Blue River Valley Schools            | \$48,785.20        | \$4,780,119.80      | \$2,861,252.97       |            | 59.86%                          | No                   |
| 0935             | Borden-Henryville School Corporation |                    | \$13,658,578.00     | \$9,086,289.87       |            | 66.52%                          | Yes                  |
| 5480             | Bremen Public Schools                |                    | \$11,751,921.00     | \$7,762,217.68       |            | 66.05%                          | Yes                  |
| 0670             | Brown County School Corporation      |                    | \$12,040,888.00     | \$8,529,458.02       |            | 70.84%                          | Yes                  |
| 3305             | Brownsburg Community School Corp     |                    | \$81,415,562.00     | \$58,075,287.37      |            | 71.33%                          | Yes                  |
| 3695             | Brownstown Cnt Com Sch Corp          |                    | \$11,531,218.00     | \$7,836,542.71       |            | 67.96%                          | Yes                  |
| 3455             | C A Beard Memorial School Corp       |                    | \$8,678,424.00      | \$6,012,416.53       |            | 69.28%                          | Yes                  |
| 6340             | Cannelton City Schools               |                    | \$1,925,510.00      | \$575,354.95         |            | 29.88%                          | No                   |
| 3060             | Carmel Clay Schools                  |                    | \$127,119,911.00    | \$99,684,250.86      |            | 78.42%                          | Yes                  |
| 0750             | Carroll Consolidated School Corp     |                    | \$8,031,250.00      | \$4,986,117.06       |            | 62.08%                          | Yes                  |
| 2650             | Caston School Corporation            |                    | \$6,557,250.00      | \$4,521,898.14       |            | 68.96%                          | Yes                  |
| 4205             | Center Grove Community School Corp   |                    | \$77,231,765.00     | \$49,046,731.88      |            | 63.51%                          | Yes                  |
| 8360             | Centerville-Abington Com Schs        |                    | \$13,635,661.00     | \$10,097,527.19      |            | 74.05%                          | Yes                  |
| 6055             | Central Noble Com School Corp        | \$68,805.70        | \$8,949,232.30      | \$5,619,346.32       |            | 62.79%                          | Yes                  |
| 4145             | Clark-Pleasant Community Sch Corp    |                    | \$57,551,465.00     | \$37,478,904.47      |            | 65.12%                          | Yes                  |
| 1000             | Clarksville Community School Corp    | \$47,381,260.72    | \$13,905,559.28     | \$6,264,992.49       |            | 45.05%                          | No                   |

| Fiscal Year 2025 |                                    |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 1125             | Clay Community Schools             | \$141,456.56       | \$33,083,798.44     | \$22,608,794.75      |            | 68.34%                          | Yes                  |
| 1150             | Clinton Central School Corporation |                    | \$7,196,658.00      | \$5,174,676.08       |            | 71.90%                          | Yes                  |
| 1160             | Clinton Prairie School Corporation |                    | \$9,000,859.00      | \$6,436,162.41       |            | 71.51%                          | Yes                  |
| 6750             | Cloverdale Community Schools       | \$13,534,516.61    | \$8,371,121.39      | \$6,357,064.54       |            | 75.94%                          | Yes                  |
| 1170             | Community Schools of Frankfort     | \$374,978.00       | \$24,625,820.00     | \$14,865,272.86      |            | 60.36%                          | No                   |
| 2270             | Concord Community Schools          |                    | \$42,462,030.00     | \$26,750,478.09      |            | 63.00%                          | Yes                  |
| 2440             | Covington Community School Corp    |                    | \$6,770,080.00      | \$4,999,123.85       |            | 73.84%                          | Yes                  |
| 1900             | Cowan Community School Corp        |                    | \$6,065,927.00      | \$4,371,954.07       |            | 72.07%                          | Yes                  |
| 1300             | Crawford County Community Sch Corp | \$385,994.98       | \$10,544,856.02     | \$8,125,007.61       |            | 77.05%                          | Yes                  |
| 5855             | Crawfordsville Community Schools   |                    | \$22,186,399.00     | \$14,999,710.36      |            | 67.61%                          | Yes                  |
| 3710             | Crothersville Community Schools    |                    | \$3,581,876.00      | \$2,609,675.14       |            | 72.86%                          | Yes                  |
| 4660             | Crown Point Community School Corp  |                    | \$71,590,040.00     | \$53,859,431.52      |            | 75.23%                          | Yes                  |
| 5455             | Culver Community Schools Corp      |                    | \$6,234,764.00      | \$5,581,177.88       |            | 89.52%                          | Yes                  |
| 1940             | Daleville Community Schools        | \$7,167.47         | \$8,035,663.53      | \$5,135,109.43       |            | 63.90%                          | Yes                  |
| 3325             | Danville Community School Corp     |                    | \$22,482,977.00     | \$13,573,060.11      |            | 60.37%                          | No                   |
| 1655             | Decatur County Community Schools   |                    | \$14,352,124.00     | \$9,954,328.92       |            | 69.36%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |             |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|-------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment  | Teacher Compensation Percentage | Met the Requirement? |
| 1835             | DeKalb Co Ctl United Sch Dist      |                    | \$27,184,351.00     | \$18,089,812.00      |             | 66.54%                          | Yes                  |
| 1805             | DeKalb Co Eastern Com Sch Dist     |                    | \$10,110,401.00     | \$13,531,822.39      |             | 133.84%                         | Yes                  |
| 1875             | Delaware Community School Corp     |                    | \$21,008,478.00     | \$14,319,088.96      |             | 68.16%                          | Yes                  |
| 0755             | Delphi Community School Corp       |                    | \$9,786,258.00      | \$7,028,189.72       |             | 71.82%                          | Yes                  |
| 6470             | Duneland School Corporation        | \$1,042,039.05     | \$44,763,776.95     | \$37,111,221.80      |             | 82.90%                          | Yes                  |
| 0255             | East Allen County Schools          |                    | \$86,579,012.00     | \$57,643,084.65      |             | 66.58%                          | Yes                  |
| 2725             | East Gibson School Corporation     | \$6,973.40         | \$5,749,405.60      | \$3,406,401.95       |             | 59.25%                          | No                   |
| 6060             | East Noble School Corporation      |                    | \$27,106,992.00     | \$17,763,959.48      |             | 65.53%                          | Yes                  |
| 6510             | East Porter County School Corp     |                    | \$18,590,663.00     | \$12,748,823.22      |             | 68.58%                          | Yes                  |
| 8215             | East Washington School Corp        |                    | \$10,543,673.00     | \$6,441,860.43       |             | 61.10%                          | No                   |
| 2815             | Eastbrook Community Sch Corp       |                    | \$12,489,600.00     | \$8,177,992.52       |             | 65.48%                          | Yes                  |
| 2940             | Eastern Greene Schools             |                    | \$8,948,334.00      | \$6,009,817.72       |             | 67.16%                          | Yes                  |
| 3145             | Eastern Hancock Co Com Sch Corp    |                    | \$9,454,432.00      | \$6,239,498.09       |             | 66.00%                          | Yes                  |
| 3480             | Eastern Howard School Corporation  |                    | \$12,568,427.00     | \$7,914,446.91       | \$87,201.04 | 63.66%                          | Yes                  |
| 6620             | Eastern Pulaski Community Sch Corp |                    | \$8,550,378.00      | \$6,106,658.59       |             | 71.42%                          | Yes                  |
| 4215             | Edinburgh Community School Corp    |                    | \$6,731,646.00      | \$4,351,404.65       |             | 64.64%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 2305             | Elkhart Community Schools          |                    | \$91,177,634.00     | \$67,614,791.99      |            | 74.16%                          | Yes                  |
| 5280             | Elwood Community School Corp       |                    | \$12,872,168.00     | \$8,096,301.19       |            | 62.90%                          | Yes                  |
| 5910             | Eminence Community School Corp     |                    | \$2,147,088.00      | \$2,012,950.14       |            | 93.75%                          | Yes                  |
| 7995             | Evansville Vanderburgh School Corp |                    | \$180,891,704.00    | \$118,163,665.03     |            | 65.32%                          | Yes                  |
| 2155             | Fairfield Community Schools        |                    | \$16,867,875.00     | \$11,369,878.74      |            | 67.41%                          | Yes                  |
| 2395             | Fayette County School Corporation  |                    | \$25,089,697.00     | \$19,153,940.93      |            | 76.34%                          | Yes                  |
| 0370             | Flat Rock-Hawcreek School Corp     |                    | \$8,196,145.00      | \$5,004,227.64       |            | 61.06%                          | No                   |
| 0235             | Fort Wayne Community Schools       |                    | \$249,157,356.00    | \$168,285,401.87     |            | 67.54%                          | Yes                  |
| 4225             | Franklin Community School Corp     | \$901,156.66       | \$40,313,265.34     | \$27,963,821.94      |            | 69.37%                          | Yes                  |
| 2475             | Franklin County Community Sch Corp |                    | \$15,809,753.00     | \$11,040,169.59      |            | 69.83%                          | Yes                  |
| 5310             | Franklin Township Com Sch Corp     |                    | \$92,027,393.00     | \$54,598,010.34      |            | 59.33%                          | No                   |
| 5245             | Frankton-Lapel Community Schools   |                    | \$23,451,979.00     | \$15,482,438.38      |            | 66.02%                          | Yes                  |
| 7605             | Fremont Community Schools          |                    | \$7,572,298.00      | \$6,916,711.67       |            | 91.34%                          | Yes                  |
| 8525             | Frontier School Corporation        |                    | \$5,267,965.00      | \$4,005,314.03       |            | 76.03%                          | Yes                  |
| 1820             | Garrett-Keyser-Butler Com Sch Corp |                    | \$14,363,097.00     | \$10,102,273.39      |            | 70.33%                          | Yes                  |
| 4690             | Gary Community School Corp         |                    | \$42,369,433.00     | \$24,524,675.50      |            | 57.88%                          | No                   |

| Fiscal Year 2025 |                                   |                    |                     |                      |            |                                 |                      |
|------------------|-----------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                         | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 2315             | Goshen Community Schools          |                    | \$50,208,524.00     | \$34,309,960.56      |            | 68.33%                          | Yes                  |
| 1010             | Greater Clark County Schools      |                    | \$88,464,491.00     | \$54,129,065.54      |            | 61.19%                          | No                   |
| 2120             | Greater Jasper Consolidated Schs  |                    | \$26,382,935.00     | \$21,305,787.73      |            | 80.76%                          | Yes                  |
| 6755             | Greencastle Community School Corp |                    | \$14,653,859.00     | \$10,812,711.42      |            | 73.79%                          | Yes                  |
| 3125             | Greenfield-Central Com Schools    | \$75,062.81        | \$34,232,895.19     | \$24,215,099.63      |            | 70.74%                          | Yes                  |
| 1730             | Greensburg Community Schools      |                    | \$16,571,249.00     | \$11,581,078.02      |            | 69.89%                          | Yes                  |
| 4245             | Greenwood Community Sch Corp      | \$31,818.28        | \$33,751,370.72     | \$21,048,726.92      |            | 62.36%                          | Yes                  |
| 4700             | Griffith Public Schools           |                    | \$16,545,595.00     | \$14,681,184.63      |            | 88.73%                          | Yes                  |
| 7610             | Hamilton Community Schools        |                    | \$3,040,530.00      | \$2,614,626.06       |            | 85.99%                          | Yes                  |
| 3025             | Hamilton Heights School Corp      |                    | \$18,116,932.00     | \$11,314,959.93      |            | 62.46%                          | Yes                  |
| 3005             | Hamilton Southeastern Schools     | \$194,895.73       | \$160,165,557.27    | \$135,240,536.93     |            | 84.44%                          | Yes                  |
| 4580             | Hanover Community School Corp     |                    | \$22,507,041.00     | \$16,578,773.67      |            | 73.66%                          | Yes                  |
| 3625             | Huntington Co Com Sch Corp        |                    | \$40,040,713.00     | \$26,801,857.05      |            | 66.94%                          | Yes                  |
| 5385             | Indianapolis Public Schools       |                    | \$189,245,224.00    | \$150,881,655.96     |            | 79.73%                          | Yes                  |
| 6900             | Jac-Cen-Del Community Sch Corp    |                    | \$6,461,474.00      | \$4,234,985.59       |            | 65.54%                          | Yes                  |
| 3945             | Jay School Corporation            |                    | \$24,116,088.00     | \$16,798,861.46      |            | 69.66%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 4015             | Jennings County School Corporation |                    | \$32,152,221.00     | \$22,398,864.98      |            | 69.67%                          | Yes                  |
| 7150             | John Glenn School Corporation      |                    | \$16,016,503.00     | \$10,594,885.81      |            | 66.15%                          | Yes                  |
| 3785             | Kankakee Valley School Corp        |                    | \$25,831,679.00     | \$18,221,568.47      |            | 70.54%                          | Yes                  |
| 7525             | Knox Community School Corp         |                    | \$13,670,491.00     | \$10,213,473.70      |            | 74.71%                          | Yes                  |
| 3500             | Kokomo School Corporation          |                    | \$44,581,722.00     | \$30,043,069.90      |            | 67.39%                          | Yes                  |
| 4945             | La Porte Community School Corp     | \$797,135.30       | \$49,177,304.70     | \$33,713,729.48      |            | 68.56%                          | Yes                  |
| 7855             | Lafayette School Corporation       |                    | \$65,563,652.00     | \$44,890,638.57      |            | 68.47%                          | Yes                  |
| 4615             | Lake Central School Corporation    |                    | \$70,139,594.00     | \$50,743,358.30      |            | 72.35%                          | Yes                  |
| 4650             | Lake Ridge New Tech Schools        |                    | \$15,759,932.00     | \$9,143,832.96       |            | 58.02%                          | No                   |
| 4680             | Lake Station Community Schools     |                    | \$9,926,740.00      | \$5,398,122.97       |            | 54.38%                          | No                   |
| 4535             | Lakeland School Corporation        |                    | \$12,644,559.00     | \$9,073,116.53       |            | 71.76%                          | Yes                  |
| 3160             | Lanesville Community School Corp   |                    | \$5,691,882.00      | \$3,619,055.41       |            | 63.58%                          | Yes                  |
| 1620             | Lawrenceburg Community School Corp | \$27,533.47        | \$17,547,787.53     | \$10,664,201.52      |            | 60.77%                          | No                   |
| 0665             | Lebanon Community School Corp      |                    | \$30,830,912.00     | \$20,478,114.00      |            | 66.42%                          | Yes                  |
| 0815             | Lewis Cass Schools                 |                    | \$10,395,292.00     | \$6,857,302.76       |            | 65.97%                          | Yes                  |
| 1895             | Liberty-Perry Community Sch Corp   |                    | \$9,796,788.00      | \$6,832,857.02       |            | 69.75%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |              |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|--------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment   | Teacher Compensation Percentage | Met the Requirement? |
| 2950             | Linton-Stockton School Corporation | \$134,228.00       | \$10,723,123.00     | \$7,116,716.34       |              | 66.37%                          | Yes                  |
| 0875             | Logansport Community Sch Corp      |                    | \$37,754,415.00     | \$24,342,291.79      |              | 64.48%                          | Yes                  |
| 5525             | Loogootee Community Sch Corp       | \$18,145.98        | \$6,065,566.02      | \$4,339,569.00       |              | 71.54%                          | Yes                  |
| 5615             | Maconaquah School Corp             |                    | \$15,562,718.00     | \$9,173,378.88       | \$117,245.05 | 59.70%                          | No                   |
| 3995             | Madison Consolidated Schools       | \$80,958.42        | \$20,422,656.58     | \$13,583,848.13      |              | 66.51%                          | Yes                  |
| 2825             | Madison-Grant United School Corp   | \$8,350,128.96     | \$8,338,348.04      | \$5,608,279.79       |              | 67.26%                          | Yes                  |
| 8045             | Manchester Community Schools       |                    | \$10,725,067.00     | \$7,154,530.78       |              | 66.71%                          | Yes                  |
| 2865             | Marion Community Schools           |                    | \$32,590,212.00     | \$20,500,025.20      |              | 62.90%                          | Yes                  |
| 3640             | Medora Community School Corp       |                    | \$1,513,023.00      | \$1,064,548.67       |              | 70.36%                          | Yes                  |
| 4600             | Merrillville Community School Corp |                    | \$51,201,051.00     | \$33,419,430.10      |              | 65.27%                          | Yes                  |
| 4925             | Michigan City Area Schools         |                    | \$47,470,478.00     | \$32,151,031.07      |              | 67.73%                          | Yes                  |
| 2275             | Middlebury Community Schools       |                    | \$31,290,418.00     | \$20,276,099.04      |              | 64.80%                          | Yes                  |
| 6910             | Milan Community Schools            |                    | \$9,002,285.00      | \$5,957,077.79       |              | 66.17%                          | Yes                  |
| 3335             | Mill Creek Community Sch Corp      | \$17,992.65        | \$12,907,214.35     | \$8,675,250.48       |              | 67.21%                          | Yes                  |
| 2855             | Mississinewa Community School Corp |                    | \$21,025,385.00     | \$12,927,085.22      |              | 61.48%                          | No                   |
| 5085             | Mitchell Community Schools         |                    | \$12,601,021.00     | \$8,620,810.78       |              | 68.41%                          | Yes                  |

| Fiscal Year 2025 |                                  |                    |                     |                      |            |                                 |                      |
|------------------|----------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                        | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 6820             | Monroe Central School Corp       |                    | \$9,087,533.00      | \$5,635,268.18       |            | 62.01%                          | Yes                  |
| 5740             | Monroe County Community Sch Corp |                    | \$83,095,958.00     | \$78,111,800.53      |            | 94.00%                          | Yes                  |
| 5900             | Monroe-Gregg School District     |                    | \$12,482,077.00     | \$7,801,611.52       |            | 62.50%                          | Yes                  |
| 5930             | Mooresville Con School Corp      |                    | \$34,532,859.00     | \$23,176,853.75      |            | 67.12%                          | Yes                  |
| 8445             | MSD Bluffton-Harrison            |                    | \$14,006,973.00     | \$10,051,811.67      |            | 71.76%                          | Yes                  |
| 6460             | MSD Boone Township               |                    | \$7,983,462.00      | \$4,988,815.23       |            | 62.49%                          | Yes                  |
| 5300             | MSD Decatur Township             | \$13,456.62        | \$56,855,087.38     | \$38,414,769.31      |            | 67.57%                          | Yes                  |
| 5330             | MSD Lawrence Township            |                    | \$141,918,820.00    | \$93,933,574.89      |            | 66.19%                          | Yes                  |
| 5925             | MSD Martinsville Schools         | \$504,964.57       | \$33,101,612.43     | \$21,036,034.29      |            | 63.55%                          | Yes                  |
| 6590             | MSD Mount Vernon                 |                    | \$17,118,201.00     | \$12,092,322.33      |            | 70.64%                          | Yes                  |
| 6600             | MSD North Posey Co Schools       |                    | \$11,273,501.00     | \$7,382,830.35       |            | 65.49%                          | Yes                  |
| 4860             | MSD of New Durham Township       |                    | \$7,791,774.00      | \$4,167,897.02       |            | 53.49%                          | No                   |
| 5350             | MSD Pike Township                |                    | \$90,370,749.00     | \$72,610,591.29      |            | 80.35%                          | Yes                  |
| 2960             | MSD Shakamak Schools             |                    | \$5,495,137.00      | \$4,074,546.38       |            | 74.15%                          | Yes                  |
| 0125             | MSD Southwest Allen County Schls |                    | \$56,930,299.00     | \$42,765,318.30      |            | 75.12%                          | Yes                  |
| 7615             | MSD Steuben County               |                    | \$19,577,123.00     | \$13,503,942.40      |            | 68.98%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 8050             | MSD Wabash County Schools          |                    | \$17,699,886.00     | \$11,523,054.04      |            | 65.10%                          | Yes                  |
| 8115             | MSD Warren County                  |                    | \$11,065,423.00     | \$8,230,240.18       |            | 74.38%                          | Yes                  |
| 5360             | MSD Warren Township                |                    | \$102,700,533.00    | \$70,271,565.26      |            | 68.42%                          | Yes                  |
| 5370             | MSD Washington Township            | \$32,977.30        | \$95,311,533.70     | \$70,675,859.80      |            | 74.15%                          | Yes                  |
| 5375             | MSD Wayne Township                 |                    | \$141,425,437.00    | \$99,735,501.83      |            | 70.52%                          | Yes                  |
| 3135             | Mt Vernon Community School Corp    |                    | \$38,612,699.00     | \$27,594,093.26      |            | 71.46%                          | Yes                  |
| 1970             | Muncie Community Schools           | \$41,561.65        | \$47,351,746.35     | \$33,695,804.04      |            | 71.16%                          | Yes                  |
| 8305             | Nettle Creek School Corporation    |                    | \$9,017,459.00      | \$5,905,742.24       |            | 65.49%                          | Yes                  |
| 2400             | New Albany-Floyd Co Con Sch        |                    | \$94,021,153.00     | \$61,096,265.29      |            | 64.98%                          | Yes                  |
| 3445             | New Castle Community School Corp   |                    | \$25,233,704.00     | \$19,496,540.20      |            | 77.26%                          | Yes                  |
| 3115             | New Palestine Community Schools    |                    | \$29,960,336.00     | \$19,905,201.49      |            | 66.44%                          | Yes                  |
| 4805             | New Prairie United School Corp     |                    | \$23,767,271.00     | \$15,211,691.81      |            | 64.00%                          | Yes                  |
| 4255             | Nineveh-Hensley-Jackson United     | \$12,016.84        | \$16,765,510.16     | \$10,124,146.58      |            | 60.39%                          | No                   |
| 3070             | Noblesville Schools                |                    | \$83,276,435.00     | \$70,026,580.15      |            | 84.09%                          | Yes                  |
| 0025             | North Adams Community Schools      |                    | \$12,445,343.00     | \$7,891,693.17       |            | 63.41%                          | Yes                  |
| 6375             | North Central Parke Comm Schl Corp | \$31,922.73        | \$9,956,097.27      | \$7,627,337.98       |            | 76.61%                          | Yes                  |

| Fiscal Year 2025 |                                  |                    |                     |                      |            |                                 |                      |
|------------------|----------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                        | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 1375             | North Daviess Com Schools        |                    | \$8,662,966.00      | \$7,360,295.83       |            | 84.96%                          | Yes                  |
| 2735             | North Gibson School Corporation  |                    | \$15,647,470.00     | \$10,775,161.45      |            | 68.86%                          | Yes                  |
| 3180             | North Harrison Com School Corp   |                    | \$17,139,761.00     | \$11,147,754.18      |            | 65.04%                          | Yes                  |
| 7515             | North Judson-San Pierre Sch Corp |                    | \$8,050,358.00      | \$5,393,460.27       |            | 67.00%                          | Yes                  |
| 4315             | North Knox School Corp           |                    | \$9,755,624.00      | \$6,006,541.31       |            | 61.57%                          | No                   |
| 5075             | North Lawrence Com Schools       |                    | \$29,876,959.00     | \$19,604,155.67      |            | 65.62%                          | Yes                  |
| 5620             | North Miami Community Schools    |                    | \$6,297,178.00      | \$4,135,008.48       |            | 65.66%                          | Yes                  |
| 5835             | North Montgomery Com Sch Corp    | \$15,234.94        | \$14,444,638.06     | \$9,596,738.95       |            | 66.44%                          | Yes                  |
| 5945             | North Newton School Corp         |                    | \$8,770,069.00      | \$5,266,641.97       |            | 60.05%                          | No                   |
| 6715             | North Putnam Community Schools   |                    | \$11,183,621.00     | \$7,601,042.52       |            | 67.97%                          | Yes                  |
| 7385             | North Spencer County Sch Corp    |                    | \$16,421,709.00     | \$11,218,364.75      |            | 68.31%                          | Yes                  |
| 8010             | North Vermillion Com Sch Corp    | \$15,579.40        | \$5,784,572.60      | \$3,897,880.44       |            | 67.38%                          | Yes                  |
| 3295             | North West Hendricks Schools     |                    | \$14,668,837.00     | \$9,434,304.99       |            | 64.32%                          | Yes                  |
| 8515             | North White School Corp          |                    | \$7,600,415.00      | \$4,866,230.47       |            | 64.03%                          | Yes                  |
| 2040             | Northeast Dubois Co Sch Corp     |                    | \$6,284,547.00      | \$4,757,680.93       |            | 75.70%                          | Yes                  |
| 7645             | Northeast School Corp            |                    | \$6,965,945.00      | \$4,571,658.35       |            | 65.63%                          | Yes                  |

| Fiscal Year 2025 |                                  |                    |                     |                      |              |                                 |                      |
|------------------|----------------------------------|--------------------|---------------------|----------------------|--------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                        | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment   | Teacher Compensation Percentage | Met the Requirement? |
| 8375             | Northeastern Wayne Schools       |                    | \$10,564,736.00     | \$6,514,918.06       |              | 61.67%                          | No                   |
| 0225             | Northwest Allen County Schools   |                    | \$65,458,120.00     | \$44,945,035.44      |              | 68.66%                          | Yes                  |
| 7350             | Northwestern Con School Corp     |                    | \$10,797,267.00     | \$6,857,634.98       |              | 63.51%                          | Yes                  |
| 3470             | Northwestern School Corp         | \$12,819.36        | \$14,234,187.64     | \$9,039,372.79       | \$102,160.42 | 64.22%                          | Yes                  |
| 8435             | Norwell Community Schools        |                    | \$18,154,550.00     | \$12,829,803.72      |              | 70.67%                          | Yes                  |
| 5625             | Oak Hill United School Corp      |                    | \$12,560,854.00     | \$8,408,482.98       |              | 66.94%                          | Yes                  |
| 7495             | Oregon-Davis School Corp         |                    | \$4,111,617.00      | \$3,194,308.51       |              | 77.69%                          | Yes                  |
| 6145             | Orleans Community Schools        |                    | \$7,324,892.00      | \$4,805,362.31       |              | 65.60%                          | Yes                  |
| 6155             | Paoli Community School Corp      |                    | \$9,982,324.00      | \$6,686,249.18       |              | 66.98%                          | Yes                  |
| 7175             | Penn-Harris-Madison School Corp  |                    | \$85,896,585.00     | \$59,198,154.51      |              | 68.92%                          | Yes                  |
| 6325             | Perry Central Com Schools Corp   |                    | \$10,118,050.00     | \$6,606,041.12       |              | 65.29%                          | Yes                  |
| 5340             | Perry Township Schools           |                    | \$142,663,568.00    | \$95,739,897.91      |              | 67.11%                          | Yes                  |
| 5635             | Peru Community Schools           |                    | \$16,041,749.00     | \$10,224,947.63      |              | 63.74%                          | Yes                  |
| 6445             | Pike County School Corp          |                    | \$12,763,674.00     | \$9,945,439.10       |              | 77.92%                          | Yes                  |
| 0775             | Pioneer Regional School Corp     |                    | \$6,836,325.00      | \$4,684,626.72       |              | 68.53%                          | Yes                  |
| 3330             | Plainfield Community School Corp |                    | \$46,224,572.00     | \$29,531,212.86      |              | 63.89%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 5485             | Plymouth Community School Corp     |                    | \$24,802,136.00     | \$17,435,366.20      |            | 70.30%                          | Yes                  |
| 6550             | Portage Township Schools           |                    | \$56,881,951.00     | \$37,338,124.99      |            | 65.64%                          | Yes                  |
| 6520             | Porter Township School Corp        |                    | \$10,810,747.00     | \$8,492,381.55       |            | 78.55%                          | Yes                  |
| 4515             | Prairie Heights Community Sch Corp |                    | \$11,402,176.00     | \$7,896,312.10       |            | 69.25%                          | Yes                  |
| 6825             | Randolph Central School Corp       | \$169,031.73       | \$11,221,142.27     | \$7,541,176.33       |            | 67.21%                          | Yes                  |
| 6835             | Randolph Eastern School Corp       |                    | \$7,689,204.00      | \$5,628,775.77       |            | 73.20%                          | Yes                  |
| 6805             | Randolph Southern School Corp      |                    | \$3,791,072.00      | \$2,473,468.96       |            | 65.24%                          | Yes                  |
| 3815             | Rensselaer Central School Corp     |                    | \$12,184,627.00     | \$8,464,137.58       |            | 69.47%                          | Yes                  |
| 5705             | Richland-Bean Blossom C S C        |                    | \$21,578,185.00     | \$15,929,702.07      |            | 73.82%                          | Yes                  |
| 8385             | Richmond Community Schools         |                    | \$39,559,065.00     | \$25,425,018.25      |            | 64.27%                          | Yes                  |
| 6080             | Rising Sun-Ohio Co Com             | \$24,653.02        | \$6,624,939.98      | \$4,639,563.80       |            | 70.03%                          | Yes                  |
| 4590             | River Forest Community Sch Corp    |                    | \$15,277,716.00     | \$9,732,707.39       |            | 63.71%                          | Yes                  |
| 2645             | Rochester Community School Corp    |                    | \$12,556,051.00     | \$10,626,464.60      |            | 84.63%                          | Yes                  |
| 1180             | Rossville Con School District      |                    | \$7,201,095.00      | \$4,354,717.44       |            | 60.47%                          | No                   |
| 6995             | Rush County Schools                |                    | \$15,574,355.00     | \$10,193,160.09      |            | 65.45%                          | Yes                  |
| 8205             | Salem Community Schools            |                    | \$13,341,409.00     | \$8,930,650.30       |            | 66.94%                          | Yes                  |

| Fiscal Year 2025 |                                |                    |                     |                      |            |                                 |                      |
|------------------|--------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                      | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 4670             | School City of East Chicago    |                    | \$30,377,497.00     | \$19,656,251.15      |            | 64.71%                          | Yes                  |
| 4710             | School City of Hammond         |                    | \$90,623,663.00     | \$44,528,387.25      |            | 49.14%                          | No                   |
| 4730             | School City of Hobart          | \$313,926.75       | \$33,269,683.25     | \$20,723,549.36      |            | 62.29%                          | Yes                  |
| 7200             | School City of Mishawaka       |                    | \$45,221,895.00     | \$27,997,631.34      |            | 61.91%                          | No                   |
| 4760             | School City of Whiting         |                    | \$9,196,992.00      | \$6,206,366.02       |            | 67.48%                          | Yes                  |
| 4720             | School Town of Highland        |                    | \$26,174,378.00     | \$16,827,061.82      |            | 64.29%                          | Yes                  |
| 4740             | School Town of Munster         |                    | \$31,715,966.00     | \$22,599,514.37      |            | 71.26%                          | Yes                  |
| 5400             | School Town of Speedway        |                    | \$14,437,075.00     | \$12,047,983.04      |            | 83.45%                          | Yes                  |
| 7230             | Scott County School District 1 | \$644,275.92       | \$9,980,845.08      | \$5,969,909.59       |            | 59.81%                          | No                   |
| 7255             | Scott County School District 2 |                    | \$20,847,835.00     | \$13,092,339.52      |            | 62.80%                          | Yes                  |
| 3675             | Seymour Community Schools      |                    | \$46,124,284.00     | \$30,240,818.52      |            | 65.56%                          | Yes                  |
| 7285             | Shelby Eastern Schools         |                    | \$10,018,502.00     | \$6,965,466.59       |            | 69.53%                          | Yes                  |
| 7365             | Shelbyville Central Schools    |                    | \$31,159,165.00     | \$22,621,488.16      |            | 72.60%                          | Yes                  |
| 3435             | Shenandoah School Corporation  | \$4,022,217.00     | \$10,440,782.00     | \$6,700,279.22       |            | 64.17%                          | Yes                  |
| 3055             | Sheridan Community Schools     |                    | \$9,844,744.00      | \$7,198,533.99       |            | 73.12%                          | Yes                  |
| 5520             | Shoals Community School Corp   |                    | \$5,328,496.00      | \$3,581,077.93       |            | 67.21%                          | Yes                  |

| Fiscal Year 2025 |                                   |                    |                     |                      |            |                                 |                      |
|------------------|-----------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                         | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 0945             | Silver Creek School Corporation   |                    | \$25,341,242.00     | \$15,888,115.09      |            | 62.70%                          | Yes                  |
| 8625             | Smith-Green Community Schools     |                    | \$8,714,507.00      | \$5,897,754.47       |            | 67.68%                          | Yes                  |
| 0035             | South Adams Schools               |                    | \$10,356,544.00     | \$7,952,518.49       |            | 76.79%                          | Yes                  |
| 7205             | South Bend Community School Corp  | \$22,829.44        | \$121,151,898.56    | \$78,751,712.33      |            | 65.0000%                        | Yes                  |
| 4940             | South Central Com School Corp     |                    | \$8,032,552.00      | \$5,194,015.34       |            | 64.66%                          | Yes                  |
| 1600             | South Dearborn Community Sch Corp |                    | \$16,067,290.00     | \$10,896,612.30      |            | 67.82%                          | Yes                  |
| 2765             | South Gibson School Corporation   |                    | \$16,677,569.00     | \$11,402,484.76      |            | 68.37%                          | Yes                  |
| 3190             | South Harrison Com Schools        |                    | \$25,199,611.00     | \$15,993,780.13      |            | 63.47%                          | Yes                  |
| 3415             | South Henry School Corp           |                    | \$6,712,270.00      | \$4,141,168.48       |            | 61.70%                          | No                   |
| 4325             | South Knox School Corp            |                    | \$9,436,564.00      | \$7,256,789.21       |            | 76.90%                          | Yes                  |
| 5255             | South Madison Com Sch Corp        |                    | \$36,188,334.00     | \$23,593,448.91      |            | 65.20%                          | Yes                  |
| 5845             | South Montgomery Com Sch Corp     |                    | \$13,165,586.00     | \$8,292,345.40       |            | 62.99%                          | Yes                  |
| 5995             | South Newton School Corp          |                    | \$6,991,770.00      | \$5,227,343.72       |            | 74.76%                          | Yes                  |
| 6705             | South Putnam Community Schools    | \$18,284.79        | \$8,849,779.21      | \$5,794,911.68       |            | 65.48%                          | Yes                  |
| 6865             | South Ripley Com Sch Corp         | \$31,731.84        | \$9,143,705.16      | \$6,469,410.77       |            | 70.75%                          | Yes                  |
| 7445             | South Spencer County Sch Corp     |                    | \$8,769,060.00      | \$6,437,445.90       |            | 73.41%                          | Yes                  |

| Fiscal Year 2025 |                                |                    |                     |                      |             |                                 |                      |
|------------------|--------------------------------|--------------------|---------------------|----------------------|-------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                      | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment  | Teacher Compensation Percentage | Met the Requirement? |
| 8020             | South Vermillion Com Sch Corp  |                    | \$12,934,826.00     | \$8,992,446.52       |             | 69.52%                          | Yes                  |
| 2100             | Southeast Dubois Co Sch Corp   |                    | \$9,702,738.00      | \$6,684,076.88       |             | 68.89%                          | Yes                  |
| 2455             | Southeast Fountain School Corp |                    | \$8,678,054.00      | \$5,909,077.64       |             | 68.09%                          | Yes                  |
| 8425             | Southern Wells Com Schools     |                    | \$6,549,086.00      | \$4,628,303.90       |             | 70.67%                          | Yes                  |
| 2110             | Southwest Dubois Co Sch Corp   |                    | \$15,964,655.00     | \$10,461,913.38      |             | 65.53%                          | Yes                  |
| 6260             | Southwest Parke Com Sch Corp   |                    | \$8,334,252.00      | \$4,357,480.16       |             | 52.28%                          | No                   |
| 7715             | Southwest School Corporation   | \$361,183.68       | \$14,262,831.32     | \$9,618,516.05       |             | 67.44%                          | Yes                  |
| 7360             | Southwestern Con Sch Shelby Co |                    | \$5,001,172.00      | \$3,258,403.14       |             | 65.15%                          | Yes                  |
| 4000             | Southwestern-Jefferson Co Con  |                    | \$9,855,537.00      | \$5,818,265.93       |             | 59.04%                          | No                   |
| 6195             | Spencer-Owen Community Schools |                    | \$17,562,274.00     | \$12,574,694.24      |             | 71.60%                          | Yes                  |
| 6160             | Springs Valley Com School Corp |                    | \$6,700,731.00      | \$4,414,812.51       |             | 65.89%                          | Yes                  |
| 1560             | Sunman-Dearborn Com Sch Corp   |                    | \$29,247,548.00     | \$21,934,536.31      |             | 75.00%                          | Yes                  |
| 7775             | Switzerland County School Corp |                    | \$11,910,720.00     | \$7,051,804.17       |             | 59.21%                          | No                   |
| 3460             | Taylor Community School Corp   | \$9,911.82         | \$10,038,477.18     | \$6,000,563.35       | \$85,227.53 | 60.62%                          | No                   |
| 6350             | Tell City-Troy Twp School Corp |                    | \$11,739,728.00     | \$8,175,123.14       |             | 69.64%                          | Yes                  |
| 7865             | Tippecanoe School Corp         |                    | \$112,899,004.00    | \$71,940,840.58      |             | 63.72%                          | Yes                  |

| Fiscal Year 2025 |                                    |                    |                     |                      |             |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|-------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment  | Teacher Compensation Percentage | Met the Requirement? |
| 4445             | Tippecanoe Valley School Corp      |                    | \$14,341,821.00     | \$9,260,880.11       |             | 64.57%                          | Yes                  |
| 7945             | Tipton Community School Corp       | \$117,516.64       | \$10,977,042.36     | \$7,460,565.35       | \$85,542.53 | 68.74%                          | Yes                  |
| 7935             | Tri-Central Community Schools      | \$33,151.85        | \$6,065,856.15      | \$4,004,366.96       | \$48,560.00 | 66.82%                          | Yes                  |
| 8535             | Tri-County School Corporation      |                    | \$6,240,789.00      | \$5,539,043.79       |             | 88.76%                          | Yes                  |
| 4645             | Tri-Creek School Corporation       |                    | \$26,172,119.00     | \$17,236,928.72      |             | 65.86%                          | Yes                  |
| 5495             | Triton School Corporation          |                    | \$7,325,372.00      | \$4,918,116.65       |             | 67.14%                          | Yes                  |
| 4915             | Tri-Township Cons School Corp      |                    | \$2,367,948.00      | \$1,877,898.71       |             | 79.30%                          | Yes                  |
| 8565             | Twin Lakes School Corp             |                    | \$17,277,414.00     | \$11,264,288.13      |             | 65.20%                          | Yes                  |
| 7950             | Union Co/Clg Corner Joint Sch Dist |                    | \$9,997,642.00      | \$6,793,465.00       |             | 67.95%                          | Yes                  |
| 6795             | Union School Corporation           | \$66,088,430.48    | \$3,458,058.52      | \$1,443,436.93       |             | 41.74%                          | No                   |
| 6530             | Union Township School Corp         |                    | \$10,825,685.00     | \$9,407,447.53       |             | 86.90%                          | Yes                  |
| 7215             | Union-North United School Corp     |                    | \$9,702,922.00      | \$5,475,546.55       |             | 56.43%                          | No                   |
| 6560             | Valparaiso Community Schools       | \$25,557.12        | \$52,214,682.88     | \$38,284,898.71      |             | 73.32%                          | Yes                  |
| 8030             | Vigo County School Corp            | \$176,288.72       | \$114,959,312.28    | \$79,989,100.70      |             | 69.58%                          | Yes                  |
| 4335             | Vincennes Community School Corp    |                    | \$23,403,361.00     | \$15,431,484.92      |             | 65.94%                          | Yes                  |
| 8060             | Wabash City Schools                |                    | \$12,097,837.00     | \$6,754,954.20       |             | 55.84%                          | No                   |

| Fiscal Year 2025 |                                    |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                          | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 2285             | Wa-Nee Community Schools           |                    | \$22,362,744.00     | \$16,382,453.86      |            | 73.26%                          | Yes                  |
| 8130             | Warrick County School Corp         |                    | \$79,741,787.00     | \$57,312,678.55      |            | 71.87%                          | Yes                  |
| 4415             | Warsaw Community Schools           |                    | \$55,134,061.00     | \$35,376,357.65      |            | 64.16%                          | Yes                  |
| 1405             | Washington Community Schools       |                    | \$22,935,268.00     | \$15,403,706.55      |            | 67.16%                          | Yes                  |
| 4345             | Wawasee Community School Corp      |                    | \$21,031,778.00     | \$16,660,815.71      |            | 79.22%                          | Yes                  |
| 1885             | Wes-Del Community Schools          |                    | \$6,865,627.00      | \$4,630,812.33       |            | 67.45%                          | Yes                  |
| 6630             | West Central School Corp           |                    | \$5,291,566.00      | \$3,468,739.56       |            | 65.55%                          | Yes                  |
| 7875             | West Lafayette Com School Corp     |                    | \$16,881,184.00     | \$15,931,462.69      |            | 94.37%                          | Yes                  |
| 6065             | West Noble School Corporation      |                    | \$17,384,900.00     | \$11,817,925.15      |            | 67.98%                          | Yes                  |
| 8220             | West Washington School Corp        |                    | \$8,122,159.00      | \$6,031,942.55       |            | 74.27%                          | Yes                  |
| 0615             | Western Boone Co Com Sch Dist      |                    | \$11,898,808.00     | \$7,735,566.62       |            | 65.01%                          | Yes                  |
| 3490             | Western School Corporation         |                    | \$19,928,804.00     | \$13,468,674.33      |            | 67.58%                          | Yes                  |
| 8355             | Western Wayne Schools              |                    | \$5,902,746.00      | \$3,300,225.34       |            | 55.91%                          | No                   |
| 3030             | Westfield-Washington Schools       | \$5,859.13         | \$79,768,869.87     | \$59,332,297.45      |            | 74.38%                          | Yes                  |
| 4525             | Westview School Corporation        |                    | \$14,887,654.00     | \$11,519,899.43      |            | 77.38%                          | Yes                  |
| 2980             | White River Valley School District |                    | \$6,000,305.00      | \$3,940,172.69       |            | 65.67%                          | Yes                  |

| Fiscal Year 2025 |                              |                    |                     |                      |            |                                 |                      |
|------------------|------------------------------|--------------------|---------------------|----------------------|------------|---------------------------------|----------------------|
| Corp ID          | Corp Name                    | Virtual Adjustment | Net Tuition Support | Teacher Compensation | Adjustment | Teacher Compensation Percentage | Met the Requirement? |
| 4455             | Whitko Community School Corp |                    | \$9,688,582.00      | \$7,250,001.37       |            | 74.83%                          | Yes                  |
| 8665             | Whitley County Con Schools   | \$86,412.23        | \$29,756,381.77     | \$20,256,190.72      |            | 68.07%                          | Yes                  |
| 1910             | Yorktown Community Schools   |                    | \$22,239,766.00     | \$14,542,089.35      |            | 65.39%                          | Yes                  |
| 0630             | Zionsville Community Schools |                    | \$58,443,857.00     | \$43,905,192.08      |            | 75.12%                          | Yes                  |

## Appendix D: School Corporation Classifications

| Corp ID | Corp Name                            | Size     | Demographics |
|---------|--------------------------------------|----------|--------------|
| 0015    | Adams Central Community Schools      | Midsized | Rural        |
| 5265    | Alexandria Community School Corp     | Midsized | Suburban     |
| 5275    | Anderson Community School Corp       | Large    | Metropolitan |
| 5470    | Argos Community Schools              | Small    | Rural        |
| 2435    | Attica Consolidated School Corp      | Small    | Rural        |
| 3315    | Avon Community School Corp           | Large    | Suburban     |
| 1315    | Barr-Reeve Community Schools Inc     | Small    | Rural        |
| 0365    | Bartholomew Con School Corp          | Large    | Town         |
| 6895    | Batesville Community School Corp     | Midsized | Rural        |
| 2260    | Baugo Community Schools              | Midsized | Suburban     |
| 5380    | Beech Grove City Schools             | Midsized | Metropolitan |
| 0395    | Benton Community School Corp         | Midsized | Rural        |
| 0515    | Blackford County Schools             | Midsized | Rural        |
| 2920    | Bloomfield School District           | Small    | Rural        |
| 3405    | Blue River Valley Schools            | Small    | Rural        |
| 0935    | Borden-Henryville School Corporation | Midsized | Rural        |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 5480    | Bremen Public Schools              | Midsized | Town         |
| 0670    | Brown County School Corporation    | Midsized | Rural        |
| 3305    | Brownsburg Community School Corp   | Large    | Suburban     |
| 3695    | Brownstown Cnt Com Sch Corp        | Midsized | Rural        |
| 3455    | C A Beard Memorial School Corp     | Small    | Rural        |
| 6340    | Cannelton City Schools             | Small    | Town         |
| 3060    | Carmel Clay Schools                | Large    | Metropolitan |
| 0750    | Carroll Consolidated School Corp   | Small    | Rural        |
| 2650    | Caston School Corporation          | Small    | Rural        |
| 4205    | Center Grove Community School Corp | Large    | Suburban     |
| 8360    | Centerville-Abington Com Schs      | Midsized | Town         |
| 6055    | Central Noble Com School Corp      | Midsized | Rural        |
| 4145    | Clark-Pleasant Community Sch Corp  | Large    | Suburban     |
| 1000    | Clarksville Community School Corp  | Midsized | Metropolitan |
| 1125    | Clay Community Schools             | Large    | Rural        |
| 1150    | Clinton Central School Corporation | Small    | Rural        |
| 1160    | Clinton Prairie School Corporation | Midsized | Rural        |

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| <b>Corp ID</b> | <b>Corp Name</b>                   | <b>Size</b> | <b>Demographics</b> |
|----------------|------------------------------------|-------------|---------------------|
| 6750           | Cloverdale Community Schools       | Small       | Rural               |
| 1170           | Community Schools of Frankfort     | Midsized    | Town                |
| 2270           | Concord Community Schools          | Large       | Suburban            |
| 2440           | Covington Community School Corp    | Small       | Rural               |
| 1900           | Cowan Community School Corp        | Small       | Suburban            |
| 1300           | Crawford County Community Sch Corp | Midsized    | Rural               |
| 5855           | Crawfordsville Community Schools   | Midsized    | Town                |
| 3710           | Crothersville Community Schools    | Small       | Rural               |
| 4660           | Crown Point Community School Corp  | Large       | Suburban            |
| 5455           | Culver Community Schools Corp      | Small       | Rural               |
| 1940           | Daleville Community Schools        | Small       | Rural               |
| 3325           | Danville Community School Corp     | Midsized    | Suburban            |
| 1655           | Decatur County Community Schools   | Midsized    | Rural               |
| 1835           | DeKalb Co Ctl United Sch Dist      | Midsized    | Suburban            |
| 1805           | DeKalb Co Eastern Com Sch Dist     | Midsized    | Rural               |
| 1875           | Delaware Community School Corp     | Midsized    | Suburban            |
| 0755           | Delphi Community School Corp       | Midsized    | Rural               |

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| Corp ID | Corp Name                          | Size    | Demographics |
|---------|------------------------------------|---------|--------------|
| 6470    | Duneland School Corporation        | Large   | Suburban     |
| 0255    | East Allen County Schools          | Large   | Suburban     |
| 2725    | East Gibson School Corporation     | Small   | Rural        |
| 6060    | East Noble School Corporation      | Midsize | Town         |
| 6510    | East Porter County School Corp     | Midsize | Rural        |
| 8215    | East Washington School Corp        | Midsize | Rural        |
| 2815    | Eastbrook Community Sch Corp       | Midsize | Rural        |
| 2940    | Eastern Greene Schools             | Small   | Rural        |
| 3145    | Eastern Hancock Co Com Sch Corp    | Midsize | Rural        |
| 3480    | Eastern Howard School Corporation  | Midsize | Rural        |
| 6620    | Eastern Pulaski Community Sch Corp | Small   | Rural        |
| 4215    | Edinburgh Community School Corp    | Small   | Suburban     |
| 2305    | Elkhart Community Schools          | Large   | Suburban     |
| 5280    | Elwood Community School Corp       | Midsize | Suburban     |
| 5910    | Eminence Community School Corp     | Small   | Rural        |
| 7995    | Evansville Vanderburgh School Corp | Large   | Metropolitan |
| 2155    | Fairfield Community Schools        | Midsize | Rural        |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 2395    | Fayette County School Corporation  | Midsized | Rural        |
| 0370    | Flat Rock-Hawcreek School Corp     | Small    | Rural        |
| 0235    | Fort Wayne Community Schools       | Large    | Metropolitan |
| 4225    | Franklin Community School Corp     | Large    | Suburban     |
| 2475    | Franklin County Community Sch Corp | Midsized | Rural        |
| 5310    | Franklin Township Com Sch Corp     | Large    | Suburban     |
| 5245    | Frankton-Lapel Community Schools   | Midsized | Rural        |
| 7605    | Fremont Community Schools          | Small    | Town         |
| 8525    | Frontier School Corporation        | Small    | Rural        |
| 1820    | Garrett-Keyser-Butler Com Sch Corp | Midsized | Suburban     |
| 4690    | Gary Community School Corp         | Large    | Metropolitan |
| 2315    | Goshen Community Schools           | Large    | Suburban     |
| 1010    | Greater Clark County Schools       | Large    | Suburban     |
| 2120    | Greater Jasper Consolidated Schs   | Midsized | Town         |
| 6755    | Greencastle Community School Corp  | Midsized | Town         |
| 3125    | Greenfield-Central Com Schools     | Large    | Suburban     |
| 1730    | Greensburg Community Schools       | Midsized | Town         |

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| Corp ID | Corp Name                          | Size    | Demographics |
|---------|------------------------------------|---------|--------------|
| 4245    | Greenwood Community Sch Corp       | Large   | Metropolitan |
| 4700    | Griffith Public Schools            | Midsize | Metropolitan |
| 7610    | Hamilton Community Schools         | Small   | Rural        |
| 3025    | Hamilton Heights School Corp       | Midsize | Suburban     |
| 3005    | Hamilton Southeastern Schools      | Large   | Suburban     |
| 4580    | Hanover Community School Corp      | Midsize | Suburban     |
| 3625    | Huntington Co Com Sch Corp         | Large   | Rural        |
| 5385    | Indianapolis Public Schools        | Large   | Metropolitan |
| 6900    | Jac-Cen-Del Community Sch Corp     | Small   | Rural        |
| 3945    | Jay School Corporation             | Midsize | Rural        |
| 4015    | Jennings County School Corporation | Large   | Rural        |
| 7150    | John Glenn School Corporation      | Midsize | Rural        |
| 3785    | Kankakee Valley School Corp        | Midsize | Rural        |
| 7525    | Knox Community School Corp         | Midsize | Rural        |
| 3500    | Kokomo School Corporation          | Large   | Metropolitan |
| 4945    | La Porte Community School Corp     | Large   | Town         |
| 7855    | Lafayette School Corporation       | Large   | Metropolitan |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 4615    | Lake Central School Corporation    | Large    | Metropolitan |
| 4650    | Lake Ridge New Tech Schools        | Midsized | Metropolitan |
| 4680    | Lake Station Community Schools     | Midsized | Metropolitan |
| 4535    | Lakeland School Corporation        | Midsized | Rural        |
| 3160    | Lanesville Community School Corp   | Small    | Rural        |
| 1620    | Lawrenceburg Community School Corp | Midsized | Suburban     |
| 0665    | Lebanon Community School Corp      | Large    | Suburban     |
| 0815    | Lewis Cass Schools                 | Midsized | Rural        |
| 1895    | Liberty-Perry Community Sch Corp   | Midsized | Rural        |
| 2950    | Linton-Stockton School Corporation | Midsized | Town         |
| 0875    | Logansport Community Sch Corp      | Large    | Town         |
| 5525    | Loogootee Community Sch Corp       | Small    | Rural        |
| 5615    | Maconaquah School Corp             | Midsized | Rural        |
| 3995    | Madison Consolidated Schools       | Midsized | Rural        |
| 2825    | Madison-Grant United School Corp   | Small    | Rural        |
| 8045    | Manchester Community Schools       | Midsized | Rural        |
| 2865    | Marion Community Schools           | Midsized | Town         |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 3640    | Medora Community School Corp       | Small    | Rural        |
| 4600    | Merrillville Community School Corp | Large    | Suburban     |
| 4925    | Michigan City Area Schools         | Large    | Town         |
| 2275    | Middlebury Community Schools       | Large    | Suburban     |
| 6910    | Milan Community Schools            | Small    | Rural        |
| 3335    | Mill Creek Community Sch Corp      | Midsized | Rural        |
| 2855    | Mississinewa Community School Corp | Midsized | Town         |
| 5085    | Mitchell Community Schools         | Midsized | Rural        |
| 6820    | Monroe Central School Corp         | Small    | Rural        |
| 5740    | Monroe County Community Sch Corp   | Large    | Metropolitan |
| 5900    | Monroe-Gregg School District       | Midsized | Suburban     |
| 5930    | Mooresville Con School Corp        | Large    | Suburban     |
| 8445    | MSD Bluffton-Harrison              | Midsized | Town         |
| 6460    | MSD Boone Township                 | Small    | Suburban     |
| 5300    | MSD Decatur Township               | Large    | Suburban     |
| 5330    | MSD Lawrence Township              | Large    | Metropolitan |
| 5925    | MSD Martinsville Schools           | Large    | Suburban     |

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| Corp ID | Corp Name                        | Size    | Demographics |
|---------|----------------------------------|---------|--------------|
| 6590    | MSD Mount Vernon                 | Midsize | Rural        |
| 6600    | MSD North Posey Co Schools       | Midsize | Rural        |
| 4860    | MSD of New Durham Township       | Small   | Town         |
| 5350    | MSD Pike Township                | Large   | Metropolitan |
| 2960    | MSD Shakamak Schools             | Small   | Rural        |
| 0125    | MSD Southwest Allen County Schls | Large   | Suburban     |
| 7615    | MSD Steuben County               | Midsize | Town         |
| 8050    | MSD Wabash County Schools        | Midsize | Rural        |
| 8115    | MSD Warren County                | Midsize | Rural        |
| 5360    | MSD Warren Township              | Large   | Metropolitan |
| 5370    | MSD Washington Township          | Large   | Metropolitan |
| 5375    | MSD Wayne Township               | Large   | Metropolitan |
| 3135    | Mt Vernon Community School Corp  | Large   | Suburban     |
| 1970    | Muncie Community Schools         | Large   | Metropolitan |
| 8305    | Nettle Creek School Corporation  | Midsize | Rural        |
| 2400    | New Albany-Floyd Co Con Sch      | Large   | Suburban     |
| 3445    | New Castle Community School Corp | Midsize | Town         |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 3115    | New Palestine Community Schools    | Large    | Suburban     |
| 4805    | New Prairie United School Corp     | Midsized | Rural        |
| 4255    | Nineveh-Hensley-Jackson United     | Midsized | Rural        |
| 3070    | Noblesville Schools                | Large    | Suburban     |
| 0025    | North Adams Community Schools      | Midsized | Town         |
| 6375    | North Central Parke Comm Schl Corp | Midsized | Rural        |
| 1375    | North Daviess Com Schools          | Small    | Rural        |
| 2735    | North Gibson School Corporation    | Midsized | Rural        |
| 3180    | North Harrison Com School Corp     | Midsized | Rural        |
| 7515    | North Judson-San Pierre Sch Corp   | Small    | Rural        |
| 4315    | North Knox School Corp             | Midsized | Rural        |
| 5075    | North Lawrence Com Schools         | Midsized | Rural        |
| 5620    | North Miami Community Schools      | Small    | Rural        |
| 5835    | North Montgomery Com Sch Corp      | Midsized | Rural        |
| 5945    | North Newton School Corp           | Small    | Rural        |
| 6715    | North Putnam Community Schools     | Midsized | Rural        |
| 7385    | North Spencer County Sch Corp      | Midsized | Rural        |

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| Corp ID | Corp Name                       | Size     | Demographics |
|---------|---------------------------------|----------|--------------|
| 8010    | North Vermillion Com Sch Corp   | Small    | Rural        |
| 3295    | North West Hendricks Schools    | Midsized | Rural        |
| 8515    | North White School Corp         | Small    | Rural        |
| 2040    | Northeast Dubois Co Sch Corp    | Small    | Rural        |
| 7645    | Northeast School Corp           | Small    | Rural        |
| 8375    | Northeastern Wayne Schools      | Midsized | Rural        |
| 0225    | Northwest Allen County Schools  | Large    | Suburban     |
| 7350    | Northwestern Con School Corp    | Midsized | Rural        |
| 3470    | Northwestern School Corp        | Midsized | Suburban     |
| 8435    | Norwell Community Schools       | Midsized | Rural        |
| 5625    | Oak Hill United School Corp     | Midsized | Rural        |
| 7495    | Oregon-Davis School Corp        | Small    | Rural        |
| 6145    | Orleans Community Schools       | Small    | Rural        |
| 6155    | Paoli Community School Corp     | Midsized | Rural        |
| 7175    | Penn-Harris-Madison School Corp | Large    | Suburban     |
| 6325    | Perry Central Com Schools Corp  | Midsized | Rural        |
| 5340    | Perry Township Schools          | Large    | Metropolitan |

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| Corp ID | Corp Name                          | Size    | Demographics |
|---------|------------------------------------|---------|--------------|
| 5635    | Peru Community Schools             | Midsize | Town         |
| 6445    | Pike County School Corp            | Midsize | Rural        |
| 0775    | Pioneer Regional School Corp       | Small   | Rural        |
| 3330    | Plainfield Community School Corp   | Large   | Suburban     |
| 5485    | Plymouth Community School Corp     | Midsize | Town         |
| 6550    | Portage Township Schools           | Large   | Metropolitan |
| 6520    | Porter Township School Corp        | Midsize | Suburban     |
| 4515    | Prairie Heights Community Sch Corp | Midsize | Rural        |
| 6825    | Randolph Central School Corp       | Midsize | Rural        |
| 6835    | Randolph Eastern School Corp       | Small   | Rural        |
| 6805    | Randolph Southern School Corp      | Small   | Rural        |
| 3815    | Rensselaer Central School Corp     | Midsize | Rural        |
| 5705    | Richland-Bean Blossom C S C        | Midsize | Suburban     |
| 8385    | Richmond Community Schools         | Large   | Town         |
| 6080    | Rising Sun-Ohio Co Com             | Small   | Rural        |
| 4590    | River Forest Community Sch Corp    | Midsize | Metropolitan |
| 2645    | Rochester Community School Corp    | Midsize | Rural        |

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| Corp ID | Corp Name                      | Size     | Demographics |
|---------|--------------------------------|----------|--------------|
| 1180    | Rossville Con School District  | Small    | Rural        |
| 6995    | Rush County Schools            | Midsized | Rural        |
| 8205    | Salem Community Schools        | Midsized | Rural        |
| 4670    | School City of East Chicago    | Midsized | Metropolitan |
| 4710    | School City of Hammond         | Large    | Metropolitan |
| 4730    | School City of Hobart          | Large    | Metropolitan |
| 7200    | School City of Mishawaka       | Large    | Metropolitan |
| 4760    | School City of Whiting         | Small    | Metropolitan |
| 4720    | School Town of Highland        | Midsized | Metropolitan |
| 4740    | School Town of Munster         | Large    | Metropolitan |
| 5400    | School Town of Speedway        | Midsized | Metropolitan |
| 7230    | Scott County School District 1 | Midsized | Town         |
| 7255    | Scott County School District 2 | Midsized | Rural        |
| 3675    | Seymour Community Schools      | Large    | Town         |
| 7285    | Shelby Eastern Schools         | Midsized | Rural        |
| 7365    | Shelbyville Central Schools    | Large    | Suburban     |
| 3435    | Shenandoah School Corporation  | Midsized | Rural        |

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| <b>Corp ID</b> | <b>Corp Name</b>                  | <b>Size</b> | <b>Demographics</b> |
|----------------|-----------------------------------|-------------|---------------------|
| 3055           | Sheridan Community Schools        | Midsize     | Rural               |
| 5520           | Shoals Community School Corp      | Small       | Rural               |
| 0945           | Silver Creek School Corporation   | Midsize     | Rural               |
| 8625           | Smith-Green Community Schools     | Midsize     | Rural               |
| 0035           | South Adams Schools               | Midsize     | Rural               |
| 7205           | South Bend Community School Corp  | Large       | Metropolitan        |
| 4940           | South Central Com School Corp     | Small       | Rural               |
| 1600           | South Dearborn Community Sch Corp | Midsize     | Suburban            |
| 2765           | South Gibson School Corporation   | Midsize     | Rural               |
| 3190           | South Harrison Com Schools        | Midsize     | Rural               |
| 3415           | South Henry School Corp           | Small       | Rural               |
| 4325           | South Knox School Corp            | Midsize     | Rural               |
| 5255           | South Madison Com Sch Corp        | Large       | Suburban            |
| 5845           | South Montgomery Com Sch Corp     | Midsize     | Rural               |
| 5995           | South Newton School Corp          | Small       | Rural               |
| 6705           | South Putnam Community Schools    | Small       | Rural               |
| 6865           | South Ripley Com Sch Corp         | Small       | Rural               |

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| Corp ID | Corp Name                      | Size    | Demographics |
|---------|--------------------------------|---------|--------------|
| 7445    | South Spencer County Sch Corp  | Small   | Rural        |
| 8020    | South Vermillion Com Sch Corp  | Midsize | Rural        |
| 2100    | Southeast Dubois Co Sch Corp   | Midsize | Rural        |
| 2455    | Southeast Fountain School Corp | Small   | Rural        |
| 8425    | Southern Wells Com Schools     | Small   | Rural        |
| 2110    | Southwest Dubois Co Sch Corp   | Midsize | Town         |
| 6260    | Southwest Parke Com Sch Corp   | Small   | Rural        |
| 7715    | Southwest School Corporation   | Midsize | Rural        |
| 7360    | Southwestern Con Sch Shelby Co | Small   | Rural        |
| 4000    | Southwestern-Jefferson Co Con  | Midsize | Rural        |
| 6195    | Spencer-Owen Community Schools | Midsize | Rural        |
| 6160    | Springs Valley Com School Corp | Small   | Rural        |
| 1560    | Sunman-Dearborn Com Sch Corp   | Large   | Suburban     |
| 7775    | Switzerland County School Corp | Midsize | Rural        |
| 3460    | Taylor Community School Corp   | Midsize | Suburban     |
| 6350    | Tell City-Troy Twp School Corp | Midsize | Town         |
| 7865    | Tippecanoe School Corp         | Large   | Suburban     |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 4445    | Tippecanoe Valley School Corp      | Midsized | Rural        |
| 7945    | Tipton Community School Corp       | Midsized | Rural        |
| 7935    | Tri-Central Community Schools      | Small    | Rural        |
| 8535    | Tri-County School Corporation      | Small    | Rural        |
| 4645    | Tri-Creek School Corporation       | Midsized | Rural        |
| 5495    | Triton School Corporation          | Small    | Rural        |
| 4915    | Tri-Township Cons School Corp      | Small    | Rural        |
| 8565    | Twin Lakes School Corp             | Midsized | Rural        |
| 7950    | Union Co/Clg Corner Joint Sch Dist | Midsized | Rural        |
| 6795    | Union School Corporation           | Small    | Rural        |
| 6530    | Union Township School Corp         | Midsized | Suburban     |
| 7215    | Union-North United School Corp     | Midsized | Rural        |
| 6560    | Valparaiso Community Schools       | Large    | Suburban     |
| 8030    | Vigo County School Corp            | Large    | Metropolitan |
| 4335    | Vincennes Community School Corp    | Midsized | Town         |
| 8060    | Wabash City Schools                | Midsized | Town         |
| 2285    | Wa-Nee Community Schools           | Midsized | Suburban     |

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| Corp ID | Corp Name                          | Size     | Demographics |
|---------|------------------------------------|----------|--------------|
| 8130    | Warrick County School Corp         | Large    | Suburban     |
| 4415    | Warsaw Community Schools           | Large    | Town         |
| 1405    | Washington Community Schools       | Midsized | Rural        |
| 4345    | Wawasee Community School Corp      | Midsized | Town         |
| 1885    | Wes-Del Community Schools          | Small    | Rural        |
| 6630    | West Central School Corp           | Small    | Rural        |
| 7875    | West Lafayette Com School Corp     | Midsized | Metropolitan |
| 6065    | West Noble School Corporation      | Midsized | Rural        |
| 8220    | West Washington School Corp        | Small    | Rural        |
| 0615    | Western Boone Co Com Sch Dist      | Midsized | Rural        |
| 3490    | Western School Corporation         | Midsized | Suburban     |
| 8355    | Western Wayne Schools              | Small    | Rural        |
| 3030    | Westfield-Washington Schools       | Large    | Suburban     |
| 4525    | Westview School Corporation        | Midsized | Rural        |
| 2980    | White River Valley School District | Small    | Rural        |
| 4455    | Whitko Community School Corp       | Midsized | Rural        |
| 8665    | Whitley County Con Schools         | Large    | Suburban     |

| <b>Corp ID</b> | <b>Corp Name</b>             | <b>Size</b> | <b>Demographics</b> |
|----------------|------------------------------|-------------|---------------------|
| 1910           | Yorktown Community Schools   | Midsized    | Suburban            |
| 0630           | Zionsville Community Schools | Large       | Suburban            |

## Appendix E: FY 2025 Form 9 Financial Data

To complete Form 9, school officials file financial data, which includes, but is not limited to, revenues, expenditures, and cash balances. Data is filed in six-month increments and includes financial information for all state, local, and federal funds. Changes necessary to modify existing or add new object codes were requested by IDOE in summer 2021. In order to accurately track teacher benefits, as well as additional positions included in the definition of teachers, IDOE requested modifications to the chart of accounts again in January 2023.

- Form 9 financial data incorporated the following 100 series object codes:
  - 110 Certified Salaries
  - 120 NonCertified Salaries
  - 125 Terminal Leave
  - 130 Temporary Salaries
  - 140 Overtime Salaries
  - 141 Additional Compensation Awarded to a Majority of Teachers
  - 142 Additional Compensation
- Additionally, Form 9 financial data incorporated the following subcategories:

|    |                                                    |
|----|----------------------------------------------------|
| 30 | Full-time teachers                                 |
| 32 | Temporary teachers                                 |
| 34 | Adjunct full-time teachers                         |
| 36 | Part-time teachers                                 |
| 38 | Adjunct part-time teachers                         |
| 40 | School building level administrative professionals |
| 50 | Instructional aids and assistants                  |
| 52 | Substitute teachers                                |
| 54 | Collective bargaining unit members                 |
| 58 | Board members                                      |
| 60 | Corporation-level administrative professionals     |
| 62 | Permanent substitute teacher                       |
| 64 | School counselor                                   |
| 66 | Part-time temporary teachers                       |
| 00 | Other expenditures                                 |