



UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Dr. Danielle Z. Wetzel, President ↔ Mr. Michael R. Mascaro, Vice-President
Mrs. Barbara L. Bolas ↔ Dr. Daphna Gans ↔ Ms. Kelly P. Hanna ↔ Mr. Justin Lamber
Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Mrs. Hallie H. Snyder
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday, November 3, 2025 @ 7:00pm

Executive Session @6:15 (personnel, negotiations, and real estate)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on November 3, 2025 in the District Administration Board Room.

School Board Members:

Dr. Danielle Z. Wetzel, President (in-person)
Mr. Michael R. Mascaro, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Dr. Daphna Gans (not in attendance)
Ms. Kelly P. Hanna (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (virtual)
Mrs. Hallie H. Snyder (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler Plovic, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (in-person)
Mr. Raymond Berrott, Director of Technology (in-person)

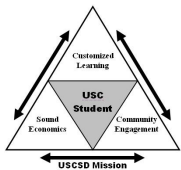


Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (in-person)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Isabella Donnelly, Student Board Representative (in-person)
Mr. Anthony Rozzo, Student Board Representative (in-person)

Call to Order & Pledge of Allegiance

(Wetzel, School Board President)

Dr. Wetzel called the meeting to order at approximately 7:03pm.



National Anthem

(Wetzel, School Board President)

Ewan Crane, Boyce Middle School Student

Dr. Wetzel introduced Ewan, who played the National Anthem on his trumpet.

After playing, Ewan said a few words about his interests and extracurricular activities.

Dr. Wetzel thanked Ewan and his family for attending the meeting.

Roll Call of School Board

(Solicitor, Kramer)

Solicitor Kramer took a roll call of the School Board's attendance. Eight members were present with one present virtually (Mrs. Schnore) and one member absent (Dr. Gans).



Reading of the Mission:

(Wetzel, School Board President)

Mr. Mascaro read the following mission:

Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District Related Items)

(Wetzel, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

1. Mr. Brian Schill - Veteran's Day Observance details and invitation to the School Board and Administration.

Approval of Minutes

(Wetzel, School Board President)

MOTION: BY BOLAS: I move that the Board approve the Meeting Minutes of the October 6, 2025 Board Meeting, as attached. Seconded by Mascaro and carried by unanimous voice vote. Dr. Wetzel and Ms. Schnore abstained from the vote, as they were not present for the meeting.

Student Board Representative Report

Isabella Donnelly and Anthony Rozzo

(Wetzel, School Board President)

Anthony and Isabella gave their student board representative reports. Anthony covered athletics and academics and Isabella covered arts and activities.



Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave an update on several items. He reported on the District's US News and World Report ranking the District's elementary and middle schools in the top 1% in Pennsylvania and Money Inc. rankings of seventh best school District in the United States and number one school district in Pennsylvania for academic excellence and student outcomes. He also gave an update regarding the alumni giving program and commended Dr. Angelo for his work on the alumni gifting platform. He also advised about the state budget impasse and commented that the District is fortunate to not be impacted by the impasse, as many Districts are unfortunately impacted. He thanked Mr. Burchill for his foresight in preparing the District to be fiscally sound. Finally, he noted the Reorganization and Board Meeting will take place on December 1st and he also mentioned that he will be attending the SHASDA dinner with Ms. Hanna on November 13th. Dr. Wetzel congratulated the District on their rankings.

i. Innovation Committee Presentation

Mr. Berrott, Dr. O'Rourke, Dr. Wagner, and Mr. Wilson gave their Innovation Committee presentation.

ii. Proposed 2026 Board Meeting Dates

Dr. Rozzo presented the 2026 Board meeting dates for review, noting that the dates will be voted on at the December Reorganization meeting. .



Approval of Act 1 Index Resolution 2025-11-03A

(Rozzo, Superintendent of Schools and Burchill, Director of Business & Finance)

Dr. Rozzo and Mr. Burchill requested approval of the Act 1 Index. He explained that the resolution states that the District will not raise taxes above the set 3.5% threshold.

MOTION: BY LAMBER: I move that the Board adopt the Act 1 Resolution 2025-11-03A certifying that the School District will not raise taxes for the 2026-2027 school year beyond a rate that exceeds the index of 3.5%, as calculated by the Department of Education. Seconded by Bolas and carried by unanimous voice vote.

Approval of Resolution Regarding the Purchase and Finance of Real Property for Parkway West Career and Technology Center

(Kramer, Solicitor and Burchill, Director of Business & Finance)

Solicitor Kramer and Mr. Burchill presented the resolution regarding the purchase and finance of real property for Parkway West Career and Technology Center, advising that a vote on Parkway West purchasing property is required. The vote is required because the District is one of twelve jointure Districts for Parkway. She explained that Parkway would like to purchase property to expand their school, however at this point, most of the twelve schools in the jointure have voted against the purchase of the property. Mr. Burchell noted that it was his understanding that a roll call vote needs to take place for this motion. Solicitor Kramer confirmed that yes, a roll call vote will be taken.

Mrs. Petersen advised that she is very honored to serve as the president of the jointure committee at Parkway West, noting that Parkway is a wonderful institution attracting many new students as career technology education has become vital in today's world. Several Board members spoke on their reasoning for voting against the purchase of property, while still voicing their total support of the school itself.

MOTION: BY SNYDER: I move that the Board, as a jointure school district of the Parkway West Career and Technology Center, adopts the attached resolution regarding the purchase and financing of real property for Parkway West Career and Technology Center. Seconded by Lamber, and the motion did not pass on a roll call vote of seven (7) to one (1).



Solicitor Kramer advised that the motion failed to pass to adopt the attached resolution regarding the purchase and financing of real property for Parkway West Career and Technology Center.

Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Staffing Resolution

(Pfender, Deputy Superintendent)

**i. Increase 1.0 Bus Driver
(Staffing Resolution 2025-24)**

Dr. Pfender requested approval of staffing resolution 2025-24 to increase a 1.0 Bus Driver. She explained that the increase is necessary to fill all of the bus runs.

MOTION: BY HANNA: I move that the Board approve staffing resolution 2025-24, as listed above. Seconded by Snyder and carried by unanimous voice vote.

b. Approval of Personnel Listings

(Mack, Human Resources Manager)

Mrs. Mack presented the personnel listings for approval.

MOTION: BY PETERSEN: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Hanna and carried by unanimous voice vote.



c. Approval of Booster Organizations and Club Sports

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of the Booster Organizations and Club Sports, noting that this is an annual agenda item that requires approval.

MOTION: BY MASCARO: I move that the Board approve the recognition of Booster Organizations and Club Sports, contingent upon compliance with Board Policies. Seconded by Petersen and carried by unanimous voice vote.

d. Approval of Memorandum of Understanding (MOU) with the Allegheny Intermediate Unit (AIU) for Translation Services

(Madia, Director of Pupil Services)

Dr. Madia requested approval of MOUs with the AIU for translation services via the telephone and AI Portal.

MOTION: BY BOLAS: I move that the Board approve MOUs with the AIU for Transperfect Remote Interpreting to provide access to written translation through an AI portal, at an annual fee of \$500.00, to begin on January 5, 2026 and to provide telephone voice interpretation, at rates listed on the MOU, for a term of February 10, 2026 through February 10, 2027, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mascaro and carried by unanimous voice vote.



e. Approval of Renewal of Allegheny County Department of Human Services (DHS) Transportation Contract

(Madia, Director of Pupil Services)

Dr. Madia requested approval to renew the Allegheny County DHS Transportation Contract, noting the agreement was required by ESSA to provide transportation services to children in foster care.

MOTION: BY LAMBER: I move that the Board approve the renewal transportation contract with Allegheny County DHS, to provide transportation services to children in foster care, on behalf of the county, in alignment with the current ESSA/Federal Program requirements, through June 30, 2027, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

f. Approval of Addendum with Pressley Ridge

(Madia, Director Pupil Services)

Dr. Madia requested approval of an addendum with Pressley Ridge, noting the addendum is to our current contract and includes updated rates for the next two years.

MOTION: BY SNYDER: I move that the Board approve the addendum with Pressley Ridge to extend the current contract with new rates, which are outlined in the addendum, for students being served under an IEP, for the 2025-2026 and 2026-2027 school years, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.



g. Approval of Title I Services Addendum with Allegheny Intermediate Unit (AIU)

(Wilson, Director of Strategic Initiatives)

Mr. Wilson requested approval of a Title I Services addendum with the AIU, noting this is a standard agreement related to services for children in non-public schools.

MOTION: BY HANNA: I move that the Board approve the Title I Contract with the AIU, for the AIU to provide the District with services to support students that reside in the District, but enroll at a non-public school, for a term of July 1, 2025 through June 30, 2026, subject to terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.

h. Approval of Acceptance of Consolidated Federal Grant Agreement

(Wilson, Director of Strategic Initiatives)

Mr. Wilson requested approval of acceptance of a consolidated federal grant agreement, noting that the agreement is primarily related to Title I funding.

MOTION: BY PETERSEN: I move that the Board approve the Consolidated Federal Grant Agreement for the acceptance of federal funds in the amount of \$155,043.00, on terms and conditions required by the Pennsylvania Department of Education. Seconded by Hanna and carried by unanimous voice vote.



Business & Finance

(Burchill, Director of Business & Finance)

- a. Approval of Treasurer's Report - November 3, 2025**
Approval of Supplemental Report - November 3, 2025
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the financials including the Treasurer's Report and Supplemental Report.

Mrs. Bolas asked Mr. Burchill a question about the state budget and investments. Mr. Burchill answered her question, explaining the state budget has not impacted his investment strategy.

MOTION: BY MASCARO: I move that the Board approve the Supplemental Report including approval of total bill list and check file listing, as follows.
Seconded by Petersen and carried by unanimous voice vote:

Fund 10 (General Fund): \$2,382,707.88

Fund 32 (Capital Reserve Fund): \$15,944.02

Fund 39 (Construction Fund): \$656,443.16

Fund 50 (School Lunch Fund): \$191,924.28

- b. Approval of Allegheny Intermediate Unit (AIU) Joint Purchasing Program Resolution 2025-11-03B and Appointment of Representatives**
(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of the AIU Joint Purchasing Program Resolution 2025-11-03B and Appointment of Representatives, noting it is an annual agenda item.

MOTION: BY BOLAS: I move that the Board approve the AIU Joint Purchasing Program Resolution 2025-11-03B and participation in and appointment of representatives to the AIU Joint Purchasing Program for the 2026-2027 school year, as attached. Seconded by Mascaro and carried by unanimous voice vote.



Committee Reports

(Wetzel, School Board President)

Mrs. Bolas gave a Committee Report from PSBA, giving updates on the various upcoming training programs that will be offered by PSBA. She also gave an update on PSBA Trust's 2026 Student Leader Scholarships. This year's one-time awards up to \$2,500 or \$5,000 will include recognition for a bachelor's degree in education, public safety, criminology, forensics, other law enforcement, safety major, arts, or student representative to their local school board during their high school academic career.

Matters of Information/Other

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised there were no matters of information.

Announcement Regarding Executive Session

(Wetzel, School Board President)

Dr. Wetzel announced the following Executive Session.

- a. Executive Session was held at 6:15pm on Monday, November 3, 2025 for personnel, negotiations, and real estate.**

Adjournment

(Wetzel, School Board President)

Dr. Wetzel adjourned the meeting at approximately 8:30pm, on a motion from Mr. Mascaro.



Signed by:

Mr. Michael R. Mascaro

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Mr. Michael R. Mascaro, President

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

Scott P Burchill

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Scott P. Burchill, Secretary

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

Sarah MacDonald

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Submitted by: Sarah MacDonald

SCHOOL BOARD STENOGRAPHER



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Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday, October 6, 2025 @ 7:00pm

Executive Session @6:00 (personnel and legal matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on October 6, 2025 in the District Administration Board Room.

School Board Members:

Dr. Danielle Z. Wetzel, President (not in attendance)
Mr. Michael R. Mascaro, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Dr. Daphna Gans (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (not in attendance)
Mrs. Hallie H. Snyder (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (in-person)
Mr. Raymond Berrott, Director of Technology (in-person)



Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Isabella Donnelly, Student Board Representative (not in attendance)
Mr. Anthony Rozzo, Student Board Representative (in-person)

Call to Order & Pledge of Allegiance

(Mascaro, School Board Vice-President)

Mr. Mascaro called the meeting to order at approximately 7:02pm.

National Anthem

(Mascaro, School Board Vice-President)

Victoria Bayley, Fort Couch Student

(accompanied by Mr. John Seybert, Performing Arts Curriculum Leader)

Fort Couch student Victoria Bayley sang the National Anthem. She was accompanied by Dr. John Seybert on piano. After she was done singing, Mr. Mascaro thanked Victoria and asked her to say a few words about herself. Victoria introduced herself and said a few words about her experiences and interests.

Dr. Rozzo thanked Victoria and Dr. Seybert for singing and playing the National Anthem.

Roll Call of School Board

(Solicitor, Kramer)

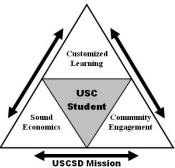
Solicitor Kramer took a roll call of the School Board. She announced that two School Board Members were absent (Dr. Wetzell and Ms. Schnore) and that seven School Board members were present.



Reading of the Mission:

(Mascaro, School Board Vice-President)

Mrs. Bolas read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District Related Items)

(Mascaro, School Board Vice-President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments during this time.

Approval of Minutes

(Mascaro, School Board Vice-President)

MOTION: BY GANS: I move that the Board approve the Meeting Minutes of the September 3, 2025 Board Meeting, as attached. Seconded by Bolas and carried by unanimous voice vote. Dr. Gans abstained from the vote, as she was not at the September 3rd Board Meeting.

Student Board Representative Report

Isabella Donnelly and Anthony Rozzo

(Mascaro, School Board Vice-President)

Solicitor Kramer asked the Board if certain agenda items could be moved up on the agenda, in order to accommodate an Administrator. The Board agreed and Solicitor Kramer advised that several items would be moved up after the Student Board Representative Report.



Mr. Mascaro advised that Isabella was not in attendance at the meeting. Anthony covered all Student Board Representative items, including athletics, academics, arts, and activities.

Mrs. Snyder asked Anthony how the updated cell phone policy is going in the High School. Anthony answered that everything is going well and that the guidelines are very appropriate. He advised there have been no issues during class with cell phones.

Approval of Broadcast Rights Letter of Agreement with Teall Properties Group, LLC

(Berrott, Director of Technology)

Mr. Berrott requested approval of a Broadcast Rights Letter of Agreement, which will allow for the WPIAL Postseason events to be broadcast.

MOTION: BY GANS: I move that the Board approve the Broadcast Rights Letter of Agreement with Teall Properties Group, LLC to broadcast WPIAL postseason events, for a total cost of \$2,000.00, for a term of September 15, 2025 through June 30, 2026, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

Approval of PEPPM Contract with CDW-G

(Berrott, Director of Technology)

Mr. Berrott requested approval of a three year PEPPM contract with CDW for JamfPro, with the estimated cost to be approximately \$32,000.00.

MOTION: BY HANNA: I move that the Board approve the contract with CDW-G, via the PEPPM Contract, for the purchase of Jamf Pro for device management and network integration, for a term of three years with automatic renewals after the initial term, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.



Mr. Berrott thanked the Board for moving up his agenda items and advised he needs to leave the meeting early. Mr. Berrott then left the meeting.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave updates on several items, including Halls of Fame and Homecoming. He advised that at next month's Board meeting, he will give an update on innovation plans, which are also part of the District's goals. Finally he announced that today was the first official day with the District for new High School Assistant Principal, Mr. Michael Joyce and new Assistant Director of Special Education, Ms. Chelsea Martini. He noted that he is very excited for both of their futures at the District.

b. District Enrollment Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave his annual District enrollment update, advising that enrollment has remained stable and healthy.

Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Personnel Listings

(Mack, Human Resources Manager)

Ms. Mack reviewed the personnel listing for approval.

MOTION: BY HANNA: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Gans and carried by unanimous voice vote.



b. Approval of the following Contracts for the High School Fall Play

(Pfender, Deputy Superintendent)

- i. Independent Contract with Mr. Sebastian Zavalza:** Independent Contract with Mr. Sebastian Zavalza, for scenic design for the High School Fall Play, at a total cost not to exceed \$1,750.00.
- ii. Independent Contract with Bob Steineck & Associates, Inc.:** Independent Contract with Bob Steineck & Associates, Inc., for lighting services for the High School Fall Play, at a total cost not to exceed \$3,650.00.

Dr. Pfender requested approval of two Independent Contractors for the fall play, *Dracula*. She thanked Ms. Mack for her support in getting the two positions together.

MOTION: BY SNYDER: I move that the Board approve the above-listed contracts (items i. through ii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

c. Approval of High School International Trip

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of the High School International Trip, Kids Helping Kids, which travels to the Dominican Republic.

MOTION: BY LAMBER: I move that the Board approve the High School International trip, to the Dominican Republic for Kids Helping Kids, during the 2025-2026 school year, pursuant to policy 121, Student Trips and subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.



d. Approval of Dual Enrollment Agreement

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of a Dual Enrollment Agreement with the Community College of Allegheny County (CCAC). She thanked Dr. Wagner for his help with finalizing the agreement. The dual agreement is for the High School accounting class, which will be no cost to enrolled students.

MOTION: BY PETERSEN: I move that the Board approve the Dual Credit Agreement with the Community College of Allegheny County (CCAC), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

e. Approval of Agreement with Lincoln Intermediate Unit 12 (LIU)

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of the agreement with the LIU for professional development.

MOTION: BY BOLAS: I move that the Board approve the Master's Services Agreement with LIU 12, for professional development, at a total cost not to exceed \$9,300.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



f. Authorization to engage in PA Mental Health Education Learning Program in Schools (PA HELPS) with the Pennsylvania Higher Education Assistance Agency (PHEAA)

(Madia, Director of Pupil Services)

Dr. Pfender turned this agenda item over to Dr. Madia. Dr. Madia requested approval to engage in PA HELPS with PHEAA. She advised that the agreement is designed to encourage more students across Pennsylvania to consider careers in education, by offering students money for interning.

Ms. Hanna asked about the amount that each student will receive. Dr. Madia answered her questions with the amounts students will receive for each area.

MOTION: BY GANS: I move that the Board authorize the District to engage in a participant agreement with PHEAA for PA HELPS, at no cost to the District, with the District serving as a pass through of funds, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote

g. Approval of the following Special Education Agreements

(Andler Plovic, Director of Special Education)

- i. Action Driven Education Agreement:** subscription to Accomods and delivery of professional development on November 3, 2025, for a total cost of \$5,745.00.
- ii. Agreement with Dr. Jessica Weister, Psy.D - RATIFY:** Ratify an agreement with Dr. Jessica Weister, to provide an Independent Educational Evaluation (IEE) and Functional Behavior Assessment for a student with a disability, at fees and costs listed on the agreement for the duration of the evaluation.
- iii. Wesley Family Services Professional Services Agreement:**
Professional services agreement for music therapy, for students being served under an IEP, for a term of August 1, 2025 through June 30, 2026, at fees and costs listed on the agreement.



iv. Wesley Schools Site-Based Academic Services Agreement:

Site-based agreement for education services and academic programs, for students being served under an IEP, for a term of July 1, 2025 through June 30, 2028, at fees and costs listed on the agreement.

Dr. Andler Plovic requested approval of the above-listed Special Education items.

MOTION: BY HANNA: I move that the Board approve the above-listed agreements (items i. through iv.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.

h. Approval of Special Education Settlement Agreements

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic requested approval for Special Education Agreements.

MOTION: BY SNYDER: I move that the Board approve the Special Education Settlement Agreements on terms and conditions approved by the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

Mr. Berrott's originally listed items were moved to the top of the agenda.



i. Approval of Basic Emergency Operations Plan

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of the annual Basic Emergency Operations Plan. He thanked Chief Bryson for his help in developing the plan.

MOTION: BY LAMBER: I move that the Board approve the Basic Emergency Operations Plan and authorize the Superintendent or Designee to take all actions to remain in compliance with 35 Pa.C.S. § 7701, including conducting annual reviews and making necessary plan modifications. Seconded by Snyder and carried by unanimous voice vote.

j. Approval of Renewal Agreement with Mlaker Transportation Services Agreement

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of a renewal agreement with Mlaker Transportation Services.

MOTION: BY PETERSEN: I move that the Board approve a renewal of an agreement with Mlaker Transportation Services, for a term of five years, at a total cost of \$2,058.00 per day, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.



k. Approval of Transportation Vehicle Purchase

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of transportation vehicle purchases for the next school year.

Mrs. Bolas advised that she appreciates the foresight in ordering buses now, as there have been delays in buses being delivered to surrounding schools.

MOTION: BY BOLAS: I move that the Board approve purchasing four 66-passenger buses and one 6-passenger wheelchair accessible van, for the 2026-2027 school year, at a total cost not to exceed \$662,632.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

Business & Finance

(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - October 6, 2025

Approval of Supplemental Report - October 6, 2025

(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the treasurer's report and supplemental report.

MOTION: BY GANS: I move that the Board approve the Supplemental Report including approval of total bill list and check file listing, as follows. Seconded by Bolas and carried by unanimous voice vote:

Fund 10 (General Fund): \$9,840,160.57

Fund 32 (Capital Reserve Fund): \$83,564.00

Fund 39 (Construction Fund): \$441,463.00

Fund 50 (School Lunch Fund): \$31,927.56



b. Approval to Declare Items Surplus or Obsolete

(Burchill, Director of Business & Finance)

Mr. Burchill advised that the audit is ongoing at this time. He noted that the auditors usually reach out to the President and Vice-President for signatures and to answer a few questions. He noted that the audit will appear on an upcoming agenda for approval.

Mr. Burchill also requested approval to declare French textbooks surplus or obsolete.

MOTION: BY HANNA: I move that the Board declare the attached, listed equipment surplus/obsolete and be authorized to sell, exchange, dispose, Or donate in accordance with the provisions in Board Policy 706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks. Seconded by Gans and carried by unanimous voice vote.

Committee Reports

(Mascaro, School Board Vice-President)

Mrs. Bolas gave a Committee Report from PSBA. She advised that the School Safety Institute will be offering tours, noting the facility is state of the art and offers augmented reality.

Dr. Gans gave a Committee Report from PTC. She advised that all of the parent teacher organizations have been meeting again and that meeting in-person is again an option.

Ms. Petersen gave a Committee Report from Parkway West. She advised that Parkway is currently having a space crunch and that they will be talking about their options soon.



Matters of Information/Other

(Rozzo, Superintendent of Schools)

Dr. Rozzo made one announcement regarding a date change for the December meeting.

a. December Reorganization Meeting & Board Meeting - Date Change:

New Date: December 1, 2025 (changed from December 3, 2025)

Announcement Regarding Executive Session

(Mascaro, School Board Vice-President)

Mr. Mascaro announced the following executive session:

a. Executive Session was held at 6:00pm on Monday, October 6, 2025 for personnel and legal matters

Adjournment

(Mascaro, School Board Vice-President)

Mr. Mascaro adjourned the meeting on a motion from Mrs. Bolas at 7:47pm.

Mr. Michael R. Mascaro, Vice-President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

Board Meeting
Personnel Listing
November 3, 2025

ELECTION

Staff Name	Location	New Assignment	New Assignment Status	Effective Date
Barringer, Michael	Ft. Couch	Coach: Middle School Boys Volleyball	ECA	08-18-25 through 10-17-25
Degregorio, Rebecca	Substitute	Substitute Teacher (Certified)	Substitute	10-30-25
Fieldstone, Cecelia	Substitute	Substitute Teacher (Certified)	Substitute	10-30-25
Fleming, James	High School	Assistant Coach: High School Boys Wrestling (JV)	ECA	11-17-25 through 02-06-26
Gilbert, Helga	Substitute	Substitute Teacher (Certified)	Substitute	10-07-25
Klimko, Sharyn	Bus Garage	Bus Attendant	PT	10-23-25
Lennox, Mark	Eisenhower/Baker/Streams	1.0 Custodian	FT	TBD
Rodgers, Jacqueline	Substitute	Substitute Paraprofessional	Substitute	10-27-25
Shannan, Landri	Substitute	Substitute Teacher (Certified)	Substitute	10-20-25

CHANGE OF STATUS

Staff Name	Location	Current Assignment	Current Assignment Status	New Assignment	New Assignment Status	Effective Date
Caragein, Christina	Boyce	1.0 Middle School Teacher	FT	Personal Leave of Absence	Leave	10-08-25 through 10-23-25
Curran, Stephen	Bus Garage	Bus Driver	PT	Personal Leave of Absence	Leave	12-09-25 through 02-03-26
David, Samuel	High School	Personal Leave of Absence	Leave	1.0 Custodian	FT	From 08-25-25 through 11-02-25
Hunsberger, Thomas	Ft. Couch	Choral/Spring Musical Director	ECA	Choral Director	ECA	2025-2026 School Year
Lenthall, Riley	Ft. Couch	1.0 Paraprofessional	FT	Personal Leave of Absence	Leave	01-18-26 through 05-08-26
Mathie, Elizabeth	Eisenhower	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher (Per Diem Sub G. Bossart)	Per Diem Sub	10-08-25 through 11-25-25
Snee, Edward	Bus Garage	Bus Driver	PT	Personal Leave of Absence	Leave	08-20-25 through 11-08-25

REAPPOINTMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Bruce, Erin	Ft. Couch	Assistant Coach: Middle School Girls Basketball	ECA	01-05-26 through 03-06-26
Mellinger, Dana	Ft. Couch	Assistant Coach: Middle School Girls Basketball	ECA	01-05-26 through 03-06-26

RETIREMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Schneider, Uwe	High School	Head Coach: High School Boys Soccer	ECA	10-07-25
Dawson, Kristie	High School	1.0 Confidential Administrative Assistant	FT	Change from 01-06-26 to 01-05-26
Dunn, Nancy	High School	1.0 Secretary	FT	02-02-26

RESIGNATION

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Lowe, Daneen	Baker	1.0 Health Services Nurse	FT	11-13-25
McClester, Brandon	High School	Assistant Coach: High School Boys Basketball	ECA	10-20-25
Teklinski, Diane	Substitute	Substitute Nutrition Center General Worker	PT	10-13-25

OTHER

Approval of Dismissal Resolution for Employee #5475

Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill *SPB*

Date: November 3, 2025

RE: **FINANCIAL SUMMARY AND PRELIMINARY FINANCIAL STATEMENTS FOR THE PERIOD ENDED SEPTEMBER 30, 2025 (PRELIMINARY AND UNAUDITED)**

Financial statements for the General Fund, Food Service Fund, Capital Reserve Fund and Construction Fund reflect the revenues and expenses realized from July 1, 2025, through September 30, 2025.

GENERAL FUND

	2025-26	2025-26 through September 30, 2025		2024-25	2024-25 through September 30, 2024	
<i>(in millions of dollars)</i>	Budgeted	Actual	% of Budget	Budgeted	Actual	% of Budget
Current Real Estate Revenues	\$70.00	\$64.19	93%	\$69.08	\$63.06	91%
EIT	\$7.89	\$1.73	23%	\$7.67	\$1.47	19%
All Other Local Revenues	\$5.99	\$1.54	30%	\$5.22	\$1.52	29%
State Revenues	\$23.02	\$1.17	5%	\$21.88	\$5.26	24%
Federal Revenues	\$0.70	\$0.01	2%	\$0.51	\$0.07	15%
All Other	\$0.07	\$0.04	40%	\$0.10	\$0.00	0%
Total Revenues	\$107.67	\$68.68	66%	\$104.46	\$71.38	68%
Expenditures	108.44	\$21.63	21%	\$104.45	\$16.22	16%
Revenues less Expenditures	(\$0.770)	\$47.05		\$0.010	\$55.16	

Balance Sheet	As of June 30, 2024 (Audited)	As of September 30, 2025 (Unaudited)				
Cash and Marketable Securities	\$24,266,761	\$51,833,487				
Total Assets	\$30,706,554	\$65,478,873				
Total Liabilities	\$18,506,134	\$5,396,338				
Nonspendable Reserves	\$1,655,282					
Adjustment to Fund Balance		\$47,882,110				
Fund Balance	\$10,545,138	\$12,200,425				

The General Fund expenses are slightly higher than the previous year. Expenses related to the purchase of technology, increases in salaries/benefits and a timing difference related to debt payments make up the difference. Due to the State budget impasse, State revenue is twenty percent less than 2024-25.

FOOD SERVICE FUND

	2025-26	2025-26 through August 31, 2025	2024-25	2024-25 through August 31, 2024
<i>(in millions of dollars)</i>	Budgeted	Actual	Budgeted	Actual
Revenues	\$2,593,416	\$108,164	\$2,311,138	\$216,843
Expenditures	\$2,492,358	\$94,864	\$2,341,592	\$85,249
<i>Net</i>	<i>\$101,058</i>	<i>\$13,300</i>	<i>(\$30,454)</i>	<i>\$131,594</i>

	As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities	\$925,723	\$874,056
Total Assets	\$1,063,842	\$1,086,097
Total Liabilities	\$475,873	\$361,352
<i>Unassigned Fund Balance</i>	<i>\$587,969</i>	<i>\$724,745</i>

The free School Breakfast Program (SBP) meals for all students and no charge for reduced price eligible student lunches through the National School Lunch Program (NSLP) will be continuing. These provisions were incorporated into the Pennsylvania School Code on December 13, 2023. As these provisions are now in the school code, it would now take legislative action to remove them. Therefore, the Pennsylvania Department of Education (PDE), Division of Food and Nutrition (DFN), is advising that sponsors should begin to implement these changes permanently moving forward.

CAPITAL RESERVE FUND

	2025-26	2025-26 through August 31, 2025	2024-25	2024-25 through August 31, 2024
Revenues	819,375	822,198	1,655,000	\$1,664,614
Expenditures	819,375	867,282	1,655,282	\$156,602
<i>Net</i>	<i>0</i>	<i>(45,084)</i>	<i>(282)</i>	<i>1,508,012</i>

	As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities	1,065,519	208,620
Total Assets	1,560,724	208,620
Total Liabilities	1,655,282	47,706
Assigned Fund Balance	(94,558)	160,913

CONSTRUCTION FUND

	2025-26 through August 31, 2025		2024-25 through August 31, 2024	
Revenues	\$32,975		\$21,331	
Expenditures	\$551,486		\$623,107	
Net	(\$518,511)		(\$601,776)	
			As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities			\$4,682,854	\$5,865,599
Total Assets			\$4,682,854	\$5,868,599
Total Liabilities			\$623,107	\$59,700
Restricted Fund Balance			\$4,059,747	\$5,808,899

BUDGET TRANSFERS

Budget transfers in the amount of \$109,128.15 are presented for approval this month.

BILL LIST

The bill list is included in the supplemental financial report for your review and approval.

Memo



To: Dr. Rozzo, USC Board Members
 From: Scott P. Burchill
 Date: November 3, 2025
RE: SUPPLEMENTAL FINANCIAL REPORT

The Supplementary Bill Lists are enclosed for your review and approval.

2025-26	GEN. FUND 10	CAP. RSV. FND. 32	CONSTRUCT. FND. 39	FOOD SVC. FND. 51
CHECK LIST-Board Mtg. 11/03/25	\$1,297,019.71			\$191,924.28
ACH PAYMENT-Board Mtg. 11/03/25	\$56,228.66	\$15,994.02	\$656,443.16	
ACH PAYMENT-ACSHIC OCTOBER	\$1,029,459.51			
TOTAL	\$2,382,707.88	\$15,994.02	\$656,443.16	\$191,924.28

The credit card bill for September purchases:

ART	\$ 168.96	LIBRARY	\$ 448.74
ATHLETICS	\$ 364.59	MARCHING BAND	\$ 1,358.18
BUSINESS OFFICE	\$ 586.78	MS LANGUAGE ARTS	\$ 130.35
CAPS	\$ 2,059.55	MS MATH	\$ 200.00
CURRICULUM DEVELOPMENT	\$ 2,955.00	MS SCIENCE	\$ 195.78
ELEM SCIENCE	\$ 337.36	MUSIC	\$ 190.06
FACS	\$ 1,744.25	OPS & MAINTENANCE	\$ 760.86
FT COUCH	\$ 18.92	SHOP @ USC	\$ 7,207.02
FT COUCH PRINCIPAL	\$ 47.82	SPECIAL ED	\$ 324.99
GUIDANCE	\$ 180.00	STAFF DEVELOPMENT	\$ 1,605.00
HS LANGUAGE ARTS	\$ 72.15	STAFF SERVICES	\$ 104.39
HS MATH	\$ 130.00	STEAM	\$ 431.95
HS PRINCIPAL	\$ 1,229.52	SUPERINTENDENT	\$ 2,278.52
HS SCIENCE	\$ 379.43	TECHNOLOGY	\$ 2,376.82
HS SOCIAL STUDIES	\$ 246.47	TRANSPORTATION	\$ 200.00
LEARNING SUPPORT	\$ 47.55	WORLD LANGUAGE	\$ 348.94
		SEPTEMBER	\$ 28,729.95