



We Heard You: ISD in Action

Instruction and Programs

Strong instructional systems are essential to student success, and the ISD continues to refine and expand the programs that support high-quality teaching and learning from early childhood through graduation. You told us you want clear academic pathways, consistent curriculum, and opportunities that help every child feel confident and prepared for the future. In response, we are strengthening districtwide structures that guide curriculum, assessment, leadership development, and college-and-career readiness. The sections below highlight additional initiatives that work alongside our existing supports to ensure every learner receives the tools they need to thrive academically, socially, and emotionally..

School Improvement Process

The School Improvement Process is used across all ISD schools to assess needs, set goals, and monitor progress throughout the year. Schools use data and research-based strategies to guide improvement and ensure each building is meeting the needs of its learners.

Learn more here: <https://www.isdschools.org/our-district/compliance/title-i>

SIP Plans

School Improvement Plans outline each building's goals for academic growth, student support, and instructional practices. These plans guide daily work and are reviewed regularly to monitor progress and adjust strategies as needed.

Professional Development Plans

Professional Development Plans identify the training, coaching, and learning experiences teachers and staff will receive throughout the year. These plans ensure staff have the tools and support needed to deliver high-quality instruction.

Title I Plans

Building Title I Plans describe how federal resources are used to support students who need additional academic help. Plans focus on strengthening reading and math achievement, providing targeted interventions, and collaborating with families.

Assessment Plans

Assessment Plans outline how and when students are assessed throughout the year. These assessments help teachers understand student progress, inform instruction, and measure growth over time.

Pre-K Curriculum Alignment

The ISD Early Education team is continuing efforts to align Pre-K Math and Literacy curriculum to vertically match the instructional expectations in Kindergarten through 5th grade. This work supports a smooth transition into Elementary school and ensures students build strong foundational skills. Our Curriculum and Instruction team also works continuously to prepare, create, and update curriculum documents for instruction, to strengthen consistency and support teachers with clear, accessible resources.

Learn more here: <https://www.isdschools.org/education/curriculum/early-education>

Elementary Curriculum: Leader In Me, Districtwide in the ISD

Leader in Me is a leadership and character-development framework implemented across ISD elementary schools. Through daily routines, age-appropriate lessons, and opportunities to practice leadership habits, students learn responsibility, collaboration, goal-setting, and problem-solving. The program helps strengthen school culture by empowering every child to see themselves as a leader—both in and out of the classroom.

Learn more here: <https://www.isdschools.org/education/curriculum/elementary-curriculum>

AVID Programs

AVID (Advancement Via Individual Determination) provides academic support and college-readiness instruction to help students build strong study habits, goal-setting skills, and confidence. The ISD introduced AVID to 6th-grade students in the 2018–19 school year after extensive research and site visits to districts that saw significant academic gains through the AVID framework. Today, AVID practices such as focused note-taking, organization, and study skills are embedded into daily homeroom lessons to help students build strong academic habits. Each student receives a standardized binder system, including a 3-ring notebook, pencil pouch, and dividers, to support consistency and readiness for learning.

Learn more here: <https://www.isdschools.org/education/curriculum/middle-school-curriculum>

AVID Scholars

AVID Scholars receive targeted instruction and support in writing, inquiry, organization, and collaboration. Students learn how to advocate for themselves, stay organized, and prepare for advanced coursework.

AVID Elective

The AVID elective course offers additional coaching in note-taking, test preparation, time management, and college research. Students learn strategies that help them succeed in rigorous classes and plan for their postsecondary goals.

AVID Student Athlete

This strand of AVID is designed for student athletes who balance demanding schedules. The program supports academic eligibility, time management, and future planning for students interested in playing sports beyond high school.

Academies – College & Career Readiness

ISD high schools operate a wall-to-wall, meaning districtwide, model that gives every student hands-on opportunities aligned to real-world career pathways. Students explore interests through project-based learning, workforce partnerships, internships, and advanced coursework. The Academy structure ensures students graduate prepared for college, technical programs, military service, or the workforce with a clear sense of purpose and direction.

All students participate in the Freshman Academy freshman year while also taking classes toward the Pathway they're interested in studying. Pathways are specific career paths within each ISD Academy: S.T.E.M. Academy, Business Academy, Arts & Education Academy, Public Service Academy, and Industrial Technology Academy.

Learn more here: <https://www.isdschools.org/education/curriculum/high-school-curriculum/isd-academies>