WAIVER OF THE PROCEDURAL AGREEMENT

between the

EDMONDS SCHOOL DISTRICT

and the

EDMONDS EDUCATION ASSOCIATION

2025-26

This Waiver of the Procedural Agreement **REGARDING ALL 75-minute early RELEASE DISTRICT/BUILDING DAYS SHALL BE INDIVIDUAL DAYS FOR THE HEALTH SERVICES DEPARTMENT, AND DISTRICT BUILDING TIME WILL BE MOVED TO IN PERSON WEDNESDAY ADMINISTRATOR-DIRECTED MEETING DAYS** shall be effective for the 2025-26 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, the District has a 75-minute early release district building time during the 2025-26 school year; and

WHEREAS, Health Services Staff have different release times on Fridays based on the building they are assigned to; and

WHEREAS, moving the district building time to in-person Wednesday Administrator-directed meeting days allows all Health Services Staff to meet; and

WHEREAS, in-person or via Zoom, the Wednesday Administrator-directed meetings may be held longer on Wednesdays, to account for the difficulty meeting on Early Release Fridays when staff have different schedules, and

WHEREAS, staff can confer in job-alikes and gather for department information sharing, planning, and development; and

WHEREAS, this change allows for professional development time related to the scope and standards of our nursing practices; and

WHEREAS a vote was taken on **September 10th,** to request a change in the intent for all health services staff to a calendar for administrator-directed meeting days.

Of those who voted, **23 were in attendance**– **23** yes., **0** no., **1** not present.

Therefore, the parties hereby agree to the following:
1. To revise the 25-26 staff calendar, so that all health services staff have individual time on all 75-minute early release days, and instead meet longer on in-person/Zoom administrator-directed meeting days.

/Andrea Nofziger-Meadows/ — 10/28/2025
Edmonds Education Association — Date

/Rob Baumgartner/ — 10/28/2025
Edmonds School District — Date