

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2025-26

This Waiver of the Procedural Agreement **REGARDING A CHANGE OF SUPPLEMENTAL DAYS FOR the HEALTH SERVICES DEPARTMENT** shall be effective for the 2025-26 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, changing August 27 to a District Building/Individual day, August 28 to a full Individual Day, and January 26th to a full District Building Day will allow the Health Services department Staff to complete certain health services duties which are high priority for the first month of the school year to ensure the welfare of the students; and

WHEREAS, August 27th and 28th will be used to take care of back-to-school department information and individual training needs; writing and updating emergency health plans, distributing medical alerts, and completing screenings are high priorities for the first month of school to ensure the welfare of students; and

WHEREAS, January 26th will be a dedicated professional development time; and

WHEREAS a vote was taken on 8-27-25 in an in-person Health Services Department meeting to request a change in the intent of the supplemental day for health services staff.

Those present for the vote were twenty-one (21) yes, zero (0) no, three (3) abstained, and two (2) not present.

THEREFORE, the parties hereby agree as follows:

Revise the supplemental days of August 27th, 2025, to a district-building/ individual day, August 28th, 2025, as a full individual day, and January 26th, 2026, as a district-building day for professional development.

<u>/Andrea Nofziger-Meadows/</u>	<u>10/28/2025</u>
Edmonds Education Association	Date

<u>/Rob Baumgartner/</u>	<u>10/28/2025</u>
Edmonds School District	Date