



TCA BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

MONDAY, NOVEMBER 10, 2025, 6:00 - 8:10 P.M.

NORTH CAMPUS — SECONDARY SCHOOL, 1ST FLOOR, ROOM 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

BOARD MEETING AGENDA

- | | Presentation Time/Start Time |
|---|------------------------------|
| I. Call to Order (6:00 P.M.)
Mrs. Hawkins called the meeting to order at 6:00 PM. | 1 min (6:00) (6:00) |
| II. Pledge of Allegiance/Mission/Roll Call
Roll Call: (Director Brightwell: Here // Director Fleming: Here // Director Fradette: Here // Director Heyns: Here // Director Moffat: Here // Vice-Chair Young: Here // Chair Hawkins: Here). Director Heyns joined the meeting via phone. A quorum was present. | 2 min (6:01) (6:00) |
| III. Approval of Agenda
Motion: Mrs. Moffat moved to approve the agenda and was seconded.
Discussion: None
<u>Vote: By a roll call vote of 7-0 the Board approved the motion.</u> (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea). | 2 min (6:03) (6:01) |
| IV. Celebrate TCA: CASA Service Run
Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents <ul style="list-style-type: none">Mrs. Harris shared that for the past eight years, TCA has united all seven campuses to support a chosen charity, raising an average of \$75,000 annually. This year, students selected CASA of the Pikes Peak Region. Central Elementary kicked off the effort with a Service Run on October 3rd, celebrating the Titans Creed value of “Love, Respect, and Protect One Another” - a perfect reflection of CASA’s vision. Central students shared with the Board their running total of laps ran and their highlights of enjoying being with their friends and titan buddies during the run. | 5 min (6:05) (6:03) |
| V. Comments from the Audience (Audience members have 3 minutes to address the Board.)
NOTE: Per procedural rules, if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group.
Name and topic are listed from the sign-up sheet. <ul style="list-style-type: none">Matt Brunk – social media fatigueAmanda Lundgren – thank you for not banning books | 10 min (6:10) (6:09) |
| VI. Comments from the Board of Directors <ul style="list-style-type: none">Mr. Young congratulated the football team on winning their first playoff game. He noted the talent and dedication of both players and coaches.Mr. Fradette expressed appreciation for the comments shared by parents and emphasized the importance of hearing their perspectives.Mr. Fleming shared gratitude during the Thanksgiving season for his fellow Directors and spoke to the collective effort to serve the school well.Mrs. Moffat reflected on her appreciation for community dialogue and opportunities to clarify misinformation. She thanked North Elementary for hosting her, shared her enjoyment of the Passions Conference, and reiterated the importance of unity and shared purpose within TCA. | 10 min (6:20) (6:16) |

- Mr. Brightwell highlighted his appreciation for the Celebrate TCA segment, especially the Service Run and the partnership with CASA. He noted, from his experience in family law, that CASA's work profoundly benefits children and vulnerable families, and he expressed gratitude for TCA's involvement.
- Mrs. Hawkins thanked community members for their engagement and shared her anticipation for the upcoming Veterans Day program. She commended her appreciation for the way TCA fosters gratitude and service through traditions like Titan Buddies and Veterans Day.

VII. Legal Update 10 min (6:30) (6:21)

Action: (Miller)

Motion: (Info)

Rationale: to provide Board governance training/best practice information

- Mr. Farmer, TCA Attorney, shared that a key focus of the upcoming legislative session will likely be the state budget. He noted that Governor Polis has made education a priority and expressed hope that public education will not experience funding cuts.

VIII. Report of the President 10 min (6:40) (6:24)

Action: (Thomason)

Motion: (Info)

Rationale: to highlight cabinet activities (President, Operations, Academics, Human Resources, Finance)

Dr. Thomason highlighted the following items from his report:

- The Passions Conference was held on October 13, where Jason Barney presented to staff on classical education and Charlotte Mason's educational philosophy.
- The Prospective Parent Night, held on November 18, will provide an opportunity to speak with families about the many things that make TCA great.
- TCA's Veterans Day Assembly will be held on November 11, giving students the opportunity to participate alongside staff and community members to honor our veterans.

IX. Consent Agenda 3 min (6:50) (6:35)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

A. Finance (VanGampleare)

1. September Financials
2. Quarterly Financial Summary
3. FAC Report – FY24/25 Financial Review
4. Internal Financial Controls Report

B. SAC Minutes

1. Junior High School, September 24, 2025
2. North Elementary, September 23, 2025
3. East Elementary, September 29, 2025
4. High School, October 8, 2025

Motion: Mrs. Moffat moved to approve the consent agenda and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

X. Minutes: October 6, 2025 2 min (6:53) (6:36)

Action: (Altman)

Motion: (Vote) to approve the October 6, 2025 minutes

Rationale: to provide a record of the Board meeting for files

Motion: Mrs. Moffat moved to approve the minutes and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

Break 5 min (6:55) (6:36)

XI. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. Annual Accreditation, Assessment, and Achievement Report 20 min (7:00) (6:42)

Action: (Jolly)

Motion: (Information)

Rationale: to review and assess TCA student achievement

- Mr. Jolly, Director of Academic Services, presented the annual TCA Report on Accreditation, Assessment, and Achievement, highlighting another outstanding year of academic success. Of the 39 areas assessed, TCA exceeded District 20's scores in 38 and ranked 1st or 2nd districtwide in 22 areas. TCA also earned the highest possible accreditation rating, continuing a tradition of excellence. Mr. Jolly noted that the past three years have been the strongest in his thirteen-year tenure.

2. Annual Year Financial Review (Previous FY) 10 min (7:20) (7:06)

Action: (VanGambleare)

Motion: (Information)

Rationale: to review the previous year's financial health

- Mr. VanGambleare, Chief Financial Officer, presented the Annual Year Financial Review, noting strong internal controls and positive feedback from our recent third-party audit. He shared that TCA remains in good financial condition and thanked the finance team for their hard work and dedication.

3. ASD20 Monitoring Report 10 min (7:30) (7:25)

Action: (Thomason)

Motion: (Information)

Rationale: to provide the TCA Board with an overview of the ASD20 Monitoring Report

- Dr. Thomason shared updates from the annual ASD20 Monitoring Report, highlighting TCA's academic excellence, strong assessment performance, and success in athletics and activities. He emphasized that the school's achievements are rooted in its core values and the way the community embodies these principles.

C. Board Level Reports

1. Capital Construction Committee Update 5 min (7:40) (7:34)

Action: (Moffat, Hawkins)

Motion: (Information)

Rationale: to provide an update to the Board regarding Capital Construction

- Mrs. Moffat and Mrs. Hawkins shared exciting news about the progress of our East Campus construction! TCA has officially received the building permit, and work is underway with dirt moving and footings being poured beginning this week.

2. Leadership Conversation Committee 10 min (7:45) (7:38)

Action: (Hawkins)

Motion: (Discussion)

Rationale: to discuss Principal insight and form a support committee

- Mrs. Hawkins shared concerns raised by principals regarding broader societal issues, emphasizing the importance of understanding day-to-day experiences in the schools. It was decided that a Leadership Conversation Committee will be formed, with Mrs. Hawkins and Mr. Fleming serving to hear from principals and report back to the Board.

D. Board Communication 5 min (7:55) (7:44)

Action: (Moffat)

Rationale: to develop and approve of communication update to community

- Celebrate TCA, annual accreditation, achievement report, Capital Construction Committee Report, leadership conversation committee.

E. Future Board Agenda Items 5 min (8:00) (7:45)

1. Adopt A School Report, Dec, Info, Board
2. Parent Survey Plan (Common Questions Reviewed), Dec, Discuss, Jolly
3. New Course Approvals, Dec, 1st Read, Jolly
4. Annual Registrar Report, Dec, Info, Harper
5. Executive Session (President Interim Feedback), Dec, Hawkins

F. Comments from the Board of Directors 5 min (8:05) (7:46)

- Mr. Fradette highlighted the Service Run and affirmed CASA's work as a noble organization that supports the vulnerable in our community.
- Mr. Fleming thanked Mr. VanGambleare and Mr. Jolly for their presentations. He also commended the staff for thoughtfully working to support the school.
- Mrs. Hawkins expressed her excitement for the upcoming Veterans Day program.

XII. Adjournment (Approx. 8:10 P.M.) (8:10) (7:49)

Motion: Mr. Brightwell moved to adjourn the meeting and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

Laura Moffat
Board Secretary