

BR 12/4/25
Board 12/9/25

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2025-2026

This Waiver of the Procedural Agreement **REGARDING Article VI – Conditions of Employment; Section 6.1-Work Year, Work Week, Workday** shall be effective for the 2025-26 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, in December 2025, the General Music teacher at Hilltop will retire resulting in some General Music staffing reassignments and leave vacancy/needs in the amount of 0.1 at Hilltop and 0.2 at Cedar Way; and

WHEREAS, the District would like to fill these vacancy/needs with an existing part-time teacher who is currently staffed at Cedar Valley 0.2 with the following schedule:

Monday through Friday: 8:55-10:15am @ Cedar Valley

Monday and Wednesday: 1:00-3:15pm @ Cedar Way

Tuesday: 1:00-3:15pm @ Hilltop; and

WHEREAS, the schedule necessitates the teacher working a split shift and the combined General Music assignment at all three sites would exceed the 0.5 staffing that is currently available; and

WHEREAS, without a waiver, the District will need to hire another part-time General Music teacher to fill the vacancy/needs at CW and HT, increasing the number of partial staff in the district. With the proposed waiver, the District can increase the FTE of an existing EEA member and utilize a current General Music teacher who is already familiar with the District's General Music curriculum.

Therefore, the parties hereby agree to a waiver of the Procedural Agreement regarding Article VI – Conditions of Employment; Section 6.1-Work Year, Work Week, Workday.

/Andi Nofziger-Meadows/
Edmonds Education Association

12/09/2025
Date

/Rob Baumgartner/
Edmonds School District

12/09/2025
Date