

Job Title:	Evening Welding Instructor		
Position Type:	Part-Time/Tuesday & Thursday/5:00pm-8:30pm		
Benefits?	None	Work Year:	January-March 2026 *additional sessions may be added in the future
Driver License Required?	Yes	Degree Required?	No
Hourly Range:	\$48.14-\$68.45/Hour	Job Category:	Exempt Instructor
HR Contact:	Mercedes Henderson	Location:	Hayward Center
Contact Telephone:	510-293-2916	Date posted:	November 25, 2025
Website:	www.edenrop.org	Posting Expires:	Open Until Filled

Applications Accepted By:

<p>Fax: (510) 293-8225</p> <p>Email: clang@edenrop.org</p> <p>Attention: Craig Lang, Director of Adult Programs & Apprenticeships</p>	<p>Mail: Mercedes Henderson, Human Resources Administrator Eden Area Regional Occupational Program 26316 Hesperian Blvd. Hayward, CA 94545</p>
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Job Description

KNOWLEDGE OF:

- GTAW and GMAW concepts and skills. SMAW is also preferred.
- Employment preparation
- Office safety and OSHA regulations; universal precautions; Ethical and legal procedures
- Basic teaching strategies and classroom management

ABILITY TO:

- Work well and collaboratively with a wide range of adult students
- Adapt easily to industry, educational and organizational changes
- Develop and maintain records of competency level and attendance for each student.
- Provide group and individual instruction utilizing effective teaching strategies, aids and equipment
- Evaluate student skills and job readiness competencies.
- Communicate with parents, counselors and administrators as needed.
- Develop and implement lessons to teach skills required for students to master competencies.
- Manage classroom in a manner conducive to learning.
- Work effectively as part of a team. Collaborate in planning process for modifications in curriculum.
- Keep abreast of current practices, technology and training methods.
- Performs other job related duties as required.

EDUCATION/EXPERIENCE:

- Valid California Driver License & private transportation required
- **Minimum three (3) years work experience in the Welding Technology field, one (1) of which must have been within the last three (3) years.**

Accredited by the Schools Commission of the Western Association of Schools and Colleges

In accordance with the provision of Sections 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 and Eden Area Regional Occupational Program policy, no qualified person shall, on the basis of race, color, national, origin, religion, sex, handicap, or age, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity in the Eden Area Regional Occupational Program. If there are questions concerning these provisions, please contact the Superintendent's Office