Kosciusko School District

Application for Superintendent of Schools

Please type or print responses and fully respond to each item.

I. *Basic Information*:

- Name: _____
  LAST FIRST MIDDLE
- Social Security Number: _____- ____-_____
- Home Address:_____
- Phone Number: _____ _____
  CELL HOME
- Email Address: _____

II. *Current Employer*

- Name:_____
- Address: _____
- Telephone Number: _____

III. *Current Position*

- Title:_____
- Salary: _____
- When does your current contract expire? _____

IV. Current School District Information

- Briefly describe the school district or organization where you are currently employed, including the budget for which you are responsible.

- What is the total enrollment of the school district in which you are currently employed? _____

- What is the racial composition of the school district in which you are currently employed?

  % Black _____ % Hispanic _____

  %White _____ % Other _____

- Do you hold current administration certification for the position of superintendent?

  Yes No

V. Education Preparation

- Please list entries beginning with the most recent information.

Degree	Year Received	College/University	Years Attended	Major

VI. References

- List complete references qualified to provide information about your professional ability and achievements. At least two of the references must be former supervisors.

Name/Position	Complete Mailing Address	Phone/Email

VII. *Employment History*

- List entities in reverse order, beginning with your present position.

Years	Employer Address & Phone	Title or Assignment

VIII. *Other*

- Have you ever been terminated, non-renewed,or requested to resign from any position? ☐ Yes ☐ No

  If yes, please explain.

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- Have you ever been convicted of or pleaded no contest to, a felony or misdemeanor (other than traffic violations)? ☐ Yes ☐ No

  If yes, please explain.

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- Have you ever served in the U.S military? ☐ Yes ☐ No
- If yes, were you honorably discharged? ☐ Yes ☐ No

IX. *Leadership in the Profession and Community*

- List your current Mississippi certification(s) and expiration.

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- List your successful experiences as an administrator at the district and/or school level.

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- List your years as a successful classroom teacher. Provide grades and/or courses taught.

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- Share your knowledge of and experience in curriculum supervision.

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- Give evidence of your ability to improve instruction.

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- Share your experiences and understanding of financial planning and budgeting procedures at the district level.

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- Share your experience in strategic planning and in developing and implementing short and long term goals for the district.

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- Share your documented track record of raising the achievement level of all students in the school district.

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- Share your leadership style along with evidence of strong leadership ability.

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- Provide evidence that you understand the value of community involvement and your ability to further develop and sustain the support of the community.

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- Share evidence of your ability to develop positive rapport while providing strong leadership to teachers, administrators, and other personnel in the school district.

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- Share your ability to develop a climate of trust and openness.

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- List and describe the three most significant positions of professional leadership that you have held with professional, state, regional, and/or national organizations.

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- What do you consider to be your greatest strengths?

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- If you were to become superintendent of Kosciusko School District what specific steps would you take during your first year to move the District toward even high student achievement?

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X. *Distinctions*

- List and describe the three most significant recognitions, honors, awards, etc, that you have received (including dates)

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XI. *Residency in the Kosciusko School District*

- If selected, will you and your family live within the Kosciusko School District and be involved in civic/community organizations? ☐ Yes ☐ No

This application will not be considered without a signature. Your signature certifies that, to the best of your knowledge and belief, the information provided herein is complete and true.

_____ _____

Signature Date