



NEWSLETTER

DECEMBER 2025



December is a special time of year - festive lights, crisp air, and meaningful moments in education. This month, we welcome the start of the winter solstice, marking the shortest day of the year and the beginning of a season of reflection and renewal. December is also a time when we celebrate various cultural traditions. It's a month filled with learning, gratitude, and the warmth of coming together.

Inside This Issue:

- December Celebrations and Awareness 🎉
- Global Compliance Network (GCN) Trainings 💻
- ServSafe Food Safety Manager Certification Class 🍴
- National External Diploma Program (NEDP) 📖
- American Job Center December Calendar 📅
- Course Locations 📍

EdAdvance Adult & Continuing Education

215 Hogan Drive
Torrington, CT 06790
(860) 567-0863
www.adulted.edadvance.org



Celebrations and Awareness

DECEMBER 2025

<u>Day</u>	<u>Event</u>	<u>Culture</u>	<u>Learn More</u>
3	International Day of Persons with Disabilities	International	International Day of Persons with Disabilities
6	St. Nicholas Day	Christian	St. Nicholas Day
8	Bodhi Day	Buddhist	Bodhi Day
8-12	National Inclusive Schools Week	United States	National Inclusive Schools Week
10	Human Rights Day	International	Human Rights Day
14-22	Hanukkah	Jewish	Hanukkah
16-24	Las Posadas	Christian / Mexico	Las Posadas
Dec. 21 - Jan. 1	Yule	Pagan	Yule
24	Christmas Eve / Nochebuena	Christian	Christmas Eve
25	Christmas	Christian	Christmas
Dec. 26 - Jan. 1	Kwanzaa	United States	Kwanzaa



OSHA | HR | PROFESSIONAL DEVELOPMENT

ONLINE TRAINING

Through the Global Compliance Network (GCN) via EdAdvance Adult & Continuing Education



A LIFESAVER FOR DISTRICT AND SCHOOL ADMINISTRATORS!

So many mandated topics to cover, and so little time. The Global Compliance Network (GCN) unlimited tutorial license can help you efficiently address important and timely topics for all staff, including administrators, teachers, paraprofessionals, and maintenance personnel.

The GCN portal serves as a one-stop resource for Connecticut State Mandated Anti-Bullying (26 minutes) and Sexual Harassment Prevention (2-hour) trainings, along with many other topics relevant to your staff.

UNLIMITED ACCESS TO OVER 175 TUTORIALS

You can easily integrate the tutorials into staff meetings, use them in group settings, or assign them for independent completion during duty time (please consult your teachers' union). The system can generate certificates and track completion for each participant, and all tutorials are available on-demand, 24/7.

GCN's tutorials cover a wide range of OSHA, HR, and Professional Development topics. Each tutorial meets the minimum compliance standards mandated by state and federal laws and is regularly updated to ensure accuracy and relevance.

TRENDING TOPICS:

- Anti-Bullying | Cyber Bullying
- Sexual Harassment
- Transgender and Gender Non-Conforming Awareness in Schools
- Workplace Violence
- School Safety
- Social Emotional Learning
- Suicide Prevention
- Teen Dating Violence
- Bloodborne Pathogens
- Concussion Training
- Effective Leadership
- FMLA

Many more!

GETTING STARTED IS AS EASY AS 1, 2, 3!

GCN is designed to be intuitive and user-friendly, so you can begin using it quickly and efficiently. Reach out to learn more about our affordable pricing options, which are based on the number of users, and discover how simple the setup process is. We're happy to walk you through the features, answer any questions, and ensure you get the most out of GCN from day one.

**To learn more, contact Ray Byron, Director of Adult Education,
at (860) 567-0863 x1186 or byron@edadvance.org.**

SERVSAFE® FOOD SAFETY MANAGER CERTIFICATION



The ServSafe® Food Safety Manager Certification training, developed by the Educational Foundation of the National Restaurant Association is part of the ServSafe® risk management series. These programs equip food service managers and operators with the **knowledge and skills needed to prevent food, alcohol, and safety-related incidents that could cause illness or injury to customers, employees, or others.**

Certification & Requirements

- A final exam is administered during the last class session, with immediate results
- Since August 1997, Connecticut law has required that at least one employee per location hold this certification

What You'll Learn

- Hazard Analysis Critical Control Points (HACCP) – required by all public health departments
- Food Safety Basics – employee health and hygiene
- Safe Food Handling – preparation and service
- Proper Cleaning & Sanitizing

Course Includes:

- Instructor lead & video instruction
- Frequent quizzes to track progress
- Preparation for the certification exam

The class fee is \$250,
which includes the textbook
and exam fees.

Financial assistance may be available
through the Workforce Innovation
and Opportunity Act (WIOA). To
check eligibility, call (860) 496-3500
for more information.

CLASS INFORMATION

Classes are available through EdAdvance Adult & Continuing Education at the EdAdvance Litchfield location. For convenience, one-day Saturday classes are offered for the exam. Students are required to review the textbook before attending class.

**For class schedules, dates, and textbook details,
call (860) 567-0863 x 1145!**

SCAN HERE



(860) 567-0863 x1145



www.adulted.edadvance.org

National External Diploma Program

at
EdAdvance Adult & Continuing Education

Earn your high school diploma!

*The National External Diploma Program
Is Changing Lives!*



a program of **CASAS**

[Register Today!](#)

Enroll in the NEDP
so you can



get a better job



prepare for an
apprenticeship



learn new
technical skills



prepare for college



94 percent of graduates
surveyed agreed that the
NEDP
helped in their
**postsecondary
education and training**

**Adult &
Continuing
Education**
at EdAdvance



 [EdAdvance Adult & Continuing Education](#)

 [@edadvance_adulted](#)

Northwest Region American Job Center Affiliate

December 2025 Events Calendar

Torrington Career Center
 215 Hogan Drive, Torrington | (475) 233-4001

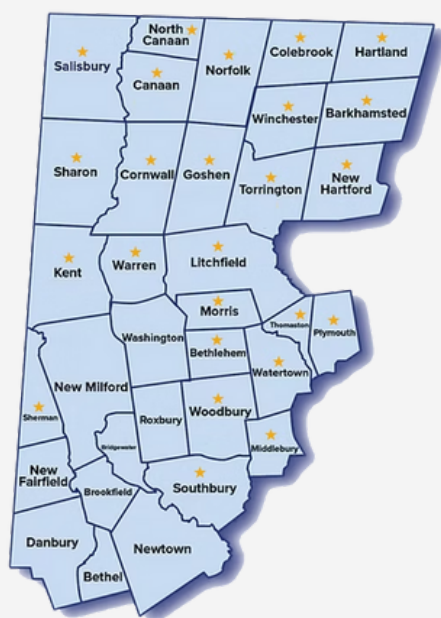
Staff available on Tuesdays & Thursdays by appointment only - call (475) 233-4001 ext.204
 The Department of Labor is an equal opportunity employer with equal opportunity programs and auxiliary aids and services available upon request to individuals with disabilities.

Monday	Tuesday	Wednesday	Thursday	Friday
1 ~Interviewing Strategies & Techniques DOL 9-11:30am – Call 203-437-3380 or fill out the JOT form at the link: https://ctdol.jotform.com/CTI/requestemploymentservices Career Connect & Good Jobs Challenge Orientation In Person at Waterbury AJC 249 Thomaston Ave. Wbty. 11:00-12:00 To register – email wade@careerresources.org	2 ~Fundamentals of Resume Writing DOL 9-11:30am – Call 203-437-3380 or fill out the JOT form at the link: https://ctdol.jotform.com/CTI/requestemploymentservices National Healthcare Associates In- Person Recruitment Danbury AJC – 185 Main St., Danbury 10:00-12:00	3 ~Successful Job Search Strategies DOL 9-11:30pm – Call 203-437-3380 or fill out the JOT form at the link: https://ctdol.jotform.com/CTI/requestemploymentservices Senior Helpers - In-Person Recruitment Waterbury AJC – Rm 116 249 Thomaston Ave, Waterbury 10:00-12:00	4 ~NW Construction Careers 10-10:30 Call (203) 574-6971 ext. 446 to register	5 ~ Career Advancement Info Session (WIOA) Virtual 9:00-10:00 - Email info@nrwib.org to register
8 Career Connect & Good Jobs Challenge Orientation In Person at Waterbury AJC 249 Thomaston Ave. Wbty. 11:00-12:00 To register – email wade@careerresources.org	9	10 DOL Employment Services Workshops are offered virtually every week. To register for a workshop, fill out the JOT form at this link: https://ctdol.jotform.com/CTI/requestemploymentservices	11 ~NW Construction Careers 10-10:30 Call (203) 574-6971 ext. 446 to register	12 ~ Career Advancement Info Session (WIOA) Virtual 9:00-10:00 - Email info@nrwib.org to register
15 Career Connect & Good Jobs Challenge Orientation In Person at Waterbury AJC 249 Thomaston Ave. Wbty. 11:00-12:00 To register – email wade@careerresources.org	16 BRS – 8:30-11:00 To Schedule an Appointment Call (203) 577-5319 or email: audrey.stone@ct.gov	17 Scan QR Code to be notified of Hiring events & job postings 	18 ~NW Construction Careers 10-10:30 Call (203) 574-6971 ext. 446 to register	19 ~ Career Advancement Info Session (WIOA) Virtual 9:00-10:00 - Email info@nrwib.org to register
22 Career Connect & Good Jobs Challenge Orientation In Person at Waterbury AJC 249 Thomaston Ave. Wbty. 11:00-12:00 To register – email wade@careerresources.org	23	24 To learn more about Veterans Services at the American Job Centers Contact: Michael Mariano michael.mariano@ct.gov or Jonathan Bennett jonathan.bennett@ct.gov	25 Holiday	26 ~ Career Advancement Info Session (WIOA) Virtual 9:00-10:00 - Email info@nrwib.org to register
29 Career Connect & Good Jobs Challenge Orientation In Person at Waterbury AJC 249 Thomaston Ave. Wbty. 11:00-12:00 To register – email wade@careerresources.org	30	31		



EdAdvance Adult & Continuing Education

EdAdvance Adult & Continuing Education is a state- and locally-funded program serving the following towns:



Region #1: Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon

Region #7: Barkhamsted, Colebrook, New Hartford, Norfolk, Winsted

Region #14: Bethlehem, Woodbury

Region #15: Middlebury, Southbury

Region #20: Goshen, Litchfield, Morris, Warren

Hartland

Plymouth/Terryville

Sherman

Thomaston

Torrington

Watertown

Winchester/Winsted

Academic & Enrichment Course Locations

Location	ABE	ESL	Citizenship	GED® Prep	CDP	Enrichment
EdAdvance Kitching Regional Learning Center (Torrington)		X	X	X	X	X
Housatonic Valley Regional High School (Falls Village)		X		X		X
CT State Northwestern Community College (Winsted)		X		X		
United Church of Christ (Southbury)		X				
Vogel-Wetmore School (Torrington)		X				
Watertown High School		X	X	X	X	X
Online	X	X	X	X		X