

Oakland Public Schools
Work Session Meeting Minutes
Tuesday, October 14, 2025
5:30 PM

A Work Session of the Board of Education was held at the Oakland Board of Education Administrative Offices in person on October 14, 2025. The meeting was called to order at 5:42 PM by Mr. Scerbo.

Mr. Scerbo led those present in the Pledge of Allegiance and read the Open Public Meeting announcement as follows: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on January 12, 2025 and October 7, 2025 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: The Record News. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according to the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to three minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

Roll Call

The following members were present: Ms. Cooper, Ms. Kilday, Mr. Mazzilli (arrived at 6:00 pm), Mr. Scerbo

The following members were absent: Ms. Shelkin.

Also present: Dr. Gina M. Coffaro, Superintendent of Schools, Ms. Annette M. Wells, School Business Administrator/Board Secretary, Mr. Stephen Fogarty, Board Attorney (via telephone), Ms. Pamela Baykal, Supervisor of Curriculum, Instruction and Assessment (arrived at 6:24 pm), and 0 members of the public.

EXECUTIVE SESSION

Motion made by Ms. Kilday and seconded by Ms. Cooper to enter executive session at 5:42 PM.

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION

The Board returned from Executive Session at 6:24 pm.

Ms. Baykal arrived at 6:24 pm.

Ms. Baykal presented on the Spring 2025 NJSLA Testing Results.

Ms. Wells provided the board with a draft 2026-2027 Budget Calendar.

ADJOURNMENT

Motion made by Ms. Kilday and seconded by Mr. Mazzilli to adjourn the meeting at 6:52 PM.

Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Annette M. Wells
School Business Administrator/ Board Secretary