



**NOTICE OF REGULAR MEETING
OF THE BOARD OF DIRECTORS
HARMONY PUBLIC SCHOOLS**

December 13, 2025

**1255 Enclave Pkwy
Houston, Texas 77077**

Notice is hereby given that a regular meeting of the Board of Directors of Harmony Public Schools will be held on December 13, 2025. The Board will convene the meeting in Open Session at 9:00 am. The Board will meet at **1255 Enclave Pkwy, Houston, TX 77077**. This meeting is a regular meeting of the Board. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

- I. Welcome and Call to Order
- II. Attendance and Quorum
- III. Public Comments
- IV. Consent Agenda
 - i. Consider Approval of Previous Board Meeting Minutes of November 15, 2025
 - ii. Consider Approval/Ratification of the Minutes and of the Actions of the Finance Committee Meeting on December 6, 2025
- V. Harmony Public Schools' 2024-25 Financial Integrity Rating System of Texas (FIRST) Public Hearing on Annual Financial Management Report.
- VI. Review and Approval of 2024-25 Single Audit in the Annual Financial and Compliance Report (AFR) as submitted and presented by the independent auditor, Whitley Penn.
- VII. Approval of Targeted Improvement Plan for Harmony Science Academy-Lubbock Campus (CDN:071-806-004) under Harmony Public Schools – West Texas Charter District (CDN: 071-806).
- VIII. Approval of Local Improvement Plans for the following campuses:

- i. Harmony Science Academy-Bryan Campus (CDN: 101-858-003) under Harmony Public Schools – Houston North Charter District (CDN: 101-858)
 - ii. Harmony School of Enrichment Campus (CDN: 101-858-008) under Harmony Public Schools – Houston North Charter District (CDN: 101-858)
 - iii. Harmony Science Academy-Grand Prairie Campus (CDN: 161-807-008) under Harmony Public Schools – North Texas Charter District (CDN: 161-807)
 - iv. Harmony Science Academy-Fort Worth Campus (CDN: 161-807-007) under Harmony Public Schools – North Texas Charter District (CDN: 161-807)
- IX. Closed Session Pursuant to Govt. Code 551.071 (Consultation with Legal Counsel), 551.072 (Real Estate Transactions), 551.074 (Personnel), 551.076 (Deliberation Regarding Security Devices or Security Audits), and 551.082 (School Children Information)
 - i. Discussion of District-Wide Intruder Detection Audit Report Findings for a campus under Harmony Public Schools – North Texas.
 - ii. Deliberate on the lease, lease renewal/extension/amendment of real property for school facilities at the HSI El Paso Campus under Harmony Public Schools West Texas District
 - iii. Deliberate on the lease, lease renewal/extension/amendment of real property for office facilities for the District Office of Harmony Public Schools West Texas District
 - iv. Consider Staff Grievance Appeal from Harmony School of Achievement – Houston.
- X. Resume Open Session, act on items discussed in closed session:
 - i. Consider and take action on the lease, lease renewal/extension/amendment of real property for school facilities at the HSI El Paso Campus under Harmony Public Schools West Texas District
 - ii. Consider and take action on the lease, lease renewal/extension/amendment of real property for office facilities for the District Office of Harmony Public Schools West Texas District
 - iii. Potential action on Staff Grievance Appeal from Harmony School of Achievement – Houston.
- XI. Meeting Adjourned

Items will not necessarily be discussed or considered in the order they are printed on the agenda above. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. Before any closed meeting is

convened, the presiding officer will publicly identify the section or sections of the Texas Open Meetings Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Certificate as to Posting or Giving Notice

This notice was posted in compliance with the Texas Open Meetings Act on December 10, 2025 at or before 9:00 AM. This notice was posted at a place readily accessible and convenient to the public, and on the Harmony Public Schools website.

Charles Lambert, Director of Internal Investigations

A handwritten signature in blue ink, appearing to read "Charles Lambert", is written over a horizontal line.

For the Board of Directors