



Mission Statement: To support and challenge all students to achieve personal and academic excellence in a student-centered environment.

BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE

November 25, 2025 | 3:00 PM

Virtually

Stream link <https://us06web.zoom.us/j/87540541563>

This meeting may be recorded, and your image or voice may be broadcast.

Due to technical issues this meeting may not always stream live, but we will make every attempt to do so and to record the meeting for future posting.

The items listed on the agenda may be discussed out of order as the Chair decides due to potential scheduling and timing requirements.

Present: School Committee: Mr. Michael Totman, Chair; Mrs. Meagan Grill, Vice Chair; Mrs. Jessica Deglialberti, Mrs. Lisa Mair; Mrs. Elisabeth Mancini; Mrs. Lori-Anne Hart, District Clerk;

Administration: Ms. Jennifer Fortune, Executive Assistant to the Superintendent;

Guest: Mrs. Tracy Novick, Field Director: School Finance Massachusetts Association of School Committees

I. Call to Order Mr. Totman called the meeting to order at 3:01pm.

- Mrs. Novick let the School Committee know that Superintendent Finalist, Mr. Dana Labb has accepted an offer from Harvard Public Schools to become their new Superintendent. This has reduced our candidates from 4 to 3.

II. Business Items

- Interview Topics/Questions for the Superintendent Finalist
 - Regional School Experience, strategy for dealing with multiple towns with different interest and resources, negotiations, experience with collective bargaining, Special Education (Cost and needs)
 - Why Berlin-Boylston?
 - Finance/Budget (how you've had to balance a budget while maintaining integrity of education)
 - Interpersonal: managing relationships with stakeholders, particularly those with negative views or approach: build trust.

- Past example of how you maintained trust, transparency, relationship
 - Partnerships with other educational entities: pathways for students.
 - Vision for next part of your career; what would this look like in 5, 10 years (staying with the District)
 - Example of how you've used networks and relationships to advocate to solve problems in the current District.
 - Balancing parents rights, students rights, educational priorities
 - Share what in your view the needs of the District are, what has been fixed, what remains, and how your strengths suit you for leading the District for that
 - How to retain students who are looking for different or more advanced challenges? What can we offer to students to get them to stay?
 - How do you balance demands of being superintendent and not burning out?
 - What's your experience with advocacy and grant writing for additional support of the District?
 - Professional development of staff
- Mrs. Novick will look over these suggestions and see what she can combine.
- Interview Schedule for the Superintendent Finalist - **VOTE**
 - Mr. Totman asked the committee based on this information, if we would like to have the interviews all in one night? The majority of the committee wanted to do the interview all in one night. The interviews have been scheduled for Tuesday, December 2, 2025 with a start time of 5:00pm. The interviews will be about an hour long.
 - The schedule will be an interview at 5:00pm, 6:15pm, and 7:30pm. Deliberation will take place afterwards with the school committee.
 - We will post the schedule today.
 - There will be 3 reference checks done on each candidate, Mrs. Novick will be the one to conduct these. She will also compile the survey scale. The survey for feedback from the District will be open until after Thanksgiving.
 - Mr. Totman stated that there will be an executive session for negotiations and would be the next step and another day, where we would have the attorneys at.
 - This Executive Session has been scheduled for Thursday, December 4, 2025 at 5:00pm.

III. Upcoming Regular Meeting

- December 9, 2025

IV. Adjournment Motion to adjourn the meeting was made by Mrs. Mair and seconded by Mrs Mancini.

Elisabeth Mancini-Aye
 Lori-Anne Hart -Aye
 Jessica Deglialberti -Aye
 Lisa Mair -Aye
 Meagan Grill -Aye
 Mike Totman -Aye

6-0 VOTE , Motion passes

The listing of items is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

The Berlin-Boylston Regional Public Schools do not discriminate on the basis of age, race, color, national origin, ancestry, sex, sexual orientation, gender identity, religion, creed, disability, veteran status, genetic information, homelessness, or any other class protected by state or federal law.