



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village
Board of Education
Regular Board Meeting
November 25, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the Harding Auditorium

OPENING ITEMS

The regular meeting of the Board of Education of the Fairport Exempted Village School District is called to order at 6:01 p.m. at the Harding Auditorium.

The following members were present:

Mrs. Bidlack
Mr. Levine
Mr. Lukshaw
Miss Maruschak
Mrs. Neff

APPROVE AGENDA

BOARD ACTION 2025-125

Moved by Mrs. Bidlack, and seconded by Ms. Maruschak, to adopt the agenda presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Bidlack, Ms. Maruschak, Mr. Levine, Mr. Lukshaw and Mrs. Neff
 Nays: None
 Abstain: None

COMMUNICATIONS/SPECIAL REPORTS

Mayor Tim Manross – Proclamation and Recognition of the 2025 Football Team

Board Student of the Month - Dr. Norris and Mrs. Elmore

Eskarlett Munoz, Grade 8
Yoziel Molina-Vilella, Grade 9
Ana Djivelekian, Grade 12
Thalia Reid, Grade 5
Aniya Reid, Grade 5
Aaden Fuller, Grade 5

Mrs. Elmore - McKinley PTO Events and Partnership

PUBLIC PARTICIPATION

Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments



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professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

Paige Brock 1.) The middle floor is projected to have 5th-7th or 8th. 5th and 7th are very different developmentally, and many parents such as myself are concerned with them sharing bathrooms and hallways. What precautions are being taken to keep the grades from co-mingling? Can parents have their 5th graders go down to the first floor bathrooms?

2) What precautions are being taken to prevent 6th grade and up from interacting with elementary kids when they are accessing the gym and cafeteria?

3) With only one entrance into the school, what will prevent middle and high schoolers from wandering the halls if they are coming in late, or skipping class? Will there be consistent hall monitors?

SPECIAL REPORTS

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris

[November Update](#)

TREASURER'S REPORT

BOARD ACTION 2025-126

Moved by Mr. Lushaw, seconded by Mrs. Neff, to approve the Treasurer's recommendations as presented in 5A-5C.

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- A. Approve the October 28, 2025, Regular Meeting minutes in [Exhibit A](#), the November 11, 2025, special meeting minutes in [Exhibit B](#), and the November 14, 2025, special meeting minutes in [Exhibit C](#).
 - B. Approve the October 2025 end of the month reports as presented in [Exhibit D](#) (checks) and [Exhibit E](#) (spending plan).
 - C. Approve the transfer of \$30,000.00 from the general fund (001-0000) to the Employee Benefit Self Insurance (Fund 024-0000) to replenish the Health Reimbursement Account (HRA).

Roll Call: Ayes: Mr. Lukshaw, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Ms. Maruschak
Nays: None
Abstain: None

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-127

Moved by Mr. Lukshaw, seconded by Mrs. Bidlack, to approve the Superintendent's recommendations presented in 6A-6E.



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- A. Approve the Jefferson County Virtual Learning Agreement for 24 months beginning July 1, 2025, and ending June 30, 2027, in [Exhibit F](#).
- B. Approve the revisions to the following job descriptions in [Exhibit G](#).
- C. Approve the ESCWR addendum for Curriculum Services: Standards Alignment in ELA Support, in [Exhibit H](#), and the Service Cost Summary in [Exhibit I](#).
- D. Approve the ESCWR addendum for Curriculum Services AI Pre-Apprenticeship, in [Exhibit J](#), and the Services Cost Summary in [Exhibit K](#).
- E. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
Giant Eagle Mentor 615	\$25.00 Gift Card	Skipper Warm Up Event
Thriving Threads in Perry, Ohio	2 \$10 Starbucks gift cards for raffle prizes Thriving Threads; Assorted holiday clothing apparel	Skipper Warm Up Event
Anonymous Donor	\$208.00	Food and resources
Happy Little Bakes Shoppe	Various baked goods	Skipper Warm Up Event
United Way of Lake County	Food and Hygiene Items	Skipper Warm Up Event
CT Taylor	\$500.00	Holiday Adopt a Family

Roll Call: Ayes: Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, Ms. Maruschak, and Mrs. Neff
Nays: None
Abstain: None

AGENDA CHANGE

BOARD ACTION 2025-128

Moved by Mrs. Neff and seconded by Mr. Lukshaw to separate the resignation of Mrs. Elmore for a stand-alone vote until after the executive session portion of this meeting.

Roll Call: Ayes: Mrs. Neff, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Ms. Maruschak
Nays: None
Abstain: None

PERSONNEL

BOARD ACTION 2025-129

Moved by Mr. Lukshaw, seconded by Ms. Maruschak, to approve the personnel recommendations provided by the superintendent as presented in 7A.



It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 7A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Retirement

Employee	Education	Plus	Step	Building	Retirement
Romeo, John	MA	9	Step 32	Harding	Effective conclusion of the 2025–2026 school year
Rowan, Sabrina	MA	27	Step 36	McKinley	Effective conclusion of the 2025–2026 school year

Resignation

Employee	Education	Building	Resignation
Elmore, Heidi	MA	McKinley Principal	Effective July 31, 2026

Supplemental Contracts

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Cicconetti, Crystal	Cheer Assistant 50% (basketball season)	HS/MS	\$967.20	Step 1 3 year

Roll Call: Ayes: Mr. Lukshaw, Ms. Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

BOARD DISCUSSION

BOARD ACTION 2025-130

Review the electronic device quotes for future board meetings. The board approved the purchase of the devices.

Student Achievement

A. Update - Mrs. Amy Neff

Legislative Liaison

A. Update - Mrs. Karen Bidlack

Reports of the Administrative Team



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Facilities Project: Mr. Williamson - [Building Relocation Presentation](#)
Bullying and Attendance - Mrs. Elmore and [Dr. Norris Presentation](#)

EXECUTIVE SESSION

BOARD ACTION 2025-131

Moved by Ms. Maruschak, seconded by Mrs. Neff, to amend the reason for executive and add the matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code to the session.

Roll Call: Ayes: Ms. Maruscak, Mrs. Neff, Mrs. Bidlack, Mr. Lukshaw, and Mr. Levine
Nays: None
Abstain: None

EXECUTIVE SESSION

BOARD ACTION 2025-132

Moved by Ms. Maruschak, and seconded by Mr. Lukshaw, to enter an executive session at 9:10 p.m. for the purposes of considering the investigation of charges or complaints against a public employee, pursuant to Ohio Revised Code 121.22 and matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code to the session.

Roll Call: Ayes: Ms. Maruscak, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

The Executive session ended at 10:39 p.m.

RECONVENE

BOARD ACTION 2025-133

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to reconvene the board meeting at 10:40 p.m.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, Ms. Maruschak, and Mrs. Neff
Nays: None
Abstain: None

AGENDA MODIFICATION

BOARD ACTION 2025-134

Moved by Mrs. Neff, seconded by Mr. Lukshaw, to postpone Mrs. Elmore's resignation until the December 9, 2025, regular meeting.

Roll Call: Ayes: Mrs. Neff, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Ms. Maruschak

Nays: None
 Abstain: None

ADJOURNMENT

BOARD ACTION 2025-135

Moved by Ms. Maruschak, seconded by Mr. Lukshaw, to adjourn the meeting at 10:40 p.m.

Roll Call: Ayes: Ms. Maruscak, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
 Nays: None
 Abstain: None

Announcement

Our next regularly scheduled Board meeting is December 9, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule

Date
December 9, 2025,*

**Ribbon Cutting Ceremony - Join us at the Cafetorium of the new school
 345 Vine Street - Fairport, Ohio 44077
 The ceremony begins on Tuesday, December 9th, at 3:30 p.m.**

Date Approved 12/08/2025



____ Justine Levine, Board President



____ Sherry Williamson, Treasurer