

Booker T. Washington High School

Date: 11/12/2025

Time: 5:30 pm

Location: Hybrid

I. Call to order: 5:39 pm

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Tiwana Crooms	Present
Parent/Guardian	Vacant	
Parent/Guardian	Nicole Riggins	Present (late)
Parent/Guardian	Sharifa Jackson	Present
Instructional Staff	Marsha Williams	Present
Instructional Staff	Liza Newberry	Present (late)
Instructional Staff	Sean Stallings	Present
Community Member	Tameka Askew	Present
Community Member	Kendra Brown Choice	Absent
Community Member	Lolita Washington	Present (late)
Swing Seat	Lasandra Arnold	Present
Student (High Schools)	Belle Williams	Present
Student	Joseph Rosser	Absent

Quorum Established: Yes

III. Action Items

- a. **Approval of Agenda:** Motion made by: Marsha Williams; Seconded by: Tiwana Crooms

Members Approving: Unanimous

Members Opposing:

Members Abstaining:

Motion Passes

- b. **Approval of Previous Minutes:** List amendments to the minutes: None
Motion made by: Tiwana Crooms; Seconded by: Marsha Williams

Members Approving: Unanimous

Members Opposing:

Members Abstaining:

Motion Passes

- c. **Action Item: Vote to approve the parent presented by Principal Crooms to fill the Parent Vacancy Seat**

Motion made by:

Members Approving: Unanimous

Members Opposing:

Members Abstaining:

Motion Passes

IV. Discussion Items

- a. **Discussion Item 1: GOTeam Parent Vacancy**

Principal Crooms recommended Derek Long to fill the parent vacancy on the GO Team.

- i. **Details**
- ii. **Tiauna:** Recommended Derek Long, who has a 9th grade student at the school and has been active in school meetings and activities
- iii. **Deric Long:** Shared that he has family ties to Washington High School, including a great uncle who attended when the school opened in 1924, and expressed excitement about serving the school and community
- iv. **Conclusion**
 1. The GO Team unanimously voted to approve Derek Long for the parent vacancy position

- b. **Mission and Vision Statement Review**

The team reviewed the current mission and vision statements and discussed potential changes to align with APS.

- **Details**
 - **Tiauna:** Presented the current mission ("Through a caring culture, every legacy builder will graduate ready for life, college, and career") and proposed changing "caring culture" to "empowering culture" to align with APS's vision
 - **Stallings:** Explained that "caring culture" aligned with the previous superintendent's regime, while "empowering" aligns with the current district language
- **Conclusion**
 - The team voted to approve the revised mission statement: "Through an empowering culture, every legacy builder will graduate ready for life, college, and career."
 - The vision statement will remain unchanged

c. **Discussion Item 3: 2025-2030 Strategic Plan Development**

Principal Crooms provided an overview of the strategic planning process and alignment with APS goals.

- **Details**

- **Tiauna Crooms:** Explained that the school's strategic plan must align with APS district goals and focus areas.
- **Tiauna Crooms:** Reviewed APS's six focus areas and board goals, including increasing 3rd-grade ELA proficiency, 8th-grade math proficiency, and College and Career Readiness indicators by 20 percentage points by 2030.
- **Tiauna Crooms:** Presented the school's Key Performance Indicators (KPIs) and current data points.

- **Conclusion**

- The GO Team will need to review and update the school's mission, vision, strategic goals, focus areas, and objectives.
- The strategic plan must be updated, approved, and ranked by January 2026 to guide budget decisions.

d. **Discussion Item 4: 2025-2030 Strategic Plan Goals**

The team reviewed and discussed the proposed strategic goals for the 2025-2030 plan.

- **Details**

- **Tiauna:** Presented four proposed strategic goals that mirror the current continuous improvement goals:
 - Increase College and Career Performance Index Content Mastery by 6 points or higher
 - Increase the percentage of students who are not chronically absent to 55%
 - Increase 4-year graduation rate to 91%
 - Increase CTAE pathway completers from 61 students to 109 students
- **Deric:** Questioned the calculation for the CTAE pathway completers' goal
- **Sharifa:** Suggested adding a reading proficiency goal
- **Tiauna:** Explained that reading proficiency could be measured through MAP data for 9th and 10th-grade students

- **Conclusion**

- The team voted 4-1 to maintain the four proposed goals without adding a fifth goal for reading proficiency
- Principal Crooms will break down the CTAE pathway completer goal by year in the document provided with the meeting minutes

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e. **Discussion Item 5: Strategic Priorities and Objectives Alignment**

The team discussed how to align current strategic priorities with APS focus areas.

- **Details**

- **Tiauna:** Reviewed the current five strategic priorities and asked if they should be maintained
- **Chaundra** (GO Team office): Explained the process of aligning current priorities to the new APS focus areas
- **Tiauna:** Proposed making recommendations for alignment and sharing with the team for feedback

- **Conclusion**

- The team agreed to maintain all current strategic priorities
- Principal Crooms will create alignment between the school's strategic priorities and APS focus areas, then share recommended objectives with the team for feedback

V. Information Items

a. **APS Forward 2040 Long-Range Facilities Plan**

Principal Crooms shared information about the district's long-range facilities plan.

- **Details**

- **Tiauna:** Played a video about APS Forward 2040, which outlined the district's vision for reimagining schools
- The video highlighted plans for a district-wide school of the arts at Carver High School, an Academy for Biomedical and Health Sciences, and the Atlanta Innovation Center
- The plan aims to save \$25 million in operational costs annually and avoid \$65 million in future repairs

- **Conclusion**

- This was an informational item to keep the GO Team updated on district initiatives

VI. Possible areas to focus on for the next meeting

- **Principal Crooms**

- **Break down the CTAE pathway completer goal by year in the meeting minutes for clarity**
- **Create alignment between the school's strategic priorities and APS focus areas**

- Develop and share recommended strategic objectives with the team for feedback
- Prepare the complete 2025-2030 Strategic Plan for voting at the next meeting
- **GO Team Members**
 - Review the strategic objectives recommendations when shared by Principal Crooms
 - Prepare to vote on the 2025-2030 Strategic Plan at the next meeting (December 9)
 - Prepare to rank strategic objectives at the next meeting
 - Begin reviewing information for the 2026-2027 budget discussion

VII. Adjournment

Motion made by: Marsha Williams; Seconded by: Belle Williams

Members Approving: Unanimous

Members Opposing:

Members Abstaining:

Motion Passes

ADJOURNED AT 6:56 pm

Minutes Taken By: Nicole Riggins

Position: Secretary

Date Approved: [\[Insert Date When Approved\]](#)