

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, December 9, 2025 7:00 PM



Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025	July 15, 2025 (RBMS)
January 21, 2025	August 12, 2025 (Board Retreat @ 5:00 PM)
February 11, 2025	(RBMS)
March 18, 2025	August 26, 2025
April 10, 2025 (Board Office @ 7:00 PM)	September 9, 2025
April 29, 2025 Public Budget Hearing	October 14, 2025
May 13, 2025	November 11, 2025
June 10, 2025	December 9, 2025
	January 6, 2026 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. Attorney-Client Privilege
- c. HIB
- d. Negotiations

5. SUPERINTENDENT’S REPORT

- a. November 2025 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.32
Grades 4-8	96.41

- b. November 2025 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							136	113	115	114	129	607
RBPS	26	29	80	93	96	117						441
UMC	29	32										61
FBC	19	7										26
TOTAL	74	68	80	93	96	117	136	113	115	114	129	1135
OOD							1		1	1	1	4

- c. November 2025 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	2	1	3

- d. November 2025 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS1	73619, 73824, 72754	73619	HIB

- e. Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
11/21/25	7:57 AM	Red Bank Middle School	Near Door #12	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, 8092, 8096	Mr. Pierson

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

7. PRESIDENT’S REPORT

Recognition of Erik Perry

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2040. That the Board approves the November 2025 Suspension Report as submitted by the Superintendent.
- 2041. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on November 11, 2025.
- 2042. That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on December 9, 2025.
- 2043. That the Board approves the Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of October 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of November 1, 2025 through November 30, 2025.

November 15, 2025	\$762,284.91
November 30, 2025	\$744,276.02

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3216. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the November 11, 2025 Regular Session and Executive Session of the Board of Education.

3217. BILLS PAYMENT

To authorize the payment for final bills as of November 2025 in the amount of \$3,197,270.84 and for bills as of December 2025 in the amount of \$794,614.88.

3218. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the October 2025 Report of the Treasurer and the September 2025 Report of the Secretary as being in balance for the month.

3219. BUDGET TRANSFERS

To ratify any budget transfers effective October 2025 per the transfer report.

3220. TRANSPORTATION AWARD

To award route GJ1117 for the 2025-2026 school year to Luz Transport for transportation from Middletown, NJ to Red Bank Primary School. Quotations were requested from Emmanuel Trans, Luz Transport, and St. George. Luz Transport provided the lowest response with \$169.00 per diem.

3221. SHARED SERVICES AGREEMENT WITH THE ALLENHURST BOARD OF EDUCATION

That the Board approves the establishment of an inter-governmental agreement, effective January 1, 2026, with the Allenhurst Board of Education to engage the services of Anthony Sciarrillo, School Business Administrator/Board Secretary and the Red Bank Borough Public Schools to perform all the required duties as outlined in Attachment A.

BE IT FURTHER RESOLVED, that the Board will execute a new Agreement with the form of a contract to be approved by the Board and agreed upon by the Allenhurst Board of Education.

3222. REVISED ESEA APPLICATION 2025-2026

That the Board authorizes the Superintendent to accept the revised, including carryover, Elementary and Secondary Education Act (ESEA) funds (Title IA, Title IIA, Title III, Title III Immigrant and Title IV Part A) for the 2025-2026 School Year as follows:

Red Bank Borough Public Schools - \$693,828
Saint James Grammar School - \$11,721
Tower Hill School - \$165

3223. AMENDMENT OF RESOLUTION 3193 FOR PEDIATRIC DEVELOPMENT SERVICES

That the Board approves the amendment of Resolution 3193 for Pediatric Development Services to provide BCBA services 2 days per week (part-time replacement coverage for Jessica Jones) at the ESCNJ Co-Op rate of \$760.00 per day for 23 days (increased from 20 days), not to exceed a total of \$17,480 (increased from \$15,200) effective November 18, 2025 through January 30, 2026. Account #11-000-216-320-00

3224. OOD PLACEMENT

That the Board approves the out-of-district contract with the Marlboro Elementary School for Student #74469 for 111 school days at the prorated tuition rate of \$476.82 per day for a total not to exceed \$52,927.57 (rate includes tuition and 1:1 Assistant) commencing on January 5, 2026 through June 23, 2026.

3225. MOESC BILINGUAL CHILD STUDY TEAM

That the Board approves MOESC contract Bilingual Child Study Team clinicians to conduct evaluations (School Psychology, LDTC and Speech) prior to June 30, 2026 at the rate of \$1,390 per full evaluation not to exceed 2 evaluations for a total of \$2,780. Account #11-000-216-320-003

3226. HOME INSTRUCTION

That the Board approves District Staff to provide continued Home Instruction services for student #72465 at a rate of \$42.00 per hour not to exceed 10 hours per week for a total not to exceed 30 hours at a cost of \$1,260.00 commencing December 15, 2025 through January 9, 2026. Account #11-150-100-320-000

3227. TRANSPORTATION

To award route TH1203 for the 2025-2026 school year to St. George for transportation from Red Bank, NJ to Red Bank Primary School in the morning only. Quotations were requested from Durham School Service, Emmanuel Trans, Jay's Bus Service, Luz Transport, New Destination, Seman Tov, and St. George. St. George provided the lowest response with \$60.00 per diem.

3228. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Joseph Christiano	1/28/26 - 1/30/26 8:00 AM - 5:00 PM	Atlantic City, NJ	\$1,012.31	Techspo '26	11-000-252-890-T00
Josie Katz	3/5/26 - 3/6/26 7:30 AM - 4:30 PM	Princeton, NJ	\$411.10	ASAP-NJ Conference	11-000-219-592-003
Samantha Arauz	12/11/25 8 AM - 4:15 PM	Nutley, NJ	\$212.52	Autism Conference	11-000-261-580-003
Kristen Edlund	1/20/26 - 1/22/26 10 AM - 2 PM	Virtual	\$219.00	An Intro to DIR and DIR Floortime	11-000-216-580-003
Danielle Cotta	1/20/26 - 1/22/26 10 AM - 2 PM	Virtual	\$219.00	An Intro to DIR and DIR Floortime	11-000-216-580-003

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4207. That the Board approves the partially paid leave under the Family and Medical Leave Act (FMLA) for Nicole Valentino utilizing 45 sick days concurrently effective January 30, 2026 through April 23, 2026, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective April 24, 2026 through four weeks into the 2026-2027 school year, and an unpaid contractual leave effective the day after the last day of leave under NJFLA through December 31, 2026.

4208. That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Julianna Aiello	Lucia Andres	Ronald Brzozowski	Abigail Cousin
Grace Croken	Laura Flynn	Suzy Gilbert	Kelly McIntyre
John Moran	Luis Ramirez		

4209. That the Board approves the appointment of Marialis Monchek as a Grade 5 Long Term Replacement Teacher (replacing Maria Procopio) at a BA Step 1 prorated annual salary of \$55,432.00, effective February 2, 2026 through June 18, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-002

4210. That the Board approves the revision to the unpaid leave under the Family and Medical Leave Act (FMLA) for Lauren Skove effective January 2, 2026 through March 27, 2026.

4211. That the Board approves the appointment of Melanie Watts as a Science Long Term Replacement Teacher (replacing Lauren Skove) at a BA Step 1 prorated annual salary of \$55,432.00, effective December 16, 2026 through June 18, 2026 pending a positive criminal history clearance, issuance of a New Jersey Instructional Certification and completion of all personnel paperwork and requirements. Account #11-130-100-101-002

4212. That the Board approves Breanna Hartman as Basketball Timekeeper for the 2025-2026 school year at the stipulated contractual rate of \$42.00 per hour (not to exceed 26 hours).

4213. That the Board approves an unpaid leave under the Family and Medical Leave Act (FMLA) for Emily Girardi effective March 21, 2026 through June 19, 2026.

4214. That the Board approves the job descriptions for the following stipend positions per Attachment B.

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Extracurricular/Co-Curricular Activity Advisor
 National Junior Honor Society Advisor
 Student Council Advisor

Athletics Coach
 Music (Chorus/Band) Advisor

4215. That the Board accepts the resignation of Janet Sharkey, Instructional Assistant, for the purpose of retirement effective January 31, 2026.

4216. That the Board approves the following transfers effective December 1, 2025.

STAFF MEMBER	FROM	TO
Jamie Herman	MS General Education Teacher	PS General Education Teacher
Niki Cummins	PS General Education Teacher	MS General Education Teacher

4217. That the Board rescind the appointment of Sarah Layton as a Grade 4 ICR Long Term Leave Replacement Teacher.

4218. That the Board approves the appointment of Sarah Layton as a Grade 3 Tenure Track Teacher (new position) at a BA Step 1 prorated annual salary of \$55,432.00, effective December 1, 2025 through June 18, 2026. Account #11-120-100-101-001

4219. That the Board approves the revision to the partially paid leave under the Family and Medical Leave Act (FMLA) for Mary Barcellona utilizing 24 sick and 4 personal days concurrently effective December 16, 2025 through February 23, 2026 (previously approved effective December 22, 2025 through February 23, 2026).

4220. That the Board approves the revision to the appointment of Rachel Sarabando as a Grade 5 Long Term Replacement Teacher (replacing Mary Barcellona) at a MA Step 14 prorated annual salary of \$77,632.00, effective December 16, 2025 through June 18, 2026. Account #11-120-100-101-002

4221. That the Board approves the appointment of Nicole Laudati as a Grade 2 Long Term Replacement Teacher (replacing Aria Slipek) at a BA Step 1 prorated annual salary of \$55,432.00, effective December 9, 2025 through June 18, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-001

4222. That the Board approves the following staff members' participation in the Mathematics Pilot Committee from December 10, 2025 through June 30, 2026 at the negotiated contractual rate of \$42.00 per hour not to exceed 20 hours per person. Account #11-000-221-110-00X

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John Adranovitz	Kristyn Finnigan	Gabielle Coco	Megan Flohr
Breanna Hartman	Erika Goldman	Holcombe Hurd	Kathy Kansky
Jacqueline Rivera	Kimberlee Sherman	Nicole Siano	Dana Slipek

4223. That the Board approves the following staff members' participation in the Mathematics Pilot Committee from December 10, 2025 through June 30, 2026 at the negotiated contractual rate of \$42.00 per hour not to exceed 10 hours per person. Account #11-000-221-110-00X

Laura Butler	Catherine Guilfoyle	Marianne Ivanicki	Lauren Ricca
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4224. That the Board approves the revision to the unpaid leave under the Family and Medical Leave Act (FMLA) for Tiffany Harris effective September 24, 2025 through December 16, 2025 (previously approved effective September 24, 2025 through November 30, 2025).

4225. That the Board approves the amended contract of Anthony Sciarrillo as School Business Administrator, as approved by the Monmouth County Interim Executive Superintendent, as per Attachment C. Account #11-000-251-100-000

4226. That the Board approves the appointment of Isaac Nathanson as a Special Education Long Term Replacement Teacher (replacing Kelly Lukoff) at a BA+30 Step 5 prorated annual salary of \$60,032.00, effective January 12, 2026 through June 3, 2026. Account #11-213-100-101-RR2

4227. That the Board approves the request of Employee ID #4139 for up to 5 additional non-cumulative sick days for the 2025-2026 school year.

4228. That the Board approves the partially paid leave under the Family and Medical Leave Act (FMLA) for Miranda Waldrop utilizing 20.5 sick and 5 personal days concurrently effective February 23, 2026 through April 30, 2026, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective May 1, 2026 through five weeks into the 2026-2027 school year, and an unpaid contractual leave effective the day after the last day of leave under NJFLA through December 31, 2026.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6041. That the Board approves the following university student's program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING	DATES/HOURS
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		STAFF/GRADE/SCHOOL	
Victoria Rivera-Sibrian	University of Central Florida	Erika Goldman/Kindergarten/Primary School	15 hours during Spring 2026 semester

6042. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
District Funds and Museum Scholarship	Museum of the American Revolution, Philadelphia, PA
District Funds	Eagle Oaks Golf & Country Club, Farmingdale, NJ

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9013. That the Board approves the following regulation for second reading and adoption:
 R 5111 Eligibility of Resident/Nonresident Students

9014. That the Board approves the following policies for first reading and adoption:
 P 2530 Resource Materials
 P 2535 Library Material
 P 9130 Public Complaints

9015. That the Board approves the following regulations for first reading and adoption:
 R 2530 Resource Materials
 R 2535 Library Material
 R 9130 Public Complaints

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

11. HEARING OF THE PUBLIC

12. OLD BUSINESS

13. NEW BUSINESS

14. ADJOURNMENT



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1: Enhance Student Experience
- Goal 2: Facilities and Finance
- Goal 3: Community and Stakeholder Engagement
- Goal 4: Culture and Climate
- Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Continue to support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Continue to advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Continue to advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	Canceled	Canceled	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	Canceled	08/26/25	08/12/25	08/26/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	Canceled	Canceled	Canceled	10/14/25	10/14/25
	Canceled	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	Canceled	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)