FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

November 18, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:01 PM. Those in attendance were:

Pledge of Allegiance to the Flag was led by President Mr. Valick.

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow (virtual), Elizabeth Hersh, Whitney Kopco, John L. Noll Jr., Michael D. Noll, Jason E. Valick, James M. Younker

Absent: None

Administrators: Jennifer R. Bergstresser, Gwynn E. Bollinger, Kate L. Costenbader, Matthew Q. Diehl, Stephen A. Herman, Brian J. Hostetler, Michelle D. Jackson, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Erin Murphy, Heidi A. Orth, Kathy Wood

Absent: Thomas D. DeAngelo, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: Herbein & Co. - Nick Bieber - Audit

A motion was made by Mr. J. Noll Jr., seconded by Ms. Hersh, to approve the minutes of the October 21 meetings. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: None

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve the curriculum for the following courses: — Instructional Programs

- Movies, Television, Commercials, and Video Games
- Gods, Goddesses, and Superheroes
- Exploring Technology
- STEM Discovery
- Intro to Manufacturing
- Foundations in Design
- Intro to Production
- Engineering Design

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. M. Noll, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Allison Bampton, High School Paraprofessional, effective 11/19/2025 at an hourly rate of $15.49

Co-Curricular

- Jason Mraz, High School Assistant Track and Field Coach, effective 11/19/2025 at an annual rate of $2,904

Resignations

- Tamara Boone, Andrew Maier Elementary Paraprofessional, effective 11/07/2025
- Michelle Gibble, Willow Creek Elementary Paraprofessional, effective 11/13/2025
- MaryKate Blatt, Willow Creek Elementary Paraprofessional, effective 11/11/2025

Termination

- Francisco Allende, Middle School Paraprofessional, effective 10/31/2025

Leave Requests

- Alexis Adkins, Middle School Paraprofessional, leave of absence per Board Policy #339.1 beginning 3/16/2026 through the end of the school year
- Morgan Woods, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 4/07/2026 through 6/07/2026
- Tammy Klein, Middle School Paraprofessional, leave of absence per Board Policy #339.1 beginning 12/26/2025 through 3/11/2026
- Stephen Dybowski, Middle School Teacher, FMLA qualifying leave beginning 11/03/2025 return pending physician's release

Volunteers

Athletics

- HS Boys' Basketball: Bryan Crist, Casey Mayer
- HS Girls' Basketball: Taylor Cipolla
- HS Cheerleading: Chelsa Gerould
- MS Cheerleading: Courtney Kleppinger, Audrey Murphy, Jessica Pritchard
- HS Indoor Track: Ben Koncsics

Building

- Gipsy Chang
- Julia Koch
- Marie Reber
- Michael Scriver
- Megan Hess
- Emmalee McCullough
- John Schlesselman
- David Ustaszewski

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Ms. Hersh, to approve a settlement agreement for employee #2219. Personnel Settlement Agreement Employee # 2219

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Abstain: Brown
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mrs. Kopco, to approve the 2nd reading of the following board policies:

Board Policies 2nd Reading 102, 105, 113.3, 114, 122, 123, 211, 807

- 102 - Academic Standards
- 105 - Curriculum Development
- 113.3 - Screening and Evaluations for Students with Disabilities (no changes)
- 114 - Gifted Education (no changes)
- 122 - Extracurricular Activities
- 123 - Interscholastic Athletics
- 211 - Student Accident Insurance
- 807 - Opening Exercises/Moment of Silence/Flag Displays

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the budget opt out resolution certifying the millage rate will be within the Act 1 index limit of 38.009 mills for the 2026-2027 fiscal year. (Index allows an increase of 4.5% over the prior year tax rate of 36.409 mills.)

Business and Finance Budget Opt Out Resolution

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Ms. Hersh, to approve a contract with Berks County Intermediate Unit to provide psychological services for the 2025-2026 school year at a rate of $136.00 per hour.

Business and Finance BCIU Psychologist Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mrs. Kopco, to approve the budget transfers as presented.

Business and Finance Budget Transfers

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the 2025-2026 updated co-curricular list.

Business and Finance 2025-2026 Co-Curricular List

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. Younker, to approve the following debt service payments due 12/1/2025:

Business and Finance Debt Service Payments

- 2024 Bond Issue (interest only) $237,125.00
- 2021B Bond Issue (interest only) $ 12,350.00
- 2021A Bond Issue (interest only) $ 5,670.00

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Brown, to approve the creation of the FAHS Computer Science Honor Society. Miscellaneous FAHS Computer Science Honors Society

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the following billable request for use of facilities: Use of Facilities

• Boy Scouts	11/11	WC Cafe	$ 20.00
• Boy Scouts	11/12	MS Auditorium	$ 26.00
• Emerge Dance	1/29	HS Auditorium	$ 17.00
• FAWA	Multiple Dates	Multiple Locations	$ 675.00
• FAWA	Multiple Dates	HS Aux Gym	$ 804.00
• FAYFCA	Multiple Dates	Multiple Locations	$ 217.50
• FAYFCA	11/11	MS Cafe A	$ 20.00
• FYSC	11/4	MS Cafe A	$ 12.50
• Sideline Cancer	Multiple Dates	MS Gym B	$1,000.00
• Tri-Valley YMCA	Multiple Dates	AM Gym	$2,550.00
• Tri-Valley YMCA	Multiple Dates	MS Gym B	$3,750.00
• Xtreme Volleyball	Multiple Dates	MS Gym A/B	$1,625.00
• Xtreme Volleyball	Multiple Dates	MS Gym B	$ 625.00
• Xtreme Volleyball	Multiple Dates	Multiple Locations	$2,025.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Younker, seconded by Mrs. Brown, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: None
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:30 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Legal