



## Wednesday, December 10, 2025 Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

### **A. OPENING OF MEETING**

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<b>Subject</b>	<b>1. Pledge of Allegiance</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. Moment of Silence</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

### **B. EXECUTIVE SESSION**

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<b>Subject</b>	<b>1. Executive Session</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action

**The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.**

## C. OPEN SESSION

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<b>Subject</b>	<b>1. Open Session</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

**The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.**

## D. PRESIDENT'S REPORT

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<b>Subject</b>	<b>1. President's Report</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	D. PRESIDENT'S REPORT
Access	Public
Type	Reports

## E. TRUSTEES' REPORT

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<b>Subject</b>	<b>1. Trustees' Reports</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	E. TRUSTEES' REPORT
Access	Public
Type	Reports

## F. EX-OFFICIO STUDENT TRUSTEE REPORT

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<b>Subject</b>	<b>1. Ex-Officio Student Trustee Report</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	F. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

## G. SUPERINTENDENT'S REPORT

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<b>Subject</b>	<b>1. Superintendent's Report</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	G. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

## **H. PRESENTATION**

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<b>Subject</b>	<b>1. Presentations</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	H. PRESENTATION
Access	Public
Type	Discussion, Information

### **Presentations**

1. Joseph A. McNeil Elementary School- **Mrs. Renee Wright, Principal**

## **I. INFORMATIONAL**

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<b>Subject</b>	<b>1. Informational</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

### **The Board of Education Upcoming Meeting is:**

**Work Study Meeting** - Wednesday, January 7, 2026 @ 6:30 pm.

**Regular Meeting** - Wednesday, January 14, 2026 @ 6:30 pm. *There will be public participation.*

**Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550**

**You may watch this meeting livestream at: [www.hempsteadschools.org](http://www.hempsteadschools.org)**

## **J. APPROVAL OF CONSENT AGENDA DOCKET**

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<b>Subject</b>	<b>1. Approval of the Consent Agenda Docket</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	J. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public

Type Action (Consent)

### Approval of the Consent Agenda Docket

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## K. PUBLIC PARTICIPATION

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**Subject** 1. Public Participation

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category K. PUBLIC PARTICIPATION

Access Public

Type Procedural

### Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: [Districtclerk@hempsteadschools.org](mailto:Districtclerk@hempsteadschools.org).

## L. BOARD OPERATIONS

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**Subject** 1. Board of Education Meeting Minutes

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category L. BOARD OPERATIONS

Access Public

Type Action

### Board of Education Meeting Minutes

**RESOLVED** that the Board of Education hereby accepts the Board of Education Work Study, Regular and Special Meetings held in November 2025, as submitted by the District Clerk.

**Subject** 2. 2026-2027 School Calendar

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category L. BOARD OPERATIONS

Access Public

Type Action

## 2026-2027 School Calendar

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby **APPROVES** the 2026-2027 School Calendar. (See the attached)

### **M. CONTRACTS/AGREEMENTS/ STIPULATIONS**

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<b>Subject</b>	<b>1. Stipulation of Settlement Elizabeth Swiatkowski</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

#### **Stipulation of Settlement Elizabeth Swiatkowski**

**WHEREAS**, on or about August 28, 2025, the HCTA filed a grievance alleging the District owed HCTA member Elizabeth Swiatkowski payment for her work as the 2024-2025 National Junior Honor Society club advisor at AGBS Middle School; and

**WHEREAS**, the District denies any breach of the parties' collective bargaining agreement; and

**WHEREAS**, the Union has negotiated with the District's Interim Superintendent to resolve the allegations asserted in the Union's grievance on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the issues presented in the HCTA's grievance to an arbitrator, as well as the District's defenses to such claim, to resolve the dispute; and

**WHEREAS**, the Union and the District have reached an agreement as to the complete and final resolution of this matter;

**NOW THEREFORE IT IS RESOLVED**, that the District agrees to settle the Grievance asserted on behalf of Swiatkowski by the HCTA pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

<b>Subject</b>	<b>2. Partnership Contracts with Research Foundation York CUNY</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

#### **Partnership Contracts with Research Foundation York CUNY**

**RESOLVED:** That the Board of Education approves the Interim Superintendent’s recommendations to execute the attached Partnership Contracts with Research Foundation York CUNY for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose:** To provide additional counseling and academic support and college courses to meet high school graduation/Regents diploma requirements and earn 24-60 college credits.

**Funding Source:** Smart Scholars ECHS Program (Cohort 6) 2025-2026 School Year  
September 1, 2025 to August 31, 2026  
F2110-400-26-0005

**Amount:** \$116,582.39

**Recommended by:** Dr. Stephen Strachan, Principal Hempstead High School

<b>Subject</b>	<b>3. Partnership Contracts with Research/York College</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

**Partnership Contracts with Research/York College**

**RESOLVED:** That the Board of Education approves the Interim Superintendent’s recommendations to execute the attached Partnership Contracts with Research/York College for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose:** Provide additional counseling and academic support and college courses to meet high school graduation/Regents diploma requirements and earn 24-60 college credits.

**Funding Source:** Smart Scholars ECHS (Cohort 5) 2025-2026 School Year  
September 1, 2025 to August 31, 2026.  
Code F2110-400-26-0004

**Amount: \$238,181.23**

**Recommended by:** Dr. Stephen Strachan, Principal Hempstead High School

<b>Subject</b>	<b>4. Project Scientist STEM Curriculum Facilitation Program</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

**Project Scientist STEM Curriculum Facilitation Program**

**Site Partner Agreement – Spring 2026**

**WHEREAS**, the Hempstead Union Free School District (“District”) has reviewed the *Project Scientist STEM Curriculum Facilitation Program – Site Partner Agreement, Spring 2026*, which outlines a grant-funded partnership to support STEM enrichment programming for scholars within the District; and

**WHEREAS**, Project Scientist has offered to provide curriculum, educator training, pre-kitted STEM instructional materials, and program support valued at **\$50,000** to enhance equitable STEM access and learning opportunities for students, as detailed in the Site Partner Agreement; and

**WHEREAS**, the Agreement includes educator training requirements, implementation expectations, evaluation procedures, and responsibilities of both Project Scientist and the District to successfully facilitate the STEM Curriculum Program for 15–20 participating students per class across designated sites; and

**WHEREAS**, participation in this program aligns with the District’s priorities of advancing hands-on learning, promoting STEM confidence and expanding enrichment opportunities for middle-level learners; and

**WHEREAS**, this initiative was **Recommended by: Tiara Adams, Community School, A.B.G.S. Middle School;** and

**WHEREAS**, the Interim Superintendent of Schools, **Mr. Gary Rush**, supports the District entering into this agreement to provide meaningful instructional enrichment and to enhance educational opportunities for the students of Hempstead UFSD.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby approves the District’s participation in the Project Scientist STEM Curriculum Facilitation Program – Site Partner Agreement, Spring 2026, and authorizes the Interim Superintendent to execute all necessary documents and actions required to implement the program in accordance with the terms set forth.

**N. BUSINESS & OPERATIONS**

<b>Subject</b>	<b>1. Warrants</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

**WARRANTS**

**RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #31, 33, 34); **Cafeteria/Lunch** (Warrants #8); **Federal** (Warrants #11, 13); **Capital** (Warrants #8, 9).

<b>Subject</b>	<b>2. Treasurer's Report</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public

Type Action

### TREASURER'S REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of October 2025.**

### REVENUE REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of October 2025.**

### APPROPRIATION REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of October 2025.**

## O. DISPOSAL OF EQUIPMENT

<b>Subject</b>	<b>1. Disposal of Equipment</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	O. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

### Disposal of Equipment

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **DISCARD** the following pieces of broken/damaged equipment from the Hempstead High School (pictures provided).

1. Fifteen (15) music stands
2. One (1) AV cabin

## P. SPECIAL EDUCATION

<b>Subject</b>	<b>1. CPSE/CSE</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	P. SPECIAL EDUCATION
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

11/03;11/04;11/05;11/06;11/07;11/10;11/12;11/13;11/14;11/17;11/18;11/19;11/20;11/21;11/24;11/25;11/26.

## **Q. PUPIL PERSONNEL SERVICES**

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<b>Subject</b>	<b>1. Dr. Isoken A. Irowa Community Engagement Scholarship</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	Q. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

### **Dr. Isoken A. Irowa Community Engagement Scholarship**

**RESOLVED**, that the Board of Education APPROVES the Interim Superintendent's recommendation to ACCEPT an annual scholarship donation of \$500 from the Irowa family to be awarded to a graduating senior who demonstrates exceptional community service, leadership and a commitment to civic engagement.

<b>Subject</b>	<b>2. SNAP Fundraising</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	Q. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

### **SNAP Fundraising**

**RESOLVED**, that the Board of Education APPROVES the Interim Superintendent's recommendation for our athletic teams to use SNAP Fundraising, a Nassau BOCES Section VIII fundraising partner. The fundraiser will run through the school in alignment with district procedures and bring in funds to support the high school athletic teams.

## **R. PERSONNEL**

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<b>Subject</b>	<b>1. RESIGNATION</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal or retirement purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Elyse Amos Eff. 1/9/2026	Elementary Teacher David Paterson	Resignation for retirement purposes.
Shem Ishmael Eff. 1/05/2026	Elementary Instructional Technology Coach Jackson School	Resignation contingent upon appointment as Instructional Technology Staff Developer.
Judy Sun Eff. 12/5/2025	Substitute Teacher Adult Education	Resignation for personal reasons.
Paulino Figuerido Eff. 12/12/2025	Permanent Substitute Teacher District	Resignation for personal reasons.

**Subject****2. LEAVE OF ABSENCE**

Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jalila Givens Eff. 12/19/2025 - 3/19/2026	Special Education Teacher High school	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time, from 12/19/2025 - 3/19/2026. (Documentation received on 11/14/2025)
Nathalie Placide Riboul Eff. 12/8/2025 - 1/9/2026	Guidance Counselor High School	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time, from 12/8/2025 - 1/9/2026. (Documentation received on 11/12/2025)
Trisha Connolly Eff. 1/5/2026 - 2/23/2026	Elementary Teacher Rhodes Academy	Requesting Childcare Leave of Absence, unpaid from 1/5/2026 - 2/23/2026. (Documentation received on 11/24/2025)
Hayley Rupp Eff. 1/5/2026 - 2/1/2026	Elementary Teacher Barack Obama	Requesting to extend Childcare Leave of Absence, unpaid from 1/5/2026 - 2/1/2026. (Documentation received on 12/3/2025)
Monifa Salako Eff. 11/14/2025-1/20/2026	School Psychologist ABGS Middle School	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time, from 11/14/2025 - 1/20/2026.

**Subject 3. TERMINATION**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting  
 Category R. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5587 Eff. 12/10/2025	Teaching Assistant David Paterson	Abandonment of position.

**Subject 4. RESCIND BOARD ACTION**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting  
 Category R. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dorian Segure 12/31/2025	Elementary Teacher Jackson School	Rescind letter of resignation. (Previously approved 11/20/2025)

**Subject 5. PROFESSIONAL APPOINTMENTS**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting  
 Category R. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following PROFESSIONAL Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Kathleen Wermann  
Lawlor  
Eff. 1/12/2026  
3 Year Probationary  
Period, 1/11/2029  
Speech and Language  
Disabilities  
Professional, Eff.  
09/01/2012

Speech Teacher  
Prospect/Rhodes  
Academy

Lv. 9, St. 9 \$96,847 - Prorated  
Purpose: Fill New position (Due to increased mandated  
services)

Debby Lopez  
Eff. 1/20/2026  
Spanish 7-12, Internship  
Certificate  
Eff. 11/08/2025

World Language Teacher -  
Spanish  
ABGS Middle School

Lv. 5, St. 2 \$68,885 - Prorated  
Purpose: To fill vacant position.  
Replacing: A. Holmes, retired 1/3/25  
Board Action: 12/11/24

**Subject****6. CHANGE BOARD ACTION**

Meeting

Dec 10, 2025 - Agenda Docket Regular Meeting

Category

R. PERSONNEL

Access

Public

Type

Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **CHANGE** Board request(s) for the following professional personnel:

**NAME****POSITION****REASON**

Cynthia Moore-Drayton  
Eff. 10/25/2025 - 5/30/2026

Empire After School  
Program Administrator  
High School

**CHANGE** effective days/times **FROM** Monday - Friday  
**TO** include Saturdays from 8am-2pm.

Krystal Watts Thornton  
Eff. 10/20/2025- 1/16/2026

Teaching Assistant  
David Paterson

**CHANGE** effective dates **FROM** 10/20/2025-  
12/5/2025 **TO** 10/20/2025-1/16/2026.

**Subject****7. TENURE RECOMMENDATION(S)**

Meeting

Dec 10, 2025 - Agenda Docket Regular Meeting

Category

R. PERSONNEL

Access

Public

Type

**Joseph A. McNeil School**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Rochelle Legette**, a probationary English as a New Language Teacher in the English as a New Language tenure area, it having been shown that Rochelle Legette holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Rochelle Legette to serve in the district will expire on 01/02/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Rochelle Legette**, effective **01/02/2026** to the position of **English as a New Language Teacher** in the **English as a New Language** tenure area.

<b>Subject</b>	<b>8. CLUB ADVISORS</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISOR** for the 2025-2026 school year. Clubs cannot exceed 1 hour per week unless approved by central office and will be compensated at the HCTA contractual rate.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kisha Matos	Welcome to David Paterson School News David Paterson	\$58.79/hr.
Neclisha Davis Eff. 12/11/2025	Math Club ABGS Middle School	\$58.79/hr.

<b>Subject</b>	<b>9. 21st CENTURY AFTER SCHOOL PROGRAM</b>
Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the 21st Century After School Program, effective December 11, 2025 through May 29, 2026 (Monday - Friday, 3:20PM - 7:20PM) (Not to exceed 15 hours per week) (Source of funding: 21st Century Grant)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Dawn Lopez Eff. 12/11/2025	Homeworker Helper - Sub Barack Obama	\$58.79/hr.

**Subject**                    **10. INSTRUCTIONAL TECHNOLOGY STAFF DEVELOPER**

Meeting                    Dec 10, 2025 - Agenda Docket Regular Meeting

Category                    R. PERSONNEL

Access                    Public

Type

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel, as an Instructional Technology Staff Developer for the 2025-2026 School Year.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shem Ishmael Eff. 1/5/2026	Instructional Technology Staff Developer (District-wide)	\$12,300 - Service Assignment I - Prorated

**Subject**                    **11. PROFESSIONAL DEVELOPMENT PRESENTERS**

Meeting                    Dec 10, 2025 - Agenda Docket Regular Meeting

Category                    R. PERSONNEL

Access                    Public

Type                    Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as a presenter for the Teacher's Choice Professional Development Workshop on 12/10/2025 from 3:00 p.m. - 5:30 p.m. (Secondary Staff) and from 3:20 p.m. - 5:50 p.m. (Elementary Staff). Source of Funding: General Funds: 2.5 hours per workshop. 1 hour preparation and 1.5 hours for presentation.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellene Allen	Elementary Teacher	\$58.79/hr.
Joseph Creighton	Elementary Teacher	\$58.79/hr.
Lisa Dunn-Lockhart	Elementary Teacher	\$58.79/hr.
Lauren Emanuele	Elementary Teacher	\$58.79/hr.
Vicki McMillian	Elementary Teacher	\$58.79/hr.

Jason Noone	Elementary Teacher	\$58.79/hr.
Jennifer Stewart	Elementary Teacher	\$58.79/hr.
Corrine Thompson	Elementary Teacher	\$58.79/hr.
Sophia Panagos	Elementary Teacher	\$58.79/hr.
Nicole Brown	Elementary Teacher	\$58.79/hr.
Nicholas Parsley	School Psychologist	\$58.79/hr.
Leonardo Hernandez	Business Teacher	\$58.79/hr.
Regina Conte Perretti	Speech Teacher	\$58.79/hr.
Daniela Ranieri	ENL Teacher	\$58.79/hr.
Dorothea Geiger	Special Education Teacher	\$58.79/hr.
Dawn Sumner	Social Studies Teacher	\$58.79/hr.
Atria Gray	Business Teacher	\$58.79/hr.
Elizabeth Swiatkowski	Science Teacher	\$58.79/hr.
Evangelia Markoulis	School Psychologist	\$58.79/hr.
Christina Farah	Social Worker	\$58.79/hr.
Josh Carlock	Health Teacher	\$58.79/hr.

**Subject 12. P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category R. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM** for the 2025-2026 school year, effective December 11, 2025 - May 30, 2026. (Tuesdays and Thursdays, ABGS Middle School: 3:05 p.m. - 5:05 p.m. and Hempstead High School: 2:30 p.m. - 4:30 p.m. and/or 3:50 p.m. - 5:50 p.m., (Source of funding - Title III)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Anna Lovisolo	Social Worker High School	\$58.79/hr.
Debby Lopez	World Language Teacher ABGS Middle School	\$58.79/hr.
Morena Vega	World Language Teacher ABGS Middle School	\$58.79/hr.

**Subject 13. ADULT EDUCATION PROGRAM APPOINTMENTS**

Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, for the 2025-2026 school year.**

**Source of Funding:** Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jane Fisher Eff. 1/5/2026	Teacher/Step III	\$58.55/hr.
Stephen Lux Eff. 12/11/2025	Substitute Teacher	\$46.84/hr.
Alma Rocha Eff. 12/11/2025	Substitute Teacher	\$46.84/hr.

**Subject 14. ATHLETIC STUDY HALL FACILITATOR**

Meeting	Dec 10, 2025 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following personnel as ATHLETIC STUDY HALL FACILITATOR for the during the 2025-2026 school year (2:30pm - 4:00pm):**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Terrence Larkin  
12/11/2025-5/15/2025

Athletic Study Hall Facilitator \$58.79/hr.

**Subject 15. ADVANCED PLACEMENT COORDINATOR(S)**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category R. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPROVE** the following professional personnel as Advanced Placement Coordinator, effective for the 2025-2026 school year. (Funding Source - ):

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Nathalie Placide-Riboul Eff. 1/12/2026 - 6/30/2026	AP Coordinator High School	\$3,280 (Service Assignment III) (Prorated)

**S. CIVIL SERVICE**

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**Subject 1. RESIGNATION**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category S. CIVIL SERVICE

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept the **RESIGNATION** from the following **CIVIL SERVICE** personnel for **PERSONAL/RETIREMENT** purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Johnnie Gortman Eff. 12/31/25	Cleaner Rhodes Academy	Letter of resignation received for retirement purposes.
Brent McKeithan Eff. 1/5/26	Cleaner, P/T Sub District	Letter of resignation contingent upon appointment as Food Server, P/T-Sub
Charmaine Dunn Eff. 12/1/25	School Monitor, P/T Joseph McNeil	Letter of resignation received for personal reasons.

**Subject 2. CIVIL SERVICE LEAVE OF ABSENCE**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category S. CIVIL SERVICE

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
John Robinson Eff. 1/28/26 - 3/11/26	Supervisor of Security District	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. Medical documentation on file. Letter received in Human Resources on 11/24/25.
Tashon Roach Eff. 12/10/2025-2/5/2026	Food Service F/T Alternative High School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time 12/10/2025-1/12/2026 and unpaid from 1/13/2026 - 2/5/2026. Letter received in Human Resources on 12/2/25.

**Subject 3. CIVIL SERVICE APPOINTMENTS**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category S. CIVIL SERVICE

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brent McKeithan Eff. 1/5/26	Food Service, P/T-Sub	\$17.80/hr. (Lv. 01A, St. 6) <b>PURPOSE:</b> To meet the needs of the District.
Shanae Wallace Eff. 1/5/26	School Monitor, P/T Rhodes Academy	\$17.80/hr (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing employee #5845 who was terminated eff. 12/1/25; Bd action 11/20/25

**Subject 4. TERMINATION**

Meeting Dec 10, 2025 - Agenda Docket Regular Meeting

Category S. CIVIL SERVICE

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Civil Service Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Employee #5756 Eff. 12/10/25	School Monitor, P/T Prospect School	Abandonment of position

**T. ADJOURNMENT**

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