

FICKETT ELEMENTARY SCHOOL
Date: Wednesday, November 19, 2025
Time: 4:30pm
Location: Virtual Meeting / Zoom

- I. Call to order: 4:30p.m.
- II. Roll Call: C. Jordan (Go Team President)

Role	Name (or Vacant)	Present or Absent
Principal	Ms. Benita Grant	Present
Parent/Guardian	Ms. Crystal Jordan	Present
Parent/Guardian	Ms. Ashley Helm	Present
Parent/Guardian		
Instructional Staff	Ms. Tamika Rainwater	Absent
Instructional Staff	Ms. Denise White	Present
Instructional Staff	Ms. Kenyatta Rogers	Present
Community Member	Ms. Terri Hampton	Present
Community Member	Mr. Raphael Holloway	Absent
Swing Seat	Mr. Khari Crooms	Absent
Student (High Schools)	N/A	

Quorum Established: Yes

- III. Action Items: Call to Order / Administrative Items / Quorum Check / Review of Previous Minutes / Approval of Agenda / Official Vote to Fill Parent Seat / Scheduling Next Business Meeting
 - a. **Approval of Agenda:** Motion made by: Member; Seconded by: Member
 Members Approving: All Members
 Members Opposing: None
 Members Abstaining: None
Motion: Passed
 - b. **Approval of Previous Minutes: Yes**
 Motion made by: Member; Seconded by: Member
 Members Approving: All Members
 Members Opposing: None
 Members Abstaining: None
Motion: Passed

- c. **Action Item 1: Motion: The recording Secretary will follow up on Mr. Crooms absence. The previous meeting minute were updated to formally include the vote for Ms. Jordan as a Parent Seat member.** by: Terry Hampton]; Seconded by: Ashley Helm. Ms. Denise White will send out the next business meeting invitation / notification for the December 2nd meeting immediately.

Members Approving: All Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

- d. **Action Item 2: Motion: Strategic Plan Development: Mission, Vision, and Goals; Review and Alignment of Mission and Vision**

Motion made by: Denise White; Seconded by: Terry Hampton

Members Approving: All Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

IV. Discussion Items: Data Review and Goals Setting (KPIs); Goal Confirmation and Creation

- a. **Discussion Item 1:** The team reviewed Fickett's Key Performance Indicators (KPIs) and identified critical areas.
- b. **Discussion Item 2:** Principal Grant confirmed the goals already integrated into the CIP based on the Superintendent's KPIs, with the understanding that the math goal would also be added. All of this information was shared in Principal Grants presentation (Goal Area, Current Baseline, 2030 Target %, Required Annual Targets (To be detailed later)

V. Information Items

- a. **Principal's Report:** Principal Grant's report wasn't needed for this meeting due to time constraints and the focus on strategic planning.
- b. **Information Item 2:** Principal Grant's report will be moved to the next business meeting (Dec. 2nd).

VI. Announcements: None

VII. Adjournment

Motion made by: Member; Seconded by: Member

Members Approving: All Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

ADJOURNED AT: 5:50pm

Minutes Taken By: Benita Grant

Position: Principal

Date Approved: [Insert Date When Approved]