Minutes of Regular Meeting of the Louisville Board of Education

November 10, 2025

REGULAR MEETING 11/10/2025

The Louisville Board of Education met in regular session on Monday, November 10, 2025 at 6:30 p.m. at the R.G. Drage Career Center, 2800 Richville Dr. SW, Canton, Ohio 44706 with the following members present: Mr. Frank Antonacci, Mr. Rick Crislip, Mrs. Barbara DeJacimo, and Dr. Brenda Ramsey-L'Amoreaux. Mr. Jon Aljancic was not present. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham. Student Representatives Maggie Baker and Chloe Miller also were in attendance.

A. SPECIAL RECOGNITION

Ms. Michele Shaffer, Superintendent

- New Staff Member(s)
- Louisville High School Band
- Girls Cross Country State Competitors

School Recognition Program, Steve Thomas Office at Edward Jones Investments
Mr. Steve Thomas, Financial Advisor and Mr. Rick Crislip

- Mila Zapolnik- 2nd Grade- North Nimishillen Elementary
- Philip Biedenbach- 2nd Grade- North Nimishillen Elementary
- Livia-June Smith- 5th Grade- Louisville Elementary
- Parker Coffelt- 5th Grade- Louisville Elementary
- Reina LaScola- 8th Grade- Louisville Middle School
- Toby Severns- 8th Grade- Louisville Middle School
- Emma Kroah- 12th Grade- Louisville High School
- Luke Boldon- 12th Grade- Louisville High School

Teacher of the Month

- Mrs. Brooklyn Shafer- North Nimishillen Elementary- 2nd Grade Teacher

Employee of the Month

- Christina Patient- North Nimishillen Elementary- Family Support Specialist

Volunteer of the Month

- Traci Featheringham- North Nimishillen Elementary- Volunteer

B. PRINCIPAL REPORT

Melanie Davis, North Nimishillen Elementary Principal

- October 2, family engagement program- Reading Under the Lights
- School smiles- traveling dentist visited on October 16
- Parent/Teacher Conferences held and were well attended
- Visited by Nimishillen safety forces to celebrate Fire Safety Month
- Free holiday haircut program to be held November 15
- PTO again offering Santa Shop the first week of December

C. COMMITTEE REPORTS

Student Liaison Committee- Maggie Baker, Chloe Miller

- Food drive held by Key to Interact Club
- Trick or treat event held with a huge success- about 800 participants
- Winter sports gearing up to start

25-152 ADOPT MEETING AGENDA
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Crislip to adopt the following agenda for the November 10, 2025 Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-153 CONSENT AGENDA
Motion by Mr. Crislip and seconded by Dr. Ramsey-L'Amoreaux to approve the Consent Agenda as presented.

RESIGNATIONS

1. Approve the resignation/retirement of the following employees:

Andrea Greco	Retirement: Gr. 5 Teacher, LES (effective end of 25/26 year)
Dawn Scott	Retirement: Gr. 3 Teacher, LES (effective end of 25/26 year)
Katie Spaulding	Resignation: Proctor, LES (effective 11/8/25)

HIRING

2. Approve the employment of the following certified employees for the 2025-26 school year, contingent upon meeting employment requirements:

Gabriella Gazdacko	Certified Substitute (non-contracted), LMS (effective 11/10/25)

3. Approve the employment of the following classified employees for the 2025-26 school year, contingent upon meeting employment requirements:

Samuel Burdine	Head Bus Mechanic (effective 11/10/25)
Marsha Springer	Custodian (PM), NN (effective 11/3/25)

4. Approve the employment of the following classified substitutes for the 2025-26 school year:

Mindi Davies	Cafeteria, Bldg. Proctor, Secretary (effective 11/3/25)
Pam Dirocco	Secretary (effective 11/10/25)
Alyssa Mitchell	Bus Attendant, Cafeteria, Secretary, Study Hall Monitor, Paraprofessional, Library/Tech Aid (effective 10/27/25)
Theresa Prather	Custodian (effective 10/27/25)
Kim Rudawsky	Custodian (effective 10/28/25)
Marsha Springer	Custodian (effective 10/20/25)

OTHER

5. Approve the following employment recommendations for the 2025-26 school year, contingent upon meeting employment requirements:

Transfers

Zachary Edwards	From Asst. Bus Mechanic to Head Bus Mechanic (effective 10/20/25)
Alex Mackey	From Van Driver to Bus Driver (effective 12/2/25)

Athletic Supplemental Contracts

Shane Blommel	Wrestling- Asst.
Marshall Vick	Wrestling- JV
Skip Laughlin	MS Wrestling (.50)
Jim Laughlin	MS Wrestling (.50)

Athletic Volunteers

Sarah Edwards	Bowling
Andrea Guzowski	Bowling
Blake Robbins	Wrestling
James Wertz	Boys Basketball
Frank Aquino	MS Girls Basketball

Game Workers
Rachel Adkins
Rebecca Brown
Ashley Cherry
Joe Greco
Jake Miller

Home Instructor 2025-26
Karen Andrews (effective 2nd academic quarter)

Hour Adjustment

Tom Monter, Bus Driver	4.25 to 4.5 hours (effective 10/27/25)

Miscellaneous

Joe Greco	Stadium Maintenance 25/26 School Year

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-154 PRESENTATION OF RECORDS
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the minutes of the October 20, 2025 Regular Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-155 BUGETARY
Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to approve the following:

FY26 Appropriation Revision(s)	(Exhibit T-1)
FY26 Revenue Budget Revision(s)	(Exhibit T-2)

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-156 OTHER
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Crislip to approve the following:

Donations		
LES Staff	$2500.00	Backpack Program
Elaine Miller	$200.00	Backpack Program
Lisa Crislip	$100.00	Backpack Program
Thomas & Polly Doyle	$100.00	Backpack Program

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-157
Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to allow for the second reading and adoption of the following revised and new Board Policies:

Policy 1422- Administration- Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 1422.02 (RESCIND)- Administration- Nondiscrimination Based on Genetic Information of the Employee
Policy 1623- Administration- Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 1662 (RESCIND)- Administration- Anti-Harassment
Policy 2260- Program- Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01- Program- Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 2266- Program- Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.02- Program- Participation of Community/STEM School Students in Extracurricular Activities
Policy 2431- Program- Interscholastic Athletics
Policy 3122- Professional Staff- Nondiscrimination, Equal Employment Opportunity and Anti-Harassment
Policy 3122.02 (RESCIND)- Professional Staff- Nondiscrimination Based on Genetic Information of the Employee
Policy 3123- Professional Staff- Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 3130- Professional Staff- Assignment and Transfer
Policy 3362- Professional Staff- Anti-Harassment
Policy 4122- Classified Staff- Nondiscrimination, Equal Employment Opportunity and Anti-Harassment
Policy 4122.02- Classified Staff- Nondiscrimination Based on Genetic Information of the Employee
Policy 4123- Classified Staff- Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 4362 (RESCIND)- Classified Staff- Anti-Harassment
Policy 5130- Students- Withdrawal from School
Policy 5136- Students- Personal Communication Devices
Policy 5200- Students- Attendance
Policy 5223- Students- Released Time for religious Instruction During the School Day
Policy 5410- Students- Promotion, Academic Acceleration, Placement, and Retention
Policy 6109- Finances- Acceptance of Payment by Credit Card
Policy 6152- Finances- Student Fees, Fines, and Charges
Policy 6830- Finances- Audit
Policy 7540.02- Property- Digital Content and Accessibility
Policy- (RESCIND)- Property- Electronic Data Processing Disaster Recovery Plan
Policy 8300- Operations- Continuity of Organized Operations Plan
Policy 8305- Operations- Information Security
Policy 8400- Operations- School Safety
Policy 8462- Operations- Student Abuse and Neglect
Policy 8640- Operations- Transportation for Non-Routine Trips

Policy 9270- Relations- Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-158
Motion by Mr. Crislip and seconded by Dr. Ramsey-L'Amoreaux to appoint Frank Antonacci as a Louisville representative to the R.G. Drage Career Center Board of Education for a three-year term of office to commence on January 1, 2026 and expire on December 31, 2028.

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-159
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve Camp Invention 2026 at Louisville Elementary, June 15-19, 2026.

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-160
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the unpaid leave request for employee K. O. at the exhaustion of their paid leave, effective on or about February 25, 2026 for 12 weeks.

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

D. ANNOUNCEMENTS
There will be no school in session Wednesday, November 26 - Monday, December 1, 2025 for Thanksgiving Break. Classes resume Tuesday, December 2, 2025.

The next regular Board of Education meeting will be held Monday, December 8, 2025 at 6:30 p.m. at the Louisville Middle School located at 1300 South Chapel Street, Louisville, Ohio 44641.

E. PUBLIC PARTICIPATION
Jeff Couto

25-161 ADJOURN
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to adjourn the meeting at 7:14 p.m.

Roll Call: Ayes: Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Attest

President