

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No.19 Board of Education was held on November 10, 2025.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Board Chair Heather Quaas-Annsa called the Springfield Board of Education meeting to order at 7:05 p.m. and led the Pledge of Allegiance. Following the Pledge of Allegiance, Vice Chair Langworthy read the following Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to honor the heritage and the humanity of all people and to promote unity within our school district.

Attendance

Board Members attending the meeting included Board Chair Heather Quaas-Annsa, Director Ken Kohl, Director Nicole De Graff, Director Jonathan Light, and Director Amber Langworthy.

District staff and community members identified included Superintendent Todd Hamilton, Dustin Reese, Brett Yancey on Zoom, Martie Steigleder, Brian Richardson, Jeff Michna, Brian Megert, Nicole Nakayama, Kristyl Rogers, Jose da Silva, Mindy LeRoux, Linda Burke, Kara Anderson, Megan Ward, Kimberlee Pelster, Jonathan Gault, Ryan Herlands, Craig Annsa, Sarah Burgin, Lesa Haley, Carla Smith, Josh Donaldson, Morgan Rees, Andy Price, Cliff Schutte, Katie Dawson, Sara Burton, Laura Farrelly, Amberly Trano, Danielle Smith, Lucy Rogers, Troy Rogers, Marion Malcolm, Ingrid Nordstrom, Hunter Murphy, Ashley Drago, Dulce Kneen, Bradley Norris, Moriah Shanahan, Sarah Bosch, Anne Goff, Mikell & Wendy Harshbarger, Armand Gorliz, Robert & Diana Morgan, Marjorie Wallace, Melissa Stalder, Virginia Cakavan, Patty Sandy, Kan Islam, Kimberly Weston, Teresa Page, Tara Sloan, Aiden Hight, Heather Dillon, Erica Baucum, Melissa Blomquist, Matt O'Reilly, Lou & Gail Woodford, Brian Watson, and Steve Dustrude.

2. APPROVAL OF THE AGENDA

Chair Quaas-Annsa asked for a motion to approve the November 10, 2025 agenda as presented.

MOTION: Director Kohl moved, seconded by Director De Graff to approve the November 10, 2025 agenda as presented.

The motion was incomplete.

MOTION: Chair Quaas-Annsa moved, seconded by Director Kohl to amend the motion to approve the November 10, 2025 agenda as presented; and move Item 5E. Approve OSBA Elections, Board of Directors, Position 6; and Item 5F. Approve OSBA Elections, Legislative Policy Committee, Position 6; to the December 8, 2025 meeting agenda.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of amending the motion to approve the November 10, 2025 agenda as presented; and move Item 5E. Approve OSBA Elections, Board of Directors, Position 6; and Item 5F. Approve OSBA Elections, Legislative Policy Committee, Position 6; to the December 8, 2025 meeting agenda: Director Quaas-Annsa – Yes, Director Kohl – Yes, Director De Graff– No, Director Light – Yes, and Director Langworthy – Yes.

Motion passed, 4:1.

MOTION: Director Kohl moved, seconded by Director De Graff seconded to approve the November 10, 2025 agenda as amended.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of approving the November 10, 2025 agenda as amended: Director Quaas-Annsa – Yes, Director Kohl – Yes, Director De Graff– Yes, Director Light – Yes, and Director Langworthy – Yes.

Motion passed unanimously, 5:0.

3. STUDENT BOARD REPRESENTATIVE COMMUNICATION

WLA: The Student Representative was not present.

Thurston High School: Hunter Murphy shared highlights of the fall Climate Survey, the Halloween Carnival, student elections, and provided music and sports updates.

Springfield High School: Lucy Rogers discussed homecoming and the success of the Theater Department, FASFA Night, and also provided music and sports updates.

Gateways: Aiden Hight shared updates on the cosmetology students' Day of Beauty and mentor meetings. Details of Spirit Day, prom themes, and Substance Use Awareness lessons were shared.

A3: Bradley Norris provided theater production updates of "Our Town", and the success of the Halloween fall dance. Preparations were being made for the Confluence event, and Student Voice is having discussions focused on LGBTQ+ history and Native American heritage.

4. PUBLIC COMMENT

Chair Quaas-Annsa read aloud the following prepared statement:

"These past few months have been extremely challenging for the Springfield School Board, our staff, families, and community members. Many have felt frustrated and weary throughout this

process, and that is understandable. We appreciate everyone who continues to stay engaged and invested in our schools. The Board remains committed to following best practices for governance by ensuring that every action we take aligns with board policy, court and law, and the values of transparency and accountability. Concerns that arise will continue to be addressed in accordance with board policy and applicable legal guidance, as we move forward. The Boards' focus must stay on student success and ensuring that our schools meet Oregon standards for safety, educational quality and equity. We are committed to providing every child with a well-rounded education that prepares them to thrive, both academically and personally. While some community members continue to reflect on past challenges, this board is choosing to focus on the work ahead by strengthening trust, improving collaboration, and ensuring that Springfield students and staff have the support that they deserve. So again, I want to thank you all for attending this evening virtually and in person”.

This is the portion of our agenda for public comment. The Board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the district website. The deadline for submitting a request for oral public comment was today at 2:00 p.m. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

Time permitting, the board may also hear public comment from individuals who signed up in person at the Administration Office before the meeting.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel, whether named or implied. Any complaints regarding a particular employee must be processed through the procedure set forth in Board Policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any board involvement with such issues. A compliment involving a staff member should be sent to the Superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Public Speakers

Sarah Bosch raised concerns about the district compliance with Division 22 Assurances, particularly in Career Education and Comprehensive School Counseling.

Sarah Burgin highlighted the overwhelming workload and stress on elementary teachers, urging board members to visit the classrooms.

Ingrid Nordstrom criticized the inadequate science, arts, and social studies curriculum and the functionality of the school board.

Linda Burke called for a return to a cooperative administration.

Roscoe Caron emphasized the need for better communication between the board and administration and the need for a more well-rounded elementary curriculum.

5. ACTION ITEMS

A. Approve Consent Agenda

1. October 13, 2025 Board Meeting Minutes
2. October 27, 2025 Special Meeting Minutes
3. Financial Statement, Resolution #25-26.015 Brett Yancey
4. Personnel Report, Resolution #25-26.016 Dustin Reese
5. Approve Budget Calendar 25-26, Resolution #25-26.017 Brett Yancey

Chair Quaas-Annsa asked for a motion to approve the Consent Agenda for November 10, 2025 as presented.

MOTION: Director Light moved, seconded by Director Langworthy to approve the Consent Agenda.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed, 5:0

B. Approve Structural Engineering Services, Resolution #25-26.018 Brett Yancey

It is recommended that the Board of Directors approve the resolution for structural engineering services to Miller Consulting Engineers.

MOTION: Director Langworthy moved, seconded by Director Light to approve the resolution for structural engineering services to Miller Consulting Engineers.

Chair Quaas-Annsa asked if there was any discussion.

The Board was informed that work will begin the week of Thanksgiving and continue through the winter break.

Concerns were raised about the open-ended nature of the contract and the potential cost, with some board members expressing a preference for a more defined budget.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve the resolution for structural engineering services to Miller Consulting Engineers: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – No, Director De Graff – Yes, and Director Langworthy – No.

Motion passed, 3:2

C. Approve Out of State Travel Request, SHS, Girls Basketball, Resolution #25-26.019 Mindy LeRoux

It is recommended the Board approve Springfield High School Girls' Basketball Team's request to travel to Las Vegas, Nevada to participate in the Nike Tarkanian Classic. Dates of travel will be December 18-23, 2025.

MOTION: Director Kohl moved, Director Light seconded the motion to approve the Springfield High School Girls' Basketball Team's request to travel to Las Vegas, Nevada to participate in the Nike Tarkanian Classic. Dates of travel will be December 18-23, 2025.

Chair Quaas-Annsa asked if there was any discussion.

The timeline of the trip was discussed.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve the Springfield High School Girls' Basketball Team's request to travel to Las Vegas, Nevada to participate in the Nike Tarkanian Classic. Dates of travel will be December 18-23, 2025: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion passed unanimously, 5:0

**D. Approve Out of State Travel Request, THS, Cheer & Stunt,
Resolution #25-26.020**

Mindy LeRoux

It is recommended the Board approve Thurston High School Cheer & Stunt Team's request to travel to Anaheim, CA to participate in USA Nationals. Dates of travel will be February 19-23, 2026.

MOTION: Director Kohl moved, Director Light seconded the motion to approve Thurston High School Cheer & Stunt Team's request to travel to Anaheim, CA to participate in USA Nationals. Dates of travel will be February 19-23, 2026.

Chair Quaas-Annsa asked if there was any discussion.

The timeline of the trip was discussed.

Chair Quaas-Annsa called for a roll call vote. Chair Quaas-Annsa asked each Board member to indicate if they approve Thurston High School Cheer & Stunt Team's request to travel to Anaheim, CA to participate in USA Nationals. Dates of travel will be February 19-23, 2026: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy – Yes.

Motion unanimously passed, 5:0

**E. Approve OSBA Elections, Board of Directors, Position 6,
Resolution #25-26.021**

Superintendent Hamilton

It is recommended that the Board of Directors vote to select one candidate per position. It is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025.

Item 5.E; was scheduled to be addressed at the December 8, 2025 Board Meeting.

**F. Approve OSBA Elections, Legislative Policy Committee, Position 6,
Resolution #25-26.022**

Superintendent Hamilton

It is recommended that the Board of Directors vote to select one candidate per position.

It is further recommended that the Board direct the Superintendent or designee to submit this vote online to OSBA no later than midnight on December 15, 2025.

Item 5.F; was scheduled to be addressed at the December 8, 2025 Board Meeting.

Board Break; 8:16 p.m. — 8:22 p.m.

6. Discussion

A. Mental Health Supports

Dr. Nicole Nakayama

The Multi-Tiered System of Supports (MTSS), a tiered continuum of support to meet student mental health with high-quality instruction and build upon it with evidence-based interventions and regular screening was discussed. This three-tiered system supports the academic, social-emotional and behavioral needs of the student.

- The discussion emphasized the importance of teaming, shared decision-making, and leadership in implementing the MTSS effectively
- The MTSS involves 15 counselors, 4 licensed clinical social workers, and 15 school psychologists, with each school having at least one behavior specialist
- Key initiatives include:
 - Responding to Light Speed Alerts
 - Conducting Suicide Risk and Behavioral Safety Assessments
 - Support District strategy response efforts
- The district partners with community agencies for Family Development and school-based mental health services
- Financial support is provided for students without insurance
- The district offers Question-Persuade-Refer (QPR) training to all staff and collaborates with external partners for crisis intervention and mental wellness presentations
- Mental health surveys are conducted at the state level
- Behavior incidents are tracked by the district, using the School-Wide Information System (SWISS), noting motivations and patterns

The Board posed questions ranging from the states' suggested number of guidance professionals on staff, counseling degrees, licensures and special certifications, educational backgrounds of behavioral interventionists and mental health professionals, and student mental health surveys.

Chair Quaas-Annsa exited the room at 9:24 p.m. and returned at 9:30 p.m.

7. Reports and Information

A. OSBA Convention Highlights

Director Langworthy shared highlights from keynote speakers and workshops on leadership, superintendent-board partnerships, and building community.

Director De Graff noted the value of interacting with other regional board directors and the importance of advocacy at the state level.

Director Light highlighted the celebration of Sally Golden as Teacher of the Year and the importance of conflict resolution and conversation skills.

Director Kohl was unable to attend the OSBA Conference.

Chair Quaas-Annsa discussed the new Leadership Institute program and the potential benefits for the district, including evidence of an onboarding process and student achievement reports.

B. Superintendent Communication

Superintendent Hamilton

Superintendent Hamilton provided updates on the state budget and financial planning, emphasizing the need for continued communications and community engagement, and noted that the Oregon Department of Education (ODE) released a plan, in response to the governor's request.

- The Legislative Fiscal Office will review the proposals, and the next economic forecast will be released on November 19th
- No reductions are being implemented at this time. The district will continue to stay informed and communicate with the community

Superintendent Hamilton shared a positive experience of speaking at the City Club of Eugene along with other superintendents, highlighting the district's successes and the importance of collaboration.

The Board discussed the importance of adding SafeOregon. resource to their website and proposed reconvening the Sites and Facilities Committee due to \$38 million in needed capital improvements over two years and \$150 million over five years. Declining student enrollment and the need for potential facility consolidations was highlighted. The importance of community engagement and accurate land acknowledgements was also emphasized.

C. Board Communication and Comments

Chair De Graff

Director De Graff did not share in communications or comments.

Director Light shared highlights of the Eugene Symphony Youth Concert, to perform on Tuesday, November 18th at 10:30 a.m. Light also suggested revisiting the land acknowledgment in an effort to make it more meaningful and mentioned the guidance on immigration efforts in supporting students, families, and staff.

Director Light, read aloud the following prepared statement:

"School board members are charged with providing the vision and making decisions that will have long-term impact on students, staff and families in our community. In order to carry out this mission faithfully, it is critically important that board members have timely, complete and active information. I have been involved in education for too many moons to count as a business owner, teacher and school board member. I have seen firsthand the power of engaging curriculum and have witnessed how teachers can literally inspire curiosity and transform the lives of students. I want Springfield students to leave our school district with an interest they cannot wait to get to, one that makes their world infinitely bigger. That is why I am so passionate about delivering a well-rounded education, one that includes science, social studies, health, the arts and applied and technical skills. I believe that what teachers do makes the most difference in what students learn. A school leader therefore must make every effort to support excellent teaching and learning. This means staff must be listened to, encouraged to propose improvements, resolve difficulties and share in the work of school advancement. Outstanding school districts value their teachers and staff as competent professionals and important members of the team. This is why as a school board member, I have always supported the hard work of all staff members and appreciate and value their input, and this is why I am motivated to ask questions, seek out answers and find supports that address their ideas and concerns. Yes,

this means that I must seek out information beyond what district leadership deems necessary to provide. During my time serving as an elected official, I have made it a priority to reach out, listen and learn from staff, families, and community members about what matters most in educating our students. I pledge to continue to do so. Anything less would compromise the responsibility I have when entrusted by the community to educate every student every day. Thank you”.

Director Kohl would like to reconvene the Sites and Facilities Committee, to review facility needs and consider potential school consolidations or closures due to declining enrollment and mentioned other districts facing similar challenges.

Director Quaas-Annsa discussed the importance of community engagement and mentioned the new general manager at the Wildish Theater. A non-perishable food drive on Wednesday from 5:30-9:00 p.m. at the Mackenzie River Tap House to benefit students facing food insecurity was announced. The public was encouraged to work together to address community challenges, especially during the winter months.

Director Langworthy reiterated the importance of adding SafeOregon. resource to the district's public website.

8. NEXT MEETING:

December 8, 2025 - Board Meeting at 7:00 p.m.

Chair Quaas-Annsa thanked everyone for their support and participation in the meeting.

9. ADJOURNMENT

Having no further business, Chair Quaas-Annsa adjourned the meeting at 9:38 p.m.

(Minutes recorded by Trenay Ryan, LCOG)