

Appleton Area School District

Board of Education Meeting (Monday, January 25, 2021)

Generated by Clara Kopplinger on Tuesday, January 26, 2021

The meeting was called to order virtually at 6:00 PM by President Kay Eggert.

1. VIRTUAL MEETING NOTICE

This meeting will be conducted as a virtual meeting due to the active COVID-19 public health emergency situation, meaning that multiple Board members may be participating in the meeting from remote locations through the use of communications technology and/or that public access to the meeting may be arranged through the use of technology. The District discourages the public and/or media from attending the meeting in person at its noticed location due to concerns with health and safety and encourages use of the alternative method(s) of access that the District is providing.

Members of the media or general public may access the meeting via the live stream broadcast on the Appleton Area School District YouTube Channel: <https://www.youtube.com/channel/UCHo-l09YGgt4uKnCWYvt8Pw>. For remote attendance via telephone, please dial: 1-312-626-6799 Meeting ID: 938 0842 7762

Any special needs or any requests for accommodations related to accessing the meeting should be sent to Clara Kopplinger, at kopplingerclar@aad.k12.wi.us or (920) 832-6126, at least 24-hours in advance of the meeting. This would include any person for whom it would be burdensome or infeasible to use the primary method(s) of remote access established by the District.

With respect to the gravity of the current public health emergency, we have made every effort to streamline this meeting as much as possible while still focusing on items that are essential to the current and future operations of the District. As such, there will be no opportunity for live public comments this evening.

Any comment you wish to have considered by the Board in conjunction with this meeting must be submitted in writing no later than 3:00 PM on the day of the meeting to Clara Kopplinger at kopplingerclar@aad.k12.wi.us (preferred) or mailed to 131 E. Washington Street, Suite 1A, Appleton, WI, 54911. **If you wish to have your comment included as public input, please clearly indicate PUBLIC COMMENT in the subject line of the email or in the body of the letter.**

All written comments submitted by the deadline will be distributed to all members of the Board prior to the meeting, as outlined in Policy 189 - Virtual Board Meetings in Emergency Situations. We appreciate your understanding during this unprecedented time.

2. Meeting Opening

A. Roll Call

Members present: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter
All Board Members present via remote connection.

B. Pledge of Allegiance

The Pledge of Allegiance was recited by all.

3. Approval of Minutes & Agenda

A. Board Meeting Minutes from January 11, 2021

Motion to approve the Board Meeting Minutes from January 11, 2021.

Motion by Deborah Truymen, second by Barry O'Connor.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

B. Approval of Agenda

Motion to approve the Board Agenda as written.

Motion by James Bowman, second by Gary Jahnke.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

4. Board Business

A. Declination of Appointment and Consideration of Procedures to Fill School Board Vacancy

Motion to approve the Declination of Appointment and Procedures to Fill School Board Vacancy, as presented.

Motion by Kay Eggert, second by James Bowman.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

B. 2021 WASB State Education Convention Update

Board members and Dr. Baseman shared some items of interest from sessions they attended during the 2021 Virtual State Education Convention that was held January 20-22, 2021.

5. Reports

A. Public Input Communications: Board President Kay Eggert will summarize communications that were received as public input for this meeting.

Board President Kay Eggert gave a summary of the public comment communications that were received by the Board of Education in advance of the meeting.

B. Superintendent's Report: Dr. Baseman and members of the Leadership Team will provide a brief report on current matters affecting education and related District initiatives.

Superintendent Judy Baseman expressed her gratitude to staff, families, and students for all of the work and planning that went into making the increased in-person learning at the start of the second semester a success. Dr. Baseman also gave an update regarding the new Wisconsin Center for Resilient Schools Coaching Network resource center for school teams and leaders who are working toward comprehensive school-based mental health and trauma-informed social and emotional learning. Chief Human Resources Officer Julie King gave an update on District staffing and additional Return to Work Protocols being implemented. Julie King and Polly Vanden Boogaard gave an update on COVID Tracker Data regarding staff and students, respectively. Chief Financial Officer Greg Hartjes gave an overview of City and Tri-County Burden Trend Data since the beginning of the school year.

C. Safe and Resilient Return Report: Update regarding the return of students for increased in-person learning last week.

Following the return of students for increased in-person learning last week, Superintendent Judy Baseman gave an update regarding technology, transportation, food service, and the overall feedback from sites since the January 19th start date.

D. Programs & Services Report: Update on Hybrid Delivery Model for Grades 5-12; Space Availability for the 2021-22 Open Enrollment Application Period; Physical Education 9 (0010) and Creating Physical Literacy (0015) Waiver; Updating of Board Policies: 343.45 – Start College Now-Technical College Program; 343.46 – Early College Credit Program

Committee Chair Barry O'Connor reported on items from the Programs & Services Committee meeting that was held on January 14, 2021.

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6. School Services/Student Services Action Items

Motion to approve the following School Services/Student Services Action Items:

A. Space Availability for the 2021-22 Open Enrollment Application Period

The following space determinations for the 2021-2022 Open Enrollment Application Period:

Based on the Board Policy space availability calculation, which is consistent with Wis. State Statute 118.51 and its implementing Administrative Code regulations, it is recommended that grades K-6 at Huntley Elementary School be closed for open enrollment (no spaces available). All grades at other elementary schools are open. All grades at middle and high schools are open. In addition, based upon the same Board Policy it is recommended that all special education programs and related services are closed (no space available) with the exception of middle school intellectual disabilities and physical therapy. The determination of space availability for regular and special education is based on Board Policy, Wis. State Stats. 118.51 and its implementing Administrative Code regulations.

B. Physical Education 9 (0010) and Creating Physical Literacy (0015) Waiver

The Physical Education 9 (0010) and Creating Physical Literacy (0015) Waiver, as presented.

C. Updating Board Policies: 343.45 - Start College Now-Technical College Program; 343.46 - Early College Credit Program

The updated Board Policies 343.45 - Start College Now - Technical College Program and 343.46 - Early College Credit Program, as presented.

Motion by Barry O'Connor, second by Deborah Truymen.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

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7. Business Services Action Items

A. 2020-21 Gifts to the District

Motion to approve the 2020-2021 Gifts to the District, as presented.

Motion by James Bowman, second by Gary Jahnke.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

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8. Personnel Services Action Items

Motion to approve the following Personnel Services Action Items:

A. Professional Educator New Hires

The following Professional Educators for contractual positions for the 2020-2021 school year:

Name	Position	Location	FTE	Salary	Effective Date
Alisia M. Burt	Social Studies	North	100%	\$21,189	1/19/2021
Jonathan T. Ibach	Music-General	Franklin	60%	\$12,166	1/25/2021
Victor G. Montanez Cruz	Music-Choral/General	Wilson	100%	\$19,822	1/27/2021
Selena P. Xiong	English Learners	Kaleidoscope	80%	\$20,277	1/25/2021

B. Professional Educator Contract Changes

The following Professional Educator contract changes for the 2020-2021 school year:

Name	Position	Location	FTE	Effective Date
Laurie L. Brewton	W Lang-Spanish	NHS	40% to 60%	1/19/2021
Rachel Cote	English Language Arts	Classical	100% to 120%	8/25/2020
Michelle L. Ehlers	W Lang-Spanish	NHS	100% to 110%	1/19/2021
Nathan J. Hazen	Social Studies	WCA	100% to 110%	1/19/2021
Heather A. Heisler	Physical Education	McKinley	100% to 110%	1/19/2021
Jennifer S. Griffith	Music-General	McKinley	100% to 110%	1/19/2021
Paula J. Meyer	W Lang-Spanish	NHS	100% to 110%	1/19/2021
Elizabeth L. Podlasek	Math	Central	100% to 110%	1/19/2021
Krista P. Powell	At-Risk	EHS	100% to 110%	1/19/2021

C. Professional Educator Resignations

The following Professional Educator Resignations:

Jaclyn F. Kottman has been with the District for seven and one-half years, most recently as a Choral and General Music Teacher at Einstein Middle School. Ms. Kottman's resignation is effective the end of the January 15, 2021 workday.

Shaundra J. Machtan has been with the District for 4 months, most recently as a School Counselor at Johnston Elementary School. Ms. Machtan's resignation is effective the end of the January 11, 2021 workday.

D. Retirement of Temporary Board Policies Due to Expiration - 535.1 Emergency Paid Sick Leave Act (EPSLA) Policy and 535.2 Expanded Family and Medical Leave Expansion Act (EFMLEA) Policy

The retirement of Temporary Board Policies 535.1 and 535.2, due to expiration.

Motion by Deborah Truymen, second by Barry O'Connor.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

E. Employee Handbook Revision - Workplace Safety and Grievance Procedure

Motion to approve the Employee Handbook Revision - Workplace Safety and Grievance Procedure, as presented.

Motion by James Bowman, second by Barry O'Connor.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

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9. Items of Information

- A. Update on Hybrid Delivery Model for Grades 5-12
- B. District Sponsored Temporary COVID Leave

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10. Future Meetings

- A. CANCELLED Business Services Committee Meeting: Tuesday, January 26, 2021, 7:30 AM, Remote
- B. CANCELLED Personnel Services Committee Meeting: Tuesday, January 26, 2021, 9:00 AM, Remote
- C. Board Work Session: Wednesday, January 27, 2020, 4:00 PM, Remote
- D. CANCELLED Programs and Services Committee Meeting: Thursday, January 28, 2021, 7:45 AM, Remote
- E. Next Board Meeting: Monday, February 8, 2021, 6:00 PM, Remote

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11. Closed Session

A. Motion to go into Closed Session

Motion to go into Closed Session, pursuant to s. 19.85(1)(c) for discussion regarding Superintendent's Compensation and Contract.

Motion by James Bowman, second by Barry O'Connor.

Final Resolution: Motion Carried at 7:29 PM

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter

B. Wisconsin State Statute 19.85 (1)(c) Superintendent's Compensation and Contract

Discussion was held regarding the Superintendent's Compensation and Contract.

C. Motion to Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kristine Sauter, second by Gary Jahnke.

Final Resolution: Motion Carried at 8:20 PM.

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter