

# AFSCME - TSP SALARY SCHEDULE 2025/26

Based on reinstatement of furlough days and one step

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	L1 * (Step 7)	L2 **(Step 8)
GRADE I - *Inactive Grade* (259 days)	\$48,593	\$49,452	\$50,317	\$51,188	\$52,083	\$53,524	\$54,192	\$55,139
GRADE II - Tech Asst (199.5 days)	\$31,134	\$31,665	\$33,214	\$33,791	\$34,367	\$35,298	\$35,724	\$36,337
GRADE II - Tech Asst 12 (259 days)	\$40,230	\$40,914	\$42,913	\$44,513	\$45,275	\$45,607	\$46,159	\$46,950
GRADE III - Tech Spec 11 (228 days)	\$50,535	\$51,415	\$52,317	\$53,239	\$54,161	\$55,658	\$56,357	\$57,321
GRADE III - Tech Spec 12 (259 days)	\$58,427	\$59,446	\$60,493	\$61,553	\$62,624	\$64,345	\$65,153	\$66,280
GRADE IV - Tech Spec 10 (212 days)	\$48,128	\$48,970	\$49,823	\$50,700	\$51,588	\$53,014	\$53,675	\$54,615
GRADE V - Lead Tech 10 (212 days)	\$58,481	\$59,653	\$60,842	\$62,059	\$63,313	\$65,045	\$65,861	\$67,012
GRADE VI - Core Tech Spec II 12 Research/Fac Monitor (259 days)	\$62,125	\$63,136	\$64,184	\$65,244	\$66,321	\$68,073	\$68,928	\$70,127
GRADE VII - Tech Spec III 12 (259 days) ***	\$78,135	\$79,106	\$80,077	\$81,050	\$82,020	\$82,991	\$84,029	\$85,067

Grade I - Inactive Grade = 261 days

Grade II - TA= 202 days

Grade II - TA = 261 days

Grade III - 228 days

Grade III - Tech Spec. 12 = 261 days

Grade IV - Tech Spec 10 = 214 daus

Grade V - Lead Tech 10 = 214 days

Grade VI - Tech Spec. II 12 and Research/Fac Monitor = 261 days

Grade VII - Tech Spec. III 12 = 261 days

\* L1 -

Employees with 10 or more years of service (calculated from seniority date) in Ann Arbor by 06-08 of that applicable year

\*\*L2 -

Employees with 15 or more years of service (calculated from seniority date) in Ann Arbor by 06-08 of that applicable year

\*\*\* - TS III = Network Engineer