



PUBLIC PERSONNEL COMMITTEE MEETING MINUTES

December 8, 2025

Virtual Meeting - 8:30 a.m.

Committee Members: Chair: Justina Ryan
Pamela Cassidy, Linda Rad, David Rizza

Administration: Dr. Jonathan Hart, Superintendent
Jason Bohm, Business Administrator

Agenda

1. Staffing Updates

Dr. Hart reported that staffing has remained fairly stable throughout the school year.

WHS: A speech therapist resigned to take a position in a more therapeutic hospital setting. The position has since been filled.

TBS: No changes.

HBS: No changes.

RMS: A custodian resigned, and the position will not be filled at this time.

Preschool: No changes.

Paraprofessionals: We are fully staffed.

FMLA: We have two positions that will need to be filled.

Transportation: Fully staffed.

2. Custodial Options

We have decided to leave the position unfilled at this time and will continue evaluating options.

3. Student Report to the BOE - Reflections

Dr. Hart shared a news article about the RMS students who will serve as liaisons to the Board. The students did a wonderful job speaking at the last Board meeting. We discussed how frequently they should attend meetings and suggested having them participate approximately three to four times per year. Dr. Hart will speak with Mr. Daly and report back to us.

4. Staff Attrition Chart

We reviewed recent teaching staff moves at district schools to better understand motivation for position changes

5. Personnel Matters

Will be discussed in executive session.

Agenda items: typical agenda items such as substitute hires, long-term substitute hires, and stipend payments.

Next meeting January 14 at 8:30am

