

Title IX

In its efforts to promote nondiscrimination and as required by law, the district does not discriminate on the basis of race, religion, color, national origin, gender, sex, age, disability, or any other basis prohibited by law in providing education services, activities, and programs, including Career and Technical Education (CTE) programs. The district provides equal access to the Boy Scouts and other designated youth groups.

In accordance with Title IX, the district does not and is required not to discriminate on the basis of sex and prohibits sex discrimination in its educational programs or activities. The requirement not to discriminate extends to employment. Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator (see below), to the U.S. Department of Education's Office for Civil Rights, or both. Other federal laws that prohibit discrimination include Title VI, Section 504, the Age Discrimination Act, the Boy Scouts Act, and Title II. The district's nondiscrimination policy and grievance procedures are in the FFH series of policies in the district's policy manual, available at [HJISD Board Policy Manual](#).

The district has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, or sex-based harassment: Darrell Westfall, Director of Human Resources and Student Services, 520 West Herring Street, Sour Lake, Texas 77659, 409/981-6400.

Reports can be made at any time and by any person, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon the district receiving notice or an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with the process described in the FFH series of policies.

The following district representatives have been designated to address concerns or inquiries about other kinds of discrimination:

For concerns regarding discrimination on the basis of disability, see the ADA/Section 504 Coordinator or Jennifer Dunson, Director of Special Programs, P. O. Box 639, Sour Lake, Texas 77659, 409/981-6460.

For all other concerns regarding discrimination, see the superintendent, Brad McEachern, 520 West Herring Street, Sour Lake, Texas 77659, 409/981-6400. [See policies at FB, the FFH series, and GKD for more information.]

For information on Hardin-Jeffers ISD's Title IX complaint and investigation processes, see Hardin-Jefferson ISD's FFH District Policies: [FFH \(Local\)](#) or [FFH \(Legal\)](#).