

Appleton Area School District Board of Education Meeting (Monday, March 8, 2021)

Generated by Clara Kopplinger on Tuesday, March 9, 2021

The meeting was called to order virtually at 7:03 PM by President Kay Eggert.

1. VIRTUAL MEETING NOTICE

This meeting will be conducted as a virtual meeting due to the active COVID-19 public health emergency situation, meaning that multiple Board members may be participating in the meeting from remote locations through the use of communications technology and/or that public access to the meeting may be arranged through the use of technology. The District discourages the public and/or media from attending the meeting in person at its noticed location due to concerns with health and safety and encourages use of the alternative method(s) of access that the District is providing.

Members of the media or general public may access the meeting via the live stream broadcast on the Appleton Area School District YouTube Channel: <https://www.youtube.com/channel/UChO-i09YGgt4uKnCWYvt8Pw>. For remote attendance via telephone, please dial: 1-312-626-6799 Meeting ID: 920 2243 9059

Any special needs or any requests for accommodations related to accessing the meeting should be sent to Clara Kopplinger, at kopplingerclar@asd.k12.wi.us or (920) 832-6126, at least 24-hours in advance of the meeting. This would include any person for whom it would be burdensome or infeasible to use the primary method(s) of remote access established by the District.

With respect to the gravity of the current public health emergency, we have made every effort to streamline this meeting as much as possible while still focusing on items that are essential to the current and future operations of the District. As such, there will be no opportunity for live public comments this evening.

Any comment you wish to have considered by the Board in conjunction with this meeting must be submitted in writing no later than 3:00 PM on the day of the meeting to Clara Kopplinger at kopplingerclar@asd.k12.wi.us (preferred) or mailed to 131 E. Washington Street, Suite 1A, Appleton, WI, 54911. **If you wish to have your comment included as public input, please clearly indicate PUBLIC COMMENT in the subject line of the email or in the body of the letter.**

All written comments submitted by the deadline will be distributed to all members of the Board prior to the meeting, as outlined in Policy 189 - Virtual Board Meetings in Emergency Situations. We appreciate your understanding during this unprecedented time.

2. Meeting Opening

A. Roll Call

Members present: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons
All Board Members present via remote connection.

B. Pledge of Allegiance

The Pledge of Allegiance was recited by all.

3. Approval of Minutes & Agenda

A. Board Meeting Minutes from February 22, 2021

Motion to approve the Board Meeting Minutes from February 22, 2021.

Motion by James Clemons, second by James Bowman.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

B. Approval of Agenda

Motion to approve the Board Agenda as written.

Motion by Barry O'Connor, second by Gary Jahnke.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

4. Special Presentation

A. Student School Board Representative Introductions

Introduction of Student School Board Representatives:

Elizabeth Behnke - East High School

Clara Weed - North High School

Xzavion DeBruin - West High School

5. Board Business

A. Public Input and In-person School Board Meetings Update

Board President Kay Eggert gave an update regarding targeted dates for virtual "live" public input and in-person school board meetings.

6. Reports

A. Public Input Communications: Board President Kay Eggert will summarize communications that were received as public input for this meeting.

Board President Kay Eggert gave a summary of the public comment communications that were received by the Board of Education in advance of the meeting.

B. Safe and Resilient Return Report: Dr. Baseman and members of the Leadership Team will report on current matters relating to the Safe and Resilient Return.

Dr. JoAnn Sternke of Studer Education presented results from the February Employee and Family Pulse Surveys. Superintendent Judy Baseman and members of the Leadership Team gave a report on the District's Safe and Resilient Return, including an update on current matters relating to the Safe and Resilient Return, including an External/Internal Matrix Data Review, Staff and Student COVID-19 Data, and a Progress Update regarding Increased In-Person Learning.

C. Business Services Report: Board member Jim Bowman will report on the Annual Financial Report Year Ended June 30, 2020; Potential Referendum-Planning Update; Elementary & Secondary School Emergency Relief (ESSER II) Funding; North HS Outdoor Facilities Fundraising.

Committee Chair Jim Bowman reported on items from the Business Services Committee meeting that was held on February 23, 2021.

D. Programs & Services Report: AGR mid-year report; Appleton Bilingual School five-year charter contract renewal; Wisconsin Connections Academy one-year charter contract renewal

Committee Chair Barry O'Connor reported on items from the Programs & Services Committee meeting that was held on February 25, 2021.

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7. Closed Session

A. Motion to go into Closed Session

Motion at 9:14 PM to go into Closed Session, per Wisconsin State Statute 19.85 (1)(c)(f) for the purpose of discussing Individual Professional Staff Contract Matters.

Motion by James Clemons, second by Gary Jahnke.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

B. Wisconsin State Statute 19.85 (1)(c)(f) Individual Professional Staff Contract Matters

Individual Professional Staff Contract Matters were discussed.

C. Motion to go back into Open Session

Motion to go back into Open Session at 9:32 PM.

Motion by Gary Jahnke, second by Barry O'Connor.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

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8. Reconvene in Open Session

A. Board members will reconvene in open session

The Board of Education reconvened in Open Session at 9:34 PM.

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9. School Services/Student Services Items

Motion to approve the following School Services/Student Services Action Items:

A. Appleton Bilingual School Charter Contract Five Year Renewal

The Appleton Bilingual School Charter Contract Five Year Renewal as presented.

B. Request for Wisconsin Connections Academy Charter Contract Renewal

The Request for Wisconsin Connections Academy Charter Contract Renewal as presented.

C. Policy Update: 443.5 - Student Use of Personal Electronic Communication Devices

The proposed policy update to 443.5 - Student Use of Personal Electronic Communication Devices.

Motion by James Clemons, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

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10. Business Services Items

Motion to approve the following Business Services Action Items:

A. AP Check Register February 2021

The AP Check Register for February 2021 as submitted.

B. 2020-2021 Grants

The 2020-2021 Grants as submitted.

Motion by James Bowman, second by James Clemons.

Final Resolution: Motion Carried

Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

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11. Personnel Services Items

Motion to approve the following Personnel Services Action Items:

A. Professional Educator Contract Changes

The following Professional Educator Contract Changes:

For the 2020-2021 school year:

Name	Position	Location	FTE	Effective Date
Loren C. Daane	Tech Ed	A-Tech	100% to 110%	2/1/2021
Robert C. Lemke	Tech Ed	A-Tech	100% to 110%	1/19/2021

For the 2021-2022 school year:

Name	Position	Location	FTE	Effective Date
Amy G. Crum	Business Ed	East	100% to 80%	8/25/2021
Alexis A. Platt	Science	East	100% to 80%	8/25/2021

B. Professional Educator Contract Changes (Based on Professional Growth)

The Professional Educator Contract Changes (Based on Professional Growth) as submitted.

C. Professional Educator Contract List 2021-2022

The Professional Educator Contract List for 2021-2022 as submitted.

D. Professional Educator Preliminary Notice of Layoff

The preliminary notice of layoff for the following professional educators, effective June 5, 2021:

Name	Location	Total FTE	Layoff FTE	2021-2022 Contract
Byron B. Despres-Berry	EHS/NHS/WHS	75%	35%	40%
Maddie W. Liedtke	KA/MAD/WIL	83%	40%	43%

E. Professional Educator Preliminary Notices of Non-renewal

The Professional Educator Preliminary Notices of Non-renewal as submitted.

F. Professional Educator Resignations

The following Professional Educator Resignations:

Amanda J. Forster has been with the District for ten years, most recently as a Grade 3 Teacher at Huntley Elementary School. Ms. Forster's resignation is effective at the end of the 2020-2021 school year.

Matthew T. Kohler has been with the District for 6 months, most recently as a temporary Math Teacher at Madison Middle School. Mr. Kohler's resignation is effective at the end of the Monday, March 1, 2021 workday.

Katherine M. Mendoza has been with the District for nine years, most recently as an English Teacher at Madison Middle School. Ms. Mendoza's resignation is effective at the end of the 2020- 2021 school year.

Barbara A. Mincheff has been with the District for thirteen years, most recently as an Itinerant Early Childhood Special Education Teacher. Ms. Mincheff's resignation is effective at the end of the 2020-2021 school year.

Linda R. Stroik has been with the District for four years, most recently as a Literacy Coach/Interventionist at Columbus and Jefferson Elementary Schools. Ms. Stroik's resignation is effective at the end of the 2020-2021 school year.

G. Professional Educator Retirements

The following Professional Educator Retirements, effective with the end of the 2020-2021 school year:

Judy A. Coenen-Eichhorn has been with the District for thirty-three years, most recently as a Speech & Language Pathologist at Highlands Elementary School.

Douglas S. Davis has been with the District for twenty-nine years, most recently as a Science Teacher at North High School.

Susan K. Davis has been with the District for twenty-two years, most recently as a School Psychologist with Appleton Community 4K and Early Childhood Diagnostics. Ms. Davis' retirement is effective Friday, June 11, 2021.

Steven R. DeMay has been with the District for twenty-nine years, most recently as an Advisor at Valley New School.

David K. Eagan has been with the District for twenty-five and one-half years, most recently as a Grade 2 Teacher at Huntley Elementary School.

Brian J. Garvey has been with the District for twenty years, most recently as a Physical Education Teacher at Houdini Elementary School.

Dennis J. Giaimo has been with the District for thirty-six and one-half years, most recently as a Physical Education Teacher at Einstein Middle School.

Amy L. Goltz has been with the District for thirty-two years, most recently as a Grade 2 Teacher at Foster Elementary Charter School.

Colleen A. Hansen has been with the District for thirty years, most recently as a Grade 5 Teacher at Houdini Elementary School.

Joan E. Hiebing has been with the District for thirty-seven years, most recently as a Grade 2 Teacher at Horizons Elementary School.

Shelly A. Kosgard has been with the District for ten years, most recently as a Kindergarten Teacher at Foster Elementary Charter School.

Roberta L. Kramer has been with the District for thirty-six years, most recently as a Special Education Teacher at Madison Middle School.

John C. Moe has been with the District for thirty-seven years, most recently as a Math Teacher at West High School.

Stephanie J. Murray has been with the District for thirty-two years, most recently as a Library Media Specialist at West High School.

Jacqueline J. Nider has been with the District for twenty years, most recently as a Special Education Teacher at Kaleidoscope Academy.

Tracy L. Ostwald Kowald has been with the District for twenty-six years, most recently as a Grade 5 and Music Teacher at Wisconsin Connections Academy.

Donna J. Paul has been with the District for twenty-three years, most recently as a Literacy Coach/Interventionist at Berry Elementary School.

Nancy J. Petit has been with the District for thirty-four years, most recently as a Speech & Language Pathologist at Lincoln Elementary School.

Nancy D. Quasius has been with the District for twenty years, most recently as a Grade 3 Teacher at Lincoln Elementary School.

Lynn L. Schilling has been with the District for thirteen years, most recently as a Social Worker at Classical School and Highlands Elementary School.

Lu Anne M. Schneider has been with the District for thirty-three years, most recently as an English Learners Teacher at Horizons Elementary School.

Tracy F. Sturtevant has been with the District for thirty-three years, most recently as a World Language-Spanish Teacher at West High School.
Michele A. Tabak has been with the District for thirty-one and one-half years, most recently as a Grade 4 Teacher at Ferber Elementary School and the Elementary Virtual School.
James S. Thaldorf has been with the District for thirty-two years, most recently as the Band Director at North High School.
Ann M. Toonen has been with the District for twenty-nine years, most recently as a Grade 1 Teacher at Lincoln Elementary School.
Peter C. Worley has been with the District for twenty-six years, most recently as a Technology Education Teacher at East High School and Youth Apprenticeship Coordinator.

H. Administrative Retirements

The following Administrative Retirements, effective with the end of the 2020-2021 school year:

James J. Donnellan has been with the District for twenty-six years, most recently as the Principal of Edison Elementary School.
James K. Huggins has been with the District for twenty-six years, most recently as an Assistant Superintendent of School Services.
Ben A. Vogel has been with the District for twenty years, most recently as an Assistant Superintendent of School Services.
Richard J. Waters has been with the District for nineteen years, most recently as the Principal at Berry Elementary School.

Motion by James Clemons, second by Deborah Truymen.
Final Resolution: Motion Carried
Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons

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12. Items of Information

A. 2020-2021 Achievement Gap Reduction (AGR) Mid-Year Report

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13. Future Meetings

- A. Policy Review Committee Meeting: Tuesday, March 9, 2021, 8:30 AM, Remote
- B. CANCELLED Programs and Services Committee Meeting: Thursday, March 11, 2021, 7:45 AM, Remote
- C. Board Work Session - Coherent Governance Implementation Training and Policy Development (Session Three - Day 1): Friday, March 19, 2021, 8:00 AM, Remote
- D. Board Work Session - Coherent Governance Implementation Training and Policy Development (Session Three - Day 2): Saturday, March 20, 2021, 8:00 AM, Remote
- E. Next Board Meeting: Monday, March 22, 2021, 6:00 PM, Remote
- F. Business Services Committee Meeting: Tuesday, March 23, 2021, 7:30 AM, Remote
- G. Personnel Services Committee Meeting: Tuesday, March 23, 2021, 9:00 AM, Remote

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14. Adjourn

A. Motion to Adjourn the Meeting

Motion to adjourn the meeting at 9:49 PM.

Motion by Gary Jahnke, second by James Clemons.
Final Resolution: Motion Carried
Aye: Barry O'Connor, James Bowman, Kay Eggert, Deborah Truymen, Gary Jahnke, Kristine Sauter, James Clemons