



ALEXANDER CITY SCHOOLS

Inspiring Hope and Creating Pathways to Success

VISION
The Vision of ACS is to be a premier educational institution that cultivates a pathway of success for all students to become graduates who are fully equipped to contribute as productive members of an ever-changing society.
MISSION
The Mission of ACS is to inspire hope and create pathways for student and community success. We will do this by providing an educational environment that promotes high levels of rigor, innovation, collaboration, and high expectations for all.

BELIEFS
* We believe in a safe, positive, and caring school environment that celebrates character, integrity, and diversity. * We believe in respect, high expectations, and equity for all. * We believe fostering hope is essential to the learning process. * We believe instruction should be student-focused, relevant, and highly engaging. * We believe all students should have access to a highly qualified, professional, and caring staff. * We believe each student has unique talents, interests, and gifts that contribute to their pathway to success. * We believe in a collaborative approach to teaching and learning (school-home-community).

STUDENT OUTCOMES
Strategic Objectives
Establish a positive, enriching, and safe learning environment that supports multiple pathways for student success.
Critical Initiatives
1.1 - Foster essential life skills, including critical thinking, effective communication, collaboration, and leadership, through diverse, rigorous, and relevant learning experiences. 1.2 - Establish comprehensive systems and programs that provide diverse opportunities for student enrichment and academic advancement. 1.3 - Offer cross-grade learning experiences that connect students to career clusters and guide them in building their career pathways. 1.4 - Establish and maintain alignment among curriculum, instruction, assessment, and resources to promote positive student outcomes. 1.5 - Provide diagnostic and prescriptive interventions for differentiated instruction in reading and mathematics.

STAKEHOLDER SATISFACTION
Strategic Objectives
Strengthen and sustain trust by creating meaningful opportunities for stakeholder engagement in support of student success.
Critical Initiatives
2.1 - Ensure that every school implements expanded opportunities for meaningful parent and community engagement. 2.2 - Establish pathways that promote successful student outcomes by expanding and enhancing community partnerships. 2.3 - Establish varied and inclusive communication pathways that promote transparency, build public trust, and enhance engagement among all stakeholders. 2.4 - Develop a comprehensive system of online and in-person resources to strengthen home learning support for all families. 2.5 - Ensure all students have equal access to technology, regardless of their background or socio-economic status.

EMPLOYEE DEVELOPMENT
Strategic Objectives
Establish comprehensive pathways for recruiting and retaining highly qualified personnel dedicated to ongoing professional growth and continuous improvement.
Critical Initiatives
3.1 - Provide targeted and purposeful professional learning opportunities that align with the school system's vision. 3.2 - Establish an organizational structure designed to promote employee growth, development, and success. 3.3 - Implement diversified and enhanced recruitment and retention strategies to support and promote the growth of the Alexander City community. 3.4 - Provide a positive culture that creates a collegial environment and high levels of job satisfaction. 3.5 - Provide ongoing training and support to staff so they can effectively use technology in the classroom.

FISCAL SUSTAINABILITY
Strategic Objectives
Sustain financial stability through strategic pathways that strengthen and advance the overall success of the school system.
Critical Initiatives
4.1 - Build and maintain connections with organizations that offer critical funding support. 4.2 - Maintain adherence to best practices while ensuring rigorous financial accountability. 4.3 - Ensure spending aligns with the district's strategic and capital plans. 4.4 - Provide funding as needed to address facility requirements related to growth, safety, and educational programs. 4.5 - Upgrade and expand the district's network to ensure reliable and fast internet access for all students and staff.

SUPPORT SYSTEMS
Strategic Objectives
Develop and maintain pathways to a comprehensive support system that fosters student success.
Critical Initiatives
5.1 - Implement enhanced structures, resources, and approaches to ensure and support student safety. 5.2 - Build and sustain a culture of trust that strengthens relationships among students, teachers, parents, and staff members. 5.3 - Develop a comprehensive system of support to promote the mental health and well-being of all students. 5.4 - Establish a pathway that provides support systems and interventions to promote student success. 5.5 - Provide comprehensive character education programs that promote personal growth opportunities such as perseverance, self-motivation, initiative, acceptance, and resiliency.