

ALLEN PARK PUBLIC SCHOOLS

Riley Education Center • 9601 Vine Avenue
Allen Park, MI 48101
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ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES • November 10, 2025

DRAFT

APPROVED

The regular meeting of the Allen Park Board of Education was held on Monday, November 10, 2025 at the Riley Education Center in Conference Room B, 9601 Vine, Allen Park, MI 48101

The regular meeting called to order/Instruction for Public Comments: President Warren at 7:08 p.m.

Pledge of Allegiance

Roll Call/Present: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren

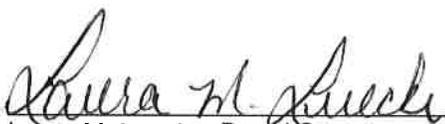
	<p><i>Additions or Deletions to the Agenda</i> There were none at this time.</p>
2025-110	<p>The consent agenda items as presented were approved with unanimous consent.</p> <ul style="list-style-type: none">• Approval of November 10th agenda• Approval of October 13th work session and regular meeting minutes• Approval of October 29th work session minutes• Approval of check registers: 10/22/2025=\$126.00; 10/24/2025=\$671,737.36; 10/31/2025=\$353,964.23• Approval of wire transfers through October 31, 2025: \$1,981,738.90
	<p><i>President's Communications:</i> President Warren had nothing to report.</p>
	<p><i>Reading of Communications:</i> Secretary Luecke shared a letter from parent, Alex Chapman, praising one of our bus drivers.</p>
	<p><i>"In the Spotlight" – Student Representatives</i></p> <ul style="list-style-type: none">• Allen Park Middle School – Brayden Warren shared updates from the middle school which included the book fair, conferences, DC trip, PBIS, NJHS and StuCo. Updates were also shared regarding sports and clubs, ELA, ELL and ASD classrooms.• Allen Park High School – Dylan Armbruster shared updates from each of the classes along with fundraisers that they have coming up. Club updates and StuCo updates were shared as well along with their upcoming events as well.
	<p><i>Special Presentation:</i></p> <p>2024-2025 School District Audit Presentation by Rehmann – Nathan C. Baldermann, CPA, CGFM</p> <ul style="list-style-type: none">• Independent Auditor's Report – Unmodified ("clean") opinion• Report on Internal Controls – No material weaknesses or significant deficiencies identified.• Single Audit (Draft) – Report on Major Programs – Unmodified ("clean") opinion on Child Nutrition Cluster (CNC).• Single Audit (Draft) – Report on Internal Controls - No material weaknesses or significant deficiencies identified this year <p>Financial Statement Elements discussed:</p> <ul style="list-style-type: none">• Management's Discussion & Analysis• Basic Financial Statements (Government-wide financial statements, Fund financial statements and Notes to the financial statements)• Required Supplementary Information (MPSERS Cost-Sharing Multiple-Employer Plan Schedules (Pension and OPEB)• Supplementary Information• Fund Financial Statements – GF Net Position: \$8,724,364 (15.47%)

	<p>Mr. Baldermann indicated the reason for the draft report was because the guidance from the OMD has not officially come out in final form (typically it is received in May). The procedures have been performed on prior year's guidance and assuming there are no major changes, final report will be issued as soon as that guidance comes out.</p>
	<p><i>Citizen's Comments</i> There were no public comments at this time concerning agenda items.</p>
<p>2025-111</p>	<p><i>Personnel:</i> Employments/Services</p> <ul style="list-style-type: none"> • Catherine Anderson – District Substitute/Central Office – Effective 11/11/2025 • Laura Beals – Unified Basketball Assistant Coach/APHS – Effective 10/24/2025 • Olivia Crawford – Volunteer Swim Coach/APMS – Effective 10/13/2025 • Christina Forth – Unified Basketball Head Coach/APHS – Effective 10/21/2025 • Amber Harper – Girls' Wrestling Volunteer Coach/APHS – Effective 11/10/2025 • Grace Houston – 7th Grade Volleyball Coach/APMS – Effective 11/10/2025 • Donnie Justice – 7th Grade Softball Coach/APMS – Effective 10/21/2025 • Collin Naimi – Freshman Boys' Basketball Coach/APHS – Effective 10/13/2025 • Barbara Pushman – Substitute Teacher /Arno – Effective 11/11/2025 • Angela Sammut – Competitive Cheer Coach/APMS – Effective 10/13/2025 • Angela Sammut – Sideline Cheer Coach/APHS – Effective 10/13/2025 • Michelle Samson – Boys' Track & Field Assistant Coach/APHS – Effective 11/10/2025 • Cole Young – Volunteer JV Wrestling Coach/APHS – Effective 11/6/2025 <p>Moved by Vice President Filipiak and supported by Trustee Klein, that the recommendations for employment and services be approved by the Board for the individuals as listed. Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None <u>MOTION CARRIED.</u></p> <p>Resignations</p> <ul style="list-style-type: none"> • Ashley Bolish – Operations Assistant/Maintenance & Transportation – Effective 11/14/2025 • Mary DeCamillo – Food Service Worker/APMS – Effective 10/12/2025 • Matthew deHaan – Boys' Track Assistant Coach/APHS – Effective 10/20/2025 • Caroline Demou – First Grade Teacher/Arno – Effective 10/31/2025 • Christine Grzebyk – Food Service Worker/APHS – Effective 11/6/2025 • Jeff Rubley – 7th Grade Volleyball Coach/APMS – Effective 10/22/2025
<p>2025-112</p>	<p>Neola Board Policy Update 40-1</p> <ul style="list-style-type: none"> ○ Policy 1422 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment ○ Policy 1422.02 – Nondiscrimination Based on Genetic Information of the Employee (Rescind) ○ Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction) ○ Policy 1662 – Anti-Harassment (Rescind) ○ Policy 2210 – Curriculum Development – Approved Courses (Revised) ○ Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction) ○ Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction) ○ Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised) ○ Policy 2412 – Homebound Instruction Program (Revised) ○ Policy 3122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement) ○ Policy 3122.02 – Nondiscrimination Based on Genetic Information of the Employee (Rescind) ○ Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction) ○ Policy 3362 – Anti-Harassment (Rescind) ○ Policy 4122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

	<p>(Replacement)</p> <ul style="list-style-type: none"> ○ Policy 4122.02 – Nondiscrimination Based on Genetic Information of the Employee (Rescind) ○ Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction) ○ Policy 4162 – Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (“CMV”) Drivers and other Employees Who Perform Safety-Sensitive Functions (Revised) ○ Policy 4362 – Anti-Harassment (Rescind) ○ Policy 5120 – Assignment within District (Revised) ○ Policy 5517 – Anti-Harassment (Correction) ○ Policy 5517.01 – Bullying and Other Aggressive Behavior toward Students (Revised) ○ Policy 7540.02 – Digital Content and Accessibility (Revised) ○ Policy 7541 – Electronic Data Processing Disaster Recovery Plan (Rescind) ○ Policy 8300 – Continuity of Organizational Operations Plan (Revised) ○ Policy 8305 – Information Security (Revised) <p>Moved by Trustee MacDonald and supported by Trustee Babbage that the Allen Park Board of Education accept for a second and final reading and immediately adopt the Neola Board Policy Update 40-1 as presented.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None</p> <p><u>MOTION CARRIED</u></p>
2025-113	<p><i>Resolution Honoring Those Whose Serve</i></p> <p>Moved by Trustee MacDonald and supported by Trustee Klein that in recognition of the sacrifices made by our military veterans, the “Honoring Those Who Serve” resolution be adopted as presented.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None</p> <p><u>MOTION CARRIED</u></p>
2025-114	<p><i>APPS Vertical Unit Ventilator (VUV) Retrofit Project</i></p> <p>Moved by Trustee MacDonald and supported by Secretary Luecke approve the Vertical Unit Ventilator Retrofit Project for a cost of Ninety-Five Thousand, One Hundred Twenty-Eight Dollars (\$95,128.00) as presented.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None</p> <p><u>MOTION CARRIED</u></p>
2025-115	<p><i>Student Reinstatement Determination</i></p> <p>Moved by Vice President Filipiak and supported by Trustee Babbage that based upon consideration of the seven factors identified in section 1311(6)(e) of the Revised School Code and the recommendation of the Reinstatement Committee the Petition for Reinstatement on behalf of Student 120924 be granted for a return after the 180 days with the following conditions:</p> <ul style="list-style-type: none"> • The Board would like to see continued counseling with parental permission for the Therapist and School Social Worker to be able to share information. • The student is to have a 504 Plan in place before returning. • The student will be required to participate in daily check-ins for the remainder of the first semester then weekly beginning with the second semester. <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None</p> <p><u>MOTION CARRIED</u></p>
	<p><i>Citizen’s Comments (non-agenda items)</i></p> <p>There was one public comment by Amanda Vogel-Wagers regarding an issue with the Transportation Department.</p>
	<p><i>Superintendent’s Report</i></p> <ul style="list-style-type: none"> • We received official notification that Arno has once again been named into the top 40% of elementary schools in the State of Michigan (actually 18%) and have earned U.S. News and World Report badge status for 2026. This is the second year in a row that Arno Elementary has led the way throughout

	<p>the State of Michigan. Congratulations to all Arno Staff!</p> <ul style="list-style-type: none"> • Allen Park High School’s Athletic Complex has been selected for national recognition in the American Sports Builders Association Awards Program. Our project stood out as a facility that demonstrates exceptional achievement within the industry. This recognition is a reflection not only of the design and construction team’s efforts but also our vision, leadership and commitment to creating a facility that elevates both performance and community engagement. The award will be presented in December. • Thank you to everyone in the Allen Park Community who pledged to adopt a stormwater drain which helped Arno Elementary come in first place in the 2025 Schools for Clean Water Contest. Arno will be using the \$1500.00 prize money from the contest to spruce up their courtyard in the spring. • Big Shout Out regarding the school play this past weekend, The Lightening Thief. This was outstanding, the students and everyone behind the scenes did a great job.
	<p><i>Reports of Officers</i></p> <ul style="list-style-type: none"> • Treasurer Martin went to the Battle of the Bands and said that Wyandotte, Southgate and Allen Park all did a great job. • President Warren gave an overview of the MASB Annual Leadership Conference that she attended with Trustee Babbage and Trustee Luecke. This was intensive valuable training regarding their responsibilities on the board.
<p>2025-116 2025-117</p>	<p>CLOSED SESSION: Student Discipline Matter Moved by Trustee MacDonald and supported by Trustee Klein that the Allen Park Board of Education enter closed session at 8:03 p.m. pursuant to Section 8(b) of the Open Meetings Act to discuss student discipline at parent’s request. Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren (ROLL CALL VOTE) Nays: None <u>MOTION CARRIED</u></p> <p>Moved by Trustee Babbage and supported by Trustee MacDonald that the Board resume open session at 8:53 p.m. Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None <u>MOTION CARRIED</u></p>
<p>2025-118 2025-119</p>	<p><i>Student Discipline Determination</i> Moved by Trustee Babbage and supported by Trustee MacDonald that based on the closed session, there is misconduct of student 111025 based on a preponderance of the evidence Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren (ROLL CALL VOTE) Nays: None <u>MOTION CARRIED</u></p> <p>Moved by Trustee MacDonald and supported by Trustee Klein that the Allen Park Board of Education uphold the Superintendent’s recommendation that student 111025 be expelled for 180 school days. Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren (ROLL CALL VOTE) Nays: None <u>MOTION CARRIED</u></p>
	<p><i>Adjournment</i> The meeting was adjourned by President Warren at 9:00 p.m.</p>

Respectfully Submitted,



Laura M. Luecke, Board Secretary