

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, November 10, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Absent: none.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Ellison moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.
Skaar made a motion to record and live stream the public forum.
Thompson made an objection to Skaar's motion to record and live stream the public forum. ***Voice vote: Ayes, Daniels, Ellison, Streiff Oji, Thompson, Arcand, Beloyed. Nays, Skaar. Objection carried.***
Skaar made a motion to allow the public forum speakers to finish their statement without a time limit or the tap of the gavel. There was no second.
Skaar made a motion to add to the agenda progress of enrollment procedures in the high school. There was no second.
5. Ellison moved and Daniels seconded to approve the consent agenda consisting of:
 - a. Minutes for Board meeting on October 13, 2025, and October 27, 2025;
 - b. Monthly invoices, all of which met the standards and guidelines as set by the School Board - *removed from consent agenda*;
 - c. Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d. Field trips;
 - e. Resolution regarding personnel items;
 - f. Quarterly Investment Update; and
 - g. Quarterly Revenue and Expenditure Report - *removed from consent agenda.****Roll call vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.***
Skaar made a motion to remove A-5b, Monthly Invoices and A-5g, Quarterly Revenue and Expenditure Report from the consent agenda.
Thompson moved and Beloyed seconded to approve the Monthly invoices, all of which met the standards and guidelines as set by the School Board and the Quarterly Revenue and Expenditure Report. ***Roll call vote: Ayes, Daniels, Ellison, Streiff Oji, Thompson, Arcand, Beloyed. Nays, Skaar. Motion carried.***

B. PUBLIC FORUM - Brad Nelson, Dianna Delaney

Skaar began to discuss. Ellison made a Point of Order that the agenda does not allow for discussion during the public forum portion of the meeting.

C. INFORMATION ITEMS

1. Student Recognition - Students who participated in state and national level competitions in Girls and Boys Cross Country were recognized and congratulated.
2. Superintendent's Report - Dr. Kazmierczak highlighted several news items in the White Bear Lake Area School District including; Veteran's Day events, the White Bear Lake Area High School Fall Musical Cinderella, Coffee with Dr K, Emergency Closing alerts, and Kindergarten Registration.

D. DISCUSSION ITEMS

1. 2024-25 Comprehensive Achievement and Academic Readiness Summary and Achievement & Integration Progress Report.
2. First Reading of School Board Policies: a. 305, Policy Implementation; b. 306, Administrator Code of Ethics; c. 608, Instructional Services - Special Education; and d. 722, Public Data and Data Subject Requests. The policies listed above will be on the December 8, 2025 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Thompson moved and Daniels seconded to approve the action on 2026-27 Course Proposals. **Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
2. Ellison moved and Beloyed seconded to approve the action on 2026-27 and 2027-28 Calendars. **Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
3. Beloyed moved and Thompson seconded to approve the Bid for White Bear Lake Area High School Roof Replacement Project in the amount of \$347,735. **Roll call vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
4. Daniels moved and Thompson seconded to approve the Action on School Board Policies: a. 301, School District Administration; b. 302, Superintendent; c. 303, Superintendent Selection; d. 422, Policies Incorporated by Reference; and e. 523, Policies Incorporated by Reference. **Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

F. BOARD FORUM

G. LABOR NEGOTIATIONS *This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

Ellison moved and Thompson seconded to go into closed session at 7:08 p.m. ***Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.***

Ellison moved and Skaar seconded to go into open session at 7:23 p.m. ***Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.***

H. ADJOURNMENT Ellison moved and Thompson seconded to adjourn the meeting at 7:23 p.m. ***Voice vote: Ayes, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.***

Submitted by: Kathleen Daniels, clerk