



Avail Academy

Christian Education on Purpose



IMPACT REPORT

2025



Message from the **ACADEMY PRESIDENT**

I am continually reminded that God works through people – through families who believe in our mission, grandparents who cheer us on, and supporters whose generosity makes Christian education accessible to more students each year. This past year, our community showed extraordinary commitment to our vision.

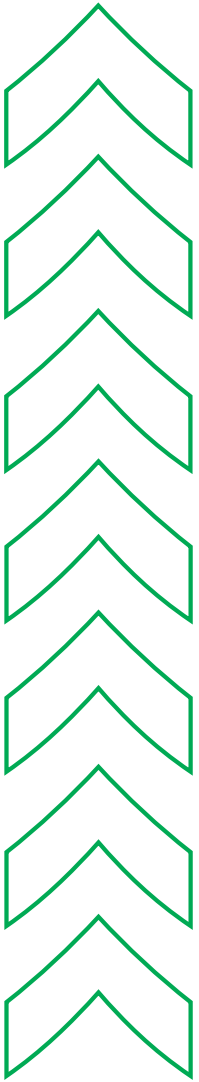
Together, we strengthened our campuses, expanded opportunities for our students, and celebrated moments that reflect the heart of Avail: learning centered on Christ and a community rooted in belonging.

The stories and highlights that follow are a testimony to the shared investment of parents, grandparents, alumni, and friends who believe in what God is doing here. Whether through our Gala, Impact Drive, Grandparents Day, or countless parent-led events, your presence and partnership made a tangible difference – one we see reflected in the joy, growth, and flourishing of our students.

Thank you for being part of this story. Thank you for believing in our mission. And thank you for helping us carry it forward with excellence.

—*Ross Douma, President*





BOARD CHAIR REPORT

Envisioning a Christ-Centered Learning Community

A bold vision guides us: to cultivate a Christ-centered learning community with Kingdom impact across the Twin Cities, serving 800 students by 2035. This vision is already coming to life in tangible ways, beginning with the launch of our Junior Kindergarten program this school year at the Blaine and Edina campuses.

The addition of Junior Kindergarten has strengthened our community, bringing our total enrollment to 440 students and laying a foundation for growth across all campuses. While we anticipate the High School will experience the lion's share of growth, our goal is to see all campuses full, ensuring not only long-term financial stability but, most importantly, the opportunity for more families to experience the Avail Advantage. Every new student represents an invitation to join the Kingdom work we are privileged to do, extending the impact of our mission to more lives.

This vision is supported by strategic initiatives across our school, including the revitalization of our admissions efforts, which help more families discover and engage with the life-changing opportunities at Avail. These efforts are already helping us connect with families in meaningful ways and set the stage for sustained growth over the next decade.

As we look toward 2035, we are confident that our committed faculty, intentional programs, and thriving partnerships will continue to guide our students to grow in knowledge, faith, and purpose – equipping minds and nurturing hearts for Kingdom impact in the Twin Cities and beyond.

—Ross Nelson, Board Chair

Board Members

Ross Nelson, *Board Chair*

Chad Anderson

Steve Bruin

Lisa DeKam

Jon Dykstra

Andrew Feikema

Ryan Mick

Dan Moak

Beth Ritzema



Strengthening Teachers, Enriching Learning: i2i is a Transformative Partnership

This year, Avail Academy has partnered with Incubate to Innovate (i2i) Education Consulting, a firm dedicated to helping schools transform teaching and learning. Led by Amanda Kopischke, Angela Anderson, and Instructional Coach Megan Stecher, i2i is helping us create sustainable structures that advance our mission of equipping minds and nurturing hearts to reclaim God's world. This transformative collaboration, generously gifted by an Avail grandparent, is already making a meaningful difference in the lives of our teachers and students.

Through this partnership, i2i is supporting Avail in three key areas: a unified Philosophy of Teaching and Learning, a coherent Instructional Coaching model, and a strengthened Professional Development structure. Their work – through strategic planning, coaching, and training – aligns with our Value of Intentional Excellence, helping our faculty refine curriculum, discipleship-centered behavior expectations, and data-informed instruction. At the same time,

this partnership reflects our commitment to Thriving Partnerships, bringing outside expertise to strengthen our school community.

“i2i’s partnership has revitalized our instructional coaching program,” says Kathy Johnson, Principal at Avail Academy Edina. “Faculty who participated in the first coaching cycle this fall have shared positive feedback about the clarity, support, and professional growth it fostered.”

Kyle Mast, Principal of Blaine Middle and Avail High School, adds, “It has been encouraging to have outside experts come to Avail, notice the high level of student engagement, and support our teachers as we continue striving for continuous improvement.”

Through this collaboration, Avail is not only enhancing teaching practices but also creating richer, more engaging learning experiences for our students – further equipping them to flourish academically, spiritually, and relationally for years to come.

“It has been encouraging to have outside experts come to Avail, notice the high level of student engagement, and support our teachers as we continue striving for continuous improvement.”



Seeing Language as a Gift: 10th Grade Language Arts in Action

After reading World War II literature, students in Wendell Schaap's 10th Grade Language Arts class discovered that words are gifts with the power to encourage, unite, and reflect God's truth. Through this project, they explored how language can shine light in the darkest places, bringing hope, healing, and a sense of community to those who need it most.

The class first partnered with Operation Gratitude to write letters of encouragement to veterans and deployed soldiers. Then, inspired by Hiroshima and Sadako and the 1,000 Paper Cranes, students folded paper cranes, composed messages of peace, and sent them to the Children's Peace Memorial in Hiroshima, Japan, joining voices from around the world in promoting hope and reconciliation.

Students were deeply impacted by these experiences. One reflected, "Louie's story has shown me the worst, and best, of this world."

***Even though humanity can be so awful,
God can still work to give us the power of
love, hope, and forgiveness."***

Another shared, "I never really thought about how veterans came home. I kinda thought everybody would be happy, but it wasn't. Now I see that."

Schaap observed, "This FLEx [Formational Learning Experience] invited, nurtured, and empowered students to reflect Christ's image as agents of peace and love. We saw the brokenness that exists in our world, but also found ways to affirm the hope we have from Revelation 21:4: 'He will wipe every tear from their eyes. There will be no more death or mourning or crying or pain, for the old order of things has passed away.' God used us to show glimpses of His coming kingdom."

Through this project, students experienced firsthand that language opens eyes to the truths of God's Word and world, inviting and empowering them to bless others.

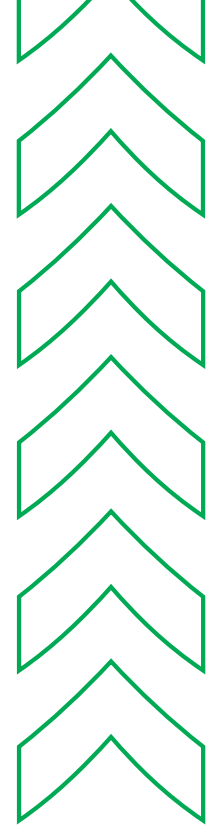


Academic & Student Life Excellence

This year, we witnessed remarkable growth as students pursued learning that stretched their minds, strengthened their character, and revealed the gifts God has placed within them. From the earliest grades through high school, classrooms came alive with meaningful work. Students led thoughtful chapels, engaged in service projects that met real needs in our community, and stepped boldly into mission trips where they lived out the call to love their neighbors. Across campus, their work spoke for itself – projects marked by creativity, collaboration, rigor, and deep reflection.

Developing Well-Rounded, Engaged High School Students

Excellence is paired with intentional preparation for life after graduation. We believe high school is not just about what happens in a classroom - it's about nurturing passions, building community, and discovering God-given strengths.



DISCOVERING GOD-GIVEN STRENGTHS

88% Of High School students enroll in college-level classes



GROWING LEADERS

50%

Of Avail's 11th and 12th-grade students, held leadership roles including Student Council, Chapel, Athletics, and more



NURTURING PASSIONS

88% Of High School students participate in co-curricular activities



FOUNDATION FOR LIFELONG LEARNING

26

Is the Avail Average ACT score, significantly higher than the national average of 19.4



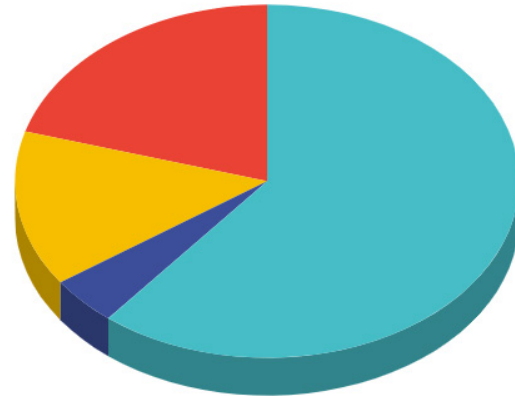
FINANCIAL STEWARDSHIP

Fiscal Year Aug 1, 2024, to July 31, 2025 Actuals

Income

Tuition	\$3,578,530
Fees	\$264,798
Other Income	\$903,758
Development	\$1,223,510
<hr/>	
Total Income	\$5,970,596

Sources of Income

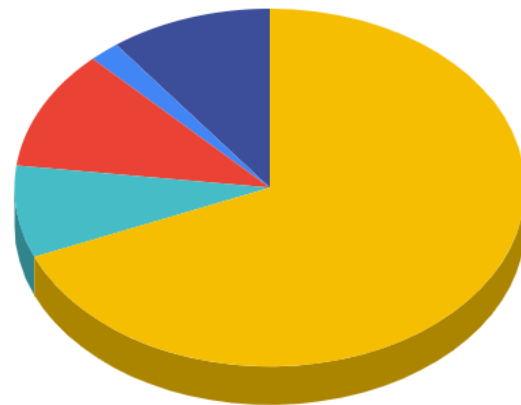


● Tuition ● Fees ● Other income ● Development/Donations

Expenses

Employee Compensation	\$4,013,590
Instructional Expenses	\$480,100
Operations	\$630,358
Development	\$180,422
Designated Projects and Funds	\$806,695
<hr/>	
Total Expenses	\$6,039,165

Expenses



● Employee compensation ● Instructional Expenses ● Operations ● Development ● Designated Projects and Funds

BY THE NUMBERS:

Cost to educate one student annually	\$12,365
Operating budget for 2025-26 school year	\$4,761,222
Financial aid awarded	\$731,686
Number of families receiving financial aid	69/129 families
Number of churches represented	79
Number of pastors engaged	40

COMMUNITY IMPACT

At Avail Academy, community is the heartbeat of our school. This year, our community showed up in remarkable ways – championing our missions and strengthening every corner of our campuses.

The Avail Gala: **\$303,000 RAISED**

This year, the Gala centered on Accessibility and our mission to ensure that Christian education remains within reach for every family God brings to Avail.

Impact Drive: **\$293,101 RAISED**

Our community came together to enhance the student experience, ensuring classrooms are equipped, safe, and inspiring. The impact of this blessing continues to unfold. So far, we have acquired new computers and Smart screens (all campuses), new playground equipment for the Jr. Kindergarten, doors and frames, Library tables and chairs (Edina), playground fence, Jr. Kindergarten classroom needs (Blaine and Edina), choir robes, and science lab tables and chairs (High School).

Grandparents Day:

One of the most cherished traditions across our campuses is Grandparents Day. This year, we welcomed 230 grandparents in Blaine, 220 in Edina, and 37 in the High School.



SAVE THE DATE:

Grandparents Day: May 1, 2026

Impact Drive: April 6-May 31, 2026

Avail Gala: October 2, 2026

