

**BOARD-ADOPTED
ENDS/OUTCOMES FOR ALL STUDENTS:
THE BELLINGHAM PROMISE**

ADOPT FINAL BUDGET

Executive Team publicly shares draft budget highlights and gathers additional information from the following stakeholder representatives and all necessary groups:

- **Student Advisory Committee**
- **Parent Advisory Committee**
- **Community/Family Meetings, as needed**
- **Labor Leaders**
- **School Staff**
- **Central Services Staff**
- **Leadership and Level Groups**

SUPERINTENDENT AND EXECUTIVE TEAM use all of the available information and input sources to build draft budget highlights.

ABOVE-BASELINE REQUESTS AND BUDGET REDUCTION PROPOSALS are developed and submitted by administrators, who work with staff and their school communities, and program directors/managers to bring ideas and needs forward.

EXECUTIVE TEAM

The Chief Financial Officer works with administrators and staff to review above-baseline requests and reduction proposals. Other Executive Team members also review above-baseline requests and reduction proposals. They compile requests in respective areas of leadership and recommend funding priorities and possible reductions.

COMMITTEES, TASK FORCES AND GROUPS

A variety of committees and groups, comprised of students, staff and families, regularly make recommendations to the superintendent that have budget implications.

INFORMATIONAL BUDGET MEETINGS

District leaders who have budget oversight work with principals, schools and other stakeholders as needed to formulate programmatic expenses. They then present previous work/budget activity and projected work/budget priorities for the upcoming year to the Executive Team.

STAFFING SCENARIOS

Human Resources develops potential scenarios for certificated and classified baseline staffing ratios.