

# RECORD OF PROCEEDINGS

## Minutes of a Regular session of the Bellefontaine Board of Education Meeting

Held at the Sloan Distance Learning Center, 6:30 p.m., Tuesday, November 11, 2025

Roll Call: Present --- Board Members Fissel, Lang, Stewart, Wilson, Yoder. Visitors ---Mr. Hall, Mr. Wasson, Mr. Ely, Mr. Tipple, and Christi Dodds, Paula Shaw, and Isabel Beck and family.

### APPROVAL OF THE MINUTES

25-116 A motion was made by Wilson and seconded by Lang to approve the minutes of the October 13, 2025, Regular Session and Special Work Session Meeting.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

### APPROVAL OF THE AGENDA

25-117 A motion was made by Fissel and seconded by Stewart to approve the agenda as presented.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

### HIGHLIGHTING BELLEFONTAINE CITY SCHOOLS

Seniors of the Month, Isabel Beck and Jacob Henry were recognized.

### COMMITTEE OF THE WHOLE

25-118 A motion was made by Stewart and seconded by Fissel to go into the Committee of the Whole.

#### A. Board Policy Update – Brad Hall

The following Board of Education policies have been updated and are listed below for Board review.

<u>Policy No.</u>	<u>Description</u>
4162	Special Update – Transportation Supplement – October 2025 Revised DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS WHO PERFORM SAFETY-SENSITIVE FUNCTIONS AND ARE SUBJECT TO DOT TESTING

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### A. Board Policy Update – Brad Hall (con't)

<u>Policy No.</u>	<u>Description</u>
4162.01	Special Update – Transportation Supplement – October 2025 Revised DRUG AND ALCOHOL TESTING OF EMPLOYEES WITHOUT CDL LICENSES WHO TRANSPORT STUDENTS IN ALTERNATIVE VEHICLES (Non-DOT Testing)
8600	Special Update – Transportation Supplement – October 2025 Revised TRANSPORTATION
8600.04	Special Update – Transportation Supplement – October 2025 Revised BUS AND ALTERNATIVE VEHICLE DRIVER CERTIFICATION
8640	Copy of TRANSPORTATION FOR NON-ROUTINE TRIPS
8640	Special Update – Transportation Supplement – October 2025 Revised TRANSPORTATION FOR NON-ROUTINE TRIPS
8650	Special Update – Transportation Supplement – October 2025 Revised TRANSPORTATION BY ALTERNATIVE VEHICLES

### B. Chieftain Pride Lab – Paula Shaw

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

25-119 A motion was made by Wilson and seconded by Fissel to come out of the Committee of the Whole.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

## TREASURER'S REPORT

25-120 A motion was made by Wilson and seconded by Lang to approve item A.

### A. Approval of Monthly Financial Reports

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

## SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

### A. Personnel

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25-121 A motion was made by Wilson and seconded by Stewart to approve items 1-8.

### 1. Professional Personnel – Substitutes

Subject to the approval of the Board, the following teachers are hereby appointed to the professional staff substitute list of the Bellefontaine City School District for the first semester of the 2025-2026 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, to be assigned as services are needed, at a salary in accordance with the schedule now in effect or hereafter adopted by the Board.

Caitlyn Brown  
Isaac Pennymon  
Kassondra Prine  
Shianna Miller

Melanie Rapp  
Lee Adrienne Siler  
Tayteum Vigansky

### 2. Professional Personnel – Home Instruction/Tutors

The Superintendent recommends that the following staff members be appointed as home/school tutors for the 2025-2026 school year at an hourly rate in accordance with the schedule now in effect or hereafter adopted by the Board.

Angie Horvath  
Ric Prine

Kate Smith  
Jordan Vermillion

### 3. Service and Support Personnel – Resignations

Subject to the approval of the Board, the following resignations are hereby accepted effective on the date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jessica Pender	Food Service Worker	10/31/25

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### 4. Service and Support Personnel – Leave of Absence

In accordance with the rules and regulations now in effect and subject to the approval of the Board, a leave of absence is hereby granted to the following staff members with the effective date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Karen Croston	Head Cook	10/13/25 *

\* FMLA

### 5. Service and Support Personnel – Appointments

Subject to the approval of the Board, the following persons are hereby appointed to the assignment as indicated, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect according to the position salary schedule or hereafter adopted by the Board, effective on the date shown.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cindy Agamez	Educational Aide	11/3/25
Connie Sanders	Food Service Worker	10/30/25

### 6. Service and Support Personnel – Substitute Appointments

Subject to the approval of the Board, the following persons are hereby appointed to the assignment as indicated for the 2025-2026 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Ciara Ericksen	Food Service Worker	10/21/25
Trinity Floyd	Educational Aide	11/3/25
Pamela Russell	Food Service Worker	10/22/25
Lisa Stewart	Food Service Worker	11/7/25
Elaine Thompson	Food Service Worker	10/31/25

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### 7. Supplemental Contract Appointments

Subject to the approval of the Board, the following persons are hereby appointed for supplemental service in the public schools of the City School District of Bellefontaine pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2025-2026 school year, and shall be compensated in accordance with the pay schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>
Maverick Aldo	Musical Production Assistant
Meagan Antram-Hoyt	Musical Production Assistant
Jere Daniels	Musical Production Assistant – 50%
Keri Fergus	Musical Production Assistant
Trinity Floyd	Musical Production Assistant
Robin Henry	Musical Production Assistant – 50%
Brandon Rutherford	HS/MS Girls Wrestling (A)
Jeremiah Vigansky	MS Boys Basketball (A)

### 8. Approval of Volunteer Coaches

Subject to the approval of the Board, the following persons are hereby appointed as volunteer coaches for the 2025-2026 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation. No compensation is due.

<u>Name</u>	<u>Assignment</u>
Nicole Hall	Comp Cheer
Amy Kerns	Comp Cheer
Dylan Legge	ESports Team
Maelinn Myers	HS Track
Hunter Pool	HS Boys Wrestling
Trent Nicholl	ESports Team

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

### B. Finance

25-122 A motion was made by Stewart and seconded by Fissel to approve:

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1. Stipend for Building Leadership Team

It is the recommendation of the Superintendent for the Board to approve a one-time stipend to Katie Davis in the amount of \$3,000 to take over Building Leadership Team duties at the Bellefontaine Intermediate School.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

25-123 A motion was made by Wilson and seconded by Fissel to approve:

2. Resolution Authorizing Amended Retail Electric Service Agreement

**WHEREAS**, the Board of Education entered into a competitive electric service agreement (2024 Master Supply Agreement) with IGS Energy through its association with the Southwestern Ohio Educational Purchasing Council ("EPC"), as stated in a Board Resolution dated April 15, 2024.

**WHEREAS**, the 2024 Master Supply Agreement provides for competitive energy rates that are secured through calendar year 2027;

**WHEREAS**, the EPC has negotiated an extension and amendment of the 2024 Master Supply Agreement that will allow the Board of Education to cap and/or secure rates through calendar year 2028; and

**WHEREAS**, no other changes were made to the 2024 Master Supply Agreement that would impact the Board's selection of IGS Energy for competitive energy services.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF BELLEFONTAINE CITY SCHOOL DISTRICT, COUNTY OF LOGAN, STATE OF OHIO**, as follows:

Section 1. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute the **Amendment** to Southwestern Ohio Educational Purchasing Counsel 2024 Master Services Agreement between the School District and IGS Energy through calendar year 2028.

Section 2. The Board of Education hereby directs the Treasurer to review the Amendment and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

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Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

25-124 A motion was made by Lang and seconded by Wilson to approve:

3. Approval of the Memorandum of Agreement for an Attendance Incentive between the Bellefontaine Education Association and the Bellefontaine City School District

This Memorandum of Agreement (MOA) is entered into by and between the Bellefontaine Education Association ("BEA") and the Bellefontaine City School District ("District"), collectively referred to as "the Parties."

**WHEREAS** the Parties are signatories to a collective bargaining agreement effective from September 1, 2025 through August 31, 2028 ("CBA"); and

**WHEREAS** the Board and BEA agreed to a one-year pilot program for a new attendance incentive for the 2025-2026 school year; and

**WHEREAS** the current CBA includes a section addressing an attendance incentive;

**NOW THEREFORE, IT IS HEREBY AGREED** by and between the Board and BEA that the following language shall constitute their Agreement as it relates to this matter:

1. For the 2025-2026 school year only, Article 9.8 (A) of the CBA shall be replaced with the following:

### **9.8 Attendance Incentive**

- A. Attendance Leave Bonus shall be awarded as follows:
  1. A member of the bargaining unit who uses one-half (1/2) day of sick leave or personal leave or less shall receive a three hundred dollar (\$300.00) payment for each quarter. He/she shall receive payment of the quarterly attendance bonus by the second pay following the end of the quarter.
  2. A member of the bargaining unit who uses no more than one (1) day of sick leave or personal leave shall receive a two hundred (\$200.00) payment for each quarter. He/she shall receive payment of the quarterly attendance bonus by the second pay following the end of the quarter.

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3. Approval of the Memorandum of Agreement for an Attendance Incentive between the Bellefontaine Education Association and the Bellefontaine City School District (con't)

3. A member of the bargaining unit who uses no more than two (2) days of sick leave or personal leave shall receive a one hundred dollar (\$100.00) payment for each quarter. He/she shall receive payment of the quarterly attendance bonus by the second pay following the end of the quarter.
2. At the end of the 2025-2026 school year, the BEA and Administration will meet to discuss the effectiveness of the attendance incentive created through this Agreement and whether it will be continued.
3. This Memorandum of Understanding shall become effective upon the signatures of authorized representatives of both Parties as indicated below and on the dates specified.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

25-125 A motion was made by Fissel and seconded by Lang to approve:

4. Memorandum of Understanding by and between the Bellefontaine Education Association and the Bellefontaine City School District

**The Bellefontaine Education Association (BEA) and the Bellefontaine City School District (District) are parties to a collective bargaining agreement, with a duration of September 1, 2025-August 31, 2028. The parties mutually agree to the following:**

1. BEA and the District recognize that this year, the 2025-2026 school year, a large number of students are participating in high school orchestra class.
2. The parties recognize the need for additional assistance for this class in order to ensure students receive appropriate instruction.
3. A teacher who has voluntarily agreed to assist with the teaching of this orchestra class shall be compensated at the Intra-School Substitution rate found in Article 8.2 of the parties Collective Bargaining Agreement (CBA).

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4. Memorandum of Understanding by and between the Bellefontaine Education Association and the Bellefontaine City School District (con't)

4. A teacher who has voluntarily agreed to assist in the orchestra class duties outside of the regularly scheduled school day shall be compensated at the hourly Summer School rate found in Article 9.1 of the parties CBA.

**Both parties acknowledge this agreement is non-precedential and will not be used in any forum, absent to enforce the agreed upon changes which may occur during the term of this agreement.**

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

### OTHER ITEMS FOR PRESENTATION

A. Superintendent

25-126 A motion was made by Stewart and seconded by Wilson to approve:

1. Approval of Indoor Track Program

It is the recommendation of the Superintendent to approve an Indoor Track program. Schools across the state are currently involved with indoor track until the end of March. Every school must receive Board approval in order to be recognized officially and to have liability coverage for the coaches. This does not require an extra stipend for the coaching staff. Therefore, it is recommended that Benjamin C. Davis and Cody Sigrist be appointed as the Indoor Track Coach with no extra stipend.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

25-127 A motion was made by Wilson and seconded by Fissel to approve:

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### 2. Adoption of Board Policies

In a continuing effort to update and make current all Board of Education policies, the Board and its administrators have reviewed the following listed policies and recommend them for adoption.

<u>Policy No.</u>	<u>Description</u>
2266	Copy of NONDISCRIMINATION ON THE BASIS OF SEX IN DISTRICT PROGRAMS OR ACTIVITIES
2431	Copy of INTERSCHOLASTIC ATHLETICS
3130	Revised ASSIGNMENT AND TRANSFER
5130	Vol. 44, No. 1 – August 2025 Revised WITHDRAWAL FROM SCHOOL
5200	Copy of ATTENDANCE
5223	RELEASED TIME FOR RELIGIOUS INSTRUCTION DURING THE SCHOOL DAY
5410	Copy of PROMOTION, PLACEMENT, AND RETENTION
6830	Copy of AUDIT
7540.02	Vol. 44, No. 1 – August 2025 Revised DIGITAL CONTENT AND ACCESSIBILITY
7541	Rescind ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN
8305	Revised INFORMATION SECURITY
8400	Copy of SCHOOL SAFETY
8462	Revised STUDENT ABUSE AND NEGLECT
9270	Revised EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRACURRICULAR FOR THE STUDENTS NOT ENROLLED IN THE DISTRICT
1422	Replacement NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
1422.02	Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
1623	T.C. SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
1662	Rescind ANTI-HARASSMENT
2260	T.C. NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
2260.01	T.C. SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
3122	Replacement NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
3122	Copy of Replacement NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
3123	T.C. SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
3362	Rescind ANTI-HARASSMENT

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### 2. Adoption of Board Policies (con't)

<u>Policy No.</u>	<u>Description</u>
4122	Copy of Copy of Replacement NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
4122.02	Vol. 44, No. 1 – Nondiscrimination – August 2025 Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
4123	T.C. SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
4362	Vo.. 44, No. 1 – Nondiscrimination – August 2025 Rescind ANTI-HARASSMENT

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

25-128 A motion was made by Stewart and seconded by Lang to approve:

### 3. Approval of the Robotics Trips

It is the recommendation of the Superintendent to approve the Robotics Trips to the following competitions:

Speedway at Indianapolis, IN, November 21-22  
Sugar Rush in Hershey, PA, January 4-5  
Gateway to the West at Triadelphia, WV, January 28-29  
Bristol Bots at Bristol, TN, February 12-13  
VEX World Championship in St. Louis, MO, end of April/early May

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.

### 4. Committee Reports

Executive - Colin Yoder, Mark Fissel  
Finance - Mark Fissel, Karen Wilson  
Curriculum – Kristen Lang, Karen Wilson  
Buildings and Grounds – Bryn Stewart, Kristen Lang  
Legislative - Colin Yoder, Bryn Stewart

### B. Board of Education

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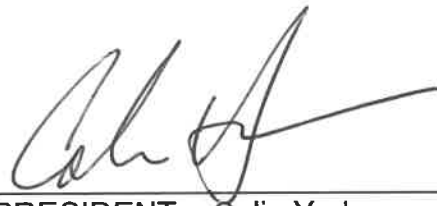
### 1. Reports

Ohio Hi-Point Career Center – Anne Reames  
Student Liaison – Karen Wilson

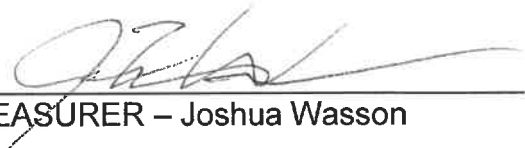
### ADJOURNMENT

25-129 A motion was made by Stewart and seconded by Wilson to adjourn.

Roll Call: Yeas --- Fissel, Lang, Stewart, Wilson, Yoder.  
Noes --- None. Motion carried.



PRESIDENT – Colin Yoder



TREASURER – Joshua Wasson