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**MONROE-GREGG SCHOOL DISTRICT**  
**MINUTES of the REGULAR BOARD MEETING**  
**for the SCHOOL BOARD of TRUSTEES**

DATE: Monday, November 10, 2025 TIME: 6:30 P.M.

LOCATION: Administration Office

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The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

**CALL TO ORDER**

The meeting was called to order by School Board President, Mr. Ky Kizzee, at 6:30 P.M. in the Administration Office. Board members in attendance included Mr. Brock Sears, Mr. Jack Elliott and Mr. Tom Kennedy. Superintendent, Mr. Trent Provo; Corporation Treasurer, Mrs. Moriah Crane; and School Board Attorney, Mr. Steve Harris, were present. The following administrators, Mr. Mike Springer, Mrs. Brandy Hyatt, and Mrs. Melissa York were present. In addition, MGTA representatives, Mrs. Casey Honkomp, and Mrs. Julie Dimmack were also present. Board Member, Kevin Blundell was not present at the meeting.

**STUDENT OF THE MONTH RECOGNITION**

Student recognition awards are sponsored by the Monrovia Alumni Association each month. In addition, the Midway Auction honored each student with a restaurant gift card. The November 2025 award recipients were Blake Whobrey and Abel Lustro from elementary; Amilya Lee Smith from middle school; and Valerie Voi from high school.

**PRESENTATION ON FACILITY STUDY**

Mr. Kyle Miller presented the updates on the facility study and the status of the study. Areas that were discussed in detail were space programming, conditional assessment, suitability score, possible renovations additions, potential projects, traffic/site upgrades, and cost estimates. The summary of potential projects was categorized into two groups: base projects and alternate/future projects. The conditional assessment of current building projects may help in determining the priority of completion based on suitability scores and finance funding available. Mr. Kennedy mentioned that the added increase in utility costs and operating of a new structure cost need to be considered in the decision process, along with updating any safety concerns with regards to the entry and outside areas. Ms. Kathryn Roche, interior design, spoke on the curb appeal, inspirational re-imaging ideas to display school pride and branding of our district. Mr. Miller explained the next steps with the electronic version of the facility study.

Mr. Provo shared that the next step will be to review and make decisions on the building plan of what choices the district has developed based on facility needs and financial funding options. The plan would be to have an open discussion with the board, staff and the community to receive input on the priorities by scheduling future work sessions meetings. Mr. Provo stated that the projected funding availability for building improvements should be between 35 million to low 40 million.

**PUBLIC COMMENTS**

There were no public comments.

**CONSIDERATION OF MINUTES**

A motion was made by Mr. Elliott to approve the minutes for the Executive Session and Regular Board meeting from October 8, 2025. Mr. Sears seconded and the motion carried 4-0.

**CONSIDERATION OF VOUCHERS FOR CLAIMS AND PAYROLL**

Mr. Provo presented outstanding claims in the amount of \$2,699,028.84 and payroll vouchers in the amount totaling \$753,117.62. The individual payroll vouchers were for the following amounts: \$394,929.82 from October 17, 2025 and \$358,187.80 from October 31, 2025. Mr. Provo mentioned the following individual payments that were a part of this month's claim report: Debt payments of \$804,624.00, \$180,675.00, & \$545,625.00 (made to free up debt for our new

bond); Energy Harness- \$144,711.90; Annual Workers Comp Insurance payment - \$53,554.00; HP Legacy (urinal project) - \$22,489.63; H.P. Heating and Cooling (compressor replacement) - \$39,445.00; Community Foundation (from cell tower money for scholarships) -\$14,000.

Mr. Sears made a motion to approve the claims vouchers, as presented. Mr. Kennedy seconded and the motion carried 4-0. Mr. Sears asked if the lighting project was still within the original budget amounts. Mr. Provo stated there were a few additional items that were added to the original work orders due to facility needs. Mr. Elliott made a motion to approve the payroll vouchers, as presented. Mr. Kennedy seconded and the motion carried 4-0.

**CONSIDERATION OF CLASSIFIED PERSONNEL RECOMMENDATIONS**  
**CONSIDERATION OF ECA/ANCILLARY PERSONNEL RECOMMENDATIONS**  
**CONSIDERATION OF SUBSTITUTE PERSONNEL RECOMMENDATIONS**

Mr. Provo stated his appreciation for the years of service for Linda Louie who is one of our bus drivers that is retiring the end of December. On the ECA/Ancillary report, there was one update to Ms. Rachel Kratzer the amount was changed to \$600 due to the status of the person being mentored. Mr. Elliott made a motion to approve the classified, ECA/ancillary, and substitute recommendations. Mr. Sears seconded and the motion carried 4-0. Mr. Sears asked if the cross-walk concern that Ms. Louie mentioned in her letter was an item that can be fixed by the school district. Mr. Provo stated that this is a state department of transportation decision not a town issue. Mr. Perry McCubbins spoke on a couple other areas within Monrovia that were addressed. The district has communicated with the state department of transportation on the area mentioned in Ms. Louie's letter.

**CONSIDERATION OF MASTER TEACHER CONTACT**

Mr. Provo asked that the ratified Master Teacher Contract be approved with the recommended updates that were shared in detail at the November 3, 2025 Special Board meeting. On October 29, 2025 the MG Teacher Association ratified the contract. Mr. Provo stated that the adjustment/reallocations that were made within the athletic ECA categories were done so at no increase to the budget. The athletic director researched other school districts, including those within our conference, and then the recommendations were made to Administration and bargaining unit based on that information and other research. The changes that were made will make us more competitive within surrounding counties. Mr. Provo stated his appreciation to Mr. Regashus for all his efforts in researching and making the final recommendations. There were no public comments. Mr. Kennedy made a motion to approve the contract as presented. Mr. Sears seconded and the motion carried 4-0.

**CONSIDERATION OF LIABILITY INSURANCE RENEWALS**

Mr. Provo presented the district's liability insurance renewal from EPIC Insurance Midwest for property and casualty. While there is a 14% increase in the cost, it is still within the average range as other area schools are seeing in terms of increases. The district made some updates to the property and equipment values which saved the district from an additional 6% increase. Mr. Provo thanked Mr. McCubbins and Mrs. Kelli Kizzee for their efforts in finding this savings. Mr. Elliott made a motion to approve the recommendations. Mr. Kennedy seconded and the motion carried 4-0.

**FIRST READ NEOLA BOARD POLICY UPDATES- VOLUME 38.1**

School Board policy changes and state and federal updates were presented to the Board for consideration. Mr. Provo will ask for approval of these updates at the December Board meeting. The district met with our NEOLA representative on the recommended changes and reviewed each policy/bylaw updates. The majority of the changes are based on the state and federal changes/updates, along with the Title IX updates due to the changes at the federal level. Board action is not required at this time.

### **PERMISSION TO ADVERTISE RFQ FOR MAINTENANCE SERVICES**

Mr. Provo asked that the board approve the recommendation to advertise a request for qualifications (RFQ) for possible maintenance and janitorial services. Our maintenance director is considering retiring after the first of the year. This request for proposal is to investigate proposals and cost savings for the district for use of an external contractor for maintenance and janitorial services. Mr. Provo stated that the district would only contract janitorial services if the vendor would agree to hire our existing custodial staff. Mr. Provo has meet with the current custodial staff. Mr. Provo stated the district owes it to our taxpayer community to make sure we are financially responsible with the funds that are allocated for these services. Mr. Sears clarified that this is a request for proposals, with Mr., Provo agreeing and stated if additional consideration is deemed necessary this item would be brought before the board as an agenda item at a later date. Mr. Kennedy made a motion to advertise a RFQ for maintenance services. Mr. Elliott seconded and the motion carried 3-1; with Mr. Sears abstaining.

### **ACKNOWLEDGEMENT RECEIPT – INDIANA DEPARTMENT OF EDUCATION**

Mr. Provo summarized the letter that was received from the Indiana Department of Education on October 24, 2025 regarding not satisfying the funding floor for 2025. The requirements from the IDOE are to publicly acknowledge the receipt of this notice (letter) at the governing body’s next public meeting, notation in meeting minutes, and to publish the notice on the school corporation’s website (posted on November 4, 2025 at m-gsd.org/Our District/Finance). Mr. Provo explained the reasons why this was not met for 2025 which was due to in 2024 the district increased the salaries of teaching staff up to \$45 thousand starting pay which increased the funding floor. In additions due to financial cutbacks in funding, there were vacated positions that were not filled which deceased the funding floor amounts previously distributed. Mr. Elliott made a motion to acknowledge the receipt of notice (letter) from Indiana Department of Education. Mr. Sears seconded and the motion carried 4-0.

### **CONSIDERATION OF 220 YOUTH LEADERSHIP STIPEND**

Mr. Provo asked permission to process \$1000 stipend from 220 Youth Leadership split between six staff members that meet the qualifications. Mr. Kennedy made a motion to Mr. Sears seconded and the motion carried 4-0.

### **CONSIDERATION OF EXTENSION OF THE RENTAL PROPERTY CONTRACT**

Mr. Provo asked the board to extend the real estate rental property contract by one year with Kivett Farm. This rental of property will be advertised and start a new bid process after this contract expires. Mr. Kennedy made a motion to extend the contract and Board Attorney will create the contract. Mr. Elliott seconded and the motion carried 4-0.

### **ADDITIONAL ITEMS FOR DISCUSSION:**

#### **All District Events/Activities:**

- Veteran’s Day Events
  - 8:45 Event for Middle/High School (Branch McCracken Gymnasium)
  - 1:00 Event for Elementary (Parade)
- Future Work Session Meeting(s):
  - There is a meeting scheduled for later this month in order to discuss strategic planning for the district along with discussion with regarding to steps involved in having a referendum.
  - Mr. Provo stated that there will be future work session meeting(s) to discuss the final facility study with the community and M-GSD staff members. The location of this meeting will be held in the Fine Arts Auditorium.
    - Mr. Provo stated these meetings will be scheduled on dates with the least number of conflicts with other M-GSD events.

### **Monrovia Elementary School**

- Grandparents’ night on November 6<sup>th</sup> was a HUGE success! Thanks to all that help plan and come to participate.

**Monrovia Middle School**

- Presentation to the students – Rachel’s Challenge – focused on kindness

**Monrovia High School**

- Our MHS Happenings episode aired on WISH-TV October 31st.
- M-GSD - Wants to thank Citizens Bank for their financial support through sponsorship of live-streaming of girls/boys basketball games. We plan to do 17 games this season.
- FAFSA Completion Night – Wednesday, November 19 4:00-7:00 P.M. HS Library
- Lilly Endowment Scholarship Finalist:
  - Aubrie Pierson & Avery Wolfe
- MS/HS Musical – The Lightning Thief - November 21 & 22 (7:00 P.M.) & 23 (3:00 P.M.)
- Singing Stars for October
  - 1<sup>st</sup> Period: Concert Choir - Kelsey Wade
  - 2<sup>nd</sup> Period: 6th Grade Boys - Robert Blakely
  - 3<sup>rd</sup> Period: 6th Grade Girls - Ariana Harris
  - 5<sup>th</sup> Pernod: 7th Grade - Kynzlie Wilkerson
  - 6<sup>th</sup> Period: 6th Grade Girls - Emmalyn Ringer
  - 7<sup>th</sup> Period: Shooting Stars - Alyssa Mentrup

**Monrovia Sports:**

- First live stream of girls/boys basketball is Thursday -v- Western Boone on IHSAA Champions Network.
- Congratulations to the following fall sport student-athletes who were named to their respective Hoosier Legends All-Conference Teams!
  - Football- Ryder Bain, Landon Hofmann, Colin Mann, Coewan Stinson
  - Girls' Volleyball- Ava Keen, Josey Kizzee
  - Boys' Soccer- Kylen Corona
  - Girls' Soccer- Trinity Ingler, Makenna Reese, Ann Standeford, Nellie Standeford
  - Boys' Cross Country- Jackson McPherson, Colten Smith, Jacob Williamson
  - Girls' Cross Country- Keeley Nees, Lidia Tonner, Zoie Walls
  - Girls' Golf- Lyla Wirey, Avery Wolfe

**FINAL PUBLIC COMMENTS**

There were no public comments.

**ADJOURNMENT**

Mr. Sears made a motion to adjourn the meeting, seconded by Mr. Elliott and motion carried 4-0. The Board President, Mr. Kizzee, adjourned the meeting at 7:54 P.M.

  
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Mr. Ky Kizzee, Board President

  
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Mr. Jack Elliott, Board Secretary