

---

**MONROE-GREGG SCHOOL DISTRICT  
MINUTES of the SPECIAL BOARD MEETING  
for the SCHOOL BOARD of TRUSTEES**

DATE: Monday, November 3, 2025      TIME: 6:00 P.M.

LOCATION: Administration Office

---

The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

**CALL TO ORDER**

The meeting was called to order by School Board President, Mr. Ky Kizzee, at 6:00 P.M. in the Administration Office. Board members in attendance included Mr. Kevin Blundell, Mr. Brock Sears, and Mr. Tom Kennedy. Superintendent, Mr. Trent Provo and Corporation Treasurer, Moriah Crane were present. In addition, MGTA representatives, Mrs. Casey Honkomp, and Mrs. Julie Dimmack were also present. Mr. Jack Elliott, Board Member and Mr. Steve Harris, Board Attorney were not present.

**PUBLIC COMMENTS**

There were no public comments.

*{The Special Board Meeting was temporarily suspended at 6:01 P.M.}*

**CONSIDERATION OF THE TENTATIVE MASTER TEACHER CONTRACT**

Mr. Provo and Mrs. Honkomp highlighted on the tentative teacher contract:

- Mr. Provo thanked the bargaining team. Due to the funding limitations, the district was unable to increase the baseline.
- The following are some of the updates:
  - One-time stipend payout of \$750
  - Transfer of sick leave earned in another Indiana school corporation, after 5 years of employment: The number of days has increased to 5 days.
  - Health insurance premium increase of 2.25% from our trust. This increase was paid by the district and not passed onto the teachers.
  - Updates to Paternity leave
  - Under Retirement:
    - Sick Leave Buy Back (up to 136 days) rate was increased to \$50 per day
    - Teacher who are retiring may donate accumulated sick days to the district sick bank at retirement without a limit.
  - Athletic ECA schedule adjustments: Mr. Provo thanked Mr. Jon Regashus, Athletic Director, for the research, time, and effort made to make these athletic adjustments with no additional costs for the district. In addition, Mrs. Honkomp stated that the academic ECA groups will be reviewed.

Mrs. Honkomp addressed the board and audience with the concerns that the bargaining unit wanted mentioned.

- Funding transfers, additional duties of cleaning classrooms, desire long term plans rather reactively acting to situations, salary scales being frozen, and being present and to listen to what the teachers have to say. Mr. Sears asked for some clarification on items that were mentioned specifically the cleaning and goals for visiting the district.

There were no public comments in the hearing. No Board action was required.

*{The Special Board Meeting reconvened at 6:27 P.M.}*

**CONSIDERATION OF CONTRACTED PERSONNEL RECOMMENDATIONS**

Mr. Provo recommend the board approve two contracts with ProCare Therapy and Soliant Health for two special education positions. The contract with Soliant Health is for a resource teacher and the contract with ProCare Therapy would be for aide position. The positions will stay posted on the district website. The goal would be to fill these positions at a later date. There will be a cost savings with using these two staffing agencies until the positions can be filled. Mr. Kennedy made a motion to approve the two contracts. Mr. Sears seconded and the motion carried 4-0.

**PERMISSION TO ACCEPT SCHOOL CALENDAR 2026-2027**

Mr. Provo asked the Board to approve the 2026-2027 calendar as created by the Discussions team. The start and end dates are similar to past calendars Mr. Provo stated that the intent is to apply for the DOE Flexibility waiver with the department of education. If approved by the state, there would be three days amended which are currently listed as eLearning days and would becoming professional development days for teacher and classes would not be in session for students. Mr. Kennedy made a motion to approve the school calendar. Mr. Blundell seconded and the motion carried 4-0.

**CONSIDERATION OF FFA FIELD TRIPS**

Mr. Provo asked that the board approve the submitted overnight trip/out of state trips for the FFA. Mr. Blundell made a motion to approve the field trips as presented. Mr. Sears seconded and the motion carried 4-0.

**CONSIDERATION OF GIRLS BASKETBALL TOURNAMENT**

Mr. Provo asked that the board approve the overnight trip on December 26<sup>th</sup> through 27<sup>th</sup> in Vincennes, Indiana. Mr. Sears made a motion to approve the recommendation. Mr. Blundell seconded and the motion carried 4-0.

**CONSIDERATION OF CROSS-COUNTRY REGIONAL EVENT**

Mr. Provo ask that the Board retroactively approve the overnight for cross-country regionals trip on October 24<sup>th</sup>. Mr. Kennedy made a motion to officially approve the request retroactively. Mr. Sears seconded, and the motion carried 4-0.

**ADDITIONAL ITEMS FOR DISCUSSION:**

Mr. Provo wanted to thank the bargaining unit for their time and efforts and to state the district is working on some solutions to some of the concerns mentioned.

**FINAL PUBLIC COMMENTS**

There were no public comments.

**ADJOURNMENT**

Mr. Sears made a motion to adjourn the meeting, seconded by Mr. Blundell and motion carried 4-0. The Board President, Mr. Kizzee, adjourned the meeting at 6:34 P.M.

  
\_\_\_\_\_  
Mr. Ky Kizzee, Board President

  
\_\_\_\_\_  
Mr. Jack Elliott, Board Secretary