

**Appleton Area School District
Board of Education Meeting (Monday, August 23, 2021)**

Generated by Clara Kopplinger on Tuesday, August 24, 2021

The meeting was called to order at 4:05 PM by President Kay Eggert at the Scullen Leadership Center, 131 E. Washington Street, Suite 1A, Appleton, Wisconsin.

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1. Meeting Opening

A. Roll Call

Members present: Kay Eggert, Deborah Tryuman, Kristine Sauter, Edward Ruffolo, James Bowman (arrived 4:08 PM)

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2. Closed Session

A. Motion to go into Closed Session

Motion to go into Closed Session, pursuant to Wis. Stat. §19.85 (1)(c) for the purpose of discussing Personnel Items - Compensation Increases - All Staff / Substitutes.

Motion by Kristine Sauter, second by Deborah Tryuman.

Final Resolution: Motion Carried

Aye: Kay Eggert, Deborah Tryuman, Kristine Sauter, Edward Ruffolo

Not Present at Vote: James Bowman

B. Closed Session- Personnel Items - Pursuant to Wis. Stat. §19.85 (1)(c) - Compensation Increases - All Staff / Substitutes

Discussion was held regarding compensation increases for all staff/substitutes.

C. Motion to return to Open Session

Motion to return to Open Session at 5:04 PM.

Motion by Deborah Tryuman, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Tryuman, Kristine Sauter, Edward Ruffolo

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3. Return to Open Session

A. Pledge of Allegiance

The Pledge of Allegiance was recited by all.

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4. Approval of Agenda (GC-2: Governing Commitments)

A. Board Member Request to Remove Consent Agenda Items(s) for Separate Consideration

None.

B. Approval of Agenda

Motion to approve the Board Agenda as written.

Motion by James Bowman, second by Deborah Tryuman.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Tryuman, Kristine Sauter, Edward Ruffolo

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5. Department Reports (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

A. Policy Review Report: Proposed Revision to OE-3 - Treatment of Community Stakeholders

Superintendent Judy Baseman reported on a proposed revision to OE-3 Treatment of Community Stakeholders.

B. Personnel Services Report: Personnel Services Updates

Chief Human Resources Officer Julie King reported on Personnel Updates for the Human Resources Department.

C. Superintendent's Report: None - See Item 12(A)

D. School Services Report: None

E. Student Services Report: None

F. Business Services Report: None

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6. Special Presentation

None.

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7. Board Business - Coherent Governance Items

A. Proposed Policy Revision to OE-3 - Treatment of Community Stakeholders

Motion to approve the proposed Policy Revision to OE-3 - Treatment of Community Stakeholders, as submitted.

Motion by Edward Ruffolo, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

B. Proposed OE-5 Financial Planning - Interpretations and Indicators

Motion to accept the proposed Interpretation and Indicators of OE-5 Financial Planning as reasonable interpretations and indicators, reflective of the Board's values as stated in the policy.

Motion by James Bowman, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

C. Proposed OE-6 Financial Administration - Interpretations and Indicators

Motion to accept the proposed Interpretation and Indicators of OE-6 Financial Administration as reasonable interpretations and indicators, reflective of the Board's values as stated in the policy.

Motion by Deborah Truyma, second by Edward Ruffolo.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

D. Proposed OE-7 Asset Protection - Interpretations and Indicators

Motion to accept the proposed Interpretation and Indicators of OE-7 Asset Protection, with the discussed edits, as reasonable interpretations and indicators, reflective of the Board's values as stated in the policy.

Motion by James Bowman, second by Deborah Truyma.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

E. Proposed OE-9 Communicating With the Public - Interpretation and Indicators

Motion to accept the proposed Interpretation of OE-9 Communicating With the Public as a reasonable interpretation of the Board's values as stated in the policy.

Motion by James Bowman, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

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8. Board's Consent Agenda (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

A. Board Meeting Minutes from August 9, 2021

Motion to approve the Board Meeting Minutes of August 9, 2021, as submitted.

Motion by James Bowman, second by Deborah Truyma.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

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9. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board)

Motion to approve the Superintendent's Consent Agenda as submitted.

Consent Items Approved:

A. 2021-2022 Grants

B. Professional Educator New Hire(s)

C. Professional Educator Resignation(s)

D. Professional Educator Contract Change(s)

Motion by Deborah Truyma, second by James Bowman.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

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10. Scheduled Recess

A. Recess - The Board will take a brief, scheduled break for 15-minutes or until 6:00 PM, whichever is later

The Board of Education recessed at 5:34 PM and resumed their meeting at 6:00 PM.

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11. Public Input - Approximately 6:00 PM (GC-3.3: Initiate and maintain effective communication with the citizens.)

A. Public Input

B. On-site Speakers (Registration Required)

The following individuals addressed the Board of Education during On-Site Public Input:

1. Aimee McClure
2. Joseph McCleer
3. Amy Kolbe
4. Andrea Klitzke
5. Stephanie Marshall
6. Kyle Klitzke
7. Sarah Trovato
8. Samuel DeBruin
9. Gunmeet Kaleka
10. Emily Tseffos
11. Beth Menzel
12. Peter Fay
13. Lori Augustine
14. Jennifer Boon
15. Satish Chintamani

C. Virtual Speakers (Registration Required)

The following individuals addressed the Board of Education during Virtual Public Input:

1. Linda Bjella (on behalf of League of Women Voters of Appleton)
2. Sheri Hartzheim
3. Laura Verhagen
4. Abigail Sporer
5. Robert Macklin
6. Michael Van Abel
7. Kimberly Kamps
8. Tom Triolo
9. Jacob Parker
10. Richa Aggarwal
11. Aaron Denneau
12. Elise Uecker
13. Kirsta Hoffman
14. Heather Macklin
15. Alexander Macklin
16. Kathryn Macklin

D. Written Comments (Posted as Attachment)

Numerous comments were submitted in writing for the Board's consideration.

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12. Board Business

A. Updated AASD Mitigation Protocols Proposal - for Information

Superintendent Judy Baseman gave an overview of the information that was considered when making the recommendation for an Updated AASD Mitigation Protocols Proposal.

B. Updated AASD Mitigation Protocols - for Consideration

Motion to approve the Updated AASD Mitigation Protocols as recommended.

Motion by James Bowman, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Kristine Sauter, Edward Ruffolo

No: Deborah Truyma

C. Consent Agenda Item(s) Removed for Separate Consideration

None.

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13. Board Vacancy Appointment

A. Process Overview for Appointing AASD Residents to the Vacant School Board Member Positions

Motion to accept the proposed process as presented.

Motion by Edward Ruffolo, second by Kristine Sauter.

Final Resolution: Motion Carried

Aye: James Bowman, Kay Eggert, Deborah Truyma, Kristine Sauter, Edward Ruffolo

B. Interviews of Board Member Applicants and Selection of Board Appointees

Fourteen (14) board member applicants were interviewed in accordance with the approved process.

After completion of Round 1 with 14 applicants, the following candidates moved on to Round 2:

Amanda Stuck
James Bacon
Jason Kolpack
John Oakley
Tom Morrissey

After Round 2 with five (5) candidates, board members submitted a non-binding preference vote via signed ballot, with each candidate receiving

the following votes:
Amanda Stuck - 3 votes
James Bacon - 3 votes
Jason Kolpack - 1 vote
John Oakley - 1 vote
Thomas Morrissey - 2 votes

Motion to appoint Amanda Stuck and James Bacon as School Board Members to fill each of the respective vacancies under a term of office, which will expire on Sunday, April 24, 2022.

*Motion by James Bowman, second by Deborah Truymen.
Final Resolution: Motion Carried
Aye: James Bowman, Kay Eggert, Deborah Truymen, Kristine Sauter, Edward Ruffolo*

Amanda Stuck and James Bacon were appointed as School Board Members for terms expiring on Sunday, April 24, 2022.

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14. Items of Information

A. None

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15. Board Meeting Debrief (GC-2.2: The Board is responsible for its own performance and commits itself to continuous improvement.)

A. Discussion of the Board's Work at the Meeting
The Board of Education reviewed their meeting.

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16. Adjourn

A. Motion to Adjourn the Meeting
Motion to adjourn the meeting at 11:14 PM.

*Motion by Deborah Truymen, second by Kristine Sauter.
Final Resolution: Motion Carried
Aye: James Bowman, Kay Eggert, Deborah Truymen, Kristine Sauter, Edward Ruffolo*

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17. Future Meetings

- A. Special Board Meeting: Thursday, August 26, 2021, 7:30 AM
- B. Board Work Session: Thursday, August 26, 2021, 8:30 AM
- C. Regular Board Meeting: Monday, September 13, 2021, 6:00 PM