

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

May 13, 2024

7:40 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 13, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 29, 2024.

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- B. Motion to approve the minutes of the Public Meeting of April 29, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of April 29, 2024.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. **HEARING OF THE PUBLIC**

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Counselor Practicum for Ms. Jennifer Fernandes, with the North Arlington Public Schools, as a requirement of Ms. Fernandes's School Counselor Program at Montclair State University from on or about September 2024 to on or about December 2024 (not to exceed 300 hours). Ms. Fernandes will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a School Counselor Practicum for Ms. Jennifer Fernandes, with the North Arlington Public Schools, as a requirement of Ms. Fernandes's School Counselor Program at Montclair State University from on or about September 2024 to on or about December 2024 (not to exceed 300 hours). Ms. Fernandes will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

B. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Christeen Khalil, as a full-time **Shared Special Education Aide** at Anthony Elementary School, effective on or about May 16, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

C. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

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MATERNITY LEAVE	with pay from on or about September 30, 2024 through October 28, 2024 (day prior to birth) utilizing 20 sick days.
CHILD REARING LEAVE	with pay from on or about October 29, 2024 (birth-date of child) through November 29, 2024 (<i>up to 30 calendar days from expected due date</i>), utilizing 17 sick days.
UNPAID FAMILY LEAVE (FMLA/NJFLA)	from on or about December 1, 2024 through March 10, 2025 , <i>not to exceed 12 weeks per year</i> .
UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)	from on or about March 11, 2025 through June 25, 2025 .

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

D. RESOLUTION TO APPROVE AN UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid leave for **Gina Pica**, Special Education Aide at Roosevelt Elementary School for the 2023-2024 school year, as follows:

UNPAID LEAVE	from on or about March 15, 2024 through June 1, 2024 .
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BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid leave for **Gina Pica**, Special Education Aide at Roosevelt Elementary School for the 2023-2024 school year, as set forth above.

E. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Custodial Staff for the 2024-2025 school year, as follows:

Angelo Zungri, Day Custodian at North Arlington High School will be reassigned to Day Head Custodian at Roosevelt Elementary School (replacing Michael DiScerni) at a salary of \$65,675.00, and payment of a black seal stipend in the amount of \$284.87 with an additional responsibility differential stipend of \$2,830.55, for a total annual salary of \$68,790.42. Reassignment will begin on or about July 1, 2024.

James Minniti, Night Custodian at North Arlington High School will be reassigned to Day Custodian at North Arlington School (replacing Angelo Zungri) at a salary of \$51,025.00, and payment of a black seal stipend in the amount of \$284.87, for a total annual salary of \$51,309.47. Reassignment will begin on or about July 1, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2024-2025 school year, as set forth above.

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F. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Certificated Staff members for the 2024-2025 school year, as follows:

Christine Rotondo, full-time, Elementary School Teacher (N-8) at Anthony Elementary School will be reassigned to Veterans Middle School. Reassignment will begin on or about September 1, 2024.

Richard Guanci, full-time, Elementary School Teacher (N-8) at Anthony Elementary School will be reassigned to Veterans Middle School. Reassignment will begin on or about September 1, 2024.

Ariane Barroqueiro, full-time, Elementary School Teacher (N-8) at Anthony Elementary School will be reassigned to Veterans Middle School. Reassignment will begin on or about September 1, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Certificated Staff members for the 2024-2025 school year, as set forth above.

G. RESOLUTION TO APPROVE A LEAVE REPLACEMENT PRINCIPAL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, a need has arisen to appoint an Acting Principal at Roosevelt Elementary School while the Principal is on a leave of absence; and

WHEREAS, the Superintendent of Schools has recommended the Board transfer Jessica Barber to the position of Acting Principal at Roosevelt Elementary School effective on or about September 1, 2024 until the return of the Principal from her leave of absence to be paid the pro-rated salary of \$100,000.00 for a principal as set forth in the collective negotiations agreement with the North Arlington Administrators Association.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby transfers Jessica Barber to the position of Acting Principal of Roosevelt Elementary School beginning on or about September 1, 2024 to serve during the Principal’s leave of absence.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is directed to issue a leave replacement employment contract to Jessica Barber at the salary of \$100,000.00 for a principal as set forth in the collective negotiations agreement with the North Arlington Administrators Association for the term of her service as Acting Principal.

BE IT FURTHER RESOLVED that upon the return of the Principal from her leave of absence, Jessica Barber shall be transferred back to her tenured position as a Social Studies Teacher.

BE IT FURTHER RESOLVED that the Superintendent of Schools, the School Business Administrator/Board Secretary, and the Board President are authorized to take all action and execute all documents necessary to implement this Resolution.

H. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2024-2025 SCHOOL YEAR.

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	9	DOC.	\$70,950.00	DOC. Stipend \$2,300.00	\$73,250.00
ALBUERQUE, ANA	17	BA	\$86,200.00	\$2,800.00	\$89,000.00

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ANTOSEK, NICOLE	13	BA	\$65,000.00		\$65,000.00
ARPAIO, ROSANNA	17	MA+30	\$94,250.00	\$825.00	\$95,075.00
CHRISTINA, BANCROFT	17	MA+40	\$96,450.00		\$96,450.00
BARBER, KEVIN	14	MA	\$74,655.00	\$825.00 longevity effective: 10/15/2024	\$75,480.00
BARROQUEIRO, ARIANE	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
BERBERI, JAMIE	9	MA	\$60,050.00		\$60,050.00
BERMUDEZ, JENNIFER	10	BA	\$56,160.00		\$56,160.00
BLACKFORD, KEVIN	10	MA	\$60,810.00		\$60,810.00
BOGLE, JESSICA	16	MA+30	\$88,550.00	\$825.00	\$89,375.00
BRANCO, CYNTHIA	17	BA	\$86,200.00	\$1,850.00 longevity effective: 4/01/2025	\$88,050.00
BRAS, DIANA	15	MA	\$79,650.00		\$79,650.00
BROWN, CATRIN	17	MA+30	\$94,250.00	\$825.00	\$95,075.00
BUCHANAN, JILLIAN	13	BA+30	\$66,650.00	\$825.00 longevity effective: 01/11/2025	\$67,475.00
BURNS, JEANNINE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
CALLAHAN, DENISE	17	BA	\$86,200.00	\$3,300.00	\$89,500.00
CAPPIELLO, KIMBERLY	8	BA+15	\$55,550.00		\$55,550.00
CASALE, SUSAN	12	MA+30	\$68,050.00		\$68,050.00
CORREA, MARIO	6	BA	\$53,900.00		\$53,900.00
COUGHLIN, WILLIAM	13	BA	\$65,000.00		\$65,000.00
DACO, JOHN	9	MA	\$60,050.00		\$60,050.00
DEMBOWSKI, JESSE	16	BA+15	\$81,300.00	\$825.00	\$82,125.00
DIGIORGIO, MICHELLE	16	BA+15	\$81,300.00	\$825.00	\$82,125.00
DILLON, TRACY	17	BA	\$86,200.00	\$2,800.00	\$89,000.00
DROZDOWSKI, ROSEMARY	17	MA	\$90,850.00	\$2,800.00	\$93,650.00
FARINOLA, DANIEL	17	BA	\$86,200.00	\$825.00	\$87,025.00
FARRELL, MICHAEL	7	BA	\$54,200.00		\$54,200.00
FELIX, LIZZETT	9	BA	\$55,400.00		\$55,400.00
FISHER, TARA	9	BA	\$55,400.00		\$55,400.00
FITZGERALD, DORIS	17	MA+60	\$101,750.00	\$2,800.00	\$104,550.00
FITZPATRICK, BRIANNA	15	BA	\$75,000.00	\$825.00	\$75,825.00
FRAZAO, AMANDA	11	MA	\$60,810.00		\$60,810.00
GAGLIANO, KARA	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
GRODZIAK, LAURI	8	BA	\$54,750.00		\$54,750.00
GROSS, MICHAEL	10	BA	\$56,160.00		\$56,160.00
GUANCI, RICHARD	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
HAAG, VALERIE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
HAINES, WILLIAM	17	MA+60	\$101,750.00	\$1,850.00	\$103,600.00
HELMS, STEPHANIE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
HERRMANN, CHERYL	17	BA+15	\$87,000.00	\$1,850.00	\$88,850.00

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HUGHES, TRACEY	17	MA+60	\$101,750.00	\$2,800.00	\$104,550.00
INGANNAMORTE, ANNETTE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
JOHNSON, LAUREN	13	MA+60	\$80,550.00		\$80,550.00
KEEGAN, MAUREEN	17	MA+20	\$93,050.00	\$825.00	\$93,875.00
KROPP, CAROLYN	14	MA	\$74,655.00	\$825.00	\$75,480.00
KUSHER, KARIN	17	BA	\$86,200.00	\$3,300.00	\$89,500.00
LISSEMORE, BRITTANY	7	MA	\$58,850.00		\$58,850.00
LOZADA, EMELY	6	MA	\$58,550.00		\$58,550.00
LUCIANO, HEATHER	17	MA	\$90,850.00	\$825.00	\$91,675.00
MACARI, JANINE	16	BA	\$80,500.00	\$825.00	\$81,325.00
MACK, NOREEN	17	BA	\$86,200.00	\$825.00	\$87,025.00
MARCANTUONO, PAUL	17	BA+15	\$87,000.00	\$1,850.00	\$88,825.00
MARCK, ANTHONY	17	BA	\$86,200.00	\$825.00	\$87,025.00
MARLIN, AMY	11	MA+60	\$71,710.00		\$71,710.00
MARTINEZ, MARILYN	13	MA	\$69,650.00		\$69,650.00
MC KENNA, IRENE	17	BA+15	\$87,000.00	\$2,800.00	\$89,800.00
MIELKE, MARILYN	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
MILLS, KEVIN	15	BA	\$75,000.00		\$75,000.00
MOHR, STEPHANIE	6	MA	\$58,550.00		\$58,550.00
MULLEN, DAVID	17	BA	\$86,200.00	\$1,850.00 longevity effective date: 12/01/2024	\$88,050.00
NECOECHEA, WILLIAM	17	DOC.	\$101,750.00	DOC Stipend \$2,300 and \$2,800.00 longevity	\$106,850.00
NOURAVI, MANDY	17	MA	\$90,850.00	\$2,800.00 Effective date: 11/16/2024	\$93,650.00
O'BRIEN-ROMER, SHARON	17	MA+30	\$94,250.00	\$1,850.00	\$96,100.00
OROVIO, MARCIA	7	BA+30	\$55,850.00		\$55,850.00
PALERMO, ROSEANNA	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
PECK, KELLY	6	BA	\$53,900.00		\$53,900.00
PEREIRA, CARLA	17	MA+40	\$96,450.00	\$1,850.00	\$98,300.00
PHELPS, SUSAN	16	MA	\$85,150.00	\$825.00	\$85,975.00
RINZIVILLO, CHRISTINA	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
ROSEN-WILLIAMS, VALERIE	17	MA	\$90,850.00	\$825.00	\$91,675.00
ROTONDO, CHRISTINE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
RYAN, CHLOE	10	BA	\$56,160.00		\$56,160.00
SALBASHIAN, MARAL	8	MA	\$59,400.00		\$59,400.00
SANMARTIN, JENNIFER	10	MA	\$60,810.00		\$60,810.00
SAUCHELLI, KERRI ANN	13	MA	\$69,650.00		\$69,650.00

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SAVAGE, PAUL	14	BA+15	\$70,805.00		\$70,805.00
SCALIA, EILEEN	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
SEDLOCK, JULIANN	14	MA+10	\$75,755.00	\$825.00	\$76,580.00
SELPE, GINA	17	MA+40	\$96,450.00	\$825.00	\$97,275.00
SHARRY, LAUREN	17	MA	\$90,850.00	\$825.00	\$91,675.00
SMITH, KAREN	17	BA	\$86,200.00	\$825.00	\$87,025.00
TOMKO, PATRICIA	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
TURNER-TURANO, TRACEY	17	BA	\$86,200.00	\$825.00	\$87,025.00
				\$2,800.00 longevity effective: 02/01/2025	
TZAKIS, PERSAPHONE	17	MA	\$90,850.00		\$93,650.00
VERRIER, MARTINE	17	MA	\$90,850.00	\$2,800.00	\$93,650.00
				\$1,850.00 longevity effective: 02/01/2025	
VESPOLI, MICHELE	17	BA	\$86,200.00		\$88,050.00
WEI, NATALIE	12	BA+15	\$60,800.00		\$60,800.00
WEISZ, CAROLYN	17	MA+10	\$91,950.00	\$825.00	\$92,775.00
WHALEN, THERESA	16	BA+15	\$81,300.00	\$825.00	\$82,125.00

*Step and Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of tenured, certificated staff members, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

I. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2024-2025 school year.

BRAGA, ADDISON
Veterans Middle School
Step 4, MA \$58,250.00
(Effective as of September 1, 2024)

BUTLER, ANTONIA
Anthony Elementary School
Step 4, BA \$53,600.00
(Effective as of September 1, 2024)

AUSTIN, KAITLYNN
Veterans Middle School
Step 5, MA \$58,250.00
(Effective as of September 1, 2024)

CAPOANO, JENNIFER
Roosevelt Elementary School
Step 6, BA+30 \$55,550.00
(Effective as of September 1, 2024)

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DREISS, TAYLOR

North Arlington High School
Step 5, MA \$58,250.00
(Effective as of September 1, 2024)

HAUSER, STEFANIE

Veterans Middle School
Step 4, BA \$53,600.00
(Effective as of September 1, 2024)

KAHWATY, ALYSSA

Jefferson Elementary School
Step 8, MA \$59,400.00
(Effective as of September 1, 2024)

MOSHER, KIMBERLY

Roosevelt Elementary School
Step 4, MA \$58,250.00
(Effective as of September 1, 2024)

O'DONNELL, NICOLLE

Veterans Middle School
Step 4, BA \$53,600.00
(Effective as of September 10, 2024)

ROUSKI, KATHRYN

Jefferson Elementary School
Step 6, MA \$58,550.00
(Effective as of September 1, 2024)

TISO, MEGAN

Jefferson Elementary School
Step 8, MA \$59,400.00
(Effective as of September 1, 2024)

*Step and Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2024-2025 school year.

J. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2024-2025 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2024 through June 30, 2025:

Name	Base Salary	Longevity	Salary
Audrey Davey	\$78,310.91	\$2,412.00	\$80,722.91
Marisa Ryan	\$46,773.12		\$46,773.12

*Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2024 through June 30, 2025.

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K. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES FOR THE 2024-2025 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve-month confidential secretaries, not part of the collective bargaining unit, for the period beginning July 1, 2024 through June 30, 2025:

Aneeqa Saeed
Ann Treacy

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve-month confidential secretaries, not part of the collective bargaining unit, for the period beginning July 1, 2024 through June 30, 2025.

L. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2024 through June 30, 2025:

Name	Base Salary	Longevity	Salary
Jennifer Belcuore	\$45,278.71		\$45,278.71
Susan Cunningham	\$38,550.51		\$38,551.51
Miosotiz Meyers	\$37,355.04		\$37,355.04
Allison Sheedy	\$38,550.50		\$38,550.50
Carol Tallarida	\$64,688.29	\$1,470.00	\$66,158.29
Janice Olson-Tuero	\$48,176.97	\$980.00	\$49,156.97
KathyAnn Werner	\$38,550.51		\$38,550.51

* Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

M. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS MANAGER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2024 through June 30, 2025.

N. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS PAYABLE COORDINATOR FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2024 through June 30, 2025.

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BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2024 through June 30, 2025.

O. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2024 through June 30, 2025.

P. RESOLUTION TO APPROVE REAPPOINTMENT OF TWELVE MONTH, TENURED ADMINISTRATORS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following twelve month, tenured Administrators, for the period beginning July 1, 2024 through June 30, 2025:

Patrick Bott, Principal
North Arlington High School

Michael Burke
Director of Special Education
(District-wide)

Alicia Giammanco, Principal
Roosevelt Elementary School

Marie Griggs, Principal
Jefferson Elementary School

Jennifer Rodriguez, Principal
Anthony Elementary School

Samantha Rodriguez-Torrento
Director of Curriculum & Instruction
(District-wide)

Nicole Russo, Principal
Veterans Middle School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of twelve-month, tenured Administrators, for the period beginning July 1, 2024 through June 30, 2025, as set forth above.

Q. RESOLUTION TO APPROVE REAPPOINTMENT OF TENURED TEN MONTH ADMINISTRATORS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve reappointment of the following ten month, tenured Administrators, for the period beginning September 1, 2024 through June 30, 2025:

Bernadette Fash, Assistant Principal
Veterans Middle School

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Dennis Kenny, Assistant Principal
North Arlington High School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of ten-month, **tenured** Administrators, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

R. RESOLUTION TO APPROVE TENURED SUPERVISORS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following tenured Supervisors for the period beginning July 1, 2024 through June 30, 2025.

Lauren Buckley, Supervisor of Guidance (PreK-12)
(District-wide)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves tenured Supervisors for the 2024-2025 school year, as set forth above.

S. RESOLUTION TO APPROVE A SHARED SERVICES CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2024 to June 30, 2025; and

WHEREAS, the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2024 to June 30, 2025.

BE IT FURTHER RESOLVED that the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

T. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the period beginning September 1, 2024 through June 30, 2025:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Band Director	Tyler Fedorenko	\$4,833.00

*Stipend may be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

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U. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of coaches and volunteers at North Arlington High School, for the 2024-2025 school year, as follows:

BOYS BASKETBALL

Marcus Jimenez, Boys Basketball Head Coach, for the 2024-2025 winter sports season, at a stipend of \$7,917.00.

Kyle Ryan, Assistant Boys Basketball Coach, for 2024-2025 winter sports season, at a stipend of \$4,980.00.

GIRLS BASKETBALL

Brendan Queenan, Head Girls Basketball Coach, for 2024-2025 winter sports season, at a stipend of \$7,917.00.

Nicolle O'Donnell, Assistant Girls Basketball Coach, for 2024-2025 winter sports season, at a stipend of \$4,980.00.

Thomas Fusco, Assistant Girls Basketball Coach, for 2024-2025 winter sports season, at a stipend of \$4,980.00.

CHEERLEADING COACH

Carlie Gallagher, Head Cheerleading Coach for the 2024-2025 Winter sports season, at a stipend of \$3,500.00.

INDOOR TRACK COACH

Kevin Blackford, Indoor Track Head Coach, for the 2024-2025 Winter sports season, at a stipend of \$5,100.00.

Joanna Seca, Indoor Track Assistant Coach, for the 2024-2025 Winter sports season, at a stipend of \$3,100.00.

FOOTBALL COACH

Brian Kenney, Volunteer Football Coach, for the 2024-2025 school year, *pending criminal history clearance and completion of all required employment paperwork*

Nysir Smith, Volunteer Football Coach, for the 2024-2025 school year, *pending criminal history clearance and completion of all required employment paperwork*

Derick Suazo, Volunteer Football Coach, for the 2024-2025 school year, *pending criminal history clearance and completion of all required employment paperwork*

****Coaching stipends may be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of coaches and volunteers at North Arlington High School, for the 2024-2025 school year, as set forth above.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, MAY 13, 2024 PUBLIC MEETING

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Kara Gagliano	05/17/2024 to 06/28/2024	Federal Wage and Hour & Child Labor Laws, Regulations and Hazardous Orders (I)	Registration Fee: \$110.00
	Carolyn Kropp	05/20/2024	Say Something Implementation Workshop/Sandy Hook Promise	No Cost
	Jennifer Rodriguez	05/29/2024	BCWEIL: Supporting Mindset and AI Literacy	No Cost
	Marie Griggs	05/29/2024	Bergen County Women in Leadership	No Cost
	Michael Burke	06/07/2024	NJ School Administrator Conference	No Cost
	Kara Gagliano	06/12/2024	NJ Wage and Hour/Payment & Child Labor Laws, and Hazardous Orders (II)	Registration Fee: \$145.00
	Kara Gagliano	06/12/2024	OSHA Plus 10 for General Industry (I)	Registration Fee: \$375.00
	Kara Gagliano	06/12/2024	OSHA Plus 10 for General Industry (II)	Registration Fee: \$189.00
	Jennifer Rodriguez	06/14/2024	IPM School Coordinator	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

262935_NAH_03212024
262051_GWE_03082024

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262413_FDR_03142024
262046_GWE_03082024
261479_FDR_03012024
261775_NAH_03062024
260904_NAH_02232024
262979_FDR_03222024
263508_FDR_04022024
263567_FDR_04052024
263336_NAH_03272024
263549_NAH_04052024

B. RESOLUTION TO APPROVE AN EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION.

WHEREAS, the North Arlington Board of Education (the “Board”) and the North Arlington Education Foundation (the “Foundation”) were parties to an agreement which permitted the Foundation to use the Board’s facilities to operate a before and after-school care program for the Board’s elementary school students that reside or attend school in North Arlington; and

WHEREAS, the Parties have agreed to the terms of a new agreement to be in effect from July 1, 2024 through June 30, 2026 and wish to memorialize such terms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the agreement between the Board and the Foundation, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the agreement and any other documents necessary to effectuate same.

C. RESOLUTION TO APPROVE THE CONTRACT BETWEEN ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for services between Essex Regional Services Commission and North Arlington Public Schools, for the period retroactively beginning on July 1, 2023 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for services between Essex Regional Services Commission, and North Arlington Public Schools, for the period retroactively beginning on July 1, 2023 through June 30, 2024.

Item Not Known at the Time of Agenda Preparation

D. RESOLUTION TO UPHOLD THE CONTINUED SUSPENSION OF A STUDENT WHOSE NAME IS ON FILE WITH THE SUPERINTENDENT’S OFFICE

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education uphold the continued suspension of a student whose name is on file with the Superintendent’s Office.

BE IT RESOLVED, that the Board at the recommendation of the Superintendent of Schools hereby upholds the continued suspension of a student whose name is on file with the Superintendent’s Office.

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On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call four Board Members present voted in the affirmative, Mrs. Gilgallon abstained from voting, and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised policy.

Policy Number	Policy Title
5111	Eligibility of Resident/Nonresident Pupils (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of a revised policy, as set forth above.

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/abolish policies and regulations.

Policy Number	Policy Title
1140	Educational Equity Policies/Affirmative Action (M) (Revised)
1523	Comprehensive Equity Plan (M) (Revised)
1530	Equal Employment Opportunities (M)
1550	Equal Employment/Anti-Discrimination Practice (M) (Revised)
2260	Equity in School and Classroom Practices (M) (Revised)
2411	Guidance Counseling (M) (Revised)
2423	Bilingual Education (M) (Revised)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
3211	Code of Ethics (Revised)
5440	Honoring Public Achievements
5570	Sportsmanship (Revised)
5750	Equitable Educational Opportunity (M) (Revised)
5755	Equity in Educational Programs and Services (M) (Abolished)
5841	Secret Societies (Revised)

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5842	Equal Access of Student Organizations (Revised)
7610	Vandalism (Revised)
9323	Notification of Juvenile Offender Case Disposition (Revised)

Regulation Number	Regulation Title
1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
2200	Curriculum Content (M) (Revised)
2260	Equity in School and Classroom Practices Compliant Procedure (M) (Revised)
2423	Bilingual Education (M) (Revised)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
5440	Honoring Students Achievements (Revised)
7610	Vandalism (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised/abolish policies and regulations, as set forth above.

C. RESOLUTION TO APPROVE THE 2024-2025 PROFESSIONAL DEVELOPMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2024-2025 Professional Development Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2024-2025 Professional Development Plan, for North Arlington School District.

D. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan for the 2024-2025 school year, as set forth above.

E. RESOLUTION TO APPROVE THE CONTRACT BETWEEN WEST BERGEN AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the West Bergen, Service Agreement for the 2024-2025 school year.

WHEREAS, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the West Bergen Service Agreement for the 2024-2025 school year.

BE IT FURTHER RESOLVED, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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STUDENTS AND COMMUNITY

The Superintendent announced that we will be making the recommendations to the Board for items A through E and then finish up on the business side of the agenda and afterwards we would recognize all of the honorees. He asked that all students and families head to the cafeteria for additional photos at the close of the meeting.

A. RESOLUTION ACKNOWLEDGING RHI'ANNA GOMEZ'S 100th HIT

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Rhi'Anna Gomez on her amazing accomplishment of recording her 100th varsity softball hit on April 14, 2024 against Hudson Catholic High School; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Rhi'Anna Gomez on her amazing accomplishment of recording her 100th varsity softball hit on April 14, 2024 against Hudson Catholic High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION ACKNOWLEDGING THE SIXTH COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the sixth cohort of the Early College Program at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the sixth cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback for the past two years, this will mold the program for future generations.

C. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT VETERANS MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2023- 2024 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2023-2024 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

D. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2023-2024 school year; and

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NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2023-2024 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

E. RESOLUTION TO APPROVE THE A SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION (USE OF FACILITIES).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Use of Facilities Agreement between the North Arlington Board of Education and the Borough of North Arlington from July 1, 2024 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education approves the Use of Facilities Agreement between the North Arlington Board of Education and the Borough of North Arlington from July 1, 2024 through June 30, 2027.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for April 2024 and May 2024.
- B. The Board approves the Board Secretary’s Report of April 2024 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2024 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies April 2024.
- D. The bills and claims for May 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account April 30, 2024 (actual), May 15, 2024 (estimated) and May 30, 2024 (estimated).

Date	Amount
April 30, 2024	\$1,020,191.92 (actual)
May 15, 2024	\$1,035,000.00 (estimated)
May 30, 2024	\$1,020,000.00 (estimated)
Total	\$3,075,191.92

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and
- WHEREAS**, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and
- WHEREAS**, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and
- WHEREAS**, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.
- NOW, THEREFORE, BE IT RESOLVED**, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.
- BE IT FURTHER RESOLVED**, that the Board authorizes a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2023-2024 budget. This transfer will be reaffirmed at the July 2024 Board Meeting.

MINUTES, MAY 13, 2024 PUBLIC MEETING

2. MOTION TO APPROVE MANUAL CHECKS

May 2024		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G14157	Delta Dental Plan of NJ	\$ 14,207.92
Ck. # G14013	Benecard	66,548.46
Ck. # G14012	Horizon Blue Cross Blue Shield of NJ	301,229.98
	Total	\$381,986.36

3. MOTION TO APPROVE HAND CHECKS

May 2024	Description	Amount
Ck. #025101	Sara Megletti – Reimbursement to Petty Cash	\$311.67

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$31,143,909.00
Debt Service	<u>\$ 313,116.50</u>
	\$31,457,024.50

2024-2025 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 31, 2024	\$2,595,325.00		\$2,595,325.00
August 31, 2024	\$2,595,325.00	\$295,959.25	\$2,891,284.25
September 30, 2024	\$2,595,326.00		\$2,595,326.00
October 31, 2024	\$2,595,326.00		\$2,595,326.00
November 30, 2024	\$2,595,326.00		\$2,595,326.00
December 31, 2024	\$2,595,327.00		\$2,595,327.00
January 31, 2025	\$2,595,325.00		\$2,595,325.00
February 28, 2025	\$2,595,325.00	\$17,156.25	\$2,612,481.25
March 31, 2025	\$2,595,326.00		\$2,595,326.00
April 30, 2025	\$2,595,326.00		\$2,595,326.00
May 31, 2025	\$2,595,326.00		\$2,595,326.00
June 30, 2025	\$2,595,326.00		\$2,595,326.00
	\$31,143,909.00	\$313,115.50	\$31,457,024.50

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION
CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services – Excluding Autism Continuum & Venture Programs Summer 2024 Tuition Contract Additional Fees: One-to-One Assistants \$4,250 – Therapies - \$65/Session Student’s Name is on File in the Board Office.	\$5,550.00

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Bergen County Special Services – Excluding Autism Continuum & Venture Programs Summer 2024 Tuition Contract Additional Fees: One-to-One Assistants \$4,250 – Therapies - \$65/Session Student’s Name is on File in the Board Office.	\$5,550.00
Bergen County Special Services – Excluding Autism Continuum & Venture Programs Summer 2024 Tuition Contract Additional Fees: One-to-One Assistants \$4,250 – Therapies - \$65/Session Student’s Name is on File in the Board Office.	\$5,550.00
Bergen County Special Services – Excluding Autism Continuum & Venture Programs Summer 2024 Tuition Contract Additional Fees: One-to-One Assistants \$4,250 – Therapies - \$65/Session Student’s Name is on File in the Board Office.	\$5,550.00
Bergen County Special Services – Excluding Autism Continuum & Venture Programs Summer 2024 Tuition Contract Additional Fees: One-to-One Assistants \$4,250 – Therapies - \$65/Session Student’s Name is on File in the Board Office.	\$5,550.00
Bergen County Special Services – Including Washington Elementary, Washington Emerson, and New Bridges Middle School/High School Summer 2024 Tuition Contract Additional Fees: One-to-One Assistants \$6,400 – Therapies - \$65/Session Student’s Name is on File in the Board Office.	\$8,225.00
The Phoenix Center 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$89,056.44
The Phoenix Center 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$89,056.44
The Phoenix Center 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$89,056.44
DC Fagan Psychological Services, LLC Contract for Neuropsychology Evaluation Student’s Name is on File in the Board Office.	\$3,500.00
Children’s Specialized Hospital Central Processing Evaluation Student’s Name is on File in the Board Office.	Not to Exceed \$1,525.00
Terranova Group, Inc. dba Chapel Hill Academy 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$85,260.00

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2306-0014 to 2405-0045.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

WHEREAS, the Superintendent recommends the Board approve the annual NJSIAA 2024-2025 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

B. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2024-2025 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2024-2025 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$4.25
Veterans Middle School	\$4.25
High School	\$4.25

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district for the 2024-2025 school year.

C. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2024-2025 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2024-2025 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$2.50	\$.00	\$3.50
Veterans Middle School	\$2.75	\$.00	\$3.50
High School	\$3.00	\$.00	\$3.50

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$3.75	\$.00	N/A
Veterans Middle School	\$3.75	\$.00	\$4.25
High School	\$3.75	\$.00	\$4.25

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2024-2025 school year.

D. MOTION TO APPROVE THE ONLINE SUBMISSION OF THE LEAD TESTING PROGRAM STATEMENT OF ASSURANCE (NON-TESTING YEAR) FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the Lead Testing Program Statement of Assurance (Non-Testing Year) for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Lead Testing Program Statement of Assurance (Non-Testing Year) for the 2023-2024 school year.

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E. MOTION TO APPROVE AN AGREEMENT FROM VALLEY MEDICAL GROUP FOR DRUG AND ALCOHOL TESTING

WHEREAS, the Superintendent of Schools recommends that the Board approves an agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District.

WHEREAS, the term of this agreement shall be for a period of two (2) years commencing on July 1, 2024, and terminating on June 30, 2026 with the understanding that this agreement will renew itself for an additional term of one (1) year, unless terminated sooner by either party herein.

BE IT RESOLVED, that the North Arlington Board of Education approves an agreement between Valley Medical Group and the North Arlington Board of Education for drug and alcohol testing for the North Arlington School District.

F. MOTION TO APPROVE THE PROPOSAL FROM CDW-G FOR THE PURCHASE OF CHROMEBOOKS FOR VETERANS MIDDLE SCHOOL

A proposal was received from CDW-G for the following purchase for Veterans Middle School: ESCNJ/AEPA-226

DESCRIPTION	COST
(396) Acer Chromebooks Spin 511 R753T – 11.8” – Intel Celeron – N4500 – 4 GB RAM	\$128,830.68
(396) Google Chrome Education Upgrade – CROS-SW-DIS-EDU-NEW – Electronic distribution – No Media	\$ 12,870.00
(396) PEPPM Chromebook White Glove Service – P11-CRMB-DPLOY – Electronic distribution – No Media	\$ 5,148.00
Total Cost	\$146,848.68

WHEREAS, the Superintendent recommends that the Board approves the proposal from CDW-G for the purchase of chromebooks for Veterans Middle School in the amount of \$146,848.68; and

WHEREAS, the purchase of the chromebooks will be funded through the 2024-2025 school budget and part of the approved technology plan; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from CDW-G for the purchase of chromebooks for Veterans Middle School.

Justification: With technology ever-evolving, we must continue to keep up. Purchasing devices yearly for upcoming 6th and 9th graders will ensure we have an ample supply of devices available for our students. This also reduces the need to bulk purchase replacement devices that will go end-of-life simultaneously. Once assigned, the device will be with that student until the end of their tenure at the middle school or high school.

Reclaimed devices will be reviewed and placed in one of three categories; recycled for parts, cleaned, repaired, and circulated to the elementary schools replacing any damaged or out-of-date devices, or for older models, sold to a third party with a buy-back program.

This model, the Acer Spin 511 we are proposing, is a step up from the devices we are currently using. With a minor bump in cost, we will be purchasing devices with features that would benefit students in a classroom setting.

These features include but are not limited to:

- 180-degree monitor hinges (tent or tablet mode)
- Mil-Spec 810H Certified to 122cm (48”) drop protection
- Corning Gorilla touchscreen glass with anti-microbial coating
- Keyboard replacement with zero chassis intrusion, and mechanically attached keys designed to protect from accidental removal.
- High-speed WiFi 6E
- 12-hour battery life

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G. MOTION TO APPROVE RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the first-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2024-2025 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$45,948.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$4,594.80 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC for school year 2024-2025.

FINANCIAL GUARANTEES

As a result of the uncertainties during the public health emergency, there is no guaranteed operating result for the 2024-2025 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the first-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2024-2025 school year.

H. MOTION TO APPROVE THE PROPOSAL FROM JCT SOLUTIONS FOR THE PURCHASE AND REPLACEMENT OF CAMERAS DISTRICT WIDE

A proposal was received from JCT Solutions for the following purchase and replacement of cameras district wide:

DESCRIPTION	COST
(2) 1080p Indoor vandal dome camera with AI (5) 1080P Outdoor vandal resistant done camera (5) Integrated wall mount bracket (white) (5) Panasonic wall mount for network camera - white	\$5,883.35
((300) Belden category 6+ enhanced cable, 4 pair, U/UTP, CMP (1) Misc. parts (cabling support, mounting support, etc.)	\$ 549.00
Comprehensive survey of all existing legacy cameras, generate detailed report, camera removal and installation, deploy 2 technicians, test cables, install new hardware, connect camera and integrate to VMS system, configure camera as necessary, cable installation, run new cables, add appropriate licenses to new cameras and configure into /VMS system, name cameras according to location, conduct assessment of all existing legacy cameras, provide detailed report and recommendations, oversee and manage project start to finish ensuring all tasks are completed efficiently and on schedule, documentation of all work performed, final detailed report of completed work, ensure work is in compliance with relevant safety standards and regulations, certificate of documentation.	\$11,615.00
Total Cost	\$18,047.35

WHEREAS, the Superintendent recommends that the Board approves the proposal from JCT Solutions for the purchase and replacement of cameras district wide in the amount of \$18,047.35; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from JCT Solutions for the purchase and replacement of cameras district wide.

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Justification: The camera system is accessible by select staff and can be used to view live action or to review recorded data. With some of those cameras out of service, it leaves gaps in the security system. These camera replacements will cover devices that have failed or are otherwise no longer serviceable. This system is one of many protocols that are instrumental in providing safety to the buildings, staff, and students within.

I. MOTION TO APPROVE THE PROPOSAL FROM CDW-G FOR THE RENEWAL OF GOGUARDIAN DISTRICT WIDE

A proposal was received from **CDW-G** for the following renewal of GoGuardian district wide:

DESCRIPTION	COST
GoGuardian Teacher – Subscription License (1 year) 1 License	\$11,610.30
Total Cost	\$11,610.30

WHEREAS, the Superintendent recommends that the Board approves the proposal from **CDW-G** for the renewal of Go Guardian in the amount of \$11,610.30.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **CDW-G** for the renewal of GoGuardian district wide.

J. MOTION TO APPROVE THE PROPOSAL FROM APPLE FOR THE PURCHASE OF IPADS FOR PRE-K CLASS DISTRICT-WIDE

A proposal was received from Apple for the following purchase of iPads:

DESCRIPTION	COST
(100) BSN52LL/A 10.2 inch ipads with 2-year AppleCare+ for schools. (100) 10.2 inch iPad wifi 64GB – Silver (100) 2-year AppleCare+ for schools	\$35,300.00
Total Cost	\$35,300.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Apple** for the purchase of iPads for Pre-K Class district-wide in the amount of \$35,300.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Apple** for the purchase of iPads for Pre-K class district-wide.

BE IT FURTHER RESOLVED, that this will be partially funded through 20-218 Pre-K (PEA) Preschool Education Aid.

Justification: Class sets of iPads will be purchased for each PK-4 student transitioning into Kindergarten (K). Specific programs like Little Genius will continue to be used from PK-K to facilitate student growth in the areas of technology, letter recognition, phonics, construction, math, and other cognitive areas - all while developing gross-motor skills. iPads will also be used to support district-wide progress monitoring and data collection initiatives such as LinkIt! and IXL. Protective cases will be put on all devices to ensure students can utilize them safely and Apple Care will be purchased. Charging carts are needed to make sure the devices are ready to go for every instructional day.

K. MOTION APPROVE FRAMAN MECHANICAL TO PROVIDE HVAC UPGRADES AT WASHINGTON ELEMENTARY SCHOOL

WHEREAS, the North Arlington Board of Education (the “Board”) advertised for bids for the HVAC Upgrades at Washington Elementary School (the “Project”); and

WHEREAS, on April 23, 2024, the Board received and publicly opened bids for the Project; and

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WHEREAS, the purported low bidder, Centralpack Engineering Corp. submitted a defective bid insofar as it failed to list a New Jersey Schools Development Authority prequalified plumbing subcontractor which is a nonwaivable material defect; and

WHEREAS, the next lowest bid for the Project was submitted by Framan Mechanical, Inc., (“Framan Mechanical” or the “contractor”) with a bid in the amount of \$1,072,000; and

WHEREAS, the bid submitted by Framan Mechanical is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Framan Mechanical.

NOW, THEREFORE, BE IT RESOLVED that the Board rejects the bid submitted by Centralpack Engineering Corp. for being materially defective.

BE IT FURTHER RESOLVED that the Board awards the contract for the Project to Framan Mechanical in a total contract sum of \$1,072,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

L. MOTION TO APPROVE SPARTAN CONSTRUCTION TO PROVIDE A PARTIAL ROOF REPLACEMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CUPOLA

WHEREAS, the North Arlington Board of Education (the “Board”) advertised for bids for the North Arlington High School Cupola Repair project (the “Project”); and

WHEREAS, on May 7, 2024, the Board received and publicly opened bids for the Project; and

WHEREAS, the purported low bidder, Pax Mundus Enterprise LLC submitted a defective bid insofar as it failed complete the Ownership Disclosure Statement and did not execute the Sworn Contractor Certification, each of which is a nonwaivable material defect; and

WHEREAS, the next lowest bid for the Project was submitted by Spartan Construction, Inc., (“Spartan Construction” or the “contractor”) with a bid in the amount of \$240,000; and

WHEREAS, the bid submitted by Spartan Construction is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Spartan Construction.

NOW, THEREFORE, BE IT RESOLVED that the Board rejects the bid submitted by Pax Mundus Enterprise LLC for being materially defective.

BE IT FURTHER RESOLVED that the Board awards the contract for the Project to Spartan Construction in a total contract sum of \$240,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

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On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent invited Mr. Bott, Mr. Kenny, and Mr. Cioffi up to present the award for the 100th softball hit. The Superintendent reminded everyone to go to the cafeteria afterwards for photos.

The Superintendent said that years ago a partnership was started with the Bergen Community College for students to get their associates degree while still attending high school. He stated that we are honoring 23 students who earned their associated degree and will graduate tomorrow in the Meadowlands.

The Superintendent also said that we are the only school in the State with a partnership with NJCU where you can earn a master’s degree free of charge. He said that we offer Prek4 to a master’s degree free of charge through the partnership with NJCU. He stated that in the year 2025-2026 we will offer PreK3 to a master’s degree free of charge. He invited Mr. Bott, Mr. Kenny, and Mrs. Buckley up to present the tassels to the students who will be graduating tomorrow at Bergen Community College.

Mr. Bott thanked the Board for always finding the money to fund the program. He said that we support our students who will be graduating tomorrow and that we will be looking on with a lot of pride. The Superintendent congratulated all honor roll students and explained why they were being recognized.

The Superintendent invited Ms. Russo to present the pins to the students at Veterans Middle School who achieved honors for the 1st, 2nd, and 3rd marking period in a row.

Ms. Russo thanked everyone for coming and congratulated the middle school students for their hard work. She also congratulated the softball team and the high school students. Ms. Russo and the Board Members handed out pins to the middle school students.

The Superintendent invited Mr. Bott, Mr. Kenny, and Mrs. Buckley up to present the pins to the students at the high school who achieved honors the 1st, 2nd, and 3rd marking period in a row.

Mr. Bott congratulated them for their achievements, and he and Board Members handed pins to honor the high school students

The Superintendent said that about 8-9 years ago our high school was ranked approximately180 in the State. He further stated that last year we ranked in the top 100 for the first time at 98th. He was proud to announce that this year we are ranked number 73. He congratulated everyone for their hard work and asked everyone to meet in the cafeteria for photos.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

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INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 13, 2024 adjourned at 8:14 p.m.

On Motion by Mr. Smith second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at