GLEN COVE SCHOOL DISTRICT
Administration Building, 154 Dosoris Lane
Glen Cove, New York 11542

Employment Agreement between the Board of Education of the Glen Cove School District and Carly Prusher-Kekovski

Term of Agreement: July 1, 2025 – June 30, 2028

Title: School Lunch Director

Terms and Conditions of Employment:

The employee's terms of employment shall be pursuant to Civil Service Law, which shall govern their appointment, continuation, tenure and removal.

1. **Work Year / Work Week:**

   The position is 11 months unaligned.

2. **Sick Leave:**

   Full-time employee will receive fifteen (15) sick leave days per year. Unused sick days are accruable.

3. **Personal Leave:**

   Permission for absence for personal business shall be obtained in advance from the Superintendent or their designee. Three (3) days, with pay, per school year, shall be allotted for the purpose. Such personal days will be charged against the annual sick leave and are not cumulative.

4. **Bereavement:**

   For a death in the immediate family (includes spouse, child, sibling, parent, or proven close relative), five (5) days with full pay shall be allowed. Additional days may be allowed at the discretion of the Superintendent when unusual circumstances warrant such action.

5. **Holidays:**

   Employee is entitled to all legal holidays with pay as per the school calendar. Employee does not work during the extended breaks.

6. **Insurance:**

   Full-time employee shall contribute 20% toward the health insurance coverage for either individual or family coverage. If employee elects not to participate, they are entitled to the buy back as currently provided. The district shall provide dental insurance coverage and agrees to pay $62.00 per month for either individual or family coverage in the district dental plan. A Health Insurance Plan into retirement will be provided by the District at the same level of contribution in effect at time of retirement.

7. **Salary:**
   a. 2025-2026: $108,000
   b. 2026-2027: $111,240
   c. 2027-2028: $114,577

Carly Prusher-Kekovski — Date: 5/9/25

Maria L. Rianna, Superintendent — Date: 5/7/25

Maria E. Venuto, BoE President — Date: 5/7/25