

CONNELLSVILLE AREA SHS

201 Falcon Drive

ATSI non-Title 1 School Plan | 2022 - 2023

VISION FOR LEARNING

The Connellsville Area School District visualizes that every student has the ability to succeed in life, no matter what path they choose in life.

STEERING COMMITTEE

| Name | Position | Building/Group |
|-------------------|------------------------|---------------------------------------|
| Nick Bosnic | Principal | Connellsville Area Senior High School |
| Dr. Tammy Stern | Parent | Connellsville Area Senior High School |
| Andrew Hedrick | Assistant Principal | Connellsville Area Senior High School |
| Jennie Becker | Teacher | Connellsville Area Senior High School |
| Tina Gummo | Teacher | Connellsville Area Senior High School |
| Julie Bohna | Teacher | Connellsville Area Senior High School |
| Sarah Hough | Teacher | Connellsville Area Senior High School |
| Traci Kuhns | District Level Leaders | Connellsville Area School District |
| Bob McLuckey | Community Member | Falcon Foundation |
| Alexandra Huffman | Student | Connellsville Area School District |
| Patty McGrath | Parent | Connellsville Area Senior High School |
| | | |
| | | |
| | | |

Name

Position

Building/Group



ESTABLISHED PRIORITIES

| Priority Statement | Outcome Category |
|---|---|
| STEM areas need supported through professional development, technology and student supports | STEM |
| We need supplemental instruction for students who do not meet proficiency on the state assessments. | English Language Arts Mathematics |
| Before and after school tutoring Analyzing and using results from CDT testing, to modify daily individualized instruction | Mathematics English Language Arts |
| Monitor attendance each nine week period. Meet with parents to discuss issues. | Regular Attendance |
| Provide support for students and staff to promote best practices for increasing the graduation rate. | Graduation rate |

ACTION PLAN AND STEPS

| Evidence-based Strategy |
|-------------------------|
| Check and Connect |

Measurable Goals

Goal Nickname

Measurable Goal Statement (Smart Goal)

Graduation Rate

The “all” student group and “white” student group will achieve 90% graduation status for the Class of 2022-23; 85% for Economically Disadvantaged and 85% for Students with Disabilities.

Action Step

Anticipated Start/Completion

Lead Person/Position

Materials/Resources/Supports Needed

Identify and mentor at-risk students

2022-08-31 - 2023-06-01

Marissa Sacco, IU1

IU Training and time

Anticipated Outcome

Monitor student grades and attendance. Meet with at-risk students.

Monitoring/Evaluation

Staff will meet with the at-risk students and seek advisement from Marissa Sacco.

Evidence-based Strategy

Review curriculum and analyze data for instruction

Measurable Goals

Goal Nickname

Measurable Goal Statement (Smart Goal)

Biology CDT testing

Increase the number of advanced/proficient students in Biology on benchmarks by 10% on the Biology

| Goal Nickname | Measurable Goal Statement (Smart Goal) |
|---------------|--|
| benchmarks | Keystones. |

| Action Step | Anticipated Start/Completion | Lead Person/Position | Materials/Resources/Supports Needed |
|--|------------------------------|---|-------------------------------------|
| Staff will be given time to review their curriculum and analyze their quarterly CDT results. | 2022-09-28 - 2023-04-26 | Jennifer Furajter, Science Department Chairperson | Time, substitutes |

Anticipated Outcome
 Staff will use the results from the quarterly CDTs to determine which concepts will need to be re-taught, or in which direction to plan for future lessons.

Monitoring/Evaluation
 Comprehensive Planning Team

Evidence-based Strategy
 Review and analyze data for instruction

Measurable Goals

| Goal Nickname | Measurable Goal Statement (Smart Goal) |
|-----------------------|--|
| Algebra I CDT testing | Combined student Algebra I Keystone performance will be 60% in 2023 for "All," "white," and Economically |

Goal Nickname**Measurable Goal Statement (Smart Goal)**

benchmarks

Disadvantaged students.

Action Step**Anticipated
Start/Completion****Lead
Person/Position****Materials/Resources/Supports
Needed**

Staff will be given time to review their curriculum and analyze their quarterly CDT results.

2022-09-28 - 2023-04-26

Rob Braier, IU1

Time, substitutes

Anticipated Outcome

Staff will use the results from the quarterly CDTs to determine which concepts will need to be re-taught, or in which direction to plan for future lessons.

Monitoring/Evaluation

Comprehensive Planning Team

Evidence-based Strategy

Review and analyze data for instruction

Measurable Goals**Goal Nickname****Measurable Goal Statement (Smart Goal)**

Goal Nickname**Measurable Goal Statement (Smart Goal)**

English Language
Arts/Literature CDT
Benchmarks

Combined student English Language Arts/Literature Keystone performance will be 60% in 2023 for "All," "white," and Economically Disadvantaged students.

Action Step**Anticipated
Start/Completion****Lead
Person/Position****Materials/Resources/Supports
Needed**

Staff will be given time to review their curriculum and analyze their quarterly CDT results.

2022-09-28 - 2023-
04-26

Melissa
Moore, IU1

Time, substitutes

Anticipated Outcome

Staff will use the results from the quarterly CDTs to determine which concepts will need to be re-taught, or in which direction to plan for future lessons.

Monitoring/Evaluation

Comprehensive Planning Team

Evidence-based Strategy

Check and Connect

Measurable Goals

Goal Nickname**Measurable Goal Statement (Smart Goal)**

Regular Student
Attendance

Student attendance will be 86% for All Students; 86% for White students and students with 2+ Races; 80% for Economically Disadvantaged and Students with Disabilities.

Action Step**Anticipated
Start/Completion****Lead Person/Position****Materials/Resources/Supports
Needed**

Quarterly attendance will be monitored and discussed with the Truant Officer and guidance counselors.

2022-08-31 -
2023-06-01

Tammy R. Stern, Ed.D.,
Assistant Principal

Time

Anticipated Outcome

Staff will work with the parents of the students who are not regularly attending school.

Monitoring/Evaluation

Quarterly

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

| Measurable Goals | Action Plan Name | Professional Development Step | Anticipated Timeline |
|---|-------------------|--------------------------------------|-------------------------------|
| The “all” student group and “white” student group will achieve 90% graduation status for the Class of 2022-23; 85% for Economically Disadvantaged and 85% for Students with Disabilities. (Graduation Rate) | Check and Connect | Identify and mentor at-risk students | 08/31/2022 - 06/01/2023 |

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

| Measurable Goals | Action Plan Name | Professional Development Step | Anticipated Timeline |
|--|--|--|-------------------------------|
| Increase the number of advanced/proficient students in Biology on benchmarks by 10% on the Biology Keystones. (Biology CDT testing benchmarks) | Review curriculum and analyze data for instruction | Staff will be given time to review their curriculum and analyze their quarterly CDT results. | 09/28/2022 - 04/26/2023 |

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

| Measurable Goals | Action Plan Name | Professional Development Step | Anticipated Timeline |
|---|---|--|-------------------------------|
| Combined student Algebra I Keystone performance will be 60% in 2023 for "All," "white," and Economically Disadvantaged students. (Algebra I CDT testing benchmarks) | Review and analyze data for instruction | Staff will be given time to review their curriculum and analyze their quarterly CDT results. | 09/28/2022 - 04/26/2023 |

APPROVALS & SIGNATURES

Assurance of Quality and Accountability

Assurance of Quality and Accountability

The Building Administrator, Superintendent/Chief Executive Officer and President of the School Board will affirm the following statements.

We affirm that our school has developed a School Improvement Plan based upon a thorough review of the essential practices to advance educational programs and processes and improve student achievement.

We affirm that the action plans that we will be implementing address our specific school needs, include strategies that provide educational opportunities and instructional strategies for all students and each of the student groups, increases the amount and quality of learning time, and provides equity in the curriculum which may include programs, activities, and courses necessary to provide a well-rounded education. These plans address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

We, the undersigned, hereby certify that the school level plan has been duly reviewed by the Building Administrator, Superintendent of Schools and formally approved by the district's Board of Education, per guidelines required by the Pennsylvania Department of Education.

We hereby affirm and assure that the school level plan:

- Addresses all the **required components** prescribed by the Pennsylvania Department of Education
- Meets **ESSA requirements**
- Reflects **evidence-based strategies that meet the three highest levels of evidence outlined in ESSA**
- Has a **high probability of improving student achievement**
- Has sufficient **LEA leadership and support to ensure successful implementation**

With this Assurance of Quality & Accountability, we, therefore, request the Pennsylvania Department of Education grant formal approval to implement this school level plan.

School Board Minutes or Affirmation Statement

2022-06-22

Signature (Entered Electronically and must have access to web application).

Chief School Administrator

Joseph A. Bradley

2022-06-27

School Improvement Facilitator Signature

Building Principal Signature

Nick Bosnic

2022-06-27

ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

Strengths

Career-Readiness Benchmarks: 97.6%, compared to the state average of 86.2%.

Rigorous Courses of Study: 63.1%, compared to the state average of 57%.

On Track for Graduation: The Annual Targets were: All Students: 74.7%; White Students: 74.7%; 71%(Economically Disadvantaged); 34.7% (Students with Disabilities) on track for graduation. By the end of Quarter 3, 78% (Economically Disadvantaged); 85% (Students with Disabilities) were on track for graduation. By the end of Quarter 3, 87% ("All students); 88% (White students) were on target for graduation.

Regular Student Attendance: The Annual Target was: 71.5% (white students). By the end of Quarter 3, 87% (white students) were attending. The Annual Targets were: 64.6%(Economically Disadvantaged); 57.9% (Students with Disabilities). By the end of Quarter 3, 85% (Economically Disadvantaged); 89% (Students with Disabilities) were attending.

Align curricular materials and lesson plans to the PA Standards

Challenges

On Track for Graduation: The Annual Targets were: All Students: 74.7%; White Students: 74.7%; 71%(Economically Disadvantaged); 34.7% (Students with Disabilities) on track for graduation. By the end of Quarter 3, 78% (Economically Disadvantaged); 85% (Students with Disabilities) were on track for graduation. By the end of Quarter 3, 87% ("All students); 88% (White students) were on target for graduation.

Regular Student Attendance: The Annual Target was: 71.5% (white students). By the end of Quarter 3, 87% (white students) were attending. The Annual Targets were: 64.6%(Economically Disadvantaged); 57.9% (Students with Disabilities). By the end of Quarter 3, 85% (Economically Disadvantaged); 89% (Students with Disabilities) were attending.

Use systematic, collaborative planning processes to ensure instruction is coordinated, aligned, and evidence-based

Build leadership capacity and empower staff in the development and successful implementation of initiatives that better serve students, staff, and the school

Organize programmatic, human, and fiscal capital resources

Strengths

Identify and address individual student learning needs

Partner with local businesses, community organizations, and other agencies to meet the needs of the school

Attendance rate in our student management system indicated that 89% of the Students with Disabilities were attending school.

Students with Disabilities on track for Graduation (based on the information in our student management system) for Quarter 3 was 85%. Engage students by offering curricula and programs that connect schoolwork with college and career success and that improve students' capacity to manage challenges in and out of school.

Attendance rate in our student management system indicated that 85% of the Economically Disadvantaged were attending school.

Economically Disadvantaged on track for Graduation (based on the information in our student management system) for Quarter 3 was 78%.

The 10th grade English teachers will reteach the specific anchors to the students that scored below the target/goal.

Accelerated Reader Writing Across the Curriculum

Challenges

aligned with the school improvement plan and needs of the school community

Implement evidence-based strategies to engage families to support learning

Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically

Quarter 3 CDT Literature results for Students with Disabilities: 10.8%.

Quarter 3 CDT Algebra I results for Economically Disadvantaged: 10.38%

Quarter 3 CDT Biology results for Economically Disadvantaged: 20%

Quarter 3 CDT Algebra I results for Students with Disabilities: 12.5%

Quarter 3 CDT Biology results for Student with Disabilities: 10%

Having more time to focus on individual students and their areas of deficiency would help.

The Student groups: Students with Disabilities: 10.8%; 2+ races:

Strengths

The Algebra I teachers will reteach the specific anchors to the students that scored below the target/goal.

Mathematical Mindsets Writing Across the Curriculum

Staff members who analyze data and know where improvements need to be made.

Proficient or Advanced on PA State Assessments -
Mathematics/Algebra I

Meeting Annual Academic Growth Expectations (PVAAS) -
Mathematics/Algebra I

Meeting Annual Academic Growth Expectations (PVAAS) - English
Language Arts/Literature

Challenges

0%; Economically Disadvantaged: 10% struggled in the 3rd
Quarter on the Literature CDT.

The Challenges are getting the groups' performances to improve
without equitable access to tutoring/supplemental instruction.

The Student Groups: 12.5% (special ed.); 0% (2+ races); 10.38%
(Economically Disadvantaged) struggled in the 3rd Quarter on the
Algebra CDT.

We need to improve our performance in all groups in Biology.

The Student Groups: 23% (All Students); 10% (Students with
Disabilities); 20% (Economically Disadvantaged) struggled in the
3rd Quarter on the Biology CDT.

Regular Attendance

High School Graduation Rate

Meeting Annual Academic Growth Expectations (PVAAS) -
Science/Biology

Proficient or Advanced on Pennsylvania State Assessments -
English Language Arts/Literature

Proficient or Advanced on Pennsylvania State Assessments -
Science/Biology

Most Notable Observations/Patterns

We had no additional comments or notable observations.

Challenges

Discussion Point

Priority for Planning

Regular Attendance

We need to provide intensive individualized support to struggling students.

High School Graduation Rate

We need to provide intensive individualized support to struggling students.

The Challenges are getting the groups' performances to improve without equitable access to tutoring/supplemental instruction.

We need to provide supplemental instruction in any of the tested subjects where students do not meet proficiency.

Challenges

Discussion Point

Priority for Planning

On Track for Graduation: The Annual Targets were: All Students: 74.7%; White Students: 74.7%; 71%(Economically Disadvantaged); 34.7% (Students with Disabilities) on track for graduation. By the end of Quarter 3, 78% (Economically Disadvantaged); 85% (Students with Disabilities) were on track for graduation. By the end of Quarter 3, 87% ("All students); 88% (White students) were on target for graduation.

Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically

Having support from upper administration would help tremendously in the area of morale.

We need to improve our performance in all groups in Biology.

STEM areas need supported through professional development, technology and student supports

Proficient or Advanced on Pennsylvania State Assessments - English Language Arts/Literature

Proficient or Advanced on Pennsylvania State Assessments - Science/Biology

ADDENDUM B: ACTION PLAN

Action Plan: Check and Connect

| Action Steps | Anticipated Start/Completion Date |
|--------------------------------------|-----------------------------------|
| Identify and mentor at-risk students | 08/31/2022 - 06/01/2023 |

| Monitoring/Evaluation | Anticipated Output |
|---|--|
| Staff will meet with the at-risk students and seek advisement from Marissa Sacco. | Monitor student grades and attendance. Meet with at-risk students. |

| Material/Resources/Supports Needed | PD Step |
|------------------------------------|---------|
| IU Training and time | yes |



Action Plan: Review curriculum and analyze data for instruction

Action Steps

Anticipated Start/Completion Date

Staff will be given time to review their curriculum and analyze their quarterly CDT results.

09/28/2022 - 04/26/2023

Monitoring/Evaluation

Anticipated Output

Comprehensive Planning Team

Staff will use the results from the quarterly CDTs to determine which concepts will need to be re-taught, or in which direction to plan for future lessons.

Material/Resources/Supports Needed

PD Step

Time, substitutes

yes



Action Plan: Review and analyze data for instruction

Action Steps

Anticipated Start/Completion Date

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09/28/2022 - 04/26/2023

Monitoring/Evaluation

Anticipated Output

Comprehensive Planning Team

Staff will use the results from the quarterly CDTs to determine which concepts will need to be re-taught, or in which direction to plan for future lessons.

Material/Resources/Supports Needed

PD Step

Time, substitutes

yes



Action Plan: Review and analyze data for instruction

Action Steps

Anticipated Start/Completion Date

Staff will be given time to review their curriculum and analyze their quarterly CDT results.

09/28/2022 - 04/26/2023

Monitoring/Evaluation

Anticipated Output

Comprehensive Planning Team

Staff will use the results from the quarterly CDTs to determine which concepts will need to be re-taught, or in which direction to plan for future lessons.

Material/Resources/Supports Needed

PD Step

Time, substitutes

no



Action Plan: Check and Connect

Action Steps

Anticipated Start/Completion Date

Quarterly attendance will be monitored and discussed with the Truant Officer and guidance counselors.

08/31/2022 - 06/01/2023

Monitoring/Evaluation

Anticipated Output

Quarterly

Staff will work with the parents of the students who are not regularly attending school.

Material/Resources/Supports Needed

PD Step

Time

no



ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

| Measurable Goals | Action Plan Name | Professional Development Step | Anticipated Timeline |
|---|--|--|-------------------------------|
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PROFESSIONAL DEVELOPMENT PLANS

| Professional Development Step | Audience | Topics of Prof. Dev |
|--------------------------------------|-----------------|--|
| IU1 Check and Connect Training | Teachers | Early identification of at-risk students |

| Evidence of Learning | Anticipated Timeframe | Lead Person/Position |
|-----------------------------|------------------------------|-----------------------------|
| Completion of training | 08/31/2022 - 04/26/2023 | Marissa Sacco |

Danielson Framework Component Met in this Plan: **This Step meets the Requirements of State Required Trainings:**

| Professional Development Step | Audience | Topics of Prof. Dev |
|---|-----------------|---|
| Review Curriculum and analyze Data for Instruction - Math | Teachers | Review math curriculum, instructional resources, and consistent use of best instructional practices |

| Evidence of Learning | Anticipated Timeframe | Lead Person/Position |
|-----------------------------|------------------------------|-----------------------------|
| Application of topics | 09/28/2022 - 04/26/2023 | Rob Braier, IU 1 |

Danielson Framework Component Met in this Plan: **This Step meets the Requirements of State Required Trainings:**

| Professional Development Step | Audience | Topics of Prof. Dev |
|--|----------|---|
| Review Curriculum and Analyze Data for Instruction - English | Teachers | Review math curriculum, instructional resources, and consistent use of best instructional practices |

| Evidence of Learning | Anticipated Timeframe | Lead Person/Position |
|-----------------------|-------------------------|----------------------|
| Application of topics | 09/28/2022 - 04/26/2023 | Melissa Moore, IU1 |

| | |
|--|--|
| Danielson Framework Component Met in this Plan: | This Step meets the Requirements of State Required Trainings: |
|--|--|



ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

| Communication Step | Topics of Message | Mode | Audience | Anticipated Timeline |
|--|----------------------------------|-------------------|------------------|----------------------|
| Plan will be available on the district website and available in printed form when requested. | Sharing of ATSI SAHS School Plan | Website and print | All Stakeholders | upon approval |
