MINUTES
Robert L. Forbuss Elementary School School Organizational Team Meeting
Tuesday, September 24, 2024 3:30 PM

School Organizational Team Members:

Carolyn Zirkel, Chair
Brittany Nguyen, Vice Chair
Laura Nelson, Member
Brodie Smith, Member
Roseann Klipper, Member
Christine Vasquez, Principal
Danielle Jordan, Assistant Principal
Lacy Sullivan, Secretary

This meeting agenda is posted publicly on the school website at Forbuss SOT Agendas and Minutes.

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Roseann Klipper at 702-799-6840 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal, and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

1.1 Welcome

2.0 New Items & Items for Discussion

2.1 Approval of August 20 SOT minutes

2.2 School budget update

2.2a: Funding sources (general fund, EL, & At-Risk) for positions
2.2b: At-Risk money uses actual rate of pay (so want to use lowest paid teachers on staff; two teachers are getting split funded-3 brand new teachers & Learning Strategist)
2.2c: Budgeted $40,000 for teacher retention bonuses at the end of the school year
2.2d: Budgeted $30,000 for after-school clubs & tutoring with a purpose to close achievement gaps (T's make 50/hr for staying after for that
2.2e: $10,000 for teacher substitutes
2.2f: $20,000 Teacher prep buyouts
2.2g: $21,000 for support staff
2.2h: Admin stipend-$1,000
2.2i: $10,000 Custodial
2.2j: Technology-school now responsible for all expenses with chrombooks-$20,00
Total: $552,000 left in the Forbuss budget
2.2k: Possible spending list (can't roll over more than 5% by the end of June, money has to be spent):
-Murals ($19,000)
-Shade structure on the grass

-New MP room flooring
-MP room tables
-Sink refurbishing
-Stone for flower beds in the parking lots
-Benches along sidewalk on blacktop/grass
-New laminator(s)-buying 2 new ones-no one opposed

2.3 Staffing update

2.4 Continuous Improvement Plan Act 2-saved for review during October meeting

3.0 General Discussion

3.1 None

4.0 Agenda Items for October SOT Meeting

4.1 Calendar Meeting

4.2 Election of positions > Chairperson, Vice Chairperson, and Secretary

4.3 SOT Purpose, Voting, and Guidelines

4.4 SOT Training

5.0 Public Comment Period (2 minutes maximum allotted)