



Instructional Calendar Adoption

2026-2027 & 2027-2028 School Years

STRATEGIC GOALS 2023-2028



2023-2028

Northwest ISD

Strategic Goals & Priorities

Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
<p>Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.</p> <p>NISD PRIORITIES:</p> <p><u>Literacy</u></p> <p>1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.</p> <p><u>Academic Progress</u></p> <p>1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.</p> <p><u>College, Career, Military & Life Readiness</u></p> <p>1.3 Our students will graduate life ready and prepared for success in career, college, or military service.</p>	<p>Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.</p> <p>NISD PRIORITIES:</p> <p><u>Recruit</u></p> <p>2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.</p> <p><u>Value</u></p> <p>2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.</p> <p><u>Retain</u></p> <p>2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.</p>	<p>Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.</p> <p>NISD PRIORITIES:</p> <p><u>Engagement</u></p> <p>3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.</p> <p><u>Culture</u></p> <p>3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.</p> <p><u>Safety</u></p> <p>3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.</p>



Instructional Calendar Development

Last calendar committee - 2019

Committee Make-up

- Staff representation from each campus
- Campus administration from each level
- Parent representation from each feeder pattern
- District representation



Instructional Calendar Development

Timeline

- October 15 - Committee Meeting
 - Review feedback from Thought Exchange
 - Share additional thoughts
- October 29 - Committee Meeting
 - Look at different calendar options
- November - Stakeholder Feedback
- December 2 - Committee Meeting
- December 8 - School Board Meeting
- January 12 - School Board Approval
- January 13 - DEIC Approval



Committee Goal

The Instructional Calendar Committee will provide input for a calendar that maximizes student learning by thoughtfully balancing instructional time, breaks, and professional learning. The committee will gather campus input, review guiding parameters, and generate recommendations that align with district goals and student needs.



Requirements & Considerations

State Requirements

- Minimum 75,600 minutes
- Plus 2 additional snow days
- 187 Required Teacher Work Days
- School Days must be 420 minutes (ours are 445)

Other Considerations

- Holiday Breaks
- Start & End Dates
- Semester Breakdown
- Early Release Dates
- State Testing Dates
- Professional Learning Days
- TCC Schedule for Dual Credit
- Surrounding District Calendars

Thought Exchange

How does the structure of the academic calendar best support the learning needs of students in NISD?



There are breaks throughout the year for students and work days for staff to plan and for PD. Students need breaks and teachers need planning time throughout the year.

4.3  (44 )

There are several breaks throughout the year This gives students, families and staff a chance to refresh and regain momentum throughout the year.

4.3  (44 )

It ensures we meet all requirements but also allows for the needed breaks throughout the year

4.1  (45 )

The calendar's structure creates predictable learning assessment/grading cycles, which helps with academic progress monitoring It allows teachers, students, and parents to monitor progress frequently

4.3  (44 )

The structure of the academic calendar in NISD supports student learning by providing a balanced schedule with intentional breaks. allow for planning and to recharge

4.3  (44 )

The academic calendar allows breaks for both students and teachers throughout the academic year. Breaks help with time for planning, and a reset for academic and social emotional fatigue that may happen for both students and staff.

4.3  (43 )

I appreciate the way our calendar is structured currently. I think the Monday breaks throughout are a great refresh and other breaks are appropriate

4.4  (46 )

Small breaks after Quarters are helpful to close out the grading period. Allows all parties to focus and push with the "reward" of a break.

4.4  (42 )

I like the breaks at the end of each quarter to reset for the next 9 weeks. This gives a stopping point for grades but shows the continuation of learning.

4.4  (14 )


I really appreciate how our calendar has built in PD days for teachers after long breaks. This is so helpful in allowing teachers time to prepare. This helps teachers plan for upcoming weeks and be ready for our students to return.

4.4  (46 )

Having Professional Learning / Development after long holidays is helpful for getting staff prepared / adjusted to returning to workflow. If staff is prepared, students are going to receive better instruction from their teachers.

4.3  (46 )


The calendar also supports teachers with dedicated staff development days This allows teachers planning for curriculum, collaboration, analyzing assessment data, & professional development opportunities to improve strategies

4.3  (45 )


There are breaks throughout the year for students and work days for staff to plan and for PD. Students need breaks and teachers need planning time throughout the year.

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4.3  (43 )

What We Heard

Strategic time after breaks

Planning & professional learning time is important and appreciated.

End Semester at Christmas

Allows for teachers and students to go into break completely finished with semester.

9 Weeks Grading

9 weeks grading periods gives students adequate time to master learning before report cards.

Frequent Breaks

Frequent breaks allow teachers and students time to recharge.

Getting out before June

It is important for us to get out before Memorial Day.

Half-Days

There are a lot of mixed feelings about half days.

Proposed Calendar for 2026-2027 School Year

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July 3,6-10,17,24, 31| District Offices Closed
 July 21, 22, 23 | ENGAGE
 July 28,29,30| New to NISD Teachers Report

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 3-7, 10-11| All NISD Report for Prof Learning
 August 12| 1st Day of School

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

September 7 | Labor Day Student-Staff Holiday
 September 25 | 6-wk. UIL Grade check

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October 8 | End of 1st Quarter
 October 9 | Student Holiday/Teacher Flex
 October 12 | Student Holiday/Teacher Planning
 October 13 | Beginning of 2nd Quarter

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November 2 | Student-Staff Holiday
 November 3 | Student Holiday/Teacher Prof Learning
 November 23-24 | Student Holiday/Teacher Flex
 November 25-27 | Student-Staff Holiday

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 1-11 | STAAR Testing Dates
 December 18 | End of 2nd Quarter & Early Release
 December 21-31 | Student-Staff Holiday

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 1 | Student-Staff Holiday
 January 4-5 | Student Holiday/Teacher Prof. Learning
 January 6 | Beginning of 3rd Quarter
 January 18 | Student-Staff Holiday

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February 12 | Student-Staff Holiday
 February 15 | Student Holiday/Teacher Planning

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 5 | Student Holiday/Teacher Prof Learning
 March 12 | End of 3rd Quarter
 March 15-19 | Spring Break
 March 22 | Student Holiday/Teacher Planning
 March 23 | Beginning of 4th Quarter
 March 26 | Student & Staff Holiday
 March 29 | Student Holiday/Teacher Prof. Learning

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April 6-30 | STAAR Testing Dates
 April 23 | Student Holiday/Teacher Flex

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 21 | End of 4th Quarter/Early Release
 May 21 | Last Day of School
 May 28 & 31 | District Offices Closed

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

June 4, 11, 18, 25 | District Offices Closed

Highlights

- Most similar to the calendar NISD has had in the past
- Kept Professional Learning Days and Planning Days after long breaks
- Reduced ½ days from 4 to 2
- Added 2 Teacher Planning days to the calendar

Proposed Calendar for 2027-2028 School Year

Highlights

- New Teachers will not have to start until August 3rd.
- Later start date for the first day of school due to when the first day of August falls.
- New STAAR testing will have end of year STAAR in May.
- The year will still end before Memorial Day.

July 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July 2-9, 16, 23, 30 | District Offices Closed
July 27, 28, 29 | ENGAGE

August 2027						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						10

August 3-5 New Teachers Report
August 9-17 | All NISD Report for Prof Learning
August 18 | 1st Day of School

September 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						21

September 6 | Labor Day Student-Staff Holiday
September 24 | 6-wk. UIL Grade check

October 2027						
Su	M	Tu	W	Th	F	Sa
5		14			1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

October 7 | End of 1st Quarter
October 8 | Student Holiday/Teacher Flex
October 11 | Student Holiday/Teacher Planning
October 13 | Beginning of 2nd Quarter

November 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						15

November 1 | Student-Staff Holiday
November 2 | Student Holiday/Teacher Prof Lea
November 22-23 | Student Holiday/Teacher Flex
November 24-26 | Student-Staff Holiday

December 2027						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						12.5

December 1-11 | STAAR Testing Dates
December 18 | End of 2nd Quarter & Early Release
December 21-31 | Student-Staff Holiday

January 2028						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					18

January 3-4 | Student Holiday/Teacher Prof. Learn
January 5 | Beginning of 3rd Quarter
January 17 | Student-Staff Holiday

February 2028						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				
						19

February 18 | Student Holiday/Teacher Planning
February 21 | Student-Staff Holiday

March 2028						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
				8		8

March 10 | End of 3rd Quarter
March 13-17 | Spring Break
March 20-21 | Student Holiday/Teacher Planning
March 22 | Beginning of 4th Quarter

April 2028						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						19

April 14 | Student Holiday/Teacher Flex

May 2028						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						18.5

May 25 | End of 4th Quarter/Early Release
May 25 | Last Day of School
May 29 | District Offices Closed

June 2028						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

June 2, 9, 16, 23, 30 | District Offices Closed
June 19 | Juneteenth Holiday - District Offices Closed



Questions?