



TO: Certificated Staff
FROM: Human Resource Services
DATE: December 2025
RE: Late Start & Weather-Related Schedules

As inclement weather and winter approaches, so does the potential for late start schedules and school closures. Here are some things to remember:

In the event of a late start:

- In the event the district declares a student late start due to inclement weather, certificated employees are required to arrive at the work site no later than one-half hour before the rescheduled student start time.
- A late start day counts as a “student day.”
- Should a late start occur on a Friday, **students will not be dismissed on the two (2) hours early release PGF schedule.** Dismissal on a late start Friday will be consistent with the dismissal times of the regular Monday-Thursday schedule.

In the event of a school closure:

- Do not report to work as this is now a non-student, non-workday. The student days will be “made up” at the end of the school year in June. **Any weather-related make-up days are contracted workdays.**

For your convenience, all work calendars are accessible on the district website under Staff Resources & Information / Certificated Calendars, Salary Schedules and CBAs.

Thank you for your attention and cooperation in helping us ensure a safe and efficient response to late start schedules and weather-related closures. If you have any questions, please don't hesitate to contact us at 360-563-7233.