NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
VIA ZOOM MEETING
https://ncboe.zoom.us/j/99378495551?pwd=RHUbjakL1NF7D5QKmRQUPxJVBTh57L.1
GRANDVIEW SCHOOL CAFETERIA
December 9, 2025
6:00 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.

   • **General Resolutions**

   G1. Approve Policies & Regulations
   G2. Approve school calendar
   G3. Approve twelve-month calendar
   G4. Approve Facilities Use Application for NCPE Community Cares Day
   G5. Approve Facilities Use Application for Girls Scouts
   G6. Approve graduate observation student
   G7. Approve Substitute Handbook
   G8. Approve Learning and/or Language Disabilities Program
   G9. Approve FOCUS Grant Acceptance

   Business Resolutions

   B1. Approve Public and Confidential Minutes of November 18, 2025
   B2. Approve Payrolls
   B3. Approve Electronic Check Registers

B4. Approve Bills and Claims
B5. Approve Board Secretary Certification for the month of October 2025
B6. Approve Board Secretary and Treasurer's Financial reports for October 2025

- **Personnel Resolutions**

P1. Approve Title I Tutors
P2. Approve listed substitute teachers
P3. Approve Child Rearing Leave extension
P4. Approve Professional Development for listed staff
P5. Approve stipend for listed staff

8. OLD BUSINESS

9. NEW BUSINESS

10. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☐ Legal ☐ Attorney-Client Privilege ☐ Personnel
☐ Negotiations ☐ School Security/Public Safety ☐ Student Matter

The next scheduled public meetings of the Board will be held on:
January 6, 2026, at 7:30PM
Grandview School Cafeteria

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the following Policies and Regulations, at second reading:

Policy	**2530**	**Resource Materials**
Regulation	**2530**	**Resource Materials**
Policy	**2535**	**Library Material**
Regulations	**2535**	**Library Material**
Policy	**9130**	**Public Complaints**
Regulation	**9130**	**Public Complaints**

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve the 2026-2027 school calendar.

Moved: Seconded:

Yes: No:

G3. **RESOLVED** that the Board of Education approve the 2026-2027 twelve month calendar.

Moved: Seconded:

Yes: No:

G4. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**NCPE**
User Class:	**Class 1**
Activity:	**Community Cares Volunteer Day**
Facility:	**Grandview Cafeteria**
Dates:	**January 19, 2026**
Time:	**9:45am – 11:45am**
Fee:	**No Fee**

Moved: Seconded:

Yes: No:

G5. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**Girl Scouts -1st Grade**
User Class:	**Class 4**
Activity:	**Monthly Meetings**
Facility:	**Grandview Classroom**
Dates:	**12/18, 1/15, 2/26, 3/19, 4/16, 5/21**
Time:	**5:00-7:00pm**
Fee:	**$75.00**

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve **Yasmine Taylor,** Caldwell University student, to complete 100 of observation at Grandview School for her Clinical Practice II course at Grandview School effective January 20, 2026, to May 8, 2026.

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the revised North Caldwell Substitute Handbook.

Moved: Seconded:

Yes: No:

G8. **RESOLVED** that the Board of Education approve the establishment of a Learning and/or Language Disabilities – Mild to Moderate Program at Gould School effective September 1, 2026, in accordance with N.J.A.C. 6A:14

Moved: Seconded:

Yes: No:

G9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the acceptance of the **FOCUS Grant** (Funding for Optimal Comprehensive Universal Screenings) in the amount of $3,630.00.

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of November 18, 2025.**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
November 26, 2025	**67-68**	**$428,998.73**

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
Oct. 1, 2025 – Oct 31, 2025	**E02681**	**E02687**	**$63,204.38**

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
November 19, 2025	**003560**	**003573**	**$343,233.39**
December 10, 2025	**003574**	**003597**	**$280,035.79**
December 9, 2025	**003598**	**003627**	**$717,819.49**

Moved: Seconded:

Yes: No:

B5. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **October 2025**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **October 2025**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B6. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **October 2025**.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following teachers for Title I Tutoring to be paid through The Elementary and Secondary Education Act (ESEA) Grant at a rate of $75.00 per hour effective for the 2025-2026 school year:

Name	Position	AM Rate	PM Rate
Approvato, Nicole	Before/After School Tutor	$50.00	$75.00
Arena, Toni	Before/After School Tutor	$50.00	$75.00
Clutterbuck, S.	Before/After School Tutor	$50.00	$75.00
De Martino, Arianna	Before/After School Tutor	$50.00	$75.00
De Rosa, Greg	Before/After School Tutor	$50.00	$75.00
Egan, E.	Before/After School Tutor	$50.00	$75.00
Galese, Nina	Before/After School Tutor	$50.00	$75.00
Garthwaite, J	Before/After School Tutor	$50.00	$75.00
Geraci, Anna	Before/After School Tutor	$50.00	$75.00
Gromada, Kristin	Before/After School Tutor	$50.00	$75.00
Kappock, Sue	Before/After School Tutor	$50.00	$75.00
Keenan, Alex	Before/After School Tutor	$50.00	$75.00
Little, Eileen	Before/After School Tutor	$50.00	$75.00
Mangiacapra, Alexa	Before/After School Tutor	$50.00	$75.00
Parisi, Victoria	Before/After School Tutor	$50.00	$75.00
Romero, Isabella	Before/After School Tutor	$50.00	$75.00
Schaffert, Gabby	Before/After School Tutor	$50.00	$75.00
Schlachter, Melissa	Before/After School Tutor	$50.00	$75.00
Thomas, Charlene	Before/After School Tutor	$50.00	$75.00
Worrall, Sophie	Before/After School Tutor	$50.00	$75.00

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following as Substitute teachers for the remainder of the 2025-2026 school year:

Gemma Stille
Gabriella Marotta

Moved: Seconded:

Yes: No:

P3. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the extension of Child Rearing Leave for **Marissa Milone** from January 31, 2026, to March 2, 2026.

Moved: Seconded:

Yes: No:

P4. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following staff:

Name	**Date**	**Workshop**	**Cost Not to Exceed**
Brenneck, R.	1/28-1/30/2026	TECHSPO 2026	$1,200.00
Checchetto, C.	1/28-1/30/2026	TECHSPO 2026	$1,200.00
Corwin, A	1/20/2026	QBS Safety Care Training Recertification	$899.00
Halik, M.	1/28-1/30/2026	TECHSPO 2026	$1,200.00
Troiano, J.	3/10/2026	NJECC Conference	$125.00

Moved: Seconded:

Yes: No:

P5. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the pensionable retroactive Carpenter stipend for the following **custodian** effective September 1, 2025 to June 30, 2026.

First Name	**Last Name**	**Salary**	**Stipend**	**Step**
Joseph	Leyendecker	$ 50,785.00	$3,600.00	Cust Step 1

Moved: Seconded:

Yes: No: