



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
December 11, 2025 – 1:30 p.m.

Please note that this month's meeting start time is different from usual.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission may complete a "Request to Address Personnel Commission" form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

GENERAL FUNCTIONS

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Changes to the Agenda**
- 5. Introduction of Staff and Guests**
- 6. Public Comment**
- 7. Approval of Minutes of Regular Meeting Held November 20, 2025
(Attachment)**

MOVED:

SECONDED:

VOTE:

8. Communications — None

9. Informational Items

a. Media Releases/Editorials

Available for review from the County Superintendent of Schools.

b. Legislative Updates

Available for review from the Director, Human Resources.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions — None

**b. Classified Personnel Report dated January 8, 2026
(Attachment)**

c. Position Announcement — None

11. Action Items

a. Ratification of Eligibility Lists — None

b. Classification of Positions — None

c. Job Descriptions — None

UNFINISHED BUSINESS

**12. Revision of Merit System Rules – Presented for Second Reading
(Attachments)**

a. 4412 Definitions (Promotion)

b. 4433.1 Requests for Study

c. 4434.1 Requests for Reallocation Study

d. 4442.10 Examination Scoring

e. 4442.11 Review and Protest of Examination Records

f. 4491.4 Salary Placement When Promoted or Reclassified

MOVED:

SECONDED:

VOTE:

NEW BUSINESS

13. Organization of the Personnel Commission

Nomination and election of officers for calendar year 2026 will be held in accordance with Personnel Commission Rule 4422.2. Current Chair is Carmen Jaramillo.

MOVED:

SECONDED:

VOTE:

REPORTS

14. PERSONNEL COMMISSIONER REPORTS

15. DIRECTOR, HUMAN RESOURCES REPORT

16. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

CLOSED SESSION — None scheduled

ADJOURNMENT

The next regular meeting will be held on Thursday, January 22, 2026, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.

MOVED:

SECONDED:

VOTE: