

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
10-Baldwin	110-Kindergarten	Teacher Gr K	49,350		49,350	1.00		1.00	
			64,732		64,732	1.00		1.00	
			69,574		69,574	1.00		1.00	
		Aide-6 Gr K	24,884		24,884	1.00		1.00	
			28,634		28,634	1.00		1.00	
			28,634		28,634	1.00		1.00	
	110-Kindergarten Total		265,808		265,808	6.00		6.00	
	111-Early Childhood Resourcd	Teacher ECRS K-3 Model	83,700		83,700	1.00		1.00	
	111-Early Childhood Resource Specialists Total		83,700		83,700	1.00		1.00	
	115-Grades 1-8 Basic Skills II	Teacher Gr 1	73,959		73,959	1.00		1.00	
			47,954		47,954	1.00		1.00	
		Teacher Gr 2	-	29,930	29,930		0.50	0.50	
			76,847		76,847	1.00		1.00	
			42,750		42,750	0.50		0.50	
			-	(59,859)	(59,859)		-1.00	-1.00	
		Teacher Gr 2 and Gr 3	56,590		56,590	1.00		1.00	
			-	29,929	29,929		0.50	0.50	
		Teacher Gr 3	42,575		42,575	0.50		0.50	
			85,538		85,538	1.00		1.00	
			56,652		56,652	1.00		1.00	
		Teacher Gr 4	47,954		47,954	1.00		1.00	
			60,027		60,027	1.00		1.00	
		Teacher Gr 5	84,499		84,499	1.00		1.00	
			79,376		79,376	1.00		1.00	
		Teacher Gr 6 ELA & SS	84,499		84,499	1.00		1.00	
		Teacher Gr 6 Math & Science	54,179		54,179	1.00		1.00	
		Teacher Gr 7-8 Humanities	82,645		82,645	1.00		1.00	
		Teacher Gr 7-8 Math	68,126		68,126	1.00		1.00	
		Teacher Gr 7-8 Science	64,732		64,732	1.00		1.00	
		Teacher Gr 7-8 Social Studies							
		115-Grades 1-8 Basic Skills Instructional Total		1,108,902	-	1,108,902	16.00	0.00	16.00
		117-Computer Education	Technol:Tech Asst (10M/40Hrs)	36,388		36,388	1.00		1.00
		117-Computer Education Total		36,388		36,388	1.00		1.00
119-Literacy Coordinator	Literacy Coordinator	-	59,859	59,859		1.00	1.00		
		-	(59,859)	(59,859)		-1.00	-1.00		
	Teacher Literacy Coordinator	42,575		42,575	0.50		0.50		
		42,750		-	0.50		0.50		
119-Literacy Coordinator Total		85,325	-	42,575	1.00	0.00	1.00		
121-Math Coach	Teacher Math Coach	33,800		33,800	0.40		0.40		

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			-	35,915	35,915		0.60	0.60
	121-Math Coach Total		33,800	35,915	69,715	0.40	0.60	1.00
	124-Modern Languages	Teacher World Lang-Spanish	63,501		63,501	0.80		0.80
	124-Modern Languages Total		63,501		63,501	0.80		0.80
	126-Physical Education	Teacher Physical Education	55,774		55,774	1.00		1.00
			25,950		25,950	0.40		0.40
	126-Physical Education Total		81,724		81,724	1.40		1.40
	128-Art	Teacher Art	49,086		49,086	0.80		0.80
	128-Art Total		49,086		49,086	0.80		0.80
	130-Music	Teacher Music	49,814		49,814	0.60		0.60
			19,740		19,740	0.40		0.40
	130-Music Total		69,554		69,554	1.00		1.00
	132-Bilingual/ESL Education	Teacher ESL/ELL Tutor	-	29,929	29,929		0.50	0.50
	132-Bilingual/ESL Education Total		-	29,929	29,929		0.50	0.50
	142-Library Media	Teacher Library Media	85,538		85,538	1.00		1.00
	142-Library Media Total		85,538		85,538	1.00		1.00
	148-Elementary General Instr	Aide-6	-	(42,522)	(42,522)		-1.67	-1.67
		Aide-6 School Support	19,672		19,672	1.00		1.00
		Aide-6 (.33 FTE)	8,645		8,645	0.33		0.33
		Hourly Instructional Aide	13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			13,258		13,258	0.50		0.50
			9,076		9,076	0.50		0.50
			13,099		13,099	0.50		0.50
			10,223		10,223	0.50		0.50
	148-Elementary General Instructional Support Total		139,467	(42,522)	96,945	5.83	-1.67	4.16
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	30,992		30,992	0.63		0.63
	149-Elementary Parent Support Services Total		30,992		30,992	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	102,206		102,206	1.00		1.00
		Principal K-8	118,529		118,529	1.00		1.00
		Clerk/Senior 2 (10M/35Hrs)	38,872		38,872	0.88		0.88
	150-Elementary School Management & Supervision Total		259,607		259,607	2.88		2.88
	315-OT/PT	Occupational Therapist	33,574		33,574	0.40		0.40
		Physical Therapist	22,208		22,208	0.30		0.30
	315-OT/PT Total		55,781		55,781	0.70		0.70

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	320-Speech/Language	Speech/Language Pathologist	76,049		76,049	0.90		0.90
	320-Speech/Language Total		76,049		76,049	0.90		0.90
	330-Academic Strategies Support	Teacher/Special Ed Support	82,645		82,645	1.00		1.00
			84,499		84,499	1.00		1.00
			85,150		85,150	1.00		1.00
			49,772		49,772	0.67		0.67
	330-Academic Strategies Support Total		302,066		302,066	3.67		3.67
	335-Inclusionary Support	Teacher/Inclusion Specialist	71,528		71,528	1.00		1.00
		Aide-6 Inclusion	29,262		29,262	1.00		1.00
			-	(25,462)	(25,462)		-1.00	-1.00
	335-Inclusionary Support Total		100,790	(25,462)	75,328	2.00	-1.00	1.00
	340-Self-Contained Academic	Teacher-Structured Academic(SC)	-	(61,464)	(61,464)		-1.00	-1.00
			78,452		78,452	1.00		1.00
		Aide-6	18,661	(25,462)	(6,801)	1.00	-1.00	0.00
	340-Self-Contained Academic Instruction Total		97,113	(86,926)	10,187	2.00	-2.00	0.00
	360-Mental Health/Diagnostic	Social Worker/Adjustment Counsel	80,665		80,665	1.00		1.00
	360-Mental Health/Diagnostic Total		80,665		80,665	1.00		1.00
	365-Team Chairs	Psychologist	83,934		83,934	1.00		1.00
	365-Team Chairs Total		83,934		83,934	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
			18,515		18,515	1.02		1.02
	730-Food Services Total		24,711		24,711	1.36		1.36
	745-Custodial Operations	Custodian Jr 1	34,902		34,902	1.00		1.00
			50,107		50,107	1.00		1.00
		Sr Custodian-4	57,658		57,658	1.00		1.00
	745-Custodial Operations Total		142,667		142,667	3.00		3.00
10-Baldwin Total			3,357,166	(89,066)	3,225,351	55.37	-3.57	51.80
13-Haggerty	110-Kindergarten	Teacher Gr K	76,847		76,847	1.00		1.00
			76,847		76,847	1.00		1.00
			86,205		86,205	1.00		1.00
		Aide-6 Gr K	26,375		26,375	1.00		1.00
			27,269		27,269	1.00		1.00
			27,022		27,022	1.00		1.00
	110-Kindergarten Total		320,565		320,565	6.00		6.00
	111-Early Childhood Resources	Teacher ECRS/RR	-	29,930	29,930		0.50	0.50
			23,977		23,977	0.50		0.50
		Teacher Literacy Coordinator		(29,930)	(29,930)		-0.50	-0.50
			41,323		41,323	0.50		0.50

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Teacher Reading Recovery		(14,965)	(14,965)		-0.25	-0.25
			17,032		17,032	0.25		0.25
		111-Early Childhood Resource Specialists Total	82,332	(14,965)	67,367	1.25	-0.25	1.00
		115-Grades 1-8 Basic Skills II Teacher Gr 1	85,538		85,538	1.00		1.00
			83,700		83,700	1.00		1.00
		Teacher Gr 2	84,739		84,739	1.00		1.00
			73,332		73,332	1.00		1.00
			-	(59,859)	(59,859)		-1.00	-1.00
			55,774		55,774	1.00		1.00
		Teacher Gr 3	-	59,859	59,859		1.00	1.00
			71,528		71,528	1.00		1.00
			64,732		64,732	1.00		1.00
		Teacher Gr 4	76,847		76,847	1.00		1.00
			84,499		84,499	1.00		1.00
		Teacher Gr 5	63,854		63,854	1.00		1.00
			61,357		61,357	1.00		1.00
		Teacher Gr 6	-	(59,859)	(59,859)		-1.00	-1.00
			85,538		85,538	1.00		1.00
			82,645		82,645	1.00		1.00
		115-Grades 1-8 Basic Skills Instructional Total	974,083	(59,859)	914,224	13.00	-1.00	12.00
		117-Computer Education Technol:Tech Asst (10M/40Hrs)	36,388		36,388	1.00		1.00
		117-Computer Education Total	36,388		36,388	1.00		1.00
		119-Literacy Coordinator Literacy Coordinator	-	29,930	29,930		0.50	0.50
			41,323		41,323	0.50		0.50
		119-Literacy Coordinator Total	41,323	29,930	71,253	0.50	0.50	1.00
		121-Math Coach Teacher Math Coach	-	35,915	35,915		0.60	0.60
			30,739		30,739	0.40		0.40
		121-Math Coach Total	30,739	35,915	66,654	0.40	0.60	1.00
		126-Physical Education Teacher Physical Education	11,570		11,570	0.14		0.14
			76,384		76,384	1.00		1.00
		126-Physical Education Total	87,954		87,954	1.14		1.14
		128-Art Teacher Art	15,277		15,277	0.20		0.20
			22,310		22,310	0.40		0.40
		128-Art Total	37,586		37,586	0.60		0.60
		130-Music Teacher Music	29,610		29,610	0.60		0.60
		130-Music Total	29,610		29,610	0.60		0.60
		142-Library Media Teacher Library Media	84,739		84,739	1.00		1.00
		142-Library Media Total	84,739		84,739	1.00		1.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
Accountable Unit	Program	Job Title							
	148-Elementary General Instr	Aide-6	-	(29,791)	(29,791)		-1.17	-1.17	
			26,375		26,375	1.00		1.00	
			29,262		29,262	1.00		1.00	
		Aide-6 (.67 FTE)	15,343		15,343	0.67		0.67	
		Aide-6 Gr 2	28,147		28,147	1.00		1.00	
		Hourly Instructional Aide	10,223		10,223	0.50		0.50	
	148-Elementary General Instructional Support Total			109,350	(29,791)	79,559	4.17	-1.17	3.00
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	29,469		29,469	0.63			0.63
	149-Elementary Parent Support Services Total			29,469		29,469	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	104,711		104,711	1.00			1.00
		Principal K-8	122,188		122,188	1.00			1.00
		Clerk (10M/35Hrs)	32,549		32,549	0.88			0.88
	150-Elementary School Management & Supervision Total			259,448		259,448	2.88		2.88
	315-OT/PT	Occupational Therapist	78,136		78,136	1.00			1.00
		Physical Therapist	51,928		51,928	0.67			0.67
		Cert Occupational Therap Asst	20,274		20,274	0.40			0.40
	315-OT/PT Total			150,338		150,338	2.07		2.07
	320-Speech/Language	Speech/Language Pathologist	84,499		84,499	1.00			1.00
			79,376		79,376	1.00			1.00
	320-Speech/Language Total			163,875		163,875	2.00		2.00
	330-Academic Strategies Sup	Co-Teacher/Special Ed Support	47,954		47,954	1.00			1.00
			61,432		61,432	1.00			1.00
			58,940		58,940	1.00			1.00
		Teacher/Special Ed Support	63,854		63,854	1.00			1.00
			87,348		87,348	1.00			1.00
	330-Academic Strategies Support Total			319,528		319,528	5.00		5.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	47,954		47,954	1.00			1.00
		Aide-6 Inclusion	29,262		29,262	1.00			1.00
			29,412		29,412	1.00			1.00
			25,730		25,730	1.00			1.00
			25,432		25,432	1.00			1.00
			17,726		17,726	1.00			1.00
			21,450		21,450	1.00			1.00
			26,309		26,309	1.00			1.00
		Tech Support Asst-Inclusion	45,374		45,374	1.00			1.00
	335-Inclusionary Support Total			268,649		268,649	9.00		9.00
	340-Self-Contained Academid	Aide-6 (1/1)	26,330		26,330	1.00			1.00
			-	(26,330)	(26,330)		-1.00	-1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Aide-6 (11Months)	-	(28,799)	(28,799)		-1.00	-1.00
			28,799		28,799	1.00		1.00
	340-Self-Contained Academic Instruction Total		55,129	(55,129)	-	2.00	-2.00	0.00
	365-Team Chairs	Psychologist	87,311		87,311	1.00		1.00
	365-Team Chairs Total		87,311		87,311	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	18,515		18,515	1.02		1.02
	730-Food Services Total		18,515		18,515	1.02		1.02
	745-Custodial Operations	Custodian Jr 1	-	(32,469)	(32,469)		-1.00	-1.00
			32,469		32,469	1.00		1.00
			32,469		32,469	1.00		1.00
			42,286		42,286	1.00		1.00
	745-Custodial Operations Total		107,224	(32,469)	74,755	3.00	-1.00	2.00
	13-Haggerty Total			3,294,154	(126,367)	3,167,787	58.26	-4.32
15-Amigos	110-Kindergarten	Tch-In-Charge Gr K	90,219		90,219	1.00		1.00
		Teacher Gr K	72,973		72,973	1.00		1.00
			53,296		53,296	1.00		1.00
			Aide-6 Gr JK	25,730		25,730	1.00	
		Aide-6 Gr K	26,375		26,375	1.00		1.00
			19,210		19,210	1.00		1.00
	110-Kindergarten Total		287,803		287,803	6.00		6.00
	111-Early Childhood Resource	Teacher Reading Recovery	17,703		17,703	0.30		0.30
		Teacher SSL/ECRS K-2	40,941		40,941	0.50		0.50
		Teacher-Support Content Instru	16,900		16,900	0.20		0.20
	111-Early Childhood Resource Specialists Total		75,543		75,543	1.00		1.00
	115-Grades 1-8 Basic Skills II	Teacher Gr 1	75,241		75,241	1.00		1.00
			76,847		76,847	1.00		1.00
		Teacher Gr 2	83,700		83,700	1.00		1.00
			88,527		88,527	1.00		1.00
		Teacher Gr 3	64,732		64,732	1.00		1.00
			48,597		48,597	1.00		1.00
		Teacher Gr 4	75,241		75,241	1.00		1.00
			51,764		51,764	1.00		1.00
		Teacher Gr 5	82,645		82,645	1.00		1.00
			80,415		80,415	1.00		1.00
		Teacher Gr 6-8 Language Arts	76,847		76,847	1.00		1.00
		Teacher Gr 6-8 Math	69,574		69,574	1.00		1.00
		Teacher Gr 6-8 Science	79,972		79,972	1.00		1.00
		Teacher Gr 6-8 Social Studies	76,847		76,847	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	115-Grades 1-8 Basic Skills Instructional Total		1,030,949		1,030,949	14.00		14.00
	117-Computer Education	Technol:Tech Asst (10M/13Hrs)	12,008		12,008	0.33		0.33
		Technology Tech Asst-Hourly	30,401		30,401	0.67		0.67
	117-Computer Education Total		42,409		42,409	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	42,250		42,250	0.50		0.50
			-	29,930	29,930		0.50	0.50
	119-Literacy Coordinator Total		42,250	29,930	72,180	0.50	0.50	1.00
	121-Math Coach	Teacher Math Coach	-	35,915	35,915		0.60	0.60
			33,058		33,058	0.40		0.40
	121-Math Coach Total		33,058	35,915	68,973	0.40	0.60	1.00
	124-Modern Languages	Teacher World Lang-Spanish	43,047		43,047	0.70		0.70
	124-Modern Languages Total		43,047		43,047	0.70		0.70
	126-Physical Education	Lead Teacher/Physical Educ B&A	40,031		40,031	0.50		0.50
		Teacher Physical Education	7,808		7,808	0.14		0.14
			38,192		38,192	0.50		0.50
	126-Physical Education Total		86,031		86,031	1.14		1.14
	128-Art	Teacher Art	30,569		30,569	0.60		0.60
			11,802		11,802	0.20		0.20
	128-Art Total		42,371		42,371	0.80		0.80
	130-Music	Teacher Music	49,814		49,814	0.60		0.60
			14,547		14,547	0.20		0.20
	130-Music Total		64,362		64,362	0.80		0.80
	132-Bilingual/ESL Education	Tch-In-Charge Gr 4-8 ELL	83,710		83,710	1.00		1.00
		Tch-In-Charge Stipend	-	(3,215)	(3,215)		0.00	0.00
		Teacher ELL (.67 FTE)	56,411		56,411	0.67		0.67
		Teacher Gr 3-5 ModifiedChinese	31,170		31,170	0.65		0.65
		Teacher Gr K-3 ESL/ELL	72,736		72,736	1.00		1.00
		Teacher Gr K-8 ELL	87,348		87,348	1.00		1.00
	132-Bilingual/ESL Education Total		331,375	(3,215)	328,160	4.32	0.00	4.32
	142-Library Media	Teacher Library Media	42,370		42,370	0.50		0.50
	142-Library Media Total		42,370		42,370	0.50		0.50
	148-Elementary General Instr	Teacher Literacy Coordinator	42,250		42,250	0.50		0.50
				29,930	29,930		-0.50	-0.50
		Teacher SSL/ECRS K-2	40,941		40,941	0.50		0.50
		Aide-6	-	(42,522)	(42,522)		-1.67	-1.67
		Aide-6 (.67 FTE)	15,343		15,343	0.67		0.67
		Aide-6 Gr 1	29,412		29,412	1.00		1.00
			28,278		28,278	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Aide-6 Gr 2	29,412		29,412	1.00		1.00
			31,262		31,262	1.00		1.00
		Aide-6 Gr 3	29,412		29,412	1.00		1.00
			29,339		29,339	1.00		1.00
		Aide-6 Gr 4-8	29,412		29,412	1.00		1.00
	148-Elementary General Instructional Support Total		305,061	(12,592)	292,469	8.67	-2.17	6.50
	149-Elementary Parent Support	Family Resource Liaison-Contract	30,992		30,992	0.63		0.63
	149-Elementary Parent Support Services Total		30,992		30,992	0.63		0.63
	150-Elementary School Management & Supervision	Assistant Principal K-8	102,206		102,206	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00
		Clerk (11M/40Hrs)	44,108		44,108	1.00		1.00
	150-Elementary School Management & Supervision Total		268,502		268,502	3.00		3.00
	315-OT/PT	Occupational Therapist(.67FTE)	26,304		26,304	0.33		0.33
	315-OT/PT Total		26,304		26,304	0.33		0.33
	320-Speech/Language	Speech/Language Pathologist	51,821		51,821	1.00		1.00
	320-Speech/Language Total		51,821		51,821	1.00		1.00
	330-Academic Strategies Support	Teacher/Special Ed Support	70,551		70,551	1.00		1.00
			76,847		76,847	1.00		1.00
	330-Academic Strategies Support Total		147,398		147,398	2.00		2.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	39,688		39,688	0.50		0.50
			51,821		51,821	1.00		1.00
	335-Inclusionary Support Total		91,509		91,509	1.50		1.50
	340-Self-Contained Academic Instruction	Teacher-Development Delayed(SC)	82,100		82,100	1.00		1.00
		Aide-6	31,712		31,712	1.00		1.00
		Aide-6 Spanish Speaking	26,032		26,032	1.00		1.00
	340-Self-Contained Academic Instruction Total		139,844		139,844	3.00		3.00
	360-Mental Health/Diagnostic	Teacher/Adjustment Counselor	78,136		78,136	1.00		1.00
	360-Mental Health/Diagnostic Total		78,136		78,136	1.00		1.00
	365-Team Chairs	Psychologist	54,055		54,055	1.00		1.00
	365-Team Chairs Total		54,055		54,055	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
	730-Food Services Total		18,588		18,588	1.02		1.02
	745-Custodial Operations	Custodian Jr 1	38,667		38,667	1.00		1.00
			50,107		50,107	1.00		1.00
		Sr Custodian-4	29,360		29,360	0.50		0.50
	745-Custodial Operations Total		118,134		118,134	2.50		2.50

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
15-Amigos Total			3,451,910	50,039	3,501,949	56.81	-1.07	55.74
17-King	110-Kindergarten	Teacher Gr JK	64,732		64,732	1.00		1.00
		Teacher Gr K	87,348		87,348	1.00		1.00
			48,597		48,597	1.00		1.00
			76,395		76,395	1.00		1.00
		Aide-6 Gr JK	30,462		30,462	1.00		1.00
		Aide-6 Gr K	25,432		25,432	1.00		1.00
			21,450		21,450	1.00		1.00
			29,339		29,339	1.00		1.00
	110-Kindergarten Total		383,755		383,755	8.00		8.00
	111-Early Childhood Resource	Teacher ECRS/RR K-3	83,700		83,700	1.00		1.00
	111-Early Childhood Resource Specialists Total		83,700		83,700	1.00		1.00
	115-Grades 1-8 Basic Skills II	Teacher Gr 1	54,179		54,179	1.00		1.00
			73,775		73,775	1.00		1.00
		Teacher Gr 2	62,372		62,372	1.00		1.00
			54,239		54,239	1.00		1.00
		Teacher Gr 3	-	59,859	59,859		1.00	1.00
			64,732		64,732	1.00		1.00
		Teacher Gr 4	76,847		76,847	1.00		1.00
			-	(59,859)	(59,859)		-1.00	-1.00
			76,384		76,384	1.00		1.00
		Teacher Gr 5	-	59,859	59,859		1.00	1.00
			80,415		80,415	1.00		1.00
		Teacher Gr 6-7 ELA/SS	-	(87,348)	(87,348)		-1.00	-1.00
			87,348		87,348	1.00		1.00
		Teacher Gr 6-8 Math	71,528		71,528	1.00		1.00
		Teacher Gr 6-8 Science	68,281		68,281	1.00		1.00
		Teacher Gr 7-8 ELA/SS	58,940		58,940	1.00		1.00
	115-Grades 1-8 Basic Skills Instructional Total		829,040	(27,489)	801,551	12.00	0.00	12.00
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	43,125		43,125	1.00		1.00
	117-Computer Education Total		43,125		43,125	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	83,700		83,700	1.00		1.00
	119-Literacy Coordinator Total		83,700		83,700	1.00		1.00
	121-Math Coach	Teacher Math Coach	-	35,915	35,915		0.60	0.60
			30,739		30,739	0.40		0.40
	121-Math Coach Total		30,739	35,915	66,654	0.40	0.60	1.00
	126-Physical Education	Lead Teacher/Physical Educ B&A	40,031		40,031	0.50		0.50
		Teacher Physical Education	5,577		5,577	0.10		0.10

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			38,192		38,192	0.50		0.50
	126-Physical Education Total		83,800		83,800	1.10		1.10
	128-Art	Teacher Art	20,379		20,379	0.40		0.40
	128-Art Total		20,379		20,379	0.40		0.40
	130-Music	Teacher Music	33,210		33,210	0.40		0.40
			14,547		14,547	0.20		0.20
	130-Music Total		47,757		47,757	0.60		0.60
	132-Bilingual/ESL Education	Teacher Chinese Gr 5-8	51,821		51,821	1.00		1.00
		Teacher Gr 3-5 ModifiedChinese	16,784		16,784	0.35		0.35
		Teacher Gr K-2 ModifiedChinese	83,684		83,684	1.00		1.00
	132-Bilingual/ESL Education Total		152,289		152,289	2.35		2.35
	142-Library Media	Teacher Library Media	42,370		42,370	0.50		0.50
	142-Library Media Total		42,370		42,370	0.50		0.50
	148-Elementary General Instr	Aide-6	24,224		24,224	1.00		1.00
			-	(17,060)	(17,060)		-0.67	-0.67
		Hourly Instructional Aide	13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			13,258		13,258	0.50		0.50
			13,582		13,582	0.50		0.50
			3,476		3,476	0.17		0.17
	148-Elementary General Instructional Support Total		80,737	(17,060)	63,678	3.17	-0.67	2.50
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	30,992		30,992	0.63		0.63
	149-Elementary Parent Support Services Total		30,992		30,992	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	105,854		105,854	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00
		Clerk (11M/40Hrs)	44,208		44,208	1.00		1.00
	150-Elementary School Management & Supervision Total		272,250		272,250	3.00		3.00
	315-OT/PT	Occupational Therapist(.67FTE)	27,086		27,086	0.34		0.34
	315-OT/PT Total		27,086		27,086	0.34		0.34
	320-Speech/Language	Speech/Language Pathologist	69,764		69,764	0.80		0.80
	320-Speech/Language Total		69,764		69,764	0.80		0.80
	330-Academic Strategies Sup	Teacher/Special Ed Support	79,376		79,376	1.00		1.00
			86,205		86,205	1.00		1.00
			88,147		88,147	1.00		1.00
	330-Academic Strategies Support Total		253,728		253,728	3.00		3.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	39,688		39,688	0.50		0.50
		Aide-6 Inclusion	27,078		27,078	1.00		1.00
	335-Inclusionary Support Total		66,766		66,766	1.50		1.50

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
	340-Self-Contained Academic	Aide-6	27,472		27,472	1.00		1.00
			26,330		26,330	1.00		1.00
	340-Self-Contained Academic Instruction Total		53,802		53,802	2.00		2.00
	360-Mental Health/Diagnostic	Teacher/Adjustment Counselor	66,021		66,021	1.00		1.00
	360-Mental Health/Diagnostic Total		66,021		66,021	1.00		1.00
	365-Team Chairs	Psychologist	83,934		83,934	1.00		1.00
	365-Team Chairs Total		83,934		83,934	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,546		6,546	0.34		0.34
			12,343		12,343	0.68		0.68
	730-Food Services Total		18,890		18,890	1.02		1.02
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00
			50,107		50,107	1.00		1.00
		Sr Custodian-4	29,360		29,360	0.50		0.50
	745-Custodial Operations Total		129,574		129,574	2.50		2.50
17-King Total			2,954,196	(8,633)	2,945,563	48.31	-0.07	48.24
18-King	315-OT/PT	Physical Therapist Assistant	5,069		5,069	0.10		0.10
	315-OT/PT Total		5,069		5,069	0.10		0.10
18-King Total			5,069		5,069	0.10		0.10
18-King Open	110-Kindergarten	Teacher Gr K	64,875		64,875	1.00		1.00
			76,847		76,847	1.00		1.00
			79,376		79,376	1.00		1.00
			80,495		80,495	1.00		1.00
		Aide-6 Gr K	25,730		25,730	1.00		1.00
			26,375		26,375	1.00		1.00
			26,375		26,375	1.00		1.00
			29,189		29,189	1.00		1.00
	110-Kindergarten Total		409,262		409,262	8.00		8.00
	111-Early Childhood Resource	Teacher ECRS/Literacy Coordina	-	(29,930)	(29,930)		-0.50	-0.50
			39,688		39,688	0.50		0.50
		Teacher Math Support	14,386		14,386	0.30		0.30
			29,505		29,505	0.50		0.50
		Teacher Reading Recovery	27,885		27,885	0.33		0.33
	111-Early Childhood Resource Specialists Total		111,464	(29,930)	81,534	1.63	-0.50	1.13
	115-Grades 1-8 Basic Skills II	Teacher Gr 1-2	41,850		41,850	0.50		0.50
			41,850		41,850	0.50		0.50
			84,499		84,499	1.00		1.00
			85,538		85,538	1.00		1.00
73,775				73,775	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Teacher Gr 3-4	38,424		38,424	0.50		0.50
			87,348		87,348	1.00		1.00
			51,821		51,821	1.00		1.00
			84,739		84,739	1.00		1.00
			27,090		27,090	0.50		0.50
		Teacher Gr 5-6	51,821		51,821	1.00		1.00
			83,700		83,700	1.00		1.00
			47,954		47,954	1.00		1.00
			83,700		83,700	1.00		1.00
		Teacher Gr 7-8	-	59,859	59,859		1.00	1.00
		Teacher Gr 7-8 Humanities	76,847		76,847	1.00		1.00
			79,376		79,376	1.00		1.00
		Teacher Gr 7-8 Math	87,061		87,061	1.00		1.00
		Teacher Gr 7-8 Science	70,551		70,551	1.00		1.00
		Teacher Technology Integration	27,090		27,090	0.50		0.50
		115-Grades 1-8 Basic Skills Instructional Total	1,225,033	59,859	1,284,892	16.50	1.00	17.50
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	45,374		45,374	1.00		1.00
	117-Computer Education Total		45,374		45,374	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	-	29,930	29,930		0.50	0.50
			39,688		39,688	0.50		0.50
	119-Literacy Coordinator Total		39,688	29,930	69,618	0.50	0.50	1.00
	121-Math Coach	Teacher Math Coach	50,220		50,220	0.60		0.60
			-	23,944	23,944		0.40	0.40
	121-Math Coach Total		50,220	23,944	74,164	0.60	0.40	1.00
	124-Modern Languages	Teacher World Lang-Spanish	63,501		63,501	0.80		0.80
		Teacher World Language-Portuguese	-	29,930	29,930		0.50	0.50
	124-Modern Languages Total		63,501	29,930	93,431	0.80	0.50	1.30
	126-Physical Education	Teacher Physical Education	37,829		37,829	0.82		0.82
			76,384		76,384	1.00		1.00
	126-Physical Education Total		114,213		114,213	1.82		1.82
	128-Art	Teacher Art	61,478		61,478	0.80		0.80
	128-Art Total		61,478		61,478	0.80		0.80
	130-Music	Teacher Music	68,126		68,126	1.00		1.00
	130-Music Total		68,126		68,126	1.00		1.00
	132-Bilingual/ESL Education	Tch-In-Charge Gr K-8 ESL/OLA	89,420		89,420	1.00		1.00
		Tch-In-Charge Stipend	-	(3,215)	(3,215)		0.00	0.00
		Teacher ECRS/RR K-3	86,293		86,293	1.00		1.00
		Teacher Gr 1-2 OLA	87,004		87,004	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Teacher Gr 3-4 OLA	84,499		84,499	1.00		1.00
		Teacher Gr 5-6 OLA	-	(59,859)	(59,859)		-1.00	-1.00
			83,700		83,700	1.00		1.00
		Teacher Gr 7-8 OLA	-	(59,859)	(59,859)		-1.00	-1.00
			76,384		76,384	1.00		1.00
		Teacher Gr 7-8 Science OLA	12,338		12,338	0.25		0.25
		Teacher Gr K	84,499		84,499	1.00		1.00
		Aide-6	-	(50,924)	(50,924)		-2.00	-2.00
		Aide-6 Gr 1-2 OLA	27,485		27,485	1.00		1.00
		Aide-6 Gr 3-4 OLA	26,872		26,872	1.00		1.00
		Aide-6 Gr 5-8 OLA	27,689		27,689	1.00		1.00
		Aide-6 Gr K OLA	26,872		26,872	1.00		1.00
		Aide-6 OLA (.33 FTE)	7,557		7,557	0.33		0.33
	132-Bilingual/ESL Education Total		720,612	(173,857)	546,755	11.58	-4.00	7.58
	142-Library Media	Teacher Library Media	54,179		54,179	1.00		1.00
	142-Library Media Total		54,179		54,179	1.00		1.00
	148-Elementary General Instr	Aide-6	-	(38,193)	(38,193)		-1.50	-1.50
		Aide-6 (.16 FTE)	3,664		3,664	0.16		0.16
		Aide-6 Gr 1-2	22,900		22,900	1.00		1.00
		Aide-6 Gr 3-4	27,567		27,567	1.00		1.00
			22,900		22,900	1.00		1.00
		Aide-6 Gr 5-6	26,872		26,872	1.00		1.00
		Aide-6 Gr 7-8	30,462		30,462	1.00		1.00
	148-Elementary General Instructional Support Total		160,740	(38,193)	122,547	6.16	-1.50	4.66
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	31,542		31,542	0.63		0.63
	149-Elementary Parent Support Services Total		31,542		31,542	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	102,206		102,206	1.00		1.00
			-	(105,854)	(105,854)		-1.00	-1.00
			105,854		105,854	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00
		Clerk (11M/40Hrs)	44,208		44,208	1.00		1.00
		Aide-6 Special Allocation	23,684		23,684	1.00		1.00
		Elementary School Assistant	-	(11,608)	(11,608)		-0.44	-0.44
			11,608		11,608	0.44		0.44
	150-Elementary School Management & Supervision Total		409,748	(117,462)	292,286	5.44	-1.44	4.00
	315-OT/PT	Occupational Therapist	26,408		26,408	0.40		0.40
			66,164		66,164	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Physical Therapist	31,254		31,254	0.40		0.40
	315-OT/PT Total		123,827		123,827	1.80		1.80
	320-Speech/Language	Speech/Language Pathologist	83,700		83,700	1.00		1.00
			29,233		29,233	0.50		0.50
			56,652		56,652	1.00		1.00
	320-Speech/Language Total		169,585		169,585	2.50		2.50
	330-Academic Strategies Sup	Teacher/Special Ed Support	83,700		83,700	1.00		1.00
			84,739		84,739	1.00		1.00
			50,626		50,626	0.60		0.60
			54,179		54,179	1.00		1.00
			79,352		79,352	1.00		1.00
	330-Academic Strategies Support Total		352,596		352,596	4.60		4.60
	335-Inclusionary Support	Teacher/Inclusion Specialist	82,645		82,645	1.00		1.00
		Aide-6 Inclusion	-	(76,386)	(76,386)		-3.00	-3.00
			20,020		20,020	1.00		1.00
			25,730		25,730	1.00		1.00
			29,262		29,262	1.00		1.00
			26,525		26,525	1.00		1.00
			27,269		27,269	1.00		1.00
			27,419		27,419	1.00		1.00
		Aide-6.5 Inclusion	33,550		33,550	1.00		1.00
	335-Inclusionary Support Total		272,420	(76,386)	196,034	8.00	-3.00	5.00
	340-Self-Contained Academic	Teacher Gr K PDD 11M	55,658		55,658	1.00		1.00
		Teacher PDD (SC) 11M	54,128		54,128	1.00		1.00
		Teacher-DevelopmentDelayed(SC)	55,784		55,784	1.00		1.00
		Aide-6	-	26,062	26,062		1.00	1.00
			29,862		29,862	1.00		1.00
		Aide-6 Gr K PDD (11Months)	27,135		27,135	1.00		1.00
			28,799		28,799	1.00		1.00
		Aide-6 PDD	26,480		26,480	1.00		1.00
		Aide-6 PDD (11 Months)	28,407		28,407	1.00		1.00
		Aide-6 PDD (11Months)	28,407		28,407	1.00		1.00
	340-Self-Contained Academic Instruction Total		334,660	26,062	360,722	9.00	1.00	10.00
	360-Mental Health/Diagnostic	Teacher/Adjustment Counselor	78,136		78,136	1.00		1.00
	360-Mental Health/Diagnostic Total		78,136		78,136	1.00		1.00
	365-Team Chairs	Psychologist	59,754		59,754	1.00		1.00
	365-Team Chairs Total		59,754		59,754	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			6,196		6,196	0.34		0.34
			6,546		6,546	0.34		0.34
			12,343		12,343	0.68		0.68
	730-Food Services Total		31,282		31,282	1.70		1.70
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00
			47,237		47,237	1.00		1.00
			50,107		50,107	1.00		1.00
		Sr Custodian-4	59,925		59,925	1.00		1.00
	745-Custodial Operations Total		207,376		207,376	4.00		4.00
	18-King Open Total		5,194,813	(266,103)	4,928,709	91.06	-7.04	84.02
	20-Morse	110-Kindergarten	Teacher Gr K	79,376		79,376	1.00	
83,700					83,700	1.00		1.00
83,700					83,700	1.00		1.00
78,209					78,209	1.00		1.00
Aide-6 Gr K			22,650		22,650	1.00		1.00
			25,432		25,432	1.00		1.00
			25,432		25,432	1.00		1.00
			22,950		22,950	1.00		1.00
110-Kindergarten Total			421,449		421,449	8.00		8.00
111-Early Childhood Resource		Teacher Gr K-3 ECRS	84,499		84,499	1.00		1.00
111-Early Childhood Resource Specialists Total		84,499		84,499	1.00		1.00	
115-Grades 1-8 Basic Skills II		Teacher Gr 1	-	29,930	29,930		0.50	0.50
			51,821		51,821	1.00		1.00
		Teacher Gr 1/Literacy Coordina	38,705		38,705	0.50		0.50
		Teacher Gr 2	54,179		54,179	1.00		1.00
			85,150		85,150	1.00		1.00
		Teacher Gr 3	64,875		64,875	1.00		1.00
			67,151		67,151	1.00		1.00
		Teacher Gr 4	54,179		54,179	1.00		1.00
			61,432		61,432	1.00		1.00
		Teacher Gr 5	83,700		83,700	1.00		1.00
			83,700		83,700	1.00		1.00
		Teacher Gr 6 ELA/SS	87,348		87,348	1.00		1.00
	Teacher Gr 6 Science/Math	72,736		72,736	1.00		1.00	
	Teacher Gr 7-8 Language Arts	56,522		56,522	1.00		1.00	
Teacher Gr 7-8 Math	47,954		47,954	1.00		1.00		
Teacher Gr 7-8 Science	51,821		51,821	1.00		1.00		
Teacher Gr 7-8 Social Studies	68,126		68,126	1.00		1.00		

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	115-Grades 1-8 Basic Skills Instructional Total		1,029,399	29,930	1,059,329	15.50	0.50	16.00
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	36,388		36,388	1.00		1.00
	117-Computer Education Total		36,388		36,388	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	-	29,930	29,930		0.50	0.50
			29,505		29,505	0.50		0.50
		Teacher Gr 1/Literacy Coordina	-	(29,930)	(29,930)		-0.50	-0.50
			38,705		38,705	0.50		0.50
	119-Literacy Coordinator Total		68,210	-	68,210	1.00	0.00	1.00
	121-Math Coach	Teacher Math Coach	50,699		50,699	0.60		0.60
			-	23,944	23,944		0.40	0.40
	121-Math Coach Total		50,699	23,944	74,643	0.60	0.40	1.00
	124-Modern Languages	Teacher World Lang-Spanish	49,196		49,196	0.80		0.80
	124-Modern Languages Total		49,196		49,196	0.80		0.80
	126-Physical Education	Teacher Physical Education	42,388		42,388	0.76		0.76
			50,915		50,915	0.70		0.70
	126-Physical Education Total		93,303		93,303	1.46		1.46
	128-Art	Teacher Art	45,272		45,272	0.80		0.80
	128-Art Total		45,272		45,272	0.80		0.80
	130-Music	Teacher Music	33,210		33,210	0.40		0.40
			22,609		22,609	0.40		0.40
	130-Music Total		55,818		55,818	0.80		0.80
	142-Library Media	Teacher Library Media	59,010		59,010	1.00		1.00
	142-Library Media Total		59,010		59,010	1.00		1.00
	148-Elementary General Instr	Aide-6	-	(29,791)	(29,791)		-1.17	-1.17
		Aide-6 Gr 1	23,684		23,684	1.00		1.00
			25,184		25,184	1.00		1.00
		Aide-6 Gr 3	27,689		27,689	1.00		1.00
		Aide-6 Gr 4	25,730		25,730	1.00		1.00
		Aide-6 Gr 5 (.83 FTE)	21,109		21,109	0.83		0.83
		Aide-6 Gr 6 (.67 FTE)	18,154		18,154	0.67		0.67
	148-Elementary General Instructional Support Total		141,550	(29,791)	111,759	5.50	-1.17	4.33
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	30,992		30,992	0.63		0.63
	149-Elementary Parent Support Services Total		30,992		30,992	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	105,854		105,854	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00
		Clerk/Senior 2 (10M/35Hrs)	38,947		38,947	0.88		0.88
	150-Elementary School Management & Supervision Total		266,989		266,989	2.88		2.88
	315-OT/PT	Occupational Therapist	69,652		69,652	0.80		0.80

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			54,046		54,046	0.67		0.67
		Physical Therapist	37,050		37,050	0.50		0.50
		Physical Therapist Assistant	15,206		15,206	0.30		0.30
	315-OT/PT Total		175,953		175,953	2.27		2.27
	320-Speech/Language	Speech/Language Pathologist	76,847		76,847	1.00		1.00
	320-Speech/Language Total		76,847		76,847	1.00		1.00
	330-Academic Strategies Sup	Teacher/Special Ed Support	85,538		85,538	1.00		1.00
			81,881		81,881	1.00		1.00
			71,528		71,528	1.00		1.00
			74,787		74,787	1.00		1.00
			83,700		83,700	1.00		1.00
	330-Academic Strategies Support Total		397,434		397,434	5.00		5.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	57,635		57,635	0.67		0.67
			56,522		56,522	1.00		1.00
		Aide-6 Inclusion	26,525		26,525	1.00		1.00
	335-Inclusionary Support Total		140,682		140,682	2.67		2.67
	340-Self-Contained Academic	Teacher-DevelopmentDelayed(SC)	77,989		77,989	1.00		1.00
		Aide-6	27,472		27,472	1.00		1.00
	340-Self-Contained Academic Instruction Total		105,461		105,461	2.00		2.00
	360-Mental Health/Diagnosti	Teacher/Adjustment Counselor	90,959		90,959	1.00		1.00
	360-Mental Health/Diagnostic Total		90,959		90,959	1.00		1.00
	365-Team Chairs	Psychologist (.20 FTE)	16,998		16,998	0.20		0.20
		Psychologist (.80 FTE)	67,991		67,991	0.80		0.80
	365-Team Chairs Total		84,989		84,989	1.00		1.00
	395-Pre-School Special Educ	Teacher-PreSchool Integra (SC)	67,001		67,001	1.00		1.00
			27,869		27,869	1.00		1.00
			28,747		28,747	1.00		1.00
	395-Pre-School Special Education Total		123,617		123,617	3.00		3.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
			6,546		6,546	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
	730-Food Services Total		25,135		25,135	1.36		1.36
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00
			50,107		50,107	1.00		1.00
		Sr Custodian-4	59,925		59,925	1.00		1.00
	745-Custodial Operations Total		160,139		160,139	3.00		3.00
20-Morse Total			3,813,989	24,083	3,838,072	63.27	-0.27	63.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
Accountable Unit	Program	Job Title							
21-Peabody	110-Kindergarten	Teacher Gr K	67,151		67,151	1.00		1.00	
			73,959		73,959	1.00		1.00	
			56,522		56,522	1.00		1.00	
			51,821		51,821	1.00		1.00	
			48,597		48,597	1.00		1.00	
		Aide-6 Gr K	26,459		26,459	1.00		1.00	
			29,412		29,412	1.00		1.00	
			25,730		25,730	1.00		1.00	
			20,468		20,468	1.00		1.00	
			29,262		29,262	1.00		1.00	
		110-Kindergarten Total		429,381		429,381	10.00		10.00
		111-Early Childhood Resource	Teacher ECRS/RR K-3	50,948		50,948	1.00		1.00
		111-Early Childhood Resource Specialists Total		50,948		50,948	1.00		1.00
		115-Grades 1-8 Basic Skills II	Teacher Gr 1	83,700		83,700	1.00		1.00
	72,736				72,736	1.00		1.00	
	71,528				71,528	1.00		1.00	
	Teacher Gr 2		58,940		58,940	1.00		1.00	
			-	(59,859)	(59,859)		-1.00	-1.00	
			49,350		49,350	1.00		1.00	
	Teacher Gr 3		58,940		58,940	1.00		1.00	
			68,126		68,126	1.00		1.00	
			-	59,859	59,859		1.00	1.00	
	Teacher Gr 4		84,739		84,739	1.00		1.00	
			84,499		84,499	1.00		1.00	
			56,522		56,522	1.00		1.00	
	Teacher Gr 5		51,821		51,821	1.00		1.00	
			50,948		50,948	1.00		1.00	
	Teacher Gr 6		49,350		49,350	1.00		1.00	
	Teacher Gr 6 Social Studies		46,133		46,133	1.00		1.00	
	Teacher Gr 6, 7, 8		-	(59,859)	(59,859)		-1.00	-1.00	
	Teacher Gr 6, 7, 8 (ISP)		-	59,859	59,859		1.00	1.00	
	Teacher Gr 6-7 Science		82,645		82,645	1.00		1.00	
			81,881		81,881	1.00		1.00	
	Teacher Gr 7		48,597		48,597	1.00		1.00	
	Teacher Gr 7 Language Arts		53,296		53,296	1.00		1.00	
	Teacher Gr 7-8 Math		64,875		64,875	1.00		1.00	
	Teacher Gr 7-8 Social Studies		82,645		82,645	1.00		1.00	
	Teacher Gr 8		73,959		73,959	1.00		1.00	

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
	115-Grades 1-8 Basic Skills Instructional Total		1,375,230	-	1,375,230	21.00	0.00	21.00
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	40,880		40,880	1.00		1.00
	117-Computer Education Total		40,880		40,880	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	39,688		39,688	0.50		0.50
		Teacher Literacy Coordinator	29,505		29,505	0.50		0.50
	119-Literacy Coordinator Total		69,193		69,193	1.00		1.00
	121-Math Coach	Teacher Math Coach	-	35,916	35,916		0.60	0.60
			33,800		33,800	0.40		0.40
	121-Math Coach Total		33,800	35,916	69,716	0.40	0.60	1.00
	124-Modern Languages	Teacher World Lang-Spanish	84,739		84,739	1.00		1.00
			15,875		15,875	0.20		0.20
			15,875		15,875	0.20		0.20
	124-Modern Languages Total		116,489		116,489	1.40		1.40
	126-Physical Education	Teacher Physical Education	71,528		71,528	1.00		1.00
			24,694		24,694	0.29		0.29
			38,925		38,925	0.60		0.60
	126-Physical Education Total		135,147		135,147	1.89		1.89
	128-Art	Teacher Art	56,652		56,652	1.00		1.00
	128-Art Total		56,652		56,652	1.00		1.00
	130-Music	Teacher Music	88,147		88,147	1.00		1.00
	130-Music Total		88,147		88,147	1.00		1.00
	132-Bilingual/ESL Education	Teacher ESL/ELL Tutor	-	23,944	23,944		0.40	0.40
	132-Bilingual/ESL Education Total		-	23,944	23,944		0.40	0.40
	142-Library Media	Teacher Library Media	51,821		51,821	1.00		1.00
	142-Library Media Total		51,821		51,821	1.00		1.00
	148-Elementary General Instr	Teacher Reading/Literacy Coord	-	(29,930)	(29,930)		-0.50	-0.50
			39,688		39,688	0.50		0.50
		Aide-6	-	(42,522)	(42,522)		-1.67	-1.67
			18,597		18,597	1.00		1.00
		Aide-6 Gr 1	27,839		27,839	1.00		1.00
			29,412		29,412	1.00		1.00
		Aide-6 Gr 3	24,588		24,588	1.00		1.00
			27,848		27,848	1.00		1.00
		Hourly Instructional Aide	14,498		14,498	0.50		0.50
			14,043		14,043	0.50		0.50
			14,339		14,339	0.50		0.50
			13,099		13,099	0.50		0.50
	148-Elementary General Instructional Support Total		223,951	(72,452)	151,499	7.50	-2.17	5.33

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	149-Elementary Parent Support	FamilyResourceLiaison-Contract	31,492		31,492	0.63		0.63
	149-Elementary Parent Support Services Total		31,492		31,492	0.63		0.63
	150-Elementary School Management	Assistant Principal K-8	92,217		92,217	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00
		Clerk (11M/40Hrs)	44,108		44,108	1.00		1.00
		Elementary School Assistant	-	(11,608)	(11,608)		-0.44	-0.44
			11,608		11,608	0.44		0.44
	150-Elementary School Management & Supervision Total		270,121	(11,608)	258,513	3.44	-0.44	3.00
	315-OT/PT	Occupational Therapist	52,351		52,351	0.67		0.67
			49,597		49,597	0.67		0.67
		Physical Therapist	87,311		87,311	1.00		1.00
		Cert Occupational Therap Asst	10,137		10,137	0.20		0.20
		Physical Therapist Assistant	10,137		10,137	0.20		0.20
	315-OT/PT Total		209,533		209,533	2.74		2.74
	320-Speech/Language	Speech/Language Pathologist	84,499		84,499	1.00		1.00
			54,179		54,179	1.00		1.00
	320-Speech/Language Total		138,678		138,678	2.00		2.00
	330-Academic Strategies Support	Teacher/Special Ed Support	44,991		44,991	0.67		0.67
			88,147		88,147	1.00		1.00
			49,350		49,350	1.00		1.00
			73,959		73,959	1.00		1.00
	330-Academic Strategies Support Total		256,447		256,447	3.67		3.67
	335-Inclusionary Support	Teacher/Inclusion Specialist	82,645		82,645	1.00		1.00
		Aide-6 Inclusion	27,078		27,078	1.00		1.00
			25,730		25,730	1.00		1.00
			28,147		28,147	1.00		1.00
	335-Inclusionary Support Total		163,600		163,600	4.00		4.00
	340-Self-Contained Academic Instruction	Counselor/Social Worker	-	59,859	59,859		1.00	1.00
		Teacher/Behavioral Specialist	-	59,859	59,859		1.00	1.00
		Teacher-in-Charge Behavior Program	-	63,074	63,074		1.00	1.00
		Teacher-Structured Academic(SC)	58,127		58,127	1.00		1.00
			-	122,928	122,928		2.00	2.00
			50,955		50,955	1.00		1.00
		Aide-6	-	25,462	25,462		1.00	1.00
			-	25,462	25,462		1.00	1.00
			26,032		26,032	1.00		1.00
	340-Self-Contained Academic Instruction Total		135,114	356,644	491,758	3.00	7.00	10.00
	360-Mental Health/Diagnostic	Teacher/Adjustment Counselor	66,021		66,021	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
	360-Mental Health/Diagnostic Total		66,021		66,021	1.00		1.00	
	365-Team Chairs	Psychologist	75,277		75,277	1.00		1.00	
	365-Team Chairs Total		75,277		75,277	1.00		1.00	
	395-Pre-School Special Educ	Teacher-PreSchool Integra (SC)	Teacher-PreSchool PDD (SC) 11M	85,953		85,953	1.00		1.00
			Aide-6 Pre-School	86,118		86,118	1.00		1.00
				22,050		22,050	1.00		1.00
				23,250		23,250	1.00		1.00
			Aide-7 Pre-School (11Months)	38,122		38,122	1.00		1.00
				33,488		33,488	1.00		1.00
				23,264		23,264	1.00		1.00
			395-Pre-School Special Education Total		312,245		312,245	7.00	
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34	
			6,196		6,196	0.34		0.34	
			18,515		18,515	1.02		1.02	
	730-Food Services Total		30,907		30,907	1.70		1.70	
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00	
			43,618		43,618	1.00		1.00	
			50,107		50,107	1.00		1.00	
			Sr Custodian-4	57,658		57,658	1.00		1.00
	745-Custodial Operations Total		201,490		201,490	4.00		4.00	
	21-Peabody Total		4,562,563	332,444	4,895,007	82.37	5.39	87.76	
	23-Tobin	105-Montessori Early Childhd	Teacher Montessori Early Child	64,732		64,732	1.00		1.00
				85,538		85,538	1.00		1.00
				79,376		79,376	1.00		1.00
				68,126		68,126	1.00		1.00
				55,774		55,774	1.00		1.00
			Teacher Montessori Resource	72,736		72,736	1.00		1.00
Aide-6 Montessori Early Childh				25,432		25,432	1.00		1.00
				25,730		25,730	1.00		1.00
				25,730		25,730	1.00		1.00
				26,375		26,375	1.00		1.00
Aide-6.5 Montessori Early Chil			33,700		33,700	1.00		1.00	
Hourly Instructional Aide			20,854		20,854	1.02		1.02	
105-Montessori Early Childhood Total			584,103		584,103	12.02		12.02	
106-Montessori Elementary In			Teacher MontessoriElementary 1	51,821		51,821	1.00		1.00
				51,764		51,764	1.00		1.00
				46,133		46,133	1.00		1.00
				89,147		89,147	1.00		1.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
Accountable Unit	Program	Job Title							
		Aide-6 Montessori Elementary 1	23,684		23,684	1.00		1.00	
			25,432		25,432	1.00		1.00	
			22,784		22,784	1.00		1.00	
			22,784		22,784	1.00		1.00	
	106-Montessori Elementary Instruction Total		333,549		333,549	8.00		8.00	
	111-Early Childhood Resource	Teacher ECRS Gr K-3	74,787		74,787	1.00		1.00	
		Teacher Literacy Coordinator	11,802		11,802	0.20		0.20	
	111-Early Childhood Resource Specialists Total		86,589		86,589	1.20		1.20	
	115-Grades 1-8 Basic Skills Instructional	Teacher	Gr 3	44,730		44,730	1.00		1.00
				-	(59,859)	(59,859)		-1.00	-1.00
			Teacher Gr 4	89,147		89,147	1.00		1.00
			Teacher Gr 4-6 Science	84,739		84,739	1.00		1.00
			Teacher Gr 5	76,384		76,384	1.00		1.00
			Teacher Gr 6	70,551		70,551	1.00		1.00
			Teacher Gr 6, 7, 8	-	(59,859)	(59,859)		-1.00	-1.00
			Teacher Gr 6-8 Science	49,350		49,350	1.00		1.00
			Teacher Gr 7-8 ELA	48,597		48,597	1.00		1.00
			Teacher Gr 7-8 Math	59,010		59,010	1.00		1.00
	115-Grades 1-8 Basic Skills Instructional Total		522,508	(119,718)	402,790	8.00	-2.00	6.00	
	117-Computer Education	Lead Teacher Technology	87,714		87,714	1.00		1.00	
	117-Computer Education Total		87,714		87,714	1.00		1.00	
	119-Literacy Coordinator	Literacy Coordinator	76,847		76,847	1.00		1.00	
	119-Literacy Coordinator Total		76,847		76,847	1.00		1.00	
	121-Math Coach	Teacher Math Coach	50,699		50,699	0.60		0.60	
			-	23,944	23,944		0.40	0.40	
	121-Math Coach Total		50,699	23,944	74,643	0.60	0.40	1.00	
	124-Modern Languages	Teacher World Lang-Spanish	32,293		32,293	0.70		0.70	
	124-Modern Languages Total		32,293		32,293	0.70		0.70	
	126-Physical Education	Teacher Physical Education	72,736		72,736	1.00		1.00	
			60,457		60,457	0.71		0.71	
	126-Physical Education Total		133,193		133,193	1.71		1.71	
	128-Art	Teacher Art	61,107		61,107	0.80		0.80	
			11,802		11,802	0.20		0.20	
	128-Art Total		72,909		72,909	1.00		1.00	
	130-Music	Teacher Music	64,732		64,732	1.00		1.00	
	130-Music Total		64,732		64,732	1.00		1.00	
	131-English Language Learners	Teacher Gr 1-2	51,821		51,821	1.00		1.00	
		Teacher Gr 3-4	87,348		87,348	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Teacher Gr 5-6	88,527		88,527	1.00		1.00
		Teacher Gr 5-6 SEI	55,993		55,993	1.00		1.00
		Teacher Gr 7-8	80,495		80,495	1.00		1.00
		Teacher Gr K	64,732		64,732	1.00		1.00
		Aide-6	-	(38,193)	(38,193)		-1.50	-1.50
		Aide-6 Gr 3/SEI Gr 3-4	13,845		13,845	0.50		0.50
		Aide-6 Gr 7-8 SEI	29,412		29,412	1.00		1.00
		Aide-6 Gr K	25,432		25,432	1.00		1.00
		Hourly Instructional Aide SEI	13,258		13,258	0.50		0.50
	131-English Language Learner Program Total		510,862	(38,193)	472,669	9.00	-1.50	7.50
	132-Bilingual/ESL Education	Teacher ESL-Montessori Support	88,147		88,147	1.00		1.00
		Teacher Gr 1-8 ELL	80,495		80,495	1.00		1.00
		Teacher SEI Math Inter Special	40,281		40,281	0.84		0.84
	132-Bilingual/ESL Education Total		208,923		208,923	2.84		2.84
	142-Library Media	Teacher Library Media	84,499		84,499	1.00		1.00
	142-Library Media Total		84,499		84,499	1.00		1.00
	148-Elementary General Instr	Aide-6	-	(50,924)	(50,924)		-2.00	-2.00
			22,900		22,900	1.00		1.00
		Aide-6 Gr 3 & Library Support	30,912		30,912	1.00		1.00
		Aide-6 Gr 3/SEI Gr 3-4	13,845		13,845	0.50		0.50
		Hourly Instructional Aide	13,099		13,099	0.50		0.50
	148-Elementary General Instructional Support Total		80,756	(50,924)	29,832	3.00	-2.00	1.00
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	32,142		32,142	0.63		0.63
	149-Elementary Parent Support Services Total		32,142		32,142	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	103,245		103,245	1.00		1.00
		Principal K-8	118,529		118,529	1.00		1.00
		Clerk (11M/40Hrs)	45,408		45,408	1.00		1.00
	150-Elementary School Management & Supervision Total		267,182		267,182	3.00		3.00
	315-OT/PT	Occupational Therapist	55,468		55,468	1.00		1.00
			33,574		33,574	0.40		0.40
		Physical Therapist	59,220		59,220	0.80		0.80
	315-OT/PT Total		148,262		148,262	2.20		2.20
	320-Speech/Language	Speech/Language Pathologist	54,239		54,239	1.00		1.00
			86,205		86,205	1.00		1.00
			81,881		81,881	1.00		1.00
	320-Speech/Language Total		222,325		222,325	3.00		3.00
	330-Academic Strategies Sup	Teacher/Special Ed Support	47,954		47,954	1.00		1.00
			80,415		80,415	1.00		1.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
Accountable Unit	Program	Job Title							
			88,147		88,147	1.00		1.00	
			34,802		34,802	0.40		0.40	
			330-Academic Strategies Support Total		251,318	251,318	3.40	3.40	
	340-Self-Contained Academic	Teacher-LD Academics (SC)	89,752		89,752	1.00		1.00	
		Aide-6 UNG 3-4	30,012		30,012	1.00		1.00	
		Aide-6 UNG 5-6	28,439		28,439	1.00		1.00	
	340-Self-Contained Academic Instruction Total		148,203	148,203	3.00	3.00			
	395-Pre-School Special Educ	Teacher Pre-School 11M	76,753		76,753	1.00		1.00	
		Teacher-PreSchool Integra (SC)	80,155		80,155	1.00		1.00	
		Teacher-PreSchool PDD (SC) 11M	59,030		59,030	1.00		1.00	
		Aide-6 Pre-School	19,810		19,810	1.00		1.00	
			26,032		26,032	1.00		1.00	
		Aide-7 Pre-School (11Months)	33,032		33,032	1.00		1.00	
			34,667		34,667	1.00		1.00	
			35,076		35,076	1.00		1.00	
			31,356		31,356	1.00		1.00	
		33,488		33,488	1.00		1.00		
		395-Pre-School Special Education Total		429,399	429,399	10.00	10.00		
		730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
	6,196				6,196	0.34		0.34	
	6,196				6,196	0.34		0.34	
	730-Food Services Total		18,588	18,588	1.02	1.02			
	745-Custodial Operations	Custodian Jr 1	52,374		52,374	1.00		1.00	
			50,107		50,107	1.00		1.00	
			38,667		38,667	1.00		1.00	
			57,658		57,658	1.00		1.00	
		745-Custodial Operations Total		198,806	198,806	4.00	4.00		
	23-Tobin Total		4,646,400	(184,891)	4,461,509	82.32	-5.10	77.22	
	24-Fletcher/Maynard	110-Kindergarten	Teacher Gr K	82,645		82,645	1.00		1.00
				72,736		72,736	1.00		1.00
88,147					88,147	1.00		1.00	
Aide-6 Gr K			30,484		30,484	1.00		1.00	
			22,800		22,800	1.00		1.00	
			29,039		29,039	1.00		1.00	
110-Kindergarten Total		325,851	325,851	6.00	6.00				
111-Early Childhood Resourc		Teacher ECRS/RR	86,205		86,205	1.00		1.00	
111-Early Childhood Resource Specialists Total		86,205	86,205	1.00	1.00				
115-Grades 1-8 Basic Skills II		Teacher Gr 1	48,597		48,597	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			73,959		73,959	1.00		1.00
		Teacher Gr 2	82,645		82,645	1.00		1.00
			80,415		80,415	1.00		1.00
		Teacher Gr 3	-	59,859	59,859		1.00	1.00
			82,645		82,645	1.00		1.00
		Teacher Gr 4	76,847		76,847	1.00		1.00
		Teacher Gr 5	64,732		64,732	1.00		1.00
		Teacher Gr 6	76,847		76,847	1.00		1.00
		Teacher Gr 7-8 Humanities	76,847		76,847	1.00		1.00
		Teacher Gr 7-8 Math	44,730		44,730	1.00		1.00
		Teacher Gr 7-8 Science	76,847		76,847	1.00		1.00
	115-Grades 1-8 Basic Skills Instructional Total		785,111	59,859	844,970	11.00	1.00	12.00
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	45,374		45,374	1.00		1.00
	117-Computer Education Total		45,374		45,374	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	-	59,859	59,859		1.00	1.00
	119-Literacy Coordinator Total		-	59,859	59,859		1.00	1.00
	121-Math Coach	Teacher Math Coach	-	35,915	35,915		0.60	0.60
			30,739		30,739	0.40		0.40
	121-Math Coach Total		30,739	35,915	66,654	0.40	0.60	1.00
	124-Modern Languages	Teacher World Lang-Spanish	72,736		72,736	1.00		1.00
	124-Modern Languages Total		72,736		72,736	1.00		1.00
	126-Physical Education	Teacher Physical Education	58,940		58,940	1.00		1.00
	126-Physical Education Total		58,940		58,940	1.00		1.00
	128-Art	Teacher Art	58,189		58,189	0.80		0.80
	128-Art Total		58,189		58,189	0.80		0.80
	130-Music	Teacher Music	43,642		43,642	0.60		0.60
	130-Music Total		43,642		43,642	0.60		0.60
	142-Library Media	Teacher Library Media	59,010		59,010	1.00		1.00
	142-Library Media Total		59,010		59,010	1.00		1.00
	148-Elementary General Instr	Aide-6	-	(25,462)	(25,462)		-1.00	-1.00
		Aide-6 Gr 1	27,839		27,839	1.00		1.00
		Aide-6 Gr 6	25,985		25,985	1.00		1.00
		Aide-7 Gr 2 & 3	26,525		26,525	1.00		1.00
	148-Elementary General Instructional Support Total		80,349	(25,462)	54,887	3.00	-1.00	2.00
	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	31,842		31,842	0.63		0.63
	149-Elementary Parent Support Services Total		31,842		31,842	0.63		0.63
	150-Elementary School Mana	Assistant Principal K-8	104,711		104,711	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Clerk/Senior 2 (11M/40Hrs)	51,939		51,939	1.00		1.00
	150-Elementary School Management & Supervision Total		278,838		278,838	3.00		3.00
	315-OT/PT	Occupational Therapist	53,110		53,110	1.00		1.00
			52,931		52,931	0.80		0.80
		Physical Therapist	37,050		37,050	0.50		0.50
		Physical Therapist Assistant	20,274		20,274	0.40		0.40
	315-OT/PT Total		163,365		163,365	2.70		2.70
	320-Speech/Language	Speech/Language Pathologist	59,010		59,010	1.00		1.00
			29,233		29,233	0.50		0.50
			81,881		81,881	1.00		1.00
	320-Speech/Language Total		170,124		170,124	2.50		2.50
	330-Academic Strategies Sup	Teacher/Special Ed Support	70,551		70,551	1.00		1.00
			63,371		63,371	0.75		0.75
	330-Academic Strategies Support Total		133,922		133,922	1.75		1.75
	335-Inclusionary Support	Teacher/Inclusion Specialist	83,700		83,700	1.00		1.00
		Aide-6 Inclusion	-	(25,462)	(25,462)		-1.00	-1.00
	335-Inclusionary Support Total		83,700	(25,462)	58,238	1.00	-1.00	0.00
	340-Self-Contained Academic	Teacher-in-Charge Autism	-	63,074	63,074		1.00	1.00
		Teacher-PDD (SC) 11M	55,658		55,658	1.00		1.00
			60,853		60,853	1.00		1.00
			85,388		85,388	1.00		1.00
			91,647		91,647	1.00		1.00
		Aide-6 (1/1)	-	26,330	26,330		1.00	1.00
		Aide-6 (11Months)	-	28,799	28,799		1.00	1.00
		Aide-6 PDD (11 Months)	28,407		28,407	1.00		1.00
		Aide-6 PDD (11Months)	31,445		31,445	1.00		1.00
			28,407		28,407	1.00		1.00
			28,799		28,799	1.00		1.00
			28,799		28,799	1.00		1.00
			28,799		28,799	1.00		1.00
			28,407		28,407	1.00		1.00
			28,799		28,799	1.00		1.00
			27,135		27,135	1.00		1.00
			28,799		28,799	1.00		1.00
	340-Self-Contained Academic Instruction Total		581,342	118,203	699,545	14.00	3.00	17.00
	360-Mental Health/Diagnostic	Social Worker/Adjustment Counsel	43,646		43,646	0.67		0.67
	360-Mental Health/Diagnostic Total		43,646		43,646	0.67		0.67
	365-Team Chairs	Psychologist	84,989		84,989	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	365-Team Chairs Total		84,989		84,989	1.00		1.00
	395-Pre-School Special Educ	Teacher-PreSchool (SC) 11M	56,388		56,388	1.00		1.00
		Teacher-PreSchool Integra (SC)	51,619		51,619	1.00		1.00
		Aide-6 Pre-School	25,932		25,932	1.00		1.00
			23,500		23,500	1.00		1.00
		Aide-7 Pre-School (11Months)	33,032		33,032	1.00		1.00
			34,425		34,425	1.00		1.00
			33,998		33,998	1.00		1.00
	395-Pre-School Special Education Total		258,894		258,894	7.00		7.00
	730-Food Services	Lunchroom Aide Hourly	6,172		6,172	0.34		0.34
			6,196		6,196	0.34		0.34
	730-Food Services Total		12,368		12,368	0.68		0.68
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00
			34,902		34,902	1.00		1.00
		Sr Custodian-4	57,658		57,658	1.00		1.00
	745-Custodial Operations Total		142,667		142,667	3.00		3.00
24-Fletcher/Maynard Total			3,631,841	222,912	3,854,753	64.73	3.60	68.33
25-Graham & Parks	110-Kindergarten	Teacher Gr K	51,821		51,821	1.00		1.00
			87,004		87,004	1.00		1.00
			54,179		54,179	1.00		1.00
		Aide-6 Gr K	25,730		25,730	1.00		1.00
			23,100		23,100	1.00		1.00
			21,450		21,450	1.00		1.00
	110-Kindergarten Total		263,284		263,284	6.00		6.00
	111-Early Childhood Resourcd	Teacher ECRS/RR K-2	85,538		85,538	1.00		1.00
	111-Early Childhood Resource Specialists Total		85,538		85,538	1.00		1.00
	115-Grades 1-8 Basic Skills II	Teacher Gr 1-2 Combination	79,376		79,376	1.00		1.00
			87,348		87,348	1.00		1.00
			73,775		73,775	1.00		1.00
			42,072		42,072	0.50		0.50
			43,336		43,336	0.50		0.50
		Teacher Gr 3-4	61,495		61,495	1.00		1.00
			56,522		56,522	1.00		1.00
80,495				80,495	1.00		1.00	
76,847				76,847	1.00		1.00	
Teacher Gr 5		79,352		79,352	1.00		1.00	
		67,151		67,151	1.00		1.00	
Teacher Gr 6		49,350		49,350	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			68,126		68,126	1.00		1.00
		Teacher Gr 7-8 Humanities	68,126		68,126	1.00		1.00
			82,645		82,645	1.00		1.00
		Teacher Gr 7-8 Math	76,384		76,384	1.00		1.00
		Teacher Gr 7-8 Science	80,415		80,415	1.00		1.00
	115-Grades 1-8 Basic Skills Instructional Total		1,172,815		1,172,815	16.00		16.00
	117-Computer Education	Technol:Tech Asst (10M/16Hrs)	18,150		18,150	0.40		0.40
		Technol:Tech Asst (10M/24Hrs)	24,528		24,528	0.60		0.60
	117-Computer Education Total		42,678		42,678	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	-	29,930	29,930		0.50	0.50
			24,675		24,675	0.50		0.50
	119-Literacy Coordinator Total		24,675	29,930	54,605	0.50	0.50	1.00
	121-Math Coach	Teacher Math Coach	33,058		33,058	0.40		0.40
			-	35,915	35,915		0.60	0.60
	121-Math Coach Total		33,058	35,915	68,973	0.40	0.60	1.00
	124-Modern Languages	Teacher World Lang-French	49,086		49,086	0.80		0.80
	124-Modern Languages Total		49,086		49,086	0.80		0.80
	126-Physical Education	Lead Teacher/Physical Edu UMPA	79,599		79,599	1.00		1.00
		Teacher Physical Education	50,626		50,626	0.60		0.60
	126-Physical Education Total		130,225		130,225	1.60		1.60
	128-Art	Teacher Art	86,205		86,205	1.00		1.00
	128-Art Total		86,205		86,205	1.00		1.00
	130-Music	Teacher Music	76,847		76,847	1.00		1.00
	130-Music Total		76,847		76,847	1.00		1.00
	131-English Language Learner	Teacher Gr 1-2 ELL	84,499		84,499	1.00		1.00
		Teacher Gr 3-4 ELL	85,538		85,538	1.00		1.00
		Teacher Gr 5-6 ELL	60,027		60,027	1.00		1.00
		Aide-6	-	(63,655)	(63,655)		-2.50	-2.50
		Aide-6 Gr 1-2 ELL	25,730		25,730	1.00		1.00
		Aide-6 Gr 3-4 ELL	25,432		25,432	1.00		1.00
		Aide-6 Gr 5-6 ELL	26,872		26,872	1.00		1.00
	131-English Language Learner Program Total		308,098	(63,655)	244,443	6.00	-2.50	3.50
	142-Library Media	Teacher Library Media	76,847		76,847	1.00		1.00
	142-Library Media Total		76,847		76,847	1.00		1.00
	148-Elementary General Instr	Teacher Reading	86,293		86,293	1.00		1.00
		Aide-6	-	(72,057)	(72,057)		-2.83	-2.83
		Aide-6 Gr 1-2 (.50 FTE)	14,631		14,631	0.50		0.50
		Aide-6 Inclusion	13,188		13,188	0.50		0.50

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
		Hourly Instructional Aide	10,866		10,866	0.40		0.40
			14,195		14,195	0.50		0.50
			13,842		13,842	0.50		0.50
			15,719		15,719	0.60		0.60
			13,842		13,842	0.50		0.50
			12,148		12,148	0.50		0.50
			13,582		13,582	0.50		0.50
			9,076		9,076	0.50		0.50
			13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			13,099		13,099	0.50		0.50
			148-Elementary General Instructional Support Total		269,775	(72,057)	197,717	8.00
	149-Elementary Parent Support	Family Resource Liaison-Contract	30,992		30,992	0.63		0.63
	149-Elementary Parent Support Services Total		30,992		30,992	0.63		0.63
	150-Elementary School Management & Supervision	Assistant Principal K-8	105,854		105,854	1.00		1.00
		Principal K-8	114,870		114,870	1.00		1.00
		Clerk (11M/40Hrs)	44,558		44,558	1.00		1.00
		Elementary School Assistant	-	(13,027)	(13,027)		-0.44	-0.44
			13,027		13,027	0.44		0.44
		150-Elementary School Management & Supervision Total		278,309	(13,027)	265,282	3.44	-0.44
	315-OT/PT	Occupational Therapist	72,599		72,599	0.90		0.90
		Physical Therapist	29,610		29,610	0.40		0.40
	315-OT/PT Total		102,209		102,209	1.30		1.30
	320-Speech/Language	Speech/Language Pathologist	83,024		83,024	1.00		1.00
	320-Speech/Language Total		83,024		83,024	1.00		1.00
	330-Academic Strategies Support	Teacher/Special Ed Support	87,348		87,348	1.00		1.00
			83,700		83,700	1.00		1.00
			84,499		84,499	1.00		1.00
			76,847		76,847	1.00		1.00
			52,202		52,202	0.60		0.60
	330-Academic Strategies Support Total		384,596		384,596	4.60		4.60
	335-Inclusionary Support	Teacher/Inclusion Specialist	83,700		83,700	1.00		1.00
		Aide-6 Inclusion	28,297		28,297	1.00		1.00
			13,188		13,188	0.50		0.50
			26,525		26,525	1.00		1.00
	335-Inclusionary Support Total		151,710		151,710	3.50		3.50
	360-Mental Health/Diagnostic	Teacher/Adjustment Counselor	69,415		69,415	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	360-Mental Health/Diagnostic Total		69,415		69,415	1.00		1.00
	365-Team Chairs	Psychologist	81,704		81,704	1.00		1.00
	365-Team Chairs Total		81,704		81,704	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
	730-Food Services Total		24,785		24,785	1.36		1.36
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00
			38,667		38,667	1.00		1.00
		Sr Custodian-4	60,445		60,445	1.00		1.00
	745-Custodial Operations Total		149,219		149,219	3.00		3.00
25-Graham & Parks Total			3,975,091	(82,894)	3,892,197	65.13	-4.67	60.46
27-Kennedy/Longfell	110-Kindergarten	Teacher Gr K	53,296		53,296	1.00		1.00
			73,959		73,959	1.00		1.00
			83,700		83,700	1.00		1.00
			79,376		79,376	1.00		1.00
			59,010		59,010	1.00		1.00
		Aide-6 Gr K	20,170		20,170	1.00		1.00
			25,684		25,684	1.00		1.00
			27,839		27,839	1.00		1.00
			27,635		27,635	1.00		1.00
			21,450		21,450	1.00		1.00
	110-Kindergarten Total		472,119		472,119	10.00		10.00
	111-Early Childhood Resource	Teacher ECRS (.50)	44,050		44,050	0.50		0.50
		Teacher ECRS/RR (.50)	38,424		38,424	0.50		0.50
	111-Early Childhood Resource Specialists Total		82,474		82,474	1.00		1.00
	115-Grades 1-8 Basic Skills II	Teacher Gr 1	49,350		49,350	1.00		1.00
			82,645		82,645	1.00		1.00
		Teacher Gr 2	83,024		83,024	1.00		1.00
			38,424		38,424	0.50		0.50
				-	-		0.00	0.00
		Teacher Gr 2/Literacy Coordina	38,192	39,192	77,384	0.50		0.50
		Teacher Gr 3	-	59,859	59,859		1.00	1.00
			79,376		79,376	1.00		1.00
		Teacher Gr 4	79,376		79,376	1.00		1.00
	56,522			56,522	1.00		1.00	
-	(59,859)		(59,859)		-1.00	-1.00		

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Teacher Gr 5	-	59,859	59,859		1.00	1.00
			64,875		64,875	1.00		1.00
		Teacher Gr 6 ELA/Social Studie	76,847		76,847	1.00		1.00
		Teacher Gr 6 Math	76,847		76,847	1.00		1.00
		Teacher Gr 6 Science	64,732		64,732	1.00		1.00
		Teacher Gr 6, 7, 8	-	(119,718)	(119,718)		-2.00	-2.00
		Teacher Gr 7 ELA	73,959		73,959	1.00		1.00
		Teacher Gr 7 Math	75,241		75,241	1.00		1.00
		Teacher Gr 7 Science	76,395		76,395	1.00		1.00
		Teacher Gr 7-8 Social Studies	85,095		85,095	1.00		1.00
		Teacher Gr 8 ELA/Lit Coord 6-8	67,151		67,151	1.00		1.00
		Teacher Gr 8 Math	64,732		64,732	1.00		1.00
		Teacher Gr 8 Science	84,499		84,499	1.00		1.00
		115-Grades 1-8 Basic Skills Instructional Total	1,317,282	(20,667)	1,296,615	18.00	-1.00	17.00
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	36,388		36,388	1.00		1.00
	117-Computer Education Total		36,388		36,388	1.00		1.00
	119-Literacy Coordinator	Literacy Coordinator	-	29,930	29,930		0.50	0.50
			42,370		42,370	0.50		0.50
		Teacher Gr 2/Literacy Coordina	-	(29,930)	(29,930)		-0.50	-0.50
			38,192		38,192	0.50		0.50
	119-Literacy Coordinator Total		80,562	-	80,562	1.00	0.00	1.00
	121-Math Coach	Teacher Math Coach	-	23,944	23,944		0.40	0.40
			43,642		43,642	0.60		0.60
	121-Math Coach Total		43,642	23,944	67,585	0.60	0.40	1.00
	124-Modern Languages	Teacher World Lang-Spanish	72,736		72,736	1.00		1.00
	124-Modern Languages Total		72,736		72,736	1.00		1.00
	126-Physical Education	Lead Teacher/Physical Educatio	82,567		82,567	1.00		1.00
		Teacher Physical Education	71,075		71,075	0.86		0.86
	126-Physical Education Total		153,642		153,642	1.86		1.86
	128-Art	Teacher Art	72,736		72,736	1.00		1.00
	128-Art Total		72,736		72,736	1.00		1.00
	130-Music	Teacher Music	49,350		49,350	1.00		1.00
	130-Music Total		49,350		49,350	1.00		1.00
	142-Library Media	Teacher Library Media	82,645		82,645	1.00		1.00
	142-Library Media Total		82,645		82,645	1.00		1.00
	148-Elementary General Instr	Aide-6	-	(33,864)	(33,864)		-1.33	-1.33
		Aide-6 Gr 3	25,880		25,880	1.00		1.00
		Hourly Instructional Aide	13,614		13,614	0.75		0.75

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
			10,741		10,741	0.41		0.41
			19,649		19,649	0.75		0.75
			13,099		13,099	0.50		0.50
			11,729		11,729	0.50		0.50
		Hourly Instructional Aide Libr	13,614		13,614	0.75		0.75
	148-Elementary General Instructional Support Total		108,326	(33,864)	74,461	4.66	-1.33	3.33
	149-Elementary Parent Support	FamilyResourceLiaison-Contract	31,542		31,542	0.63		0.63
	149-Elementary Parent Support Services Total		31,542		31,542	0.63		0.63
	150-Elementary School Management & Supervision	Assistant Principal K-8	96,058		96,058	1.00		1.00
		Principal K-8	122,188		122,188	1.00		1.00
		Clerk (11M/40Hrs)	44,108		44,108	1.00		1.00
		Elementary School Assistant	-	(11,608)	(11,608)		-0.44	-0.44
			11,608		11,608	0.44		0.44
	150-Elementary School Management & Supervision Total		273,962	(11,608)	262,354	3.44	-0.44	3.00
	315-OT/PT	Occupational Therapist	69,652		69,652	0.80		0.80
		Physical Therapist	31,254		31,254	0.40		0.40
	315-OT/PT Total		100,907		100,907	1.20		1.20
	320-Speech/Language	Speech/Language Pathologist	40,208		40,208	0.50		0.50
			69,574		69,574	1.00		1.00
	320-Speech/Language Total		109,782		109,782	1.50		1.50
	330-Academic Strategies Support	Teacher/Special Ed Support	61,432		61,432	1.00		1.00
			52,913		52,913	0.75		0.75
			76,384		76,384	1.00		1.00
			83,700		83,700	1.00		1.00
	330-Academic Strategies Support Total		274,429		274,429	3.75		3.75
	335-Inclusionary Support	Teacher/Inclusion Specialist	82,645		82,645	1.00		1.00
		Aide-6 Inclusion	27,419		27,419	1.00		1.00
			27,567		27,567	1.00		1.00
	335-Inclusionary Support Total		137,631		137,631	3.00		3.00
	340-Self-Contained Academic Instruction	Teacher-LD Academics (SC)	87,898		87,898	1.00		1.00
			78,452		78,452	1.00		1.00
			77,989		77,989	1.00		1.00
		Aide-6	28,439		28,439	1.00		1.00
			23,550		23,550	1.00		1.00
			19,347		19,347	1.00		1.00
	340-Self-Contained Academic Instruction Total		315,675		315,675	6.00		6.00
	360-Mental Health/Diagnostic Support	Teacher/Adjustment Counselor	78,136		78,136	1.00		1.00
	360-Mental Health/Diagnostic Total		78,136		78,136	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	365-Team Chairs	Psychologist	87,311		87,311	1.00		1.00
	365-Team Chairs Total		87,311		87,311	1.00		1.00
	395-Pre-School Special Educ	Lead Tchr-PreSchool Integr(SC)	61,279		61,279	1.00		1.00
		Aide-6 Pre-School	26,032		26,032	1.00		1.00
			27,837		27,837	1.00		1.00
	395-Pre-School Special Education Total		115,148		115,148	3.00		3.00
	620-General Curriculum Supp	Teacher LiteracyCoord/ProgDeve		(29,930)	(29,930)		-0.50	-0.50
			42,370		42,370	0.50		0.50
	620-General Curriculum Support Total		42,370	(29,930)	12,440	0.50	-0.50	0.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,446		6,446	0.34		0.34
	730-Food Services Total		25,035		25,035	1.36		1.36
	745-Custodial Operations	Custodian Jr 1	40,186		40,186	1.00		1.00
			52,374		52,374	1.00		1.00
			50,107		50,107	1.00		1.00
		Sr Custodian-4	59,925		59,925	1.00		1.00
	745-Custodial Operations Total		202,592		202,592	4.00		4.00
27-Kennedy/Longfellow Total			4,366,418	(72,126)	4,294,292	72.50	-2.87	69.63
28-Cambridgeport	110-Kindergarten	Teacher Gr K	44,730		44,730	1.00		1.00
			87,348		87,348	1.00		1.00
			76,395		76,395	1.00		1.00
		Aide-6 Gr K	25,432		25,432	1.00		1.00
			25,631		25,631	1.00		1.00
			29,412		29,412	1.00		1.00
	110-Kindergarten Total		288,948		288,948	6.00		6.00
	111-Early Childhood Resourc	Teacher ECRS/RR	35,276	35,276	70,552	0.50	0.50	1.00
	111-Early Childhood Resource Specialists Total		35,276	35,276	70,552	0.50	0.50	1.00
	115-Grades 1-8 Basic Skills II	Teacher Gr 1-2	59,010		59,010	1.00		1.00
			85,150		85,150	1.00		1.00
			55,774		55,774	1.00		1.00
		Teacher Gr 3-4	25,911		25,911	0.50		0.50
			-	-	-		0.00	0.00
			54,179		54,179	1.00		1.00
			71,528		71,528	1.00		1.00
			39,688		39,688	0.50		0.50
		Teacher Gr 5-6	54,179		54,179	1.00		1.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
Accountable Unit	Program	Job Title							
			82,645		82,645	1.00		1.00	
			68,126		68,126	1.00		1.00	
		Teacher Gr 7-8 English Language Arts	68,126		68,126	1.00		1.00	
		Teacher Gr 7-8 Humanities	76,395		76,395	1.00		1.00	
		Teacher Gr 7-8 Math	54,179		54,179	1.00		1.00	
		Teacher Gr 7-8 Science	50,948		50,948	1.00		1.00	
	115-Grades 1-8 Basic Skills Instructional Total		845,838	-	845,838	13.00	0.00	13.00	
	117-Computer Education	Technol:Tech Asst (10M/40Hrs)	36,388		36,388	1.00		1.00	
	117-Computer Education Total		36,388		36,388	1.00		1.00	
	119-Literacy Coordinator	Literacy Coordinator	-	29,930	29,930		0.50	0.50	
			39,688		39,688	0.50		0.50	
			35,276	(35,276)	-	0.50	-0.50	0.00	
	119-Literacy Coordinator Total		74,964	(5,346)	69,618	1.00	0.00	1.00	
	121-Math Coach	Teacher Math Coach	-	35,915	35,915		0.60	0.60	
			33,058		33,058	0.40		0.40	
	121-Math Coach Total		33,058	35,915	68,973	0.40	0.60	1.00	
	124-Modern Languages	Teacher World Lang-Spanish	57,852		57,852	0.70		0.70	
	124-Modern Languages Total		57,852		57,852	0.70		0.70	
	126-Physical Education	Teacher Physical Education	64,875		64,875	1.00		1.00	
			8,304		8,304	0.18		0.18	
	126-Physical Education Total		73,179		73,179	1.18		1.18	
	128-Art	Teacher Art	33,464		33,464	0.60		0.60	
	128-Art Total		33,464		33,464	0.60		0.60	
	130-Music	Teacher Music	33,913		33,913	0.60		0.60	
	130-Music Total		33,913		33,913	0.60		0.60	
	142-Library Media	Teacher Library Media	86,381		86,381	1.00		1.00	
	142-Library Media Total		86,381		86,381	1.00		1.00	
	148-Elementary General Instructional Support	Aide-6	-	(21,133)	(21,133)		-0.83	-0.83	
			22,900		22,900	1.00		1.00	
			Aide-6 Gr 3-4	22,900		22,900	1.00		1.00
			Aide-6 Gr 5-6	22,900		22,900	1.00		1.00
			Aide-6 Student Success Specialist	26,135		26,135	1.00		1.00
	148-Elementary General Instructional Support Total		94,835	(21,133)	73,702	4.00	-0.83	3.17	
	149-Elementary Parent Support Services	FamilyResourceLiaison-Contract	32,242		32,242	0.63		0.63	
	149-Elementary Parent Support Services Total		32,242		32,242	0.63		0.63	
	150-Elementary School Management	Assistant Principal K-8	102,206		102,206	1.00		1.00	
		Principal K-8	114,870		114,870	1.00		1.00	
		Clerk (11M/40Hrs)	44,258		44,258	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	150-Elementary School Management & Supervision Total		261,334		261,334	3.00		3.00
	315-OT/PT	Occupational Therapist	64,532		64,532	0.80		0.80
		Physical Therapist	14,805		14,805	0.20		0.20
	315-OT/PT Total		79,337		79,337	1.00		1.00
	320-Speech/Language	Speech/Language Pathologist	40,208		40,208	0.50		0.50
	320-Speech/Language Total		40,208		40,208	0.50		0.50
	330-Academic Strategies Sup	Teacher/Special Ed Support	73,988		73,988	1.00		1.00
			85,538		85,538	1.00		1.00
			73,988		73,988	1.00		1.00
	330-Academic Strategies Support Total		233,514		233,514	3.00		3.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	83,700		83,700	1.00		1.00
		Aide-6 Inclusion	26,375		26,375	1.00		1.00
			24,134		24,134	1.00		1.00
	335-Inclusionary Support Total		134,209		134,209	3.00		3.00
	340-Self-Contained Academic	Teacher-StructuredAcademic(SC)		(61,464)	(61,464)		-1.00	-1.00
			49,559		49,559	1.00		1.00
		Aide-6	-	(25,462)	(25,462)		-1.00	-1.00
			26,032		26,032	1.00		1.00
	340-Self-Contained Academic Instruction Total		75,591	(86,926)	(11,335)	2.00	-2.00	0.00
	360-Mental Health/Diagnosti	Teacher/Adjustment Counselor	86,827		86,827	1.00		1.00
	360-Mental Health/Diagnostic Total		86,827		86,827	1.00		1.00
	365-Team Chairs	Psychologist	60,302		60,302	1.00		1.00
	365-Team Chairs Total		60,302		60,302	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,446		6,446	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
	730-Food Services Total		18,838		18,838	1.02		1.02
	745-Custodial Operations	Custodian Jr 1	50,107		50,107	1.00		1.00
			34,902		34,902	1.00		1.00
			-	(32,469)	(32,469)		-1.00	-1.00
		Sr Custodian-4	59,925		59,925	1.00		1.00
	745-Custodial Operations Total		144,934	(32,469)	112,465	3.00	-1.00	2.00
	28-Cambridgeport Total			2,861,431	(74,683)	2,786,748	49.13	-2.73
30-CRLS	214-Science	Laboratory Technician-Hourly	49,612		49,612	1.00		1.00
	214-Science Total		49,612		49,612	1.00		1.00
	218-Modern Language	Aide-8 World Languages	40,666		40,666	1.00		1.00
	218-Modern Language Total		40,666		40,666	1.00		1.00
	226-Physical Education	Lead Teacher Health/Teacher	17,591		17,591	0.20		0.20

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	226-Physical Education Total		17,591		17,591	0.20		0.20
	228-Bilingual Education	Teacher ESL/ELL Tutor	-	59,859	59,859		1.00	1.00
		Aide-6 ESL	27,848		27,848	1.00		1.00
	228-Bilingual Education Total		27,848	59,859	87,707	1.00	1.00	2.00
	232-Day Care Program	Technical Assistant 11M (1.1)	13,654		13,654	0.33		0.33
	232-Day Care Program Total		13,654		13,654	0.33		0.33
	238-Dramatic Arts	Tech Spec-Theatre (11M/40Hrs)	50,031		50,031	1.00		1.00
	238-Dramatic Arts Total		50,031		50,031	1.00		1.00
	242-Guidance	Coordinator of Guidance	103,743		103,743	1.00		1.00
		Clerk (12M/40Hrs)	47,884		47,884	1.00		1.00
	242-Guidance Total		151,627		151,627	2.00		2.00
	244-Library Media	Teacher Library Media	84,499		84,499	1.00		1.00
			85,150		85,150	1.00		1.00
		Aide-6 Library	27,717		27,717	1.00		1.00
	244-Library Media Total		197,366		197,366	3.00		3.00
	246-Student Services	Student Diversity Programs Spe	35,306		35,306	0.83		0.83
	246-Student Services Total		35,306		35,306	0.83		0.83
	249-Parent Support Services	FamilyResourceLiaison-Contract	46,716		46,716	1.00		1.00
	249-Parent Support Services Total		46,716		46,716	1.00		1.00
	250-Secondary General Instr	SocWorker/AdjustCounsel-Transi	-	(29,930)	(29,930)		-0.50	-0.50
			33,011		33,011	0.50		0.50
		Tch-In-Charge Math/Transition	85,860		85,860	1.00		1.00
		Teacher ELA Transition-Inclusion	-	(59,859)	(59,859)		-1.00	-1.00
			63,854		63,854	1.00		1.00
		Teacher-In-Charge Transition	-	(81,498)	(81,498)		-1.00	-1.00
		Clerk/Senior 2 (12M/40Hrs)	56,761		56,761	1.00		1.00
		Data Manager/High School Regis	89,587		89,587	1.00		1.00
		Technical Assistant (10M/40Hr)	37,207		37,207	1.00		1.00
	250-Secondary General Instructional Support Total		366,280	(171,287)	194,993	5.50	-2.50	3.00
	252-Secondary School Mana	Assistant Principal 9-12	115,271		115,271	1.00		1.00
		Principal 9-12	145,276		145,276	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	56,536		56,536	1.00		1.00
			14,090		14,090	0.25		0.25
		Finance Manager for CRLS	71,405		71,405	1.00		1.00
	252-Secondary School Management & Supervision Total	Mail Room Assistant(12M/30Hrs)	23,618		23,618	0.75		0.75
	252-Secondary School Management & Supervision Total		426,197		426,197	5.00		5.00
	315-OT/PT	Occupational Therapist	8,067		8,067	0.10		0.10
		Physical Therapist	7,403		7,403	0.10		0.10

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Cert Occupational Therap Asst	20,274		20,274	0.40		0.40
	315-OT/PT Total		35,743		35,743	0.60		0.60
	320-Speech/Language	Speech/Language Pathologist	59,013		59,013	1.00		1.00
	320-Speech/Language Total		59,013		59,013	1.00		1.00
	330-Academic Strategies Sup	Teacher Academics	-	119,718	119,718		2.00	2.00
		Teacher/Special Ed Support	79,376		79,376	1.00		1.00
		Aide-6	-	25,462	25,462		1.00	1.00
	330-Academic Strategies Support Total		79,376	145,180	224,556	1.00	3.00	4.00
	335-Inclusionary Support	Teacher Transition Coordinator	46,133		46,133	1.00		1.00
		Technical Assistant (10M/35Hr)	32,742		32,742	0.88		0.88
		Technical Assistant(10M/40Hrs)	37,207		37,207	1.00		1.00
	335-Inclusionary Support Total		116,082		116,082	2.88		2.88
	340-Self-Contained Academic	Teacher Basic Skills PG (SC)	66,337		66,337	1.00		1.00
		Teacher/Special Educator (SC)	50,202		50,202	1.00		1.00
		Teacher-FunctAcademics-PG(SC)	73,133		73,133	1.00		1.00
		Aide-6 Basic Skills PG (SC)	26,032		26,032	1.00		1.00
	340-Self-Contained Academic Instruction Total		215,704		215,704	4.00		4.00
	375-OSE Management and S	Tch-In-Charge	88,753		88,753	1.00		1.00
	375-OSE Management and Supervision Total		88,753		88,753	1.00		1.00
	730-Food Services	Lunchroom Aide Hourly	6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,196		6,196	0.34		0.34
			6,546		6,546	0.34		0.34
	730-Food Services Total		25,135		25,135	1.36		1.36
	745-Custodial Operations	Cust - Head Custodian 5	73,819		73,819	1.00		1.00
		Custodian Jr 1	47,237		47,237	1.00		1.00
			34,902		34,902	1.00		1.00
			47,237		47,237	1.00		1.00
			52,894		52,894	1.00		1.00
			47,237		47,237	1.00		1.00
			40,186		40,186	1.00		1.00
			50,107		50,107	1.00		1.00
			41,808		41,808	1.00		1.00
			34,902		34,902	1.00		1.00
			52,374		52,374	1.00		1.00
			50,107		50,107	1.00		1.00
			52,374		52,374	1.00		1.00
			50,107		50,107	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			50,107		50,107	1.00		1.00
			52,374		52,374	1.00		1.00
			38,667		38,667	1.00		1.00
			60,944		60,944	1.00		1.00
		745-Custodial Operations Total		877,383		877,383	18.00	
30-CRLS Total			2,920,082	33,752	2,953,834	51.70	1.50	53.20
31-CRLS SLC-C	210-Language Arts	Teacher Language Arts	82,645		82,645	1.00		1.00
			76,847		76,847	1.00		1.00
			86,293		86,293	1.00		1.00
			84,499		84,499	1.00		1.00
			73,959		73,959	1.00		1.00
	210-Language Arts Total		404,243		404,243	5.00		5.00
	212-Mathematics	Teacher Math	89,670		89,670	1.00		1.00
			79,376		79,376	1.00		1.00
			91,301		91,301	1.00		1.00
			55,774		55,774	1.00		1.00
			68,126		68,126	1.00		1.00
		Teacher/Staff Developer	35,379		35,379	0.40		0.40
	212-Mathematics Total		419,626		419,626	5.40		5.40
	214-Science	Teacher Science	76,395		76,395	1.00		1.00
			86,599		86,599	1.00		1.00
			69,574		69,574	1.00		1.00
		Teacher Science Biology	84,499		84,499	1.00		1.00
		Teacher Science-Physics	84,499		84,499	1.00		1.00
	214-Science Total		401,566		401,566	5.00		5.00
	216-Social Studies	Teacher Social Studies	84,499		84,499	1.00		1.00
			54,179		54,179	1.00		1.00
			51,821		51,821	1.00		1.00
	216-Social Studies Total		190,499		190,499	3.00		3.00
	217-Computer Education	Teacher/Staff Developer	53,068		53,068	0.60		0.60
		Technol:Tech Asst (10M/40Hrs)	45,374		45,374	1.00		1.00
	217-Computer Education Total		98,442		98,442	1.60		1.60
	218-Modern Language	Teacher World Lang-French	87,004		87,004	1.00		1.00
		Teacher World Lang-Italian	59,010		59,010	1.00		1.00
		Teacher World Lang-Span&French	84,499		84,499	1.00		1.00
	218-Modern Language Total		230,513		230,513	3.00		3.00
	222-Art	Teacher Art	72,736		72,736	1.00		1.00
			84,499		84,499	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	222-Art Total		157,235		157,235	2.00		2.00
	224-Music	Teacher Music	83,700		83,700	1.00		1.00
	224-Music Total		83,700		83,700	1.00		1.00
	226-Physical Education	Teacher Physical Education	64,732		64,732	1.00		1.00
			83,024		83,024	1.00		1.00
	226-Physical Education Total		147,756		147,756	2.00		2.00
	228-Bilingual Education	Teacher ESL & Portuguese	77,410		77,410	1.00		1.00
		Teacher ESL and Social Studies	79,376		79,376	1.00		1.00
		Teacher Math & Science	72,736		72,736	1.00		1.00
	228-Bilingual Education Total		229,522		229,522	3.00		3.00
	238-Dramatic Arts	Teacher Drama	79,376		79,376	1.00		1.00
	238-Dramatic Arts Total		79,376		79,376	1.00		1.00
	242-Guidance	Counselor Guidance	87,311		87,311	1.00		1.00
			30,150		30,150	0.50		0.50
	242-Guidance Total		117,461		117,461	1.50		1.50
	252-Secondary School Management & Supervision	Dean of Curriculum & Program	107,586		107,586	1.00		1.00
		Dean of Students	99,901		99,901	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	42,271		42,271	0.75		0.75
			56,286		56,286	1.00		1.00
	252-Secondary School Management & Supervision Total		306,044		306,044	3.75		3.75
	340-Self-Contained Academic Instruction	Teacher/Special Educator (SC)	74,341		74,341	1.00		1.00
		Aide-6	28,448		28,448	1.00		1.00
	340-Self-Contained Academic Instruction Total		102,789		102,789	2.00		2.00
	360-Mental Health/Diagnostic Services	Social Worker/Adjustment Counselor	83,934		83,934	1.00		1.00
	360-Mental Health/Diagnostic Total		83,934		83,934	1.00		1.00
	365-Team Chairs	Psychologist	87,311		87,311	1.00		1.00
	365-Team Chairs Total		87,311		87,311	1.00		1.00
31-CRLS SLC-C Total		3,140,016		3,140,016	41.25		41.25	
32-CRLS SLC-R	210-Language Arts	Teacher Language Arts	64,875		64,875	1.00		1.00
			-	(59,859)	(59,859)		-1.00	-1.00
			54,179		54,179	1.00		1.00
			64,732		64,732	1.00		1.00
			73,959		73,959	1.00		1.00
			47,954		47,954	1.00		1.00
		Teacher Professional Development Coach	89,420		89,420	1.00		1.00
	210-Language Arts Total		395,119	(59,859)	335,260	6.00	-1.00	5.00
	212-Mathematics	Teacher Math	86,293		86,293	1.00		1.00
			64,875		64,875	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
			64,875		64,875	1.00		1.00
			54,179		54,179	1.00		1.00
			270,222		270,222	4.00		4.00
			76,847		76,847	1.00		1.00
			84,499		84,499	1.00		1.00
			55,774		55,774	1.00		1.00
			85,800		85,800	1.00		1.00
			81,556		81,556	1.00		1.00
			384,476		384,476	5.00		5.00
			76,847		76,847	1.00		1.00
			64,875		64,875	1.00		1.00
			84,799		84,799	1.00		1.00
			71,528		71,528	1.00		1.00
			298,049		298,049	4.00		4.00
			45,374		45,374	1.00		1.00
			45,374		45,374	1.00		1.00
			47,954		47,954	1.00		1.00
			87,348		87,348	1.00		1.00
			83,684		83,684	1.00		1.00
			76,395		76,395	1.00		1.00
			295,381		295,381	4.00		4.00
			83,700		83,700	1.00		1.00
			61,495		61,495	1.00		1.00
			145,195		145,195	2.00		2.00
			51,821		51,821	1.00		1.00
			51,821		51,821	1.00		1.00
			61,495		61,495	1.00		1.00
			30,909		30,909	0.67		0.67
			92,404		92,404	1.67		1.67
			59,010		59,010	1.00		1.00
			59,010		59,010	1.00		1.00
			51,185		51,185	0.67		0.67
			51,185		51,185	0.67		0.67
			84,989		84,989	1.00		1.00
			30,150		30,150	0.50		0.50
			57,811		57,811	1.00		1.00
			172,950		172,950	2.50		2.50
			107,586		107,586	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Dean of Students	100,940		100,940	1.00		1.00
		Clerk Student Records(10M/30H)	24,027		24,027	0.75		0.75
		Clerk/Senior 2 (12M/40Hrs)	56,711		56,711	1.00		1.00
	252-Secondary School Management & Supervision Total		289,264		289,264	3.75		3.75
	330-Academic Strategies Support	Teacher/Special Ed Support	71,528		71,528	1.00		1.00
			79,376		79,376	1.00		1.00
			67,151		67,151	1.00		1.00
			76,847		76,847	1.00		1.00
	330-Academic Strategies Support Total		294,902		294,902	4.00		4.00
	340-Self-Contained Academic Instruction	Teacher/Special Educator (SC)	60,545		60,545	1.00		1.00
			75,564		75,564	1.00		1.00
		Teacher/SpecialEducatorVen(SC)	50,202		50,202	1.00		1.00
			78,452		78,452	1.00		1.00
		Aide-6	18,661		18,661	1.00		1.00
	Aide-6 Inclusion	30,012		30,012	1.00		1.00	
	340-Self-Contained Academic Instruction Total		313,436		313,436	6.00		6.00
	360-Mental Health/Diagnostic Services	SocialWorker/AdjustmentCounsel	84,989		84,989	1.00		1.00
	360-Mental Health/Diagnostic Total		84,989		84,989	1.00		1.00
	365-Team Chairs	Psychologist	85,788		85,788	1.00		1.00
365-Team Chairs Total		85,788		85,788	1.00		1.00	
32-CRLS SLC-R Total			3,329,565	(59,859)	3,269,706	48.59	-1.00	47.59
33-CRLS SLC-L	210-Language Arts	Teacher Language Arts	86,653		86,653	1.00		1.00
			84,739		84,739	1.00		1.00
			49,350		49,350	1.00		1.00
			51,821		51,821	1.00		1.00
	210-Language Arts Total		272,563		272,563	4.00		4.00
	212-Mathematics	Teacher Math	54,179		54,179	1.00		1.00
			86,293		86,293	1.00		1.00
			80,495		80,495	1.00		1.00
			72,736		72,736	1.00		1.00
			64,732		64,732	1.00		1.00
			73,988		73,988	1.00		1.00
	212-Mathematics Total		432,423		432,423	6.00		6.00
	214-Science	Teacher Science	88,147		88,147	1.00		1.00
			84,499		84,499	1.00		1.00
			82,645		82,645	1.00		1.00
		Teacher Science-Physics	79,376		79,376	1.00		1.00
214-Science Total		334,667		334,667	4.00		4.00	

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
	216-Social Studies	Teacher Social Studies	68,281		68,281	1.00		1.00
			58,940		58,940	1.00		1.00
			54,239		54,239	1.00		1.00
	216-Social Studies Total		181,460		181,460	3.00		3.00
	217-Computer Education	Technol:Tech Asst (10M/40Hrs)	36,388		36,388	1.00		1.00
	217-Computer Education Total		36,388		36,388	1.00		1.00
	218-Modern Language	Teacher World Lang-Latin	82,645		82,645	1.00		1.00
		Teacher World Lang-Spanish	82,645		82,645	1.00		1.00
			86,653		86,653	1.00		1.00
	218-Modern Language Total		251,943		251,943	3.00		3.00
	222-Art	Teacher Art	86,205		86,205	1.00		1.00
			56,652		56,652	1.00		1.00
	222-Art Total		142,857		142,857	2.00		2.00
	224-Music	Teacher Music	72,736		72,736	1.00		1.00
			76,384		76,384	1.00		1.00
	224-Music Total		149,120		149,120	2.00		2.00
	226-Physical Education	Teacher Health/Physical Educat	52,388		52,388	0.66		0.66
		Teacher Physical Education	73,775		73,775	1.00		1.00
	226-Physical Education Total		126,163		126,163	1.66		1.66
	228-Bilingual Education	Teacher Chinese	86,022		86,022	1.00		1.00
		Teacher ISFC 11Month TIC	98,544		98,544	1.00		1.00
	228-Bilingual Education Total		184,566		184,566	2.00		2.00
	238-Dramatic Arts	Teacher Dance	55,372		55,372	0.67		0.67
	238-Dramatic Arts Total		55,372		55,372	0.67		0.67
	242-Guidance	Counselor Guidance	83,934		83,934	1.00		1.00
			81,784		81,784	1.00		1.00
	242-Guidance Total		165,718		165,718	2.00		2.00
	252-Secondary School Mana	Dean of Curriculum & Program	103,743		103,743	1.00		1.00
		Dean of Students	103,549		103,549	1.00		1.00
		Clerk (12M/40Hrs)	47,784		47,784	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	56,761		56,761	1.00		1.00
	252-Secondary School Management & Supervision Total		311,837		311,837	4.00		4.00
	330-Academic Strategies Sup	Teacher/Special Ed Support	59,010		59,010	1.00		1.00
			79,376		79,376	1.00		1.00
	330-Academic Strategies Support Total		138,386		138,386	2.00		2.00
	340-Self-Contained Academic	Teacher/Special Educator (SC)	80,981		80,981	1.00		1.00
			66,480		66,480	1.00		1.00
	340-Self-Contained Academic Instruction Total		147,461		147,461	2.00		2.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	360-Mental Health/Diagnostic	Teacher/Adjustment Counselor	80,665		80,665	1.00		1.00
	360-Mental Health/Diagnostic Total		80,665		80,665	1.00		1.00
	365-Team Chairs	Psychologist	79,498		79,498	1.00		1.00
	365-Team Chairs Total		79,498		79,498	1.00		1.00
33-CRLS SLC-L Total			3,091,087		3,091,087	41.33		41.33
35-CRLS SLC-S	210-Language Arts	Teacher Language Arts	51,821		51,821	1.00		1.00
			79,638		79,638	1.00		1.00
			48,597		48,597	1.00		1.00
			83,700		83,700	1.00		1.00
			46,133		46,133	1.00		1.00
	210-Language Arts Total		309,889		309,889	5.00		5.00
	212-Mathematics	Teacher Math	84,499		84,499	1.00		1.00
			47,954		47,954	1.00		1.00
			87,348		87,348	1.00		1.00
			88,147		88,147	1.00		1.00
			56,522		56,522	1.00		1.00
	212-Mathematics Total		364,470		364,470	5.00		5.00
	214-Science	Teacher Science	73,959		73,959	1.00		1.00
			86,022		86,022	1.00		1.00
			45,644		45,644	0.67		0.67
			68,126		68,126	1.00		1.00
			70,881		70,881	0.93		0.93
	214-Science Total		344,632		344,632	4.60		4.60
	216-Social Studies	Teacher Social Studies	56,522		56,522	1.00		1.00
			49,350		49,350	1.00		1.00
			55,372		55,372	0.67		0.67
			19,473		19,473	0.33		0.33
			86,022		86,022	1.00		1.00
	216-Social Studies Total		266,739		266,739	4.00		4.00
	217-Computer Education	Technol:Tech Asst (10M/40Hrs)	45,374		45,374	1.00		1.00
	217-Computer Education Total		45,374		45,374	1.00		1.00
	218-Modern Language	Teacher World Lang-Spanish	84,499		84,499	1.00		1.00
			19,473		19,473	0.33		0.33
			76,847		76,847	1.00		1.00
	218-Modern Language Total		180,819		180,819	2.33		2.33
	222-Art	Teacher Art	77,886		77,886	1.00		1.00
			54,179		54,179	1.00		1.00
	222-Art Total		132,065		132,065	2.00		2.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
	226-Physical Education	Lead Teacher/Physical Educatio	75,951		75,951	1.00		1.00
		Teacher Bilingual.67/PhysEd.33	28,711		28,711	0.33		0.33
		Teacher Physical Education	83,684		83,684	1.00		1.00
			68,281		68,281	1.00		1.00
	226-Physical Education Total		256,627		256,627	3.33		3.33
	228-Bilingual Education	Teacher Bilingual.67/PhysEd.33	58,293		58,293	0.67		0.67
		Teacher ESL	87,348		87,348	1.00		1.00
		Teacher Math	83,024		83,024	1.00		1.00
	228-Bilingual Education Total		228,665		228,665	2.67		2.67
	238-Dramatic Arts	Teacher Drama	51,821		51,821	1.00		1.00
	238-Dramatic Arts Total		51,821		51,821	1.00		1.00
	242-Guidance	Counselor Guidance	66,157		66,157	1.00		1.00
			55,468		55,468	1.00		1.00
	242-Guidance Total		121,625		121,625	2.00		2.00
	250-Secondary General Instr	Teacher Tutoring Center	59,010		59,010	1.00		1.00
	250-Secondary General Instructional Support Total		59,010		59,010	1.00		1.00
	252-Secondary School Mana	Dean of Curriculum & Program	107,586		107,586	1.00		1.00
		Dean of Students	99,901		99,901	1.00		1.00
		Clerk (10M/30Hrs)	23,777		23,777	0.75		0.75
		Clerk/Senior 2 (12M/40Hrs)	56,536		56,536	1.00		1.00
	252-Secondary School Management & Supervision Total		287,800		287,800	3.75		3.75
	330-Academic Strategies Sup	Teacher/Special Ed Support	71,528		71,528	1.00		1.00
			48,597		48,597	1.00		1.00
			51,821		51,821	1.00		1.00
			84,739		84,739	1.00		1.00
	330-Academic Strategies Support Total		256,685		256,685	4.00		4.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	79,376		79,376	1.00		1.00
	335-Inclusionary Support Total		79,376		79,376	1.00		1.00
	340-Self-Contained Academic	Teacher-FunctionaAcademics(SC)	77,989		77,989	1.00		1.00
		Aide-6	30,012		30,012	1.00		1.00
			26,032		26,032	1.00		1.00
			26,975		26,975	1.00		1.00
			28,439		28,439	1.00		1.00
	340-Self-Contained Academic Instruction Total		189,447		189,447	5.00		5.00
35-CRLS SLC-S Total		3,175,045		3,175,045	47.68		47.68	
36-HS EXT	210-Language Arts	Teacher Language Arts	78,209		78,209	1.00		1.00
	210-Language Arts Total		78,209		78,209	1.00		1.00
	212-Mathematics	Teacher Math	44,730		44,730	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	212-Mathematics Total		44,730		44,730	1.00		1.00
	214-Science	Teacher Science	76,395		76,395	1.00		1.00
	214-Science Total		76,395		76,395	1.00		1.00
	216-Social Studies	Teacher Social Studies	47,954		47,954	1.00		1.00
	216-Social Studies Total		47,954		47,954	1.00		1.00
	218-Modern Language	Teacher World Lang-Spanish	39,537		39,537	0.67		0.67
	218-Modern Language Total		39,537		39,537	0.67		0.67
	222-Art	Teacher Art (.67 FTE)	47,924		47,924	0.67		0.67
	222-Art Total		47,924		47,924	0.67		0.67
	226-Physical Education	Teacher Physical Education	15,224		15,224	0.33		0.33
	226-Physical Education Total		15,224		15,224	0.33		0.33
	242-Guidance	Counselor Guidance	44,234		44,234	0.67		0.67
			19,473		19,473	0.33		0.33
	242-Guidance Total		63,707		63,707	1.00		1.00
	252-Secondary School Management	Principal HighSchool Extension	122,758		122,758	1.00		1.00
		Teacher-In-Charge Transition	-	81,498	81,498		1.00	1.00
		Clerk (11M/40Hrs)	44,308		44,308	1.00		1.00
	252-Secondary School Management & Supervision Total		167,066	81,498	248,564	2.00	1.00	3.00
	330-Academic Strategies Support	Teacher/Special Ed Support	54,179		54,179	1.00		1.00
	330-Academic Strategies Support Total		54,179		54,179	1.00		1.00
	360-Mental Health/Diagnostic	SocialWorker/AdjustmentCounsel	78,136		78,136	1.00		1.00
	360-Mental Health/Diagnostic Total		78,136		78,136	1.00		1.00
	745-Custodial Operations	Custodian Jr 1	17,451		17,451	0.50		0.50
		Custodian Jr 3 (12M/40Hrs)	39,578		39,578	0.75		0.75
	745-Custodial Operations Total		57,029		57,029	1.25		1.25
36-HS EXT Total			770,089	81,498	851,587	11.92	1.00	12.92
40-Language Arts	628-Language Arts Admin	Coordinator Language Arts	97,097		97,097	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	28,131		28,131	0.50		0.50
	628-Language Arts Admin Total		125,228		125,228	1.50		1.50
	650-Middle Schools Program	InstructSupportCoachLiterac6-8	34,344		34,344	0.40		0.40
			80,062		80,062	1.00		1.00
	650-Middle Schools Program Development Total		114,406		114,406	1.40		1.40
	660-Staff Development	InstructSupportCoach LangAPK-2	90,563		90,563	1.00		1.00
			-	(90,563)	(90,563)		-1.00	-1.00
660-Staff Development Total		90,563	(90,563)	-	1.00	-1.00	0.00	
40-Language Arts Total			330,197	(90,563)	239,634	3.90	-1.00	2.90
41-Primary Education	642-Primary Education Admin	InstructSupportCoach LangA EC	72,037		72,037	0.80		0.80
			11,802		11,802	0.20		0.20

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	642-Primary Education Admin Total		83,839		83,839	1.00		1.00
41-Primary Education Total			83,839		83,839	1.00		1.00
42-Science	120-Science	Science R+D Analyst (11M/40Hr)	53,353		53,353	1.00		1.00
	120-Science Total		53,353		53,353	1.00		1.00
	621-Science Admin	Coordinator Science	99,901		99,901	1.00		1.00
	621-Science Admin Total		99,901		99,901	1.00		1.00
	660-Staff Development	Teacher Science Maynard Ecolog Teacher Science Mentor	53,296		53,296	1.00		1.00
			88,365		88,365	1.00		1.00
			42,930		42,930	0.50		0.50
			75,951		75,951	1.00		1.00
			-	(131,295)	(131,295)		-1.50	-1.50
			82,591		82,591	1.00		1.00
660-Staff Development Total		343,133	(131,295)	211,838	4.50	-1.50	3.00	
42-Science Total			496,387	(131,295)	365,092	6.50	-1.50	5.00
43-Social Studies	629-Social Studies Admin	Coordinator Social Studies	103,743		103,743	1.00		1.00
	629-Social Studies Admin Total		103,743		103,743	1.00		1.00
43-Social Studies Total			103,743		103,743	1.00		1.00
44-World Language	633-Modern Language Admin	Coordinator World Languages	107,391		107,391	1.00		1.00
	633-Modern Language Admin Total		107,391		107,391	1.00		1.00
44-World Language Total			107,391		107,391	1.00		1.00
48-Mathematics	635-Mathematics Admin	Coordinator Math	99,901		99,901	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	28,131		28,131	0.50		0.50
	635-Mathematics Admin Total		128,032		128,032	1.50		1.50
	660-Staff Development	InstructSupportCoach Math K-3	86,915		86,915	1.00		1.00
	660-Staff Development Total		86,915		86,915	1.00		1.00
48-Mathematics Total			214,947		214,947	2.50		2.50
49-Health, Phys Ed	226-Physical Education	Aide-6 CRLS Physical Education	20,318		20,318	1.00		1.00
		Aide-7 Physical Education	29,671		29,671	1.00		1.00
		Technical Assistant/Pool Atten	33,222		33,222	1.00		1.00
	226-Physical Education Total		83,211		83,211	3.00		3.00
	234-Health and Safety	Teacher Health/Physical Educat	26,988		26,988	0.34		0.34
	234-Health and Safety Total		26,988		26,988	0.34		0.34
	622-Physical Ed Admin	Coordinator K-12 HPEA	107,391		107,391	1.00		1.00
		Lead Teacher Health/Teacher	70,363		70,363	0.80		0.80
		Clerk/Senior 2 (12M/40Hrs)	56,761		56,761	1.00		1.00
	622-Physical Ed Admin Total		234,515		234,515	2.80		2.80
901-Athletics	Lead Teacher Athletics 11Month	91,310		91,310	1.00		1.00	
	Teacher Athletic Trainer (.50)	38,424		38,424	0.50		0.50	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Teacher Athletic Trainer (.77)	56,007		56,007	0.77		0.77
	901-Athletics Total		185,740		185,740	2.27		2.27
49-Health, Phys Ed & Athletics Total			530,454		530,454	8.41		8.41
51-Educational Tech	117-Computer Education	Teacher Technology Integration	29,505		29,505	0.50		0.50
	117-Computer Education Total		29,505		29,505	0.50		0.50
	637-Ed Technology Admin	Coordinator Educational Techno	-	(107,391)	(107,391)		-1.00	-1.00
			107,391		107,391	1.00		1.00
		Coordinator Information Research & Tech	-	92,217	92,217		1.00	1.00
		Clerk (11M/18Hrs)	7,735		7,735	0.45		0.45
	637-Ed Technology Admin Total		115,126	(15,174)	99,952	1.45	0.00	1.45
51-Educational Technology Total			144,631	(15,174)	129,457	1.95	0.00	1.95
52-Office of Special	315-OT/PT	Occupational Therapist	39,613		39,613	0.60		0.60
			-	22,357	22,357		0.40	0.40
		Physical Therapist	-	18,445	18,445		0.33	0.33
	315-OT/PT Total		39,613	40,802	80,415	0.60	0.73	1.33
	320-Speech/Language	Speech/Language Pathologist	-	11,179	11,179		0.20	0.20
			52,526		52,526	0.67		0.67
	320-Speech/Language Total		52,526	11,179	63,705	0.67	0.20	0.87
	330-Academic Strategies Sup	Teacher	-	59,859	59,859		1.00	1.00
		Aide-6	-	50,924	50,924		2.00	2.00
	330-Academic Strategies Support Total		-	110,783	110,783		3.00	3.00
	360-Mental Health/Diagnostic	AdjustmentCouns/BehaviorSpecia	80,665		80,665	1.00		1.00
		Teacher ABA Specialist	76,847		76,847	1.00		1.00
		Teacher SpEd/Floortime Special	86,022		86,022	1.00		1.00
		Teacher/Behavioral Specialist	79,376		79,376	1.00		1.00
			67,151		67,151	1.00		1.00
			76,847		76,847	1.00		1.00
	360-Mental Health/Diagnostic Total		466,908		466,908	6.00		6.00
	365-Team Chairs	Psychologist	68,630		68,630	0.80		0.80
			82,645		82,645	1.00		1.00
		Psychologist Pre-School	55,468		55,468	1.00		1.00
			87,311		87,311	1.00		1.00
	365-Team Chairs Total		294,054		294,054	3.80		3.80
	370-Adaptive/Assistive Technr	Teacher Assistive Technology	59,010		59,010	1.00		1.00
	370-Adaptive/Assistive Technology Total		59,010		59,010	1.00		1.00
	375-OSE Management and S	Assistant Director	106,248		106,248	1.00		1.00
		Executive Director OSE	132,037		132,037	1.00		1.00
		Manager OSE	89,928		89,928	1.00		1.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
Accountable Unit	Program	Job Title							
		Lead Teacher	86,915		86,915	1.00		1.00	
		Lead Teacher Student Support	91,362		91,362	1.00		1.00	
		Tch-In-Charge Inclusion Specia	90,219		90,219	1.00		1.00	
		Clerk/Senior 2-OSE (10M/20Hrs)	13,323		13,323	0.50		0.50	
		Clerk/Senior 2-OSE (12M/40Hrs)	56,136		56,136	1.00		1.00	
			56,136		56,136	1.00		1.00	
			56,036		56,036	1.00		1.00	
		Clerk-OSE (10M/30Hrs)	22,590		22,590	0.75		0.75	
		Clerk-OSE (12M/40Hrs)	48,234		48,234	1.00		1.00	
		Secretary CTA Unit C-OSE	64,004		64,004	1.00		1.00	
		Ombudsperson - OSE	16,561		16,561	0.37		0.37	
			17,307		17,307	0.37		0.37	
		375-OSE Management and Supervision Total		947,035		947,035	12.99		12.99
	395-Pre-School Special Educ	Pre-School Team Leader TIC	79,599		79,599	1.00		1.00	
		Teacher Pre-School	46,999		46,999	1.00		1.00	
		Teacher-PreSchoolDevDel(SC)11M	55,463		55,463	1.00		1.00	
		Aide-6 OSE Pre-School	28,484		28,484	1.00		1.00	
		Aide-6 Pre-School	25,486		25,486	1.00		1.00	
			26,975		26,975	1.00		1.00	
		Aide-7 Pre-School (11Months)	35,834		35,834	1.00		1.00	
			33,488		33,488	1.00		1.00	
		395-Pre-School Special Education Total		332,328		332,328	8.00		8.00
	52-Office of Special Education Total		2,191,475	162,764	2,354,239	33.06	3.93	36.99	
	53-Visual & Perform	130-Music	Teacher Music Instrumental	54,179		54,179	1.00		1.00
				72,736		72,736	1.00		1.00
				12,635		12,635	0.26		0.26
				67,086		67,086	1.00		1.00
				11,630		11,630	0.26		0.26
				51,821		51,821	1.00		1.00
				14,087		14,087	0.26		0.26
				76,847		76,847	1.00		1.00
				79,376		79,376	1.00		1.00
130-Music Total		440,397		440,397	6.78		6.78		
652-Visual & Performing Arts		Coordinator Visual&Performing	103,743		103,743	1.00		1.00	
		Tch-In-Charge Visual & Perform	74,743		74,743	1.00		1.00	
		Teacher/Staff Developer	58,940		58,940	1.00		1.00	
		Clerk/Senior 2 (12M/40Hrs)	56,686		56,686	1.00		1.00	
		Music Assistant (11M/40Hrs)	56,054		56,054	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	652-Visual & Performing Arts Admin Total		350,166		350,166	5.00		5.00
	53-Visual & Performing Arts Total		790,563		790,563	11.78		11.78
54-Library Media	142-Library Media	Aide-7 Library Media	5,343		5,343	0.20		0.20
	142-Library Media Total		5,343		5,343	0.20		0.20
	627-Library Media Admin	Coordinator Library Media K-12	-	(92,217)	(92,217)		-1.00	-1.00
			92,217		92,217	1.00		1.00
		Clerk (11M/18Hrs)	7,110		7,110	0.45		0.45
		Cataloguer/Automation Speciali	56,100		56,100	1.00		1.00
	627-Library Media Admin Total		155,427	(92,217)	63,210	2.45	-1.00	1.45
	630-Teachers Resource Cent	Teacher Library Media TRC	84,499		84,499	1.00		1.00
		Library Media Technician	45,374		45,374	1.00		1.00
	630-Teachers Resource Center Total		129,873		129,873	2.00		2.00
	54-Library Media Total		290,643	(92,217)	198,426	4.65	-1.00	3.65
58-Bilingual Education	131-English Language Learner	Teacher ESL/Language Assessmen	14,148		14,148	0.25		0.25
	131-English Language Learner Program Total		14,148		14,148	0.25		0.25
	132-Bilingual/ESL Education	LAU Coordinator/Tester	-	35,915	35,915		0.60	0.60
		Teacher ESL K-8	47,954		47,954	1.00		1.00
			69,574		69,574	1.00		1.00
			87,348		87,348	1.00		1.00
		Teacher ESL/Language Assessmen	42,443		42,443	0.75		0.75
	132-Bilingual/ESL Education Total		247,319	35,915	283,234	3.75	0.60	4.35
	149-Elementary Parent Support	Bilingual Liaison Coord 10M/40	44,997		44,997	1.00		1.00
			41,648		41,648	1.00		1.00
			37,823		37,823	1.00		1.00
	149-Elementary Parent Support Services Total		124,468		124,468	3.00		3.00
	626-Bilingual Admin	Coordinator of Bilingual & ELA	103,743		103,743	1.00		1.00
		Teacher Middle School/ESL Prog	82,591		82,591	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	56,536		56,536	1.00		1.00
	626-Bilingual Admin Total		242,870		242,870	3.00		3.00
	58-Bilingual Education Total		628,804	35,915	664,719	10.00	0.60	10.60
62-Student Achievement	109-Home-Based Early Child	Teacher Home Base	53,351		53,351	0.70		0.70
		Aide-7	34,155		34,155	1.00		1.00
		Home Visitor Aide	6,172		6,172	0.34		0.34
			10,250		10,250	0.34		0.34
			9,236		9,236	0.34		0.34
			15,074		15,074	0.50		0.50
			6,172		6,172	0.34		0.34
			14,339		14,339	0.50		0.50

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE	
			14,043		14,043	0.50		0.50	
			9,549		9,549	0.34		0.34	
			8,907		8,907	0.34		0.34	
			6,172		6,172	0.34		0.34	
			14,043		14,043	0.50		0.50	
			9,549		9,549	0.34		0.34	
	109-Home-Based Early Childhood Education Total		211,012		211,012	6.42		6.42	
	148-Elementary General Instr	Program Manager (12M/40Hrs)	74,667		74,667	1.00		1.00	
	148-Elementary General Instructional Support Total		74,667		74,667	1.00		1.00	
	650-Middle Schools Program	InstructSupportCoachLiterac6-8	5,901		5,901	0.10		0.10	
		Teacher ProfessDevSupportCoach	49,555		49,555	0.60		0.60	
	650-Middle Schools Program Development Total		55,456		55,456	0.70		0.70	
	62-Student Achievement and Curriculum Total		341,135		341,135	8.12		8.12	
	65-Family Resource	149-Elementary Parent Supp	FamilyResourceLiaison-Contract	24,597		24,597	0.50		0.50
		149-Elementary Parent Support Services Total		24,597		24,597	0.50		0.50
893-Family Resource Center		Director Student Reg & Enrollm	84,766		84,766	1.00		1.00	
		Clerk Data Records(12M/40Hrs)	47,784		47,784	1.00		1.00	
		Clerk/Senior 2 (12M/40Hrs)	56,661		56,661	1.00		1.00	
		FamilyResourceLiaison-Contract	53,678		53,678	1.08		1.08	
893-Family Resource Center Total		242,889		242,889	4.08		4.08		
65-Family Resource Center Total		267,486		267,486	4.58		4.58		
66-Affirmative Action	890-Affirmative Action	AffirmativeAction/RecruitSpeci	99,052		99,052	1.00		1.00	
	890-Affirmative Action Total		99,052		99,052	1.00		1.00	
66-Affirmative Action/EEO Total			99,052		99,052	1.00		1.00	
67-Safety and Secur	770-Safety and Security Serv	Director Safety and Security	103,252		103,252	1.00		1.00	
		Clerk/Senior 2 (12M/40Hrs)	55,986		55,986	1.00		1.00	
		Safety Specialist 10 Months	43,190		43,190	1.00		1.00	
			43,190		43,190	1.00		1.00	
			43,190		43,190	1.00		1.00	
			43,190		43,190	1.00		1.00	
			Safety Specialist 12 Months	59,526		59,526	1.00		1.00
			-	(58,725)	(58,725)		-1.00	-1.00	
			58,259		58,259	1.00		1.00	
			58,725		58,725	1.00		1.00	
			58,725		58,725	1.00		1.00	
			58,725		58,725	1.00		1.00	
		Safety Specialist 12 Months/40	58,259		58,259	1.00		1.00	
		SecurityContactSpecial-Element	69,902		69,902	1.00		1.00	

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
		Senior Safety Specialist-CRLS	67,369		67,369	1.00		1.00
		770-Safety and Security Services Total	821,488	(58,725)	762,763	14.00	-1.00	13.00
		67-Safety and Security Total	821,488	(58,725)	762,763	14.00	-1.00	13.00
69-Student Achievement	670-Grants Development	Program Development/Grants Spe	95,621		95,621	1.00		1.00
		670-Grants Development Total	95,621		95,621	1.00		1.00
	871-Student Achievement and Accountability	Director SAA & Curriculum K-12	117,889		117,889	1.00		1.00
		Executive Director Student A&A	128,798		128,798	1.00		1.00
		Secretary (12M/40Hrs)	63,854		63,854	1.00		1.00
		Assessment Specialist 12M	72,032		72,032	0.80		0.80
		871-Student Achievement and Accountability Total	382,573		382,573	3.80		3.80
		69-Student Achievement and Accountability Total	478,194		478,194	4.80		4.80
71-Thorndike Street	745-Custodial Operations	Custodian Jr 3	44,824		44,824	1.00		1.00
		Custodian Jr 3 (12M/40Hrs)	13,193		13,193	0.25		0.25
		745-Custodial Operations Total	58,017		58,017	1.25		1.25
		71-Thorndike Street Admin Offices Total	58,017		58,017	1.25		1.25
73-RSTA	253-RSTA-General Instructional Support	RSTA Operations Technical Specialist	-	(51,031)	(51,031)		-1.00	-1.00
			51,031		51,031	1.00		1.00
		253-RSTA-General Instructional Support Total	51,031	(51,031)	-	1.00	-1.00	0.00
	254-RSTA-Management and Supervision	Career & Technical Ed Coordinator	-	(103,743)	(103,743)		-1.00	-1.00
			103,743		103,743	1.00		1.00
		Executive Director RSTA	128,706		128,706	1.00		1.00
		Clerk (12M/40Hrs)	47,934		47,934	1.00		1.00
		254-RSTA-Management and Supervision Total	280,383	(103,743)	176,640	3.00	-1.00	2.00
	257-RSTA-Business Education	Teacher	57,757		57,757	0.67		0.67
		Teacher Business Education	56,522		56,522	1.00		1.00
			81,881		81,881	1.00		1.00
			-	(59,859)	(59,859)		-1.00	-1.00
			72,736		72,736	1.00		1.00
		257-RSTA-Business Education Total	268,896	(59,859)	209,037	3.67	-1.00	2.67
	258-RSTA-Information Technology	Teacher Information Technology	87,004		87,004	1.00		1.00
		258-RSTA-Information Technology Total	87,004		87,004	1.00		1.00
	260-RSTA-Automotive	Teacher Automotive	76,847		76,847	1.00		1.00
			79,376		79,376	1.00		1.00
			83,700		83,700	1.00		1.00
		260-RSTA-Automotive Total	239,923		239,923	3.00		3.00
	261-RSTA-Commercial Design	Teacher Commercial Design	53,296		53,296	1.00		1.00
			84,499		84,499	1.00		1.00
		261-RSTA-Commercial Design Total	137,795		137,795	2.00		2.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
	262-RSTA-Graphic Arts	Teacher Graphic Communications	76,847		76,847	1.00		1.00
	262-RSTA-Graphic Arts Total		76,847		76,847	1.00		1.00
	270-RSTA-Bio Technology	Teacher/Bio Technology	86,022		86,022	1.00		1.00
	270-RSTA-Bio Technology Total		86,022		86,022	1.00		1.00
	272-RSTA-Media Arts	Teacher Media Technology	71,528		71,528	1.00		1.00
	272-RSTA-Media Arts Total		71,528		71,528	1.00		1.00
	274-RSTA-Carpentry	Teacher Carpentry	72,736		72,736	1.00		1.00
			86,293		86,293	1.00		1.00
	274-RSTA-Carpentry Total		159,029		159,029	2.00		2.00
	276-RSTA-Computer Program	Teacher	28,448		28,448	0.33		0.33
	276-RSTA-Computer Programming Total		28,448		28,448	0.33		0.33
	278-RSTA-Health Careers	Teacher Health Assisting	72,736		72,736	1.00		1.00
			72,736		72,736	1.00		1.00
			72,736		72,736	1.00		1.00
	278-RSTA-Health Careers Total		218,208		218,208	3.00		3.00
	279-RSTA-Culinary Arts	Teacher Culinary Arts	81,881		81,881	1.00		1.00
			76,847		76,847	1.00		1.00
			84,499		84,499	1.00		1.00
			72,736		72,736	1.00		1.00
	279-RSTA-Culinary Arts Total		315,963		315,963	4.00		4.00
	282-RSTA-Engineering	Teacher Engineering	72,736		72,736	1.00		1.00
			72,736		72,736	1.00		1.00
	282-RSTA-Engineering Total		145,472		145,472	2.00		2.00
	288-RSTA-Career Counseling	Counselor Career Vocational Gu	85,788		85,788	1.00		1.00
	288-RSTA-Career Counseling Total		85,788		85,788	1.00		1.00
	290-RSTA-Cooperative Educ	Teacher Cooperative Education	76,847		76,847	1.00		1.00
	290-RSTA-Cooperative Education Total		76,847		76,847	1.00		1.00
	335-Inclusionary Support	Teacher/Inclusion Specialist	84,499		84,499	1.00		1.00
	335-Inclusionary Support Total		84,499		84,499	1.00		1.00
73-RSTA Total			2,413,683	(214,633)	2,199,050	31.00	-3.00	28.00
80-Purchasing	710-Purchasing	Clerk/Senior 2 (12M/40Hrs)	56,161		56,161	1.00		1.00
		Clerk/Supervisor 2 (12M/40Hrs)	61,404		61,404	1.00		1.00
		Buyer (12M/40Hrs)	61,563		61,563	1.00		1.00
		Manager of Purchasing	77,361		77,361	1.00		1.00
	710-Purchasing Total		256,489		256,489	4.00		4.00
80-Purchasing Total			256,489		256,489	4.00		4.00
81-Payroll	720-Payroll	Manager of Payroll	82,632		82,632	1.00		1.00
		Clerk (12M/40Hrs)	47,784		47,784	1.00		1.00

			FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
Accountable Unit	Program	Job Title						
			35,882		35,882	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	56,511		56,511	1.00		1.00
		Payroll Systems Support Specia	64,884		64,884	1.00		1.00
	720-Payroll Total		287,693		287,693	5.00		5.00
81-Payroll Total			287,693		287,693	5.00		5.00
83-Plant Operations	740-Plant Maintenance/Oper	Director of Facilities	126,631		126,631	1.00		1.00
		Project Manager	-	75,000	75,000		1.00	1.00
		Carpenter Senior 4	61,048		61,048	1.00		1.00
		Electricians Helper 12M/40Hrs	50,232		50,232	1.00		1.00
		Head Electrician	75,296		75,296	1.00		1.00
		HVAC Helper	52,770		52,770	1.00		1.00
			52,770		52,770	1.00		1.00
		HVAC Technician	-	(42,286)	(42,286)		-1.00	-1.00
			42,286		42,286	1.00		1.00
		Lead Carpenter	74,693		74,693	1.00		1.00
		Lead Fire Alarm Electrician	65,707		65,707	1.00		1.00
		Lead HVAC Techn	71,905		71,905	1.00		1.00
		Lead Pipefitter	72,030		72,030	1.00		1.00
		Lead Plumber(Forem)	63,627		63,627	1.00		1.00
		Sr Custodian-4	61,568		61,568	1.00		1.00
		Clerk (12M/40Hrs)	48,084		48,084	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	56,761		56,761	1.00		1.00
		Clerk/Senior 2(12M/40H)Permits	56,661		56,661	1.00		1.00
		Clerk/Tel Operator (12M/40Hrs)	47,784		47,784	1.00		1.00
		740-Plant Maintenance/Operations Total		1,079,853	32,714	1,112,567	17.00	0.00
	745-Custodial Operations	Custodian Jr 1	55,619		55,619	1.00		1.00
			17,451		17,451	0.50		0.50
		Senior Storekeeper	59,925		59,925	1.00		1.00
	745-Custodial Operations Total		132,995		132,995	2.50		2.50
83-Plant Operations & Maintenance Total			1,212,848	32,714	1,245,562	19.50	0.00	19.50
85-Transportation	750-Transporation	Bus Driver-1	50,107		50,107	1.00		1.00
		Transport Spv	66,505		66,505	1.00		1.00
		Transportation Assistant	16,827		16,827	0.50		0.50
	750-Transporation Total		133,439		133,439	2.50		2.50
85-Transportation Total			133,439		133,439	2.50		2.50
86-Legal Counsel	865-Legal Services	Secretary to Sr Admin (Non-C)	62,709		62,709	1.00		1.00
		Legal Counsel	107,646		107,646	1.00		1.00
	865-Legal Services Total		170,355		170,355	2.00		2.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
86-Legal Counsel Total			170,355		170,355	2.00		2.00
87-Accounts Payable	725-Accounts Payable	Clerk (12M/40Hrs)	47,784		47,784	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	56,461		56,461	1.00		1.00
		Accounts Payable Coordinator	70,221		70,221	1.00		1.00
	725-Accounts Payable Total		174,466		174,466	3.00		3.00
87-Accounts Payable Total			174,466		174,466	3.00		3.00
88-Financial Operati	715-Accounting and Budgetin	Clerk/Senior 2 (12M/40Hrs)	55,836		55,836	1.00		1.00
		Budget Analyst Sr	76,375		76,375	1.00		1.00
		Budget Analyst Sr (.92FTE) 11M	67,183		67,183	0.92		0.92
	715-Accounting and Budgeting Total		199,394		199,394	2.92		2.92
88-Financial Operations Total			199,394		199,394	2.92		2.92
90-Public Information	810-Public Information	Director Public Information	89,928		89,928	1.00		1.00
		Secretary to Sr Admin (Non-C)	32,530		32,530	0.50		0.50
	810-Public Information Total		122,458		122,458	1.50		1.50
90-Public Information Total			122,458		122,458	1.50		1.50
91-Elementary Educ	110-Kindergarten	Teacher	-	(59,859)	(59,859)		-1.00	-1.00
		Aide-6	-	(25,462)	(25,462)		-1.00	-1.00
	110-Kindergarten Total		-	(85,321)	(85,321)		-2.00	-2.00
	148-Elementary General Instr	Teacher	177,030		177,030	3.00		3.00
		Aide-6	68,700		68,700	3.00		3.00
	148-Elementary General Instructional Support Total		245,730		245,730	6.00		6.00
	730-Food Services	Lunchroom Aide Hourly	12,343		12,343	0.68		0.68
	730-Food Services Total		12,343		12,343	0.68		0.68
91-Elementary Education Total			258,073	(85,321)	172,752	6.68	-2.00	4.68
92-Management Info	780-Management Information	Chief Technology Officer	126,631		126,631	1.00		1.00
		CRLS Student Data Coordinator	78,884		78,884	1.00		1.00
		MIS Support Specialist	48,837		48,837	1.00		1.00
		Senior Database Administrator	100,490		100,490	1.00		1.00
		Sr Computer/Network Technician	55,114		55,114	1.00		1.00
			52,093		52,093	1.00		1.00
			53,582		53,582	1.00		1.00
			50,649		50,649	1.00		1.00
			55,114		55,114	1.00		1.00
		SrSystems/Net Admin-ProjectMgr	97,603		97,603	1.00		1.00
		Systems/Network Admin	69,120		69,120	1.00		1.00
		Web Administrator	81,819		81,819	1.00		1.00
	780-Management Information Systems Total		869,936		869,936	12.00		12.00
92-Management Information Systems Total			869,936		869,936	12.00		12.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
93-Deputy Supt for Teaching & Learning	840-Deputy Superintendent	Deputy Supt Teaching & Learning	168,057		168,057	1.00		1.00
		Secretary to Sr Admin (Non-C)	49,432		49,432	0.75		0.75
	840-Deputy Superintendent Total		217,489		217,489	1.75		1.75
93-Deputy Supt for Teaching & Learning Total			217,489		217,489	1.75		1.75
94-Chief Operating Officer	148-Elementary General Instructional Support	Aide-8 Reflection & Recovery	36,919		36,919	1.00		1.00
		Conflict Mediator (11M/40Hrs)	35,024		35,024	0.50		0.50
	148-Elementary General Instructional Support Total		71,943		71,943	1.50		1.50
	250-Secondary General Instructional Support	Conflict Mediator (11M/40Hrs)	35,024		35,024	0.50		0.50
		250-Secondary General Instructional Support Total		35,024		35,024	0.50	
	850-Chief Operating Officer	Chief Operating Officer	161,593		161,593	1.00		1.00
		Secretary to Sr Admin (Non-C)	62,409		62,409	1.00		1.00
		Mail Room Assistant(12M/20Hrs)	16,827		16,827	0.50		0.50
850-Chief Operating Officer Total		240,829		240,829	2.50		2.50	
94-Chief Operating Officer Total			347,795		347,795	4.50		4.50
95-Chief Financial Officer	860-Chief Financial Officer	Chief Financial Officer	141,228		141,228	1.00		1.00
		Secretary to Sr Admin (Non-C)	32,530		32,530	0.50		0.50
		Position Control Spec/Adm Asst	67,705		67,705	1.00		1.00
	860-Chief Financial Officer Total		241,463		241,463	2.50		2.50
95-Chief Financial Officer Total			241,463		241,463	2.50		2.50
96-Superintendent of Schools	870-Superintendent of Schools	Superintendent	221,000		221,000	1.00		1.00
		Administrative Ass't/Supt Offi	61,974		61,974	1.00		1.00
		Executive Secretary to Superin	84,254		84,254	1.00		1.00
	870-Superintendent of Schools Total		367,228		367,228	3.00		3.00
96-Superintendent of Schools Total			367,228		367,228	3.00		3.00
97-School Committee	880-School Committee	School Committee Secretary	97,505		97,505	1.00		1.00
		Secretary to Sr Admin (Non-C)	62,209		62,209	1.00		1.00
	880-School Committee Total		159,714		159,714	2.00		2.00
97-School Committee Total			159,714		159,714	2.00		2.00
98-Human Resources	835-Human Resources	Exec Director Human Resources	128,798		128,798	1.00		1.00
		Manager Human Resources	79,682		79,682	1.00		1.00
		Clerk (12M/40Hrs)	47,784		47,784	1.00		1.00
		Clerk/Senior 2 (12M/40Hrs)	59,636		59,636	1.00		1.00
			56,761		56,761	1.00		1.00
			56,561		56,561	1.00		1.00
		Secretary to Sr Admin (Non-C)	64,234		64,234	1.00		1.00
		Aide-8 Human Resource Office	30,099		30,099	1.00		1.00
		HRIS Data Coordinator	76,390		76,390	1.00		1.00
		HRIS Support Specialist	59,813		59,813	1.00		1.00

Accountable Unit	Program	Job Title	FY11 Present Level Salary	FY11 Salary Adjustments	FY11 Proposed Salary	FY11 Present Level FTE	FY11 FTE Adjustments	FY11 Proposed FTE
	835-Human Resources Total		659,758		659,758	10.00		10.00
98-Human Resources Total			659,758		659,758	10.00		10.00
Grand Total			78,611,648	(676,429)	77,892,470	1265.18	-26.19	1238.99