Regular Board Meeting
Jackson Public Schools
November 6, 2025
5:30 PM

Board Present	Attorneys and Administrative Staff
Barbara Hilliard, President	Dr. Michael Cormack, Deputy Supt.
Burbette Taylor, Board Secretary	Dorian Turner, ESQ., Board Attorney
Dr. Jeanne M. Hairston, Member	Larissa Harris, ESQ., General Counsel
Frank Figgers, Member	Network Assistant Superintendent(s)
	Dr. William Merritt, IV, Chief of Staff
	Earl Burke, CFOO

Board Participated via Teleconference	Administrative Staff via Teleconference
Mitch McGuffey, Board Vice President	Dr. Errick L. Greene, Superintendent

MINUTES

I. Call to Order: Mrs. Hilliard, Board President, called the Board Meeting of the Jackson Public School District to order on November 6, 2025, at 5:32 P.M.

II. Establishment of Quorum: A quorum was established with all five (5) members, namely, Barbara Hilliard, Mitch McGuffey, Jeanne M. Hairston, and Burbette Taylor, attending the meeting in person. Frank Figgers arrived at 5:52 p.m.

III. Adoption of Agenda: The Board voted to adopt the agenda as presented. The motion was made by Burbette Taylor and seconded by Jeanne M. Hairston. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. Frank Figgers had not yet arrived at the meeting. **PASSED**

IV. Reading and Approving Minutes
   A. October 21, 2025, Regular Board Meeting Minutes: The Board voted to approve item A as presented. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. Frank Figgers had not yet arrived at the meeting. **PASSED**

V. Other Business
   A. Consideration of Special Election of Board Officers: The Board agreed to use the rotation method for the election of officers. Using that method, the current board secretary, Mitch McGuffey, will be rotate into the office of the Board Vice President. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor that Mitch McGuffey will rotate into the office of vice president. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. Frank Figgers had not yet arrived at the meeting. **PASSED**

   With the election of the Vice President, the secretary's seat became available. Dr. Hairston moved, and Mitch McGuffey seconded the motion, to nominate Burbette Taylor as the Board Secretary. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. Frank Figgers had not yet arrived at the meeting. **PASSED**

Board President Hilliard appointed Burbette Taylor to the Policy Review Committee and designated Mitch McGuffey as its chair.

VI. Superintendent's Remarks

VII. Public Participation for General Comments and/or Proposed Issues: None.

VIII. Information Items Only:

A. Review of the Name Change for the Career Development Center (CDC)

B. Review of the Renewal Agreement between Jackson State University (JSU) Trio Program and the Jackson Public School District (JPSD)

IX. Information / Action Items:

A. Request to Approve the 16th Section Lease Agreement between Jackson Public School District (Lessor) and Felicia Course (Lessee): The Board voted to approve item A. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

X. CONSENT AGENDA ITEMS - Finance:

A. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item A. The motion was made by Frank Figgers and seconded by Jeanne M. Hairston. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

XI. CONSENT AGENDA ITEMS - General:

A. Approval of the Agreement between the Community Foundation for Mississippi (CFM) and the Jackson Public School District (JPSD): The Board voted to approve item A. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

B. Approval of the Agreement between Amiable Arts Foundation (AAF) and the Jackson Public School District (JPSD): The Board voted to approve item B. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

C. Approval of Policy GAHA - Instructional and Support Staff Dress Code for Amendment: The Board voted to approve item C. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

D. Approval of License Agreement between Universal Production Music and the Jackson Public School District (JPSD): The Board voted to approve item D. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

E. Approval of the Use of Facility Agreement between the Mississippi Department of Agriculture and Commerce (Trade Mart Center) for the JPS Parent Summit: The Board voted to approve item E. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

F. Approval of the Use of Facility Agreement between the Mississippi Department of Agriculture and Commerce (Trade Mart Center) for the JPS STEAM EXPO: The Board voted to approve item F. The motion was made by Jeanne M. Hairston and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

XII. CONCENT AGENDA ITEMS - Personnel

A. Approval of Personnel: The Board voted to approve item A. The motion was made by Burbette Taylor and seconded by Frank Figgers. The votes cast for the motion were: Barbara Hilliard, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

XIII. Consideration to Hold an Executive Session: Frank Figgers moved, and Jeanne M. Hairston seconded the motion, to close the meeting to consider entering into executive session. The motion was unanimously approved.

In Closed Session, Dr. Hairston moved, and Frank Figgers seconded the motion, to enter an executive session to take up a recommendation regarding the termination of two employees, K. Caples and M. Speaks. The vote was unanimously approved.

In an Executive Session, the Board took up K. Caple's appeal of the superintendent's recommendation of termination. The Board's findings and decision are set out in the order attached to these minutes.

Next, the Board took up M. Speak's appeal of the superintendent's recommendation of termination. The Board's findings and decision are set out in the order attached to these minutes.

There being no further business to discuss in executive session, Frank Figgers moved, and Dr. Hairston seconded the motion to exit executive session. The motion was unanimously approved.

XIV. Adjournment: Back in open session, there being no further business, Dr. Hairston moved, and Frank Figgers seconded the motion, to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.

Barbara T. Hilliard

Signature of Board President

11/19/25

Date

Burbette M. Taylor

Attested by Board Secretary

11/19/25

Date