CRISTO REY
PHILADELPHIA

FACULTY

Position Summary

Join an innovating, dynamic, and mission-based school which values our faculty and students. Cristo Rey Philadelphia High School is seeking dedicated, intellectually curious and mission-driven educators who are open to growth, committed to equity and inclusion, and who reflect and/or celebrate our rich cultural diversity. As part of the faculty, you will have an opportunity to continue to develop one of Philadelphia's most promising educational options for young people.

The ideal candidate will have knowledge of best practices in the teaching and learning of various fields within their content field as well as experience in the classroom or in education. They will also have experience working with students from diverse socio-economic backgrounds. Preference is given to candidates willing to get involved in the school community by moderating clubs, coaching athletic teams, and serving as adult leaders on retreats.

Faculty members report to the Principal. It is a full-time, exempt, 10-month position performed on-site at Cristo Rey Philadelphia High School, located at 1717 W. Allegheny Ave., Philadelphia, PA 19132.

Key Responsibilities

- Promote high expectations, demonstrate a caring attitude, and establish an environment that supports social, emotional, and academic development in students.
- Develop standards-based, data-driven annual, unit, and lesson plans using backwards planning and assessment data.
- Plan and implement rigorous, engaging, high-impact lessons that accelerate student growth and differentiate for the needs of individual students.
- Develop assessments linked to course standards, analyze student performance, and design appropriate instructional responses to assessment results.
- Reflect on teaching practices through regular instructional coaching meetings.
- Communicate regularly with parents/families to share academic progress and develop a supportive home-school relationship.
- Participate in other roles related to being a part of the school community, including attending campus ministry retreats, supporting work study initiatives, and leading student clubs.
- Supervise students and redirect as needed within the classroom and other assigned areas.
- Participate actively in the professional community through collaboration with colleagues in a range of contexts.
- Hold regular office hours to provide additional instruction and support to individual students.
- Develop professionally by working with other teachers and leaders to improve student learning, participating in professional developments, and providing and receiving feedback from school leaders.
- Participate in the school community through supervision duties, retreats, and special events.
- Other duties as assigned

Education & Experience

- Bachelor's Degree in or related to assigned courses, Master's Degree preferred.
- Teacher certification preferred.
- Demonstrated expertise in subject area.
- Prior successful teaching experience, preferably 3-5 years.

Job Application Process:

- Submit one PDF containing the following documents to jointheteam@crphs.org:
    - Cover Letter
    - Three Professional References
    - Resume

About Cristo Rey Philadelphia High School

Cristo Rey Philadelphia High School, a college preparatory, Catholic school for students of all faiths, nurtures and challenges young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good. Founded in 2012 and now based in a beautiful campus in the Tioga neighborhood, the school serves over 540 students in grades 9-12 from across the city of Philadelphia as well as Camden.

Cristo Rey Philadelphia offers a rigorous academic curriculum coupled with professional work experience. Each student participates in the Work-Study Program, an integral part of the Cristo Rey model, in which every student works one day a week throughout their four years at the school. Through this unique model, all students earn half the cost of their education by working one day a week through the Work-Study Program. The school's goal for every student is not simply high school graduation or college acceptance but college graduation. It is the mission of the faculty and staff to prepare every Cristo Rey Philadelphia student to be successful in college.

Cristo Rey Philadelphia High School was founded under the guiding pillars and principles of Believe, Dream, Lead, and Serve. It is important that our entire community lives by these values every day:

- We Believe in fostering a culture rooted in respect.
- We Dream of growth, with hard work and resilience as our guides.
- We Lead with integrity, knowing that the next one to lead is watching.
- We Serve to affirm our commitment to community.

Who We Are:

- **Values-Driven**: We educate the whole student: academically, spiritually, and socio-emotionally.
- **Growth Opportunities**: We prioritize our faculty and staff's learning and growth.
- **Invested Students and Engaged Families**: Our students' families seek out our schools for our education, our Work-Study Program, and our values.
- **National Community**: Our faculty and staff are a proud part of a national movement. There are 40 Cristo Rey schools across the country.

We are looking for team members who are passionate about our mission and want to work with our incredibly talented community to give our students the opportunity they deserve.

Employee Benefits:

- Cristo Rey Philadelphia offers competitive salaries that are based on experience and qualifications
- Medical/Prescription/Dental/Vision Care Insurance Coverage
- Defined 403b Contribution Plan
- Available Professional Development and Continuing Education funds

- Paid breaks and holidays
- Free Lunch Benefit available daily

Equal Opportunity Employer
Cristo Rey Philadelphia High School does not unlawfully discriminate on the basis of race, color, gender, sexual orientation, religion or national or ethnic origin in its student admission process, faculty and staff hiring practices, educational policies, scholarships, athletics or other school administered programs.