

V. CORRESPONDENCE

- Withdrawal from Representation as Counsel Carolyn Chaudry,
Chaudry Law Group

VI. SUPERINTENDENT'S REPORT

- Presentation of 2024-2025 Annual Comprehensive Financial Report (Audit) (Attachment #1) Andrew Kucinski, Nisivoccia
- MCST Girls Soccer Team: NJTAC State Championship Winners
- Student BOE Representative Report Harshini Chavan

Information Only:

- MCST Security and Fire Drill Logs and Student Incident Report (Attachment #2)
- MCCTI Security and Fire Drill Logs and Student Incident Reports (Attachment #3)
- HIB Report (Attachment #4)

VII. COMMITTEE PROGRAMS

VIII. HEARING OF THE PUBLIC (related to agenda items only)

IX. MINUTES

1. Motion to approve the minutes of the Reorganization and Regular Meetings of the Board of Education of November 3, 2025 as submitted. (Attachment #5)
2. Motion to approve the minutes of the Closed Session Meeting of the Board of Education of November 3, 2025 as submitted.

Motion by: _____ **Seconded by:** _____ **Roll Call:** _____

X. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT AND TREASURER'S REPORT

1. Motion to approve the Report of the Business Administrator/Board Secretary submitted pursuant to 18A:17-9 for the period ending and investments made during the month of October 2025. Further, pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education certifies that as of October 31, 2025, after review of the Secretary's monthly financial report (appropriate section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment #6)

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of October 31, 2025 no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10.

Business Administrator/Board Secretary

Date

2. Motion to approve the Report of the Treasurer submitted pursuant to N.J.S.A. 18A:17-36 for the period ending October 31, 2025. (Attachment #7)

Motion by: _____ **Seconded by:** _____ **Roll Call:** _____

XI. FINANCE

The following Resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval:

1. Motion to approve the payment of bills as attached. (Attachment #8)
2. Motion to approve and authorize the Board Secretary to pay urgent and unforeseen bills and meet financial obligations for December 10, 2025 through the next Morris County Vocational School District Board of Education meeting.
3. Motion to approve the following amendments to the 2025/2026 Current Expense anticipated revenue budget statement and the corresponding appropriations budget for Funds 11, 12, 13, 20, 30, 62, 63 and 66 as per listing attached. (Attachment #9)
4. Motion to approve the attached list of travel and related costs which are educationally necessary, fiscally prudent, in compliance with state travel reimbursement guidelines, are related to and within the scope of the employee's current responsibilities and promote the delivery of instruction or further the efficient operation of the school district. (Attachment #10)
5. Motion to accept the 2024-2025 Annual Comprehensive Financial Report (Audit) as submitted by Nisivoccia & Company LLP with no recommendations. (Attachment #11)
6. Motion to accept the FY26 Consolidated Adult Basic Skills (ABS) and Integrated English Literacy and Civics Education (IELCE) Grant funds from the NJDOL in the amount of \$1,357,742.00 to be shared as allocated between Morris, Sussex, and Warren Counties for the period July 1, 2025 to June 30, 2026.
7. Motion to approve the attached Adult and Continuing Education Course tuition rates for the 2026-27 school year, effective July 1, 2026, to June 30, 2027. (Attachment #12)
8. Motion to approve a joint transportation agreement between Sussex County Regional Transportation Cooperative and the Morris County Vocational School District to coordinate transportation services for field trips and athletic events for the 2025-2026 school year. (Attachment #13)
9. Motion to approve the Professional Support/Non-Public Services Agreement between the Educational Services Commission of Morris County and the Morris County Vocational School District for the 2025-2026 school year. (Attachment #14)
10. Motion to approve an increase in the daily rate for Substitutes effective January 5, 2026 as indicated:

	Current Daily Rate	New Daily Rate
Substitute Secretary	\$125.00	\$135.00
Substitute Teacher	\$125.00	\$135.00
Substitute Teacher (after 10 consecutive days of duty)	\$135.00	\$145.00

11. Motion to amend the resolution of October 14, 2025 approving Delegation of Authority to the School Business Administrator for supervision of the School Facilities Project as applicable for the following work as an educational facility capital project:

USA Project #R2025.0077.00 School of Technology Building #4 and Building #6 Roof Replacements

12. Motion to amend the resolution of October 14, 2025 approving authorization of amendments to the district's approved Long Range Facility Plan for the following project:

USA Project #R2025.0077.00 School of Technology Building #4 and Building #6 Roof Replacements

13. Motion to amend the resolution of October 14, 2025 approving submission to the State Department of Education, the project application for the following work as an educational facility capital project requesting debt service aid:

USA Project #R2025.0077.00 School of Technology Building #4 and Building #6 Roof Replacements

Motion by: _____ **Seconded by:** _____ **Roll Call:** _____

XII. CURRICULUM, INSTRUCTION, PROGRAMS, STUDENTS

The following Resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval:

1. Motion to approve the senior Work-Based Learning Experiences for the 2025-2026 school year as per the attached list. (Attachment #15)
2. Motion to approve the attached list of field trips for the 2025-2026 school year. (Attachment #16)
3. Motion to approve the following resolution:

WHEREAS, the Morris County Vocational School District Board of Education received the Harassment, Intimidation and Bullying Report of the Superintendent dated November 3, 2025;

WHEREAS, the parties involved in the case(s) reported were notified of the results of the investigation, Superintendent's decision and the rights of those parties to request a hearing before the Board of Education; and

WHEREAS, no requests for a hearing before the Board of Education have been received; and

WHEREAS, the Anti-Bullying Bill of Rights provides the Board of Education the opportunity to affirm, modify or reject the Superintendent's decisions on reported cases of Harassment, Intimidation and Bullying;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education **affirms** the Superintendent's decision in the case(s) listed in the HIB Investigation Reports reported to the Board at its regularly-scheduled Board of Education meeting on November 3, 2025. (Attachment #17)

Motion by: _____ **Seconded by:** _____ **Roll Call:** _____

XIII. POLICIES AND PROCEDURES

The following Resolution has been recommended by the Superintendent of Schools to the Board of Education for approval:

1. Motion to approve Motion to approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials 2023 Revisions and Addendum 2 (School Automatic Notification) for the Morris County School of Technology as reviewed at the annual meeting between the Chief School Administrator and the Chief of the Denville Township Police Department on November 11, 2025.
2. Motion to approve Motion to approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials 2023 Revisions and Addendum 2 (School Automatic Notification) for the Morris County Career Training Institute as reviewed at the annual meeting between the Chief School Administrator and the Chief of the Randolph Township Police Department on November 13, 2025.

Motion by: _____ **Seconded by:** _____ **Roll Call:** _____

XIV. PERSONNEL

The following Resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval:

1. Motion to approve the appointment of Trupti Naik as a part-time (0.5 FTE) Teacher of Information Technology at MA+30 Step 4 with an anticipated start date of January 5, 2026 through June 30, 2026, pending successful completion of a pre-employment physical examination and criminal history background check.
2. Motion to approve the appointment of Jennifer Cusmano as Principal of High School Programs at the annual salary of \$165,000.00 to be prorated with an anticipated start date of February 16, 2026 through June 30, 2026, pending successful completion of a pre-employment physical examination and criminal history background check.
3. Motion to approve the appointment of Rufin Ngoo Nze as an Evening Custodian at Step 1 with an anticipated start date of December 29, 2025, through June 30, 2026, pending successful completion of a pre-employment physical and criminal history background check.
4. Motion to approve the appointment of Jacob Hall as JV Baseball Coach for the Spring 2026 season, pending successful completion of a pre-employment physical and criminal history background check.
5. Motion to accept the resignation of Tracy Amedeo, Dual Enrollment and Secondary School Counselor, effective January 20, 2026.
6. Motion to approve the appointment of John Kramer as Acting Facilities Manager for a stipend of \$100.00 per day effective January 2, 2026.
7. Motion to confirm and approve an intermittent unpaid leave of absence under the Federal Family Leave Act for Deirdre Romero, Global Commerce Academy Teacher, effective November 10, 2025 through May 9, 2026.

8. Motion to approve the appointment of the following faculty members as Co-Advisors for the Students Stand Strong Club effective December 10, 2025:

Raquel Ayala
Tania Saez

9. Motion to approve the appointment of the following individuals as Club Chaperones for the 2025-2026 school year:

Cassandra Colabella
Gina Murphy

10. Motion to approve the appointment of the following individuals as Student Success Instructors - ELA effective December 10, 2025, through May 29, 2026, for a maximum of 9 hours each at \$60.00 per hour with funding provided by the FY26 ESEA Title I A Grant:

Catherine Mohrle
Megan Petrucelli

11. Motion to approve the appointment of the following individuals as Student Success Instructors - Math effective December 10, 2025, through May 29, 2026, for a maximum of 24 hours each at \$60.00 per hour, with funding provided by the FY26 ESEA Title I A Grant:

Binah Ezra
Katherine Ilardi
Shoba Subbuswamy

12. Motion to approve the attached revised job description for Facilities Manager. (Attachment #18)

13. Motion to approve the attached revised job description for Part-Time Apprenticeship Coordinator. (Attachment #19)

14. Motion to accept the resignation of Maria Cristina Fuentes as part-time ESL/ABS Instructor effective November 25, 2025.

15. Motion to approve the appointment of Ernesto Zavalo as a part-time ESL/ABS Instructor effective December 10, 2025, through June 30, 2026, for a maximum of 185 hours at the rate of \$38.00 per hour, with funding provided by the FY26 Consolidated Adult Basic Skills (ABS) and Integrated English Literacy and Civics Education (IELCE) Grant.

Motion by: _____ **Seconded by:** _____ **Roll Call:** _____

XV. OLD BUSINESS

- Career Pathways Night: May 7, 2026, MCST Gymnasium and Cafeteria, at 5:30 p.m.
- Senior Sports Award Ceremony: June 4, 2026, MCST, 6:30 p.m.
- Share-Time Completers Ceremony: June 5, 2026, County College of Morris at 1:00 p.m.
- Graduation: June 15, 2026, Mennen Arena, at 3:00 p.m.

XVI. NEW BUSINESS

- Finance Committee Meeting: January 13, 2026 at 6:00 p.m.
- Next Board Meeting: January 13, 2026 at 6:30 p.m.

XVII. SUNSHINE RESOLUTION

Motion to adopt the following sunshine resolution:

WHEREAS, this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided by the "Open Public Meetings Act" and,

WHEREAS, it is now necessary that the Board of Education of the Morris County Vocational School District consider the following matters:

- Legal
- Personnel

which fall within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately **30 minutes**.

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Education of the Morris County Vocational School District as follows:

That this Body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matters, which involve exceptions this Body hereby determines are of such a nature that they cannot be discussed at an open meeting and this Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Motion by: _____ Seconded by: _____ Roll Call: _____

Time Recessed: _____ Time Reconvened: _____

Motion to return to public meeting.

Motion by: _____ Seconded by: _____ Roll Call: _____

ROLL CALL:

- _____ Mrs. Barbara Dawson
- _____ Mr. John Hyland
- _____ Mrs. Hanna Roth Starr
- _____ Mr. John Velez
- _____ Dr. Nancy Gartenberg

XVIII. ADDITIONAL BUSINESS

XIX. ADJOURNMENT

Motion to adjourn the meeting. Time: _____

Motion by: _____ Seconded by: _____ Roll Call: _____