

**APPENDIX A**  
**LOWER MERION SCHOOL DISTRICT**  
**SUPERINTENDENT OBJECTIVE PERFORMANCE STANDARDS**  
**2025-2026**

The Board and Dr. Ranelli mutually agree to the objective performance standards which are listed below, and which shall be reviewed and updated as necessary on or before July 1, 2025 and July 1st of each Contract Year unless another date is mutually agreed upon by the Board and Dr. Ranelli.

1. By December 31, 2025, Dr. Ranelli will conduct at least fifteen (15) small group meetings with various District stakeholders to identify District/school strengths and challenges from different perspectives.
  
2. Dr. Ranelli will solidify the consistent implementation of District policies through meetings and follow-up documentation with administrators.
  
3. Dr. Ranelli will attend events at each school to further understand the climate and culture of each school and the District as a whole.