



Educational Equity Advisory Council

December 4, 2025

Which would you rather?



Which would you rather?

The Zelle logo consists of the word "zelle" in a white, lowercase, sans-serif font, with a registered trademark symbol (®) to the upper right of the "e". It is set against a solid purple rectangular background.

zelle®

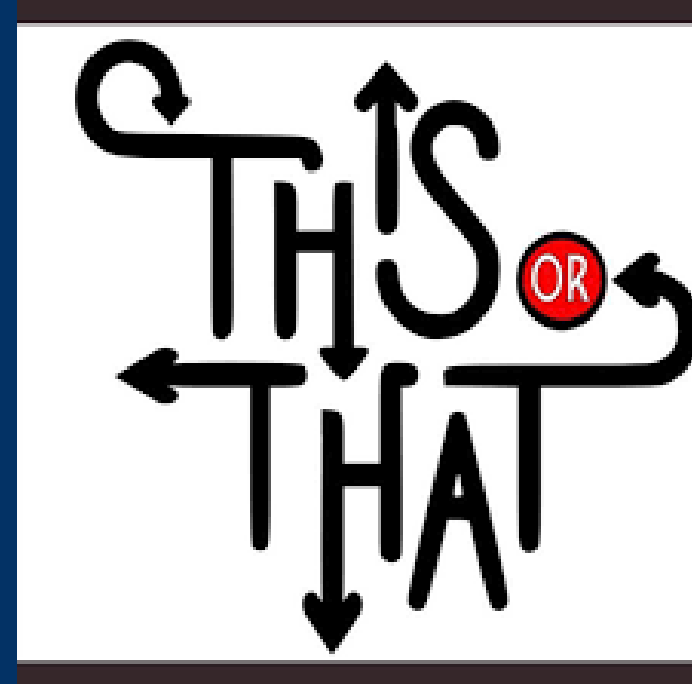
The Venmo logo features a blue square icon with a white stylized "V" inside. Below the icon, the word "venmo" is written in a blue, lowercase, sans-serif font.

venmo

Which would you rather?



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We exist as an Advisory Council to help ensure that ALL students have what they need to thrive and what they need in order to learn at high levels.

Advisory Work

Defined Educational Equity in Mansfield ISD

Developed recommendations to support Academic Achievement for all students through differentiation

Developed recommendations to support developing a culture of belonging for all students on our campuses



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Advisory Work

Parent & Family Engagement

Parent Outreach to inform, engage, and empower parents to increase student achievement

Student Services & SEL Department

Create positive learning environments where students learn to understand and manage their emotions to support responsible decision making

Special Populations

Long Range plan focused on supporting our fastest growing student population

Our Definition of Educational Equity

Ensuring every student has access to quality curriculum experiences and tools, no matter their starting point or background, to help them learn in the manner best suited for them.

Thus, every Mansfield ISD student has the opportunity to pursue a life meaningful to them and to become a contributing citizen and a productive member of the community.





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Let's Continue

Stand up if you attended public school.

Stand up if you or your child have experienced a transfer to another district.

Stand up if you've ever benefitted from a school policy you didn't fully understand at the time.

Stand up if you've ever felt confused by a school admission, enrollment, or transfer process.

Equity Impact

How Policies Impact Students Differently

Goal:

- To understand how this policy could potentially affect students differently by examining the policy through an educational equity lens.
- Map potential impacts to allow for informed and inclusive decision making.

Destination Mansfield



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Destination Mansfield Transfer Policy		
Policy Focus: To allow students from outside the district opportunities to attend MISD schools.		
Intended Outcomes <i>What the policy hopes to achieve</i>		Unintended Consequences <i>What might happen that was not planned or desired</i>
Students Most Impacted <i>Which students experience the biggest changes (+ or -)</i>		Adjustments that Maintain High Standards but Minimize Barriers <i>How to ensure equity while preserving excellence</i>
Positively	Potential Negatively	

Destination Mansfield Policy Overview



WE'RE OPENING OUR DOORS!

OUT-OF-DISTRICT TRANSFER APPLICATION OPENS DECEMBER 1

Presentation

Equity Impact - Systems Mapping

How Policies Impact Students Differently

Guidelines:

- Assume positive intent, but critically examine impact.
- Speak from your lived experiences and knowledge.
- Students are at the center of our conversation.
- All ideas go up first — refinement comes later.

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>>>>> **Reflections** <<<<<



**THANK
YOU!**



**Next Meeting:
March 12, 2026**